

Minutes of the 38th EC meeting of NIEPMD, Chennai held on 19th August 2020 at 11 A.M. through E-mode under the Chairmanship of Joint Secretary, DEPwD & Chairman EC-NIEPMD at NIEPMD, Chennai.

Members Present through online:

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| 1. Dr.Prabodh Seth
Joint Secretary, DEPwD, MSJ&E
Govt of India. | Chairperson |
| 2. Shri Sanjay Pandey, JS&FA
MSJ&E, Govt of India | Member |
| 3. Shri Mrityunjay Jha,
Deputy Secretary (NI)
DEPwD, MSJ&E
Govt of India | Member |
| 4. Dr Pradeep Dubey
Jabalpur. | Member |
| 5. Shri Suresh Manoharrao Patil
Latur | Member |
| 6. Shri Nachiekta Rout
Director (Offg)
NIEPMD | Member Secretary |

Director (Offg), NIEPMD, Chennai welcomed the Chairperson and Members and with the permission of Chair presented item wise agenda for discussion and decision of the EC.

Agenda point 38.01:

Confirmation of minutes of previous meeting (37th meeting) of the Executive Council held on 14th December 2019 at CRC- Kozhikode.

Decision:

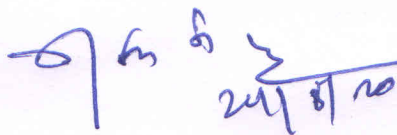
The Council confirmed the minutes of the meeting of 37th EC held on 14th December 2019 at CRC-Kozhikode.

Agenda Point 38.02:

Action Taken Report on the resolutions of the 37th meeting of the Executive Council held on 14th December 2019 at CRC- Kozhikode

Decision:

The Executive Council noted the action taken report on the resolution of 37th meeting of the Executive Council held on 14th December 2019 at CRC-Kozhikode. The Executive Council advised that the decision taken during the 37th meeting of NIEPMD in respect of CRC-Nagpur, CRC-Gorakhpur and CRC-Sikkim has to be communicated to the respective NIs to which these CRCs have been transferred as part of handing over / taking over statement. The

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respective Director of NIs should submit the Action taken report in respect of these CRCs in their respective EC meeting.

With regard to the ATR in respect of agenda point 37.15 – the Executive Council advised to first explore the possibility to avail funds for the developmental works related to ongoing project through CSR. If funding through CSR is not feasible, then the proposal with the financial implication may be placed to the next EC for consideration.

The Executive Council advised to complete all pending and ongoing construction work on time and to send a monthly progress report on the construction projects to DEPwD along with the regular monthly report of the Institution.

Agenda Point 38.03:

Extension of Contractual term of Dr. Himangshu Das as Director, NIEPMD, Chennai

Decision:

The Executive Council considered the proposal in the context of the request of Dr. Himangsu Das and the current situation of some of the important pending work as also the position of appointment of a new Director at NIEPVD, Dehradun where Dr. Das is presently transferred to. Keeping in view all these facts, EC recommended the proposal for extension of contractual term of Dr. Himangshu Das as Director, NIEPMD for a period of three months beyond his sanctioned term of 05 years which expires on 7th September, 2020.

Agenda Point 38.04:

Over view of vacant post and plan of action for filling up the vacant posts of Associate Professor

Decision:

The Executive Council approved the proposal for recruitment of Associate Professor in Medical Science Department as per sanction of the post and approved Recruitment Rules and did not agree for transfer of the post to other Department.

Agenda Point 38.05:

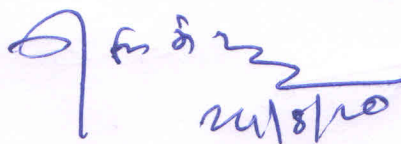
Authorised Signatories to operate Bank Account of NIEPMD, Chennai

Decision:

The Executive Council approved the proposal for change of authorised signatories as detailed below :

Sl.No.	Name	Designation	Remarks
1.	Shri Nachiketa Rout	Director (Offg.)	Director
2.	Dr. A. Amarnath	Lecturer	The names of the officers are suggested based on their seniority.
3.	Shri P. Kamaraj	Lecturer	
4.	Shri B.S. Santhosh Kanna	Lecturer	
5.	Shri S. Vijayaraghavan	AO	Accounts officer

Shri S.Vijayaraghavan shall be the signatory till he hands over charge.



Agenda Point 38.06:

Engagement of Prosthetics and Orthotics, Core Faculties for Bachelor in Prosthetics & Orthotics (BPO) programme:

Decision:

The Executive Council approved the proposal of engagement of one (01) Assistant Professor/ Lecturer with the honorarium of Rs.44,000/- per month and two (02) Demonstrator with the honorarium of Rs.30,800/- per month per faculty on Contract basis.

Agenda Point 38.07:

Proposal for payment of stipend to Interns of Speech Language Pathology, Physiotherapy, Occupational therapy and Prosthetics & Orthotics.

Decision: Executive Council deferred the proposal for payment of stipend to Interns and instructed to place it during the next EC.

Agenda Point 38.08:

Setting up of 3-D Printing Technology laboratory for TLM (Teaching Learning Material) Development

Decision:

The Executive Council approved the proposal for setting up of 3-D Printing Technology Laboratory for TLM development with the financial implication of Rs.10.00 lakhs.

Agenda Point 38.09:

Assistive Devices (Tablet & Accessories) for beneficiaries undergoing ICT based skill training in Home Environment during COVID-19 for adults with MDs and associated conditions

Decision:

The Executive Council advised to explore the possibility to bring down the cost of the tablet / android mobile and provide the assistive devices to beneficiaries under ADIP / SIPDA scheme. The cost of the device should be within the limit prescribed under National Action Plan (NAP) of SIPDA Scheme or the assistive device cost in ADIP Scheme.

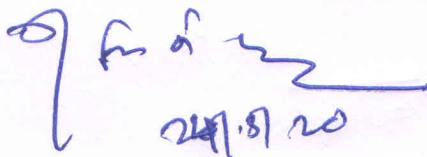
Agenda Point 38.10:

Proposal for establishment of Large Print Unit at NIEPMD.

Decision:

The Executive Council did not approve the proposal.

Agenda Point 38.11:


24/07/20

Reimbursement of medical expenses for Contractual / Session based staff for COVID-19 infection of NIEPMD, Chennai and CRCs under NIEPMD.

Decision:

The Council did not approve the proposal and advised to wait for general instructions in this regard.

Agenda Point 38.12:

Hiring of Vehicle to be used as Ambulance.

Decision:

The Executive Council advised to explore the possibility to procure a vehicle to be used as Ambulance through CSR. However, as an interim measure, EC approved to hire a vehicle to be used as ambulance for a period of three months after physical classes begin and the students join the hostel. The proposal may thereafter be placed before EC for further consideration with relevant inputs regarding frequency of use of the ambulance, expenditure involved etc.

Agenda Point 38.13:

Modified Recruitment Rule for the post of Associate Professor (Special Education), Associate Professor (Therapeutics), Associate Professor (Adult Independent Living) and Associate Professor (Clinical Psychology)

Decision:

The Council noted that the post of Associate Professor (Special Education), Associate Professor (Therapeutics) and Associate Professor (Adult Independent Living) are taken up for approval for their revival. Further decision in respect of these posts may be taken only after they are revived.

Agenda Point 38.14:

Additional charge of Deputy Registrar (Admin) to a Group-A Officer.

Decision:

The Executive Council considered the proposal in view of the facts relating to the issue and approved to give additional charge of Deputy Registrar (Admin) to Shri M. Rajesh, IMO for smooth functioning of administrative work of NIEPMD. Further, the Council advised to expedite the completion of ongoing proceedings against Shri S. Sankara Narayanan, Dy Registrar.

Agenda Point 38.15:

Establishment of Mental Health Helpline.

Decision:

The Executive Council ratified the onetime non-recurring expenditure of Rs.5,99,000/- and also approved 'in principle' the recurring financial implication in respect of this project.

Agenda No. 38.16:

29/8/20

Delivery of services through online mode. Procurement of camera and devices:

Decision:

The Executive Council approved for the procurement of the following items with the financial implication stated against each item:

S. No.	Particulars	Approx. Amount
01	Camera Tripod	5000/-
02	LED Luminaire lights 2 Nos. @ Rs. 4000-	8000/-
03	Tripod for LED Light 2 Nos.@. Rs. 4000-	8000/-
04	Wireless lapel Mic x 2 Nos.	10000/-
	Total	Rs.31,000/-

Agenda No. 38.17:

COVID-19 Precautionary measures

Decision:

The Executive Council approved the procurement of the following items with the financial implication of Rs.60,000/- towards Covid-19 precautionary measures for the CRC-Kozhikode officials:

S. No.	Particulars	Approx. Amount
01	Disinfection Sprayer with Internal - Rechargeable Battery & Disinfectant	10,000/-
02	N 95 Mask / Face shield @ Rs. 250 x 100 Nos.	25,000/-
03	PPE Kit @ Rs. 1000 x 25 Nos. *	25,000/-
	Total	60,000/-

Agenda No. 38.18:

Proposal for setting up Standard Tele Speech & Audiological Centre at CRC Kozhikode post COVID 19 Pandemic.

Decision:

The Executive Council did not approve the proposal for setting up Standard Tele Speech & Audiological Centre at CRC Kozhikode.

Agenda No. 38.19:

Medical reimbursement for regular employees at par with Central Government Health Scheme (CGHS)

Decision:

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As Kozhikode does not have a CGHS approved hospital, the Executive Council approved the proposal for medical reimbursement for regular employees of CRC Kozhikode within the CGHS rates and as per CSMA rules.

Agenda No. 38.20:

Establishment of an Early Identification & Intervention unit at CRC-K - Procurement of Clinical Psychology assessment tools

Decision:

The Executive Council noted that Early Intervention Centre (EIC) is being transferred from CRC-A&N to CRC-Kozhikode and directed that a consolidated proposal may be prepared in respect of further requirement for the purpose as per approved norms after the Centre is made functional.

Agenda Point 38.21:

Approval of the Recruitment Rules for the post of Associate Professor (Clinical Psychology)

Decision:

The Council approved the revision in the Recruitment Rules of the sanctioned post of Associate Professor (Rehabilitation Psychology) to be operated as Associate Professor (Clinical Psychology) as enclosed at **Annexure 1**.

Agenda Point 38.22:

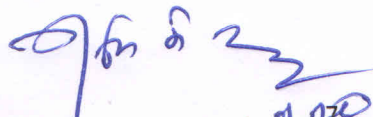
Filling up the post of Accounts Officer on deputation basis.

Decision:

The Chairperson observed that it was a wrong decision for sparing a regular incumbent to go on deputation and to fill the resultant vacancy through deputation. However, in the interest of the Institute the Council approved to fill up the post of Accounts Officer on Deputation basis for the period the regular incumbent has been permitted to go on deputation.

After deliberation on listed agenda items, Shri Suresh M Patil, EC member suggested to explore whether vitamin / immunity medicine could be made available to children with multiple disability through AYUSH Ministry. He also suggested to get the Government buildings inspected for accessibility features through NIs and CRCs.

The meeting ended with vote of thanks to the Chair.


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**Recruitment Rules to the post of Associate Professor (Clinical Psychology),
NIEPMD, Chennai**

1	Name of the post	Associate Professor (Clinical Psychology)
2	Number of post	01
3	Classification	Group 'A'
4	Level in the Pay Matrix	Level 12 (Rs. 78800- 209200)
5	Whether, Selection post or non selection post	Selection in case of direct recruitment non-selection in case of promotion
6	Age limit for direct recruits	50 years
7	Educational and other qualifications required for direct recruits	<p>(A) Essential</p> <ul style="list-style-type: none"> i. M. Phil. in Clinical Psychology/Medical & Social Psychology from a recognized University with at-least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed ii. A minimum of 8 years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer in a University, College or Accredited Research Institution/Industry. iii. Valid RCI registration <p>(B) Desirable</p> <ul style="list-style-type: none"> i. Ph.D. ii. Experience of guiding research at Doctoral level and experience in extension and out-reach activities. iii. Experience in working with Persons with multiple disabilities. iv. Published work in the field in reputed journal/ presentation of scientific paper in conferences of National & International level.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion/deputation	<ul style="list-style-type: none"> i. Educational qualifications applicable ii. Age not applicable.
9	Period of probation if any	2 years for Direct Recruits
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage	<p>Promotion, failing which by transfer on Deputation, failing which by Direct Recruitment</p> <p>On Deputation</p>

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	of the vacancies to be filled by various methods	Initially for a period of 3 years and thereafter extendable, after review of performance on yearly basis, as per rules of GoI governing deputation from time to time (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years). Age Limit:- Maximum age limit will be 56 years (Age shall be reckoned as on closing date of receipt of application)
11	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/deputation to be made	For Promotion: i. From the post of Lecturer (Clinical Psychology) in Pay level-10 or equivalent grade with 10 years of experience in the grade or from Assistant Professor in Clinical Psychology in Pay level-11 or in equivalent grade with 5 years of experience in the grade. ii. Essential conditions as mentioned in 7(A) above shall apply. For Deputation: Officers under Central/State Government/Universities/Recognized Research Institutes/Public Sector Undertaking/ Semi Government/Autonomous/Statutory Organization/Public Sector Undertaking (i) Holding Analogous teaching posts on regular basis OR (ii) Five years regular services in the grade of Assistant Professor in Clinical Psychology or equivalent in Pay level-11 or in equivalent grade. OR Ten years regular services in the grade of Lecturer in Clinical Psychology or equivalent in Pay level-10 or in equivalent grade.
12	If a D.P.C. exists what is its composition	No DPC exists. However, composition of the Selection Committee would be as under:- 1. Joint Secretary, DEPwD - Chairperson 2. Two experts to be nominated by the Chairperson -Member 3. One representative of SC/ST community - member 5. Director, NIEPMD - Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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