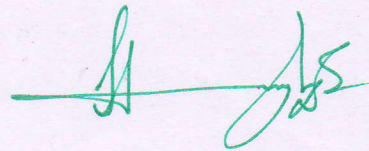


**Minutes of 36<sup>th</sup> Executive Council meeting of NIEPMD, Chennai,  
CRC- Kozhikode, CRC- Nagpur, CRC- Gorakhpur  
and CRC- Sikkim  
held on 27<sup>th</sup> September 2019 at 11:00 AM at NIEPMD, Chennai**

Members present:

- |    |  |   |                  |
|----|--|---|------------------|
| 1. | Dr. Prabodh Seth<br>Joint Secretary (DEPwD)<br>Govt. of India.         | - | Chairman         |
| 2. | Shri Pradeep Dubey<br>Right Town, Jalabpur.                            | - | Member           |
| 3. | Shri Mrityunjay Jha,<br>Deputy Secretary (NI)<br>DEPwD, Govt. of India | - | Spl. Invitee     |
| 4. | Dr. Himangshu Das<br>Director  | - | Member Secretary |

- The Chairman Executive Council and JS (PS) at the outset congratulated the Director and NIEPMD team for their efforts in providing services to the Disabled and he motivated all staff that NIEPMD should rise to the International Standard
- The executive council also instructed that the full EC agenda henceforth be submitted to DEPwD and the Members a fortnight before the schedule of the EC



36<sup>th</sup>

**Minutes of 105<sup>th</sup> Executive Council meeting of NIEPMD, Chennai,  
held on 27<sup>th</sup> September 2019 at 11:00 hrs. at NIEPMD, Chennai**

**Agenda Point - 36.01:**

Confirmation of the minutes of 35<sup>th</sup> Meeting of Executive Council.

**Decision:**

The Executive Council confirmed the minutes of the meeting of 35<sup>th</sup>EC held on June 19<sup>th</sup>, 2019 at DEPwD, New Delhi.

**Agenda Point: - 36.02:**

Action Taken on the resolutions of 35<sup>th</sup> EC meeting of NIEMPD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi.

**Decision:**

The Executive Council noted the action Taken Report on the resolutions of 35<sup>th</sup> EC meeting of NIEMPD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi.

**Agenda Point: 36.03:**

Draft Annual Report for the year 2018-19.

**Decision:**

The Executive Council while approving the Annual Report has advised that the Annual Report may include the following:

- 7- 8 pages of the synopsis of the report
- Management team / Organogram may be given
- THEMATIC depiction of annual report may be followed to give a distinctive flavour to the report
- NIEPMD may submit a revised structure of Annual Report for subsequent years for comments of DEPwD to be adopted by NIs effective 2019-20.

**Agenda Point:- 36.04:**

Draft annual accounts for the year 2018-19.

**Decision:**

It was decided to seek comments of JS&FA and thereafter to seek approval of Chairman EC for sending the Accounts for auditing.

**Agenda Point: - 36.05:**

Developmental works related to ongoing projects - resubmitted

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.06:**

State and National level CRE/ workshops/ seminars in the backward areas of the country - resubmitted

**Decision:**

The Executive Council approved the proposal with its financial implications as per RCI approved norms

S.No	Details	No. of Participants	5 Days	4 Days	3 Days	2 Days
1	Local level	30	Rs.90000/-	Rs 72000/-	Rs 54000/-	Rs 36000/-
2	State level	50	Rs 150000/-	Rs 120000/-	Rs 90000/-	Rs 60000/-
3	National level	100	Rs 300000/-	Rs 240000/-	Rs 180000/-	Rs 120000/-

**Agenda Point: - 36.07:**

Modification/ Amendment in RRs for the post of director, CRC-Kozhikode

**Decision:**

The Executive Council deferred the proposal in view of re-examination of the RRs by DEPwD

**Agenda Point: - 36.08: † †**

Modification / amendment in RRs for the post of Deputy Registrar (admin), NIEPMD

**Decision:**

The Executive Council ratified the proposal. (The modified RR is at Annexure - 1).

**Agenda Point: - 36.09:**

Recruitment for the vacant posts of Rehabilitation Officer, Department of Social Work and AAO (E)

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.10:**

Amended RRs in respect of all the posts substituting the existing pay band and grade pay by the approved new pay structure i.e., "Level in Pay Matrix"

**Decision:**

The Executive Council deferred the proposal and advised to submit the recruitment rules in the 13 point format first to DEPwD and subsequently to EC.

**Agenda Point: - 36.11:**

Revision in essential qualification/experience for engagement of contractual staff at CRCs

**Decision:**

The Executive Council ratified the proposal (Detailed RRs as received from DEPwD at Annexure - 2).

**Agenda Point: - 36.12:**

Recruitment of Prosthetics and Orthotics core faculties for bachelor in prosthetics & orthotics (B.P.O.) Course

**Decision:**

The Executive Council approved the proposal with following details:

Sl. No.	Core Faculty	Qualification as per Dr.MGR Medical University Norms	No. of Posts	Consolidated Honorarium/ PM	Financial Implication per Year (Rs.)
1	Instructor in Surgical Shoes & Leather Work	Diploma in Footwear Technology with two years' experience in Orthotics and Prosthetics, surgical shoe making	1	25,000/-	3,00,000/-
Financial Implication Per Year				3,00,000/-	(Rupees Three Lakh)

**Agenda Point: - 36.13:**

Short term training course for Prosthetics & Orthotics for faculties of NIEPMD & other National Institute (NIS) in collaboration with international committee of the Red Cross (ICRC) on pilot basis

**Decision:**

The Executive Council approved the proposal to conduct the above said training program at NIEPMD by International Committee of the Red Cross without any financial implication.

**Agenda Point: - 36.14:**

Reservation quota for admission in bachelor in prosthetics & orthotics (B.P.O.) Course from the academic session 2019-2020 onwards to candidates from Jammu & Kashmir, Ladakh and A&N Island.

**Decision:**

The Executive Council deferred the proposal and sought clarification about the other NIs.

**Agenda Point: - 36.15:**

Request for engaging 03 research assistants to assist the faculties for research projects of psychology department

**Decision:**

The Executive Council did not approve the proposal and advised to utilise the existing faculty.

**Agenda Point: - 36.16:**

Initiation of diploma in vocational rehabilitation (Intellectual Disabilities) course.

**Decision:**

The Executive Council did not approve the proposal.

**Agenda Point: - 36.17:-**

Infrastructure development for skill training lab @ NIEPMD for PwDs under SIPDA funding

**Decision:**

The Executive Council deferred the proposal and advised to submit in the next EC

**Agenda Point: - 36.18:**

Change of nomenclature for the post of lecturer to assistant professor as per GC norms without financial implications.

**Decision:**

The Executive Council did not approve the proposal.

**Agenda Point: - 36.19:**

Engagement of program officer - coordinator for NSS & extracurricular activities (student's welfare)

**Decision:**

The Executive Council did not approve the proposal

**Agenda Point: - 36.20:**

Engaging trained caregiver for the clinical services- special education

**Decision:**

The Executive Council did not approve the proposal.

**Agenda Point: - 36.21:**

Change of location of extension centre from MGR Medical University to Chengalpattu Medical College

**Decision:**

The Executive Council ratified the action taken

**Agenda Point: - 36.22: f 46**

Requirement of one Occupational Therapist at extension centre of NIEPMD at Chengalpattu Medical College

**Decision:**

The Executive Council advised for resubmission of the proposal after full justifications.

**Agenda Point: - 36.23:**

Engagement of Resident Medical Officer

**Decision:**

The Executive Council advised that the superannuated post of Lecturer, Medical Sciences may be filled up with Resident status; accordingly RRs may be submitted to DEPwD

**Agenda Point: - 36.24:**

Establishment of Ph.D. research Centre at the special education department

**Decision:**

The Executive Council deferred the proposal and advised to resubmit with details of demand of the Ph.D., programme

**Agenda Point: - 36.25:**

NIEPMD reconstitution of ethics committee

**Decision:**

The Executive Council approved the proposal

**Agenda Point: - 36.26:**

Proposal of engagement of residential nurse for NIEPMD hostel

**Decision:**

The Executive Council did not approve the proposal.

**Agenda Point: - 36.27:**

Engagement of resident driver and vehicle

**Decision:**

The Executive Council did not approve the proposal and advised to get the proposal funded through CSR

**Agenda Point: - 36.28:**

Establishment of Ph.D. research Centre at the social work department under the affiliation of Bhartahiar University Trichy-Reg.

**Decision:**

The Executive Council deferred the proposal and advised to resubmit with concrete details of demand of the Ph.D programme.

**Agenda Point: - 36.29:**

Recruitment for the post of Assistant Administrative officer (Estt Group B/Ministerial) & Rehabilitation Officer - in department of social work

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.30:**

North East Divyangajan the artisans movement

**Decision:**

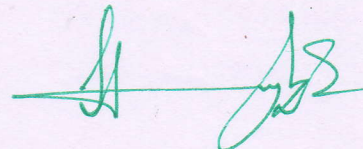
The Executive Council approved the proposal.

**Agenda Point: - 36.31:**

Training programme for parents and professionals of Parent Organization in Nepal in collaboration with NIEPMD and CRC, Gorakhpur

**Decision:**

The Executive Council advised to submit the proposal with details to DEPwD for seeking comments of MEA.



**Minutes of 36<sup>th</sup> Executive Council meeting of CRC- Kozhikode, held on 27<sup>th</sup> September 2019 at 11:00 hrs. at NIEPMD, Chennai**

**Agenda Point: - 36.32**

Action-Taken Report on resolutions of 35<sup>th</sup> EC meeting held on 19<sup>th</sup> June 2019 at DEPwD at New Delhi in respect of CRC, Kozhikode

**Decision:**

The Executive Council noted the action Taken Report on the resolutions of 35<sup>th</sup> EC meeting of NIEPMD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi, respect of CRC, Kozhikode

**Agenda Point: - 36.33**

Proposal for Disability Intervention-Mobile Service Unit for tribal population in Wayanad District, Kerala: A joint initiative with Tribal Welfare Dept. & local Self-Governance Department, Govt of Kerala.

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.34**

Engagement of Associate Professors & Assistant Professors (Consultants) for B.Ed in Spl. Edn & M. Phil in Clinical Psychology

**Decision:**

The Executive Council approved B.Ed SE course only and one faculty of Assistant Professor (Consultant) be engaged as per as per approved rates/norms of NIEPMD.

**Agenda Point: - 36.35**

Procurement of Therapy Equipment and Library books as per norms for B.Ed in Special Education and M. Phil in Clinical Psychology

**Decision:**

The Executive Council approved the proposal with total financial implications of 8 Lakhs as detailed:

Particulars	Approx. Cost (Rs. in lakh)
Special Education Tools & Equipment	3.00
Academic Books/Journals for Special Education	5.00
Total	8.00

**Agenda Point: - 36.36**

Installation of computerized clinical information system (CIS)

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.37**

Proposal for Setting up Ear Mould Lab

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.38**

Engagement of Attendant (consultant) for HRD/ Library /Lab

**Decision:**

The Executive Council did not approve the proposal.

**Agenda Point: - 36.39**

Proposal for afforestation at CRC-K campus at Chevevoor, Kozhikode

**Decision:**

The Executive Council approved the proposal with financial implication of Rs.2,20,000/- (Rupees Two Lakh Twenty Thousand Only) to get the work done by CPWD, GOI or Department of Forest, Govt. of Kerala as detailed:

S.No.	Description	For planting 200 plants	Amount
1.	Cost of 200 saplings / trees @ Rs 100 per Plant (average)	Rs. 100- x 200	20000
2.	Pit making / chemical treatment of pit soil / menuring / vermi compost / plantation labour cost	Rs. 375- x 200	75000
	Fencing / Tree guard plastic @ Rs. 250-	Rs. 250- x 200	50000
3.	Maintenance cost of the plant for one years Watering (8 times a month or as per need) / Menuring / Vermicompost (Twice a year) / Chemical Treatment etc.	Rs. 375- x 200	75000
	Total		Rs. 2,20,000/-

**Agenda Point: - 36.40**

Interior design and furniture for new building for CRC-Kozhikode.

**Decision:**

The Executive Council approved the proposal to get the work done by CPWD, GOI as per GFR norms.

**Agenda Point: - 36.41**

Procurement of therapy / clinical / diagnostic equipment for new building of CRC-K.

**Decision:**

The Executive Council deferred the proposal



**Minutes of 36<sup>th</sup> Executive Council meeting of CRC- Nagpur  
held on 27<sup>th</sup> September 2019 at 11:00 hrs. at NIEPMD, Chennai**

**Agenda Point: - 36.42**

Action-Taken Report on resolutions of 35<sup>th</sup> EC meeting held on 19th June 2019 at DEPwD at New Delhi in respect of CRC, Nagpur

**Decision:**

The Executive Council noted the action Taken Report on the resolutions of 35<sup>th</sup> EC meeting of NIEMPD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi, respect of CRC, Nagpur

**Agenda Point: - 36.43:-**

Proposal for setting up Ear mould lab in CRC Nagpur

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.44**

Purchase of Physiotherapy & Occupational Therapy Books- Resubmitted

**Decision:**

The Executive Council deferred the proposal and advised to explore e-library/ e-books option.

**Agenda Point: - 36.45**

Renovation of New HRD building handed over by State Govt.

**Decision**

The Executive Council advised to obtain estimates from CPWD/ PWD/ NMC and resubmit the proposal.

**Agenda Point: - 36.46**

Proposal for upgradation of 'Auditory Steady State Response' (ASSR) & Vestibular Evoked Myogenic Potential (VEMP) Electro Physiological test.

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.47**

Approval for purchase of Tests, Equipment and establishment of Sensory Room for Occupational therapy Unit

**Decision:**

The Executive Council approved the proposal with its financial implications of Rs.3,24,680/- (Rupees Three Lakh Twenty Four Thousand Six Eighty Only) as detailed below:

S.No	Title	quantity	Approx. Amount in RS.
1	Denver Developmental Motor Scale-PEARSONS	01	12,000/-
2	Peabody developmental Motor Scale. PEARSONS	01	34,380/-
	Total		46,380/-

S. No	Equipment	Quantity	Approx. Amount Rs
1	Pencil Maze Test Board	1	8500/-
2	Multi-Activities Work Station,	1	1 Lac
3	Inclined Tapered Balance Beam,	1	14,000/-
4	Magnetic Peg Board, 9 Pegs,	1	4,500/-
	Total		1,27000/-
S. No	Sensory room Equipment	Quantity	Amount Rs
1	Activity Panels-Sensory Play Station	1	1.06 Lac
3	WilbargerTherapressure Brush	1	300/-
5	Tunnel	1	3000/-
6	Ball Pool	1	41,000/-
8	Trampoline	1	7,000/-
	Total		151,300/-
Grand Total			Rs.3,24,680/-

**Agenda Point: - 36.48**

Resubmission for Approval of course for Diploma in Community Based Rehabilitation

**Decision:**

The Executive Council approved the proposal with one supervisor @ Rs. 18,000 per month and additional Budget for DCBR course with financial implications of Rs. 5,62,000/- (Rupees Five Lakh Sixty Two Thousand Only strictly following GFR norms and procurement through GeM as detailed below :

**Staff Requirement for Diploma in Community Based Rehabilitation Course**

S. No.	Designation	Qualifications	Remuneration Monthly (Rs.)
(2)	Supervisor	Special Educator (Specializing in any of the areas of disability/MSW/MA (Psychology) with 3 years of experience in CBR work	Rs.18,000/-

S. No.	Particulars	Quantity	Amount for 2020-21 (Rs.)
01.	Video Camera	1	50,000
02.	Video CamaraHandicam	1	80,000
03.	TV/ LCD/ Projector Set and Smart Board	1	1,50,000
04.	Portable Hard Disc	1	12,000
05.	Computers	2	1,00,000
06.	Class room furniture for 20 students	1	50,000
09.	RCI Affiliation, Incidental Charges and other expenses	1	30,000
11.	Other Miscellaneous	1	50,000
12	Slide projector	1	40,000
	<b>Total</b>		<b>5,62,000</b>

**Minutes of 36<sup>th</sup> Executive Council meeting of CRC- Gorakhpur held on 27<sup>th</sup> September 2019 at 11:00 hrs. at NIEPMD, Chennai**

**Agenda Point: - 36.49**

Action-Taken Report on resolutions of 35<sup>th</sup> EC meeting held on 19th June 2019 at DEPwD at New Delhi in respect of CRC, Gorakhpur

**Decision:**

The Executive Council has noted the action Taken Report on the resolutions of 35<sup>th</sup> EC meeting of NIEPMD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi, respect of CRC, Gorakhpur

**Agenda Point: - 36.50**

Proposal for initiating Post-Graduate Diploma in Rehabilitation Psychology (PGDRP) course from 2020-21 session.

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.51**

Proposal for initiating in Diploma in Speech Language &Hearing (DHLS) course from 2020-21 session

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.52**

Engagement of 01 data entry operator (consultant)

**Decision:**

The Executive Council did not approve the proposal

**Agenda Point: - 36.53**

Engagement of 01 clinical psychologist (consultant)

**Decision:**

The Executive Council did not approve the proposal and advised to utilise the existing faculty.

**Minutes of 36<sup>th</sup> Executive Council meeting of CRC- Sikkim  
held on 27<sup>th</sup> September 2019 at 11:00 hrs. at NIEPMD, Chennai**

**Agenda Point: - 36.54**

Action-Taken Report on resolutions of 35<sup>th</sup> EC meeting held on 19<sup>th</sup> June 2019 at DEPwD at New Delhi in respect of CRC, Sikkim

**Decision:**

The Executive Council noted the action Taken Report on the resolutions of 35<sup>th</sup> EC meeting of NIEPMD held on June 19<sup>th</sup> 2019 at DEPwD, New Delhi, respect of CRC, Sikkim

**Agenda Point: - 36.55**

Program /services (general &SC/ST) of CRC Sikkim for the financial year 2019-20

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.56**

Sub: starting RCI affiliated courses at CRC Sikkim for the academic session 2019-20.

**Decision:**

The Executive Council deferred the proposal and advised to get adequate temporary accommodation to start the activities.

**CRC- SIKKIM (EXTRA)**

**Agenda Point: - 36.57**

Proposal to start the following RCI recognized PGDRP course - post-graduate diploma in rehabilitation psychology (PGDRP) from 2020-21

**Decision:**

The Executive Council deferred the proposal

**Agenda Point: - 36.58**

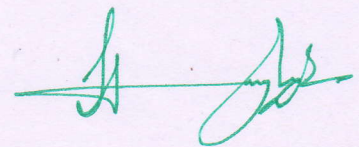
Proposal to start the following RCI recognized PDCP course - professional diploma in clinical psychology (PDCP) from 2020-21

**Decision:**

The Executive Council deferred the proposal

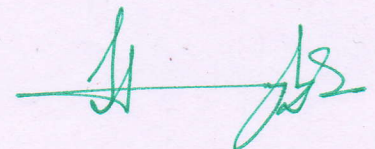
The meeting ended with vote of thanks to the Chair

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**Recruitment Rules for the post of Deputy Registrar (Admin)**

1	Name of the Post	Deputy Registrar (Admin.)
2	Number of the posts	One
3	Classification	Group-A
4	Scale of pay	Pay Matrix 7 <sup>th</sup> CPC Pay Level-11
5	Whether selection or non-selection	By either Deputation or by Contract.
6	Whether benefit of added years of service admissible under Rule 30 of the CSS (Pension) Rules 1972	Not applicable
7	Age limit for direct recruitment	Not exceeding 45 Years
8	Educational and other qualifications for Direct Recruitment	<b>Essential Qualifications:</b> 1. Any Master's Degree. 2. Officers holding analogous posts in any Government Organization dealing with Administration, Establishment, Purchase, Stores, Accounts and Estates and Maintenance (OR) Five years of experience in any Government organization in the Pay Matrix 7 <sup>th</sup> CPC Pay Level-10 dealing with the same field/areas mentioned above;
9	Whether age and educational qualifications prescribed for Direct recruits will apply in the case of promotes	Not Applicable
10.	Period of probation, if any.	Not applicable.
11.	Method of recruitment, whether by Direct recruitment or by deputation/transfer the vacancies to be filled by various methods.	On deputation / Contract basis for 3 years, extendable yearly up to 5 years
12.	In case of recruitment by promotion /deputation/ transfer grades from which promotion/ deputation/transfer to be made	As per Col.8
13.	If a selection Committee/D.P.C exists what composition	1. Chairperson, Executive Council and JS to GOI - Chairperson 2. Director, NIEPMD - Member Secretary 3. Two external experts from the panel to be nominated by the Chairperson of the institute including one representative from SC/ST Community.
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable



The details of essential qualification and experience for the various contractual posts of CRCs

Name of the Post	No. of Post	Salary (Consolidated - Fixed)	Qualifications & Experience
Director	1	Rs.70,000/-	<p>Essential:</p> <ol style="list-style-type: none"> <li>Postgraduate Degree (Full time course) in any discipline of rehabilitation (recognized by RCI/MCI).</li> <li><b>Registration with RCI/MCI</b></li> <li>8 years experience in the field of rehabilitation.</li> <li>At least two years of experience in administration.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>Ph.D in the field of rehabilitation of Persons with Disabilities.</li> </ol>
Assistant Professor (PMR)	1	Rs.60,000/-	<p>Essential:</p> <ol style="list-style-type: none"> <li>MBBS</li> <li>PG degree/Diploma in PMR recognized by MCI/RCI.</li> <li><b>Registration with MCI</b></li> <li>Minimum 5 years experience in teaching or research in related field.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>Ph.D in the field of rehabilitation of Persons with Disabilities.</li> </ol>
Assistant Professor (Speech & Hearing)	1	Rs.55,000/-	<p>Essential:</p> <ol style="list-style-type: none"> <li>Post Graduate Degree (Full time course) in Speech and hearing (Recognized by RCI).</li> <li><b>Registration with RCI</b></li> <li>Minimum 5 years of experience in teaching/research in field of rehabilitation.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>Ph.D. in related field of rehabilitation of Persons with Disabilities.</li> </ol>
Assistant Professor (Clinical Psychology)	1	Rs.55,000/-	<p>Essential:</p> <ol style="list-style-type: none"> <li>M.Phil.in Clinical or Rehabilitation Psychology (Full time course) recognized by RCI.</li> <li><b>Registration with RCI</b></li> <li>Minimum 5 years of experience in teaching/research in the field of rehabilitation.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>Ph. D in related field of rehabilitation of Persons with Disabilities.</li> </ol>

*[Handwritten Signature]*

Assistant Professor (Special Education)	1	Rs.55,000/-	Essential: i. Master Degree with M.Ed. (Special Education.) (Full time course) in any category recognized by RCI. ii. Registration with RCI iii. Minimum 5 years of experience in teaching/research in the field of rehabilitation.  Desirable: i. Ph. D in related field of rehabilitation of Persons with Disabilities.
Lecturer (Physiotherapy)	1	Rs.50,000/-	Essential: i. Master's in Physiotherapy with specialization in Orthopaedic/ Neurology/ Paediatrics/Dev. Disability from a recognized Institute. (Full Time) ii. Minimum 3 years of experience in teaching/research in the field of rehabilitation.  Desirable: i. Possessing any RCI recognized qualification;
Lecturer (Occupational Therapy)	1	Rs.50,000/-	Essential: i. Master's in Occupational Therapy with specialization in Orthopaedics/ Paediatrics/ Neurology/Developmental Disorder/ Mental Health/ Rehabilitation from a recognized Institute. (Full Time) ii. Minimum 3 years of experience in teaching/research in the field of rehabilitation.  Desirable: i. Possessing any RCI recognized qualification;
Administrative Officer	1	Rs.40,000/-	Essential: i. Post Graduate Degree /MBA from recognized University. ii. Minimum 5 years' of experience in establishment/admin matters in any Govt. Organization/ Autonomous bodies/Public Sector Undertaking/ Semi Government/ Quasi Government.
Rehabilitation Officer (Social Work & Placement)	1	Rs.35,000/-	Essential: i. Post Graduate Degree in Social Work/Sociology/ MDRA/M.Ed. in Spl. Edn./MRSC/M.Sc.EI/M.Phil in Clinical Psychology or equivalent from a recognized University. ii. Minimum 2 years relevant experience.
Prosthetics & Orthotics	1	Rs.35,000/-	Essential: i. Degree in Prosthetics & Orthotic registered with RCI.

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Orientation & Mobility Instructor cum Special Educator(V.I.)	1	Rs.35,000/	<p>ii. Minimum 2 years relevant experience</p> <p>Essential:</p> <p>i. Any degree with Diploma in Orientation and Mobility instruction / Diploma / B.Ed / PG Diploma in Special Education (VI) or equivalent.</p> <p>ii. Minimum 2 years relevant experience.</p> <p>iii. Registration with RCI</p>
Special Educator	1	Rs.35,000/	<p>Essential:</p> <p>i. Graduation with Diploma / B.Ed/ PG Diploma in Spl. Education or equivalent</p> <p>ii. Minimum 2 years of relevant experience</p> <p>iii. Registration with RCI</p> <p>Desirable :</p> <p>i. M.Ed in Special Education</p>
Vocational Instructor	1	Rs.35,000/	<p>Essential:</p> <p>i. Higher Secondary with Diploma in Vocational Training/ D.Ed. / B.Ed./ PG Diploma in Special Education/ Equivalent course recognized by RCI.</p> <p>ii. 2 years relevant experience.</p> <p>iii. Registration with RCI.</p> <p>Desirable:</p> <p>i. Graduation with diploma in Vocational Training.</p>
Clinical Assistant	2	Rs.32,000 each post	<p><u>Clinical Assistant (Speech Therapist)</u></p> <p>Essential:</p> <p>i. B.SC (Sp. &amp; Hg.) equivalent.</p> <p>ii. 2 years relevant experience.</p> <p>iii. Registration with RCI.</p> <p><u>Clinical Assistant ( Developmental Therapist)</u></p> <p>Essential:</p> <p>i. BRS (MR) / BMR / BRT / PGDDT / PGDEI / Bachelor / Masters in Rehabilitation Science or Equivalent.</p> <p>ii. 2 years relevant experience.</p> <p>iii. Registration with RCI.</p>
Accountant	1	Rs.35,000/	<p>Essential:</p> <p>i. Commerce graduate from a recognized University with hands on knowledge of computer and Tally.</p> <p>ii. Minimum 2 years experience in handling accounts/cash in Govt. or Semi Govt. Establishments/ Autonomous bodies/ Public Sector Undertaking/ Semi Government/ Quasi Government.</p> <p>Desirable:</p> <p>i. M.Com/MBA (Fin.)</p>

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