



F. No. N-802/7/2020-NI
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

5th Floor, Pt. Deendayal Antyodaya Bhawa, CGO Complex,
Lodhi Road, New Delhi - 110003. Dated: 25.02.2021

To,

Shri Nachiketa Rout,
Offg. Director, NIEPMD,
East Coast Road, Kovalam (P.O), Chennai - 603 112
Tamil Nadu.

Sub: Approved minutes of 40th Meeting of Executive Committee Council of
NIEPMD, Chennai - reg.

Sir,

I am directed to refer to the subject mentioned above and to say that the Minutes of 40th Meeting of Executive Committee Council of NIEPMD held on 15.02.2021 have been approved by JS & Chairperson of Executive Council. The approved minutes are enclosed with this letter.

2. You are requested to circulate the approved minutes to all members of Executive Council with your signature on each page.

Yours faithfully,

Navin Kumar

(Navin Kumar)
Under Secretary (NI)

Shyela
23/2/2021

for *21/3/21*
AOE for circulation to
offices concern in NIEPMD.

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for *21/3/21*
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Minutes of the 40th EC meeting of NIEPMD, Chennai held on 15th February 2021 through virtual mode under the Chairmanship of Joint Secretary and Chairman EC-NIEPMD.

Members Present online:

1. Dr.Prabodh Seth
Joint Secretary, DEPwD, MSJ&E
Govt of India. Chairperson
2. Shri Sanjay Pandey, JS&FA
MSJ&E, Govt of India Member
3. Shri Mrityunjay Jha,
Deputy Secretary (NI)
DEPwD, MSJ&E
Govt of India Member
4. Shri Govindaraj
Madurai,
Email Id: srisgr75@gmail.com
Contact No.:6374048342 Member
5. Ms.Kusum Gupta
New Delhi
Email Id: kusumgupta007@gmail.com
Contact No.:9311305286 Member
6. Shri Nachiketa Rout
Director (Offg)
NIEPMD Member Secretary

The Member Secretary welcomed the Chairperson and Members/Participants to the meeting and with the permission of the Chairperson, point wise discussion on the agenda was taken up.

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Agenda point 40.01:

Confirmation of minutes of previous meeting ie.38th meeting of the Executive Council held on 19th August 2020 through e-mode and 39th meeting through circulation.

Decision:

The Council confirmed the minutes of the meeting of 38th EC held virtually on 19th August 2020 and also of 39th EC through circulation.

Agenda Point 40.02:

Action Taken Report on the resolutions of the 38th meeting of the Executive Council held on 19th August 2020.

Decision:

The Executive Council noted the action taken report on the resolution of 38th meeting of the Executive Council held on 19th August 2020 with following specific observation/comments.

- Agenda item 38.03 - The Council noted that NIEPMD has sought clarification with DEPwD regarding reservation for EWS category in respect of Recruitment of Associate Professor in Dept of Medical Science.
- Agenda item 38.04 - The Council noted that Shri S. Vijayaraghavan was relieved to proceed on deputation to EPFO and the officiating charge of Accounts Officer was given to Shri Md Ibrahim, AAO. Accordingly, Shri Md Ibrahim has been made one of the Authorized Signatories to operate bank account of NIEPMD, Chennai.
- Agenda item 38.08 - The Council noted that the procurement of tablet & accessories is proposed to be made through CSR fund. The Council advised that the CSR funding may be expedited.
- Agenda item 38.12 - The Council noted that the matter has been taken up by DEPwD with IFD.
- Agenda item 38.14 - Wide publicity should be given for the awareness of mental health helpline facility functional at NIEPMD. A detailed report should be submitted to DEPwD within 2 weeks on the Mental Health Helpline performance of NIEPMD.

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Agenda Point 40.03:

To consider and approve the Annual Report of the Institution for the year 2019-2020.

Decision:

The Executive Council approved the proposed annual report for the year 2019-20 with the following observations:

- The SUPPORTIVE SERVICES data should be incorporated in the NIEPMD clientele flow statement as done for CRCs.
- A critical analysis with placement details of the NIEPMD-SIPDA programme should be mentioned.
- CRC-A&N supportive service data should be checked up.
- The data should be projected graphically.
- Information / Data on R&D activities, Distribution of Aid & Appliances should be incorporated.
- There should be an Executive Summary of the Annual Report, which should be made available within the first 10 pages.
- The report should be pictographic with few narratives describing the events.

Agenda Point 40.04:

To consider and approve the Annual Action Plan along with financial implications for the year 2021-2022.

Decision:

After a detailed discussion on the Budget Estimate of NIEPMD projected in the Annual Action Plan for the year 2021-22, it was recommended by the EC that Budget Estimate for 2021-22 may be fixed with 10% increase over the actual expenditure for the year 2020-21 subject to availability of funds.

Agenda Point 40.05:

Permission to transfer Rs.2 crore from internal accruals of NIEPMD, Chennai to CPWD, Chennai.

Decision:

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The Council did not approve the proposal for transfer of fund from internal accrual and advised to follow up with DEPwD to get the fund under SC/ST Capital Head for payment to CPWD, Chennai.

Agenda Point 40.06:

Ratification of the decision of the Chairperson to give additional charge of Deputy Registrar (Administration) to Dr.A.Amarnath.

Decision:

The Council ratified the decision.

Agenda Point 40.07:

Continuous payment of Provisional Pension to Dr.Neeradha Chandramohan, Associate Professor (Rtd).

Decision:

The Council advised to continue the payment of provisional pension to Dr.Neeradha Chandramohan and also advised to expedite the pending action in the case.

Agenda Point 40.08:

Manpower requirement of various HRD programmes being offered at NIEPMD - Higher designation provided to regular officials on roll for university purpose.

Decision:

The Council did not support the proposal of showing the regular staff on roll with higher designation while conveying staff position to the University for affiliation purposes and advised to discontinue this irregular practice with immediate effect. The Courses being offered at NIEPMD should be reviewed by the Academic Council based on the objective of NIEPMD. The recommendation of the Academic Council in respect of continuity of HRD programme and any new HRD / skill training programme to be offered at NIEPMD should be placed before the next EC along with the recommendation of the Academic council.

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Agenda Point 40.09:

Implementation of the orders of the DEPwD on norms regarding engagement, remuneration & TA/DA to contractual employees engaged by NIEPMD & CRCs.

Decision:

The Executive Council advised that the remuneration annexed to DEPwD orders referred to in this agenda with regard to contractual employees pertains only to CRCs and the same is not automatically applicable for NIs. For NIs the fixation of remuneration should be on case to case basis with the approval of EC. It was also noted by the EC that the referred order of DEPwD pertains broadly to engagement of new contractual staff and is not applicable to the existing staff.

Agenda Point 40.10:

Engagement of consultant beyond sixty-five years of age.

Decision:

The Executive Council did not approve the proposal for engagement of consultant beyond sixty five years. In exceptional / special case like faculty position; specific proposal with nature of duty, period of engagement and duration should be submitted before the EC.

Agenda Point 40.11:

Revision of services and user charges for internal accrual generation.

Decision:

The council approved the proposal for increase in services and user charges with the provision that the persons with bench mark disabilities having income slab of Rs.6500 & below should not be charged.

Agenda Point 40.12:

Permission to avail study leave for Shri K.K.Dhanavendan, Special Teacher (CP), Department of Special Education, NIEPMD.

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Decision:

The Council did not approve the proposal of grant of study leave to Shri K.K.Dhanavendan, Special Teacher (CP) as the Institute is not in a position to spare a regular incumbent at this stage. EC also noted that Shri K.K.Dhanavendan is already holding M.ED (Special Education) degree and to allow him study leave for another such degree may not be in public interest.

Agenda Point 40.13:

Proposal for engagement of faculties for Occupational therapy - BOT course at NIEPMD, Chennai

Decision:

The Council advised that all the courses offered at NIEPMD should be reviewed by the Academic Council and the recommendation should be placed before EC.

Agenda Point 40.14:

Proposal of engagement of a Bio-Statistician on contract basis

Decision:

The Council advised to utilize the existing manpower already engaged on contract by providing them suitable in-house training.

Agenda Point 40.15:

Dairy farming a psycho social and social and livelihood programme for individuals with Multiple Disabilities / Mental illness and their family members

Decision:

The Council advised to place the agenda in the next meeting with proper justification / data / information / placement details / job opportunity / certifying body etc.

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Agenda Point 40.16:

Hiring of Guest / Visiting faculties for 2nd year Bachelor in Prosthetics and Orthotics Programme.

Decision:

The council deferred the proposal and advised to place the agenda with the recommendation of the Academic Council after review of courses.

Agenda Point 40.17:

Filling of vacant seats in Bachelor in P & O through open advertisement

Decision:

The Council advised to refer to DEPwD, the views / recommendations of all three institutions which admitted students through CET 2021, conducted by SVNIRTAR. After examination of the recommendation / views the decision will be taken to fill up the vacant seats as per the norms of the University.

Agenda Point 40.18:

Nomenclature change for D.Ed-SE (Skill training) to DVR (ID) course approved by RCI.

Decision:

The council noted that the proposal involves replacing a course, which could not start, with another course and advised to place this proposal before the Academic Council as part of review of courses.

Agenda Point 40.19:

Establishment of Skill Training Lab through livelihood programme for adults with Multiple Disabilities.

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Decision:

The council advised to place this proposal before the Academic Council and then put up before EC for its consideration.

Agenda Point 40.20:

Additional charges of Accounts Officer, NIEPMD and Ad-hoc promotion

Decision:

With the permission of the Chair, the agenda was withdrawn and status quo to be maintained.

Agenda Point 40.21:

Proposal for payment of stipend to interns of Speech Language Pathology, Physiotherapy, Occupational therapy and Prosthetics & Orthotics

Decision:

The proposal was deferred.

Agenda Point 40.22:

Revision in essential qualification for contractual engagement of Lecturer in Physiotherapy & Occupational therapy as per recent advertisement of SVNIRTAR, Cuttack dated 03.02.2021 as under.

Name of the Post	Existing	Revised as
Lecturer in Physiotherapy	<ul style="list-style-type: none">• Master's in Physiotherapy with Specialization in Orthopedics/Neurology/Pediatrics/ Dev. Disability from a recognized institute (Full Time)• Minimum 3 years of experience in teaching/research in the field of rehabilitation	<ul style="list-style-type: none">• Master in Physiotherapy from a recognized university.• Minimum 3 years of experience in teaching/research in the field of rehabilitation

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Lecturer in Occupational Therapy	<ul style="list-style-type: none"> • Master's in Occupational therapy with Specialization in Orthopaedics /Paediatrics/Neurology/Developmental disorder/Mental Health/Rehabilitation from a recognized institute (Full Time) • Minimum 3 years of experience in teaching/research in the field of rehabilitation. • Desirable: Possessing any RCI recognized qualification. 	<ul style="list-style-type: none"> • Master in Occupational Therapy from a recognized university. • Minimum 3 years of experience in teaching/research in the field of rehabilitation. • Desirable: Ph.D., in related field of rehabilitation of Persons with Disabilities:
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Decision:

The Council approved the proposal for revision in essential qualification for contractual engagement of Lecturer in Physiotherapy & Occupational therapy as per recent advertisement of SVNIRTAR, Cuttack dated 03.02.2021.

Agenda Point 40.23:

Proposal for establishing printing unit for preparing statement of marks and certificate at NIEPMD-NBER

Decision:

The Council did not approve the proposal.

Agenda Point 40.24:

Information on engagement of staff for NIEPMD-NBER project.

Decision:

The Council advised to discuss the matter on manpower requirement with RCI.

Agenda Point 40.25:

Approval for applying to obtain FCRA for mobilizing funds from international funding agencies.

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Decision:

The Council did not approve the proposal.

Agenda Point 40.26:

Submission of Budget Estimate for 2021-22 and Annual Action Plan.

Decision:

The Council approved the Budget Estimate of 2021-22 with 10% increase over actual expenditure, 2020-21. The Council approved budget estimate for 2021-22 for CRC Kozhikode. The Council advised to send the proposal for Capital expenditure separately to DEPwD.

Agenda Point 40.27:

Establishment of Early Intervention Centre (EIC) at CRC-Kozhikode.

Decision:

The Council approved the non recurring expenditure to the tune of Rs.30 lakhs with the advice that the manpower requirement may be managed within existing contractual staff of CRC- Kozhikode.

Agenda Point 40.28:

Starting RCI approved Diploma in Community Based Rehabilitation (DCBR) in a self-sustaining manner.

Decision:

The Council approved the proposal to conduct Diploma in Community Based programme (DCBR) at CRC- Kozhikode subject to the condition that there should not be any additional expenditure on account of manpower etc. in respect of conduct of the programme.

The Council advised that the CRC- Kozhikode should take necessary steps with CPWD for completion of building work before March, 2021.

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Agenda Point 40.29:

Submission of Budget Estimate for 2021-22 and Annual Action Plan in respect of CRC-A&N

Decision:

The Council approved the budget estimate of Rs.130 lakhs for CRC-A&N.

Salary Head : Rs.96 lakhs

General : Rs.34 lakhs

The Council advised to send the proposal on Capital expenditure, if any, to DEPwD separately.

Agenda Point 40.30:

Submission of Budget Estimate for 2021-22 and Annual Action in respect of CRC-Shillong.

Decision:

The Council approved the budget estimate of Rs.130 lakhs for CRC-shillong.

Salary Head : Rs.96 lakhs

General : Rs.34 lakhs

The Council advised to send the proposal on Capital expenditure, if any, to DEPwD separately.

The Council also advised to start the services at CRC-Shillong by March, 2021.

Agenda Point 40.31:

Implementation of Tamil Nadu State Government Fee structure for B.Ed-SE, M.Ed-SE, BPT & BOT courses of NIEPMD.

Decision:

The Council advised to discuss the matter with RCI and PT, OT Council and place their recommendation to EC for its consideration.

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Additional Points discussed in the meeting:

Shri Govindaraj, EC member appreciated the way the decisions were taken on the agenda items after thorough discussion in the meeting. He requested for an update on the establishment of CRC in Tamil Nadu. It was informed that the proposal for establishment of CRC in Tamil Nadu is under process.

Ms.Kusum Gupta, EC member also appreciated the way the meeting was conducted and decisions were taken.

The meeting ended with vote of thanks to the Chair.

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