



F. No. N-802/7/2020-NI

Government of India

Ministry of Social Justice & Empowerment

Department of Empowerment of Persons with Disabilities

5th Floor, Pt. Deendayal Antyodaya Bhawa, CGO Complex,  
Lodhi Road, New Delhi - 110003. Dated: 29.10.2021

To,

Shri Nachiketa Rout,  
Director, NIEPMD,  
East Coast Road, Kovalam (P.O), Chennai - 603 112  
Tamil Nadu.

Sub: Approved minutes of 44<sup>th</sup> Meeting of Executive Committee Council of  
NIEPMD, Chennai - reg.

Sir,

I am directed to refer to the subject mentioned above and to say that the Minutes of 44<sup>th</sup> Meeting of Executive Committee Council of NIEPMD held on 20.10.2021 have been approved by JS & Chairperson of Executive Council. The approved minutes are enclosed with this letter.

2. You are requested to circulate the approved minutes to all members of Executive Council with your signature on each page.

Yours faithfully,

*Navin Kumar*

(Navin Kumar)

Under Secretary (NI)

**Minutes of the 44th EC meeting of NIEPMD, Chennai held on 20<sup>th</sup> October 2021 through E-mode under the Chairmanship of Joint Secretary and Chairman EC-NIEPMD.**

**Members Present through online:**

- |   |                  |
|---|------------------|
| 1. Dr.Prabodh Seth<br>Joint Secretary, DEPwD, MSJ&E<br>Govt of India.                         | Chairperson      |
| 2. Shri Sanjay Pandey, JS&FA<br>MSJ&E, Govt of India  | Member           |
| 3. Shri K.V.S.Rao,<br>Director (NI)<br>DEPwD, MSJ&E<br>Govt of India                          | Member           |
| 4. Shri Govindaraj<br>Madurai,<br>Email Id: srisgr75@gmail.com<br>Contact No.:6374048342      | Member           |
| 5. Ms. Kusum Gupta<br>New Delhi<br>Email Id:kusumgupta007@gmail.com<br>Contact No.:9311305286 | Member           |
| 6. Shri Nachiekta Rout<br>Director<br>NIEPMD  | Member Secretary |

The Member Secretary welcomed the Chairperson and Members with the permission of the Chairperson. Point wise discussion on the agenda was taken up.

**Agenda point 44.01:**

Confirmation of minutes of previous meeting ie.43rd meeting of the Executive Council held on 28<sup>th</sup> June 2021 through e-mode.

**Decision:**

The Council confirmed the minutes of the meeting.

*Shri N. Nachiekta Rout*  
11/11/21

**Agenda point 44.02:**

Action taken report on the resolutions of the 44th Meeting of the Executive Council held on 28th June 2021 through e-mode.

**Decision:**

The Council noted the action taken report on the resolution of 43rd meeting of the Executive Council.

With regard to the action taken on the observation of the parliamentary standing committee:

(i) On ramp facility to the hydro therapy pool, the Council noted that fresh proposal was submitted under SIDPA and was approved. The Council advised Director, NIEPMD to follow up with SIDPA division regularly.

(ii) On Mid Day Meal scheme, the Council was informed by Director, NIEPMD that the matter was being pursued with Director, Social Welfare (Noon Meal Scheme) and Commissioner for Differently able, Govt. of Tamil Nadu.

**Agenda point 44.03:**

Approval of the Annual Accounts 2020-21 of NIEPMD, Chennai and CRCs under NIEPMD, Chennai

**Decision:**

The council approved the annual accounts 2020-2021 of NIEPMD, Chennai and its CRCs. The Council advised that henceforth the Annual Accounts should be presented in PPT, while submission of Annual Accounts as agenda to the EC and the Internal Auditor should be present during the EC meeting.

**Agenda point 44.04:**

Manpower availability and requirement at NIEPMD

**Decision:**

The Council noted that eight (08) regulars posts are vacant in Phase-I, out of which five (05) posts were sent to DEPwD for revival, one (01) post is sub-judice and recruitment is under process for two (02) post.

The Institute is sanctioned with 71 posts. Efforts need to be made for creation of 39 of Phase 2 regular posts.

The Council advised Director, NIEPMD to convene a committee to assess the requirement of regular staff. The report should be justified based on the objectives of the Institute.

Five Associate Professor posts and Six Assistant Professor posts sanctioned on Contract basis needs to be filled in 2 months time.

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The Council advised to submit the breakup to DEPwD on the Administrative & Clinical staff shown in the agenda 44.04.

**Agenda point 44.05:**

Re-engagement of the faculties engaged for various HRD programmes on Contract basis.

**Decision:**

The Council approved for re-engagement of twenty eight (28) faculties whose appraisal is graded as GOOD & V, GOOD. The four (04) faculties whose appraisal is AVERAGE was not approved for re-engagement.

**Agenda point 44.06:**

Enhancement of NPS contribution from 10% to 14% in respect of regular employees of NIEPMD, Chennai and CRC-Kozhikode.

**Decision:**

The proposal was deferred as the Council advised that a policy decision would be taken by DEPwD in consultation with IFD.

**Agenda point 44.07:**

Recommendation of the Academic Council of NIEPMD during its 4th meeting.

**Decision:**

The Council noted the recommendations of the 4th Academic Council meeting.

**Agenda point 44.08:**

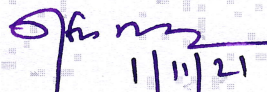
Installation of solar cooking system at NIEPMD

**Decision:**

The proposal was advised to be resubmitted with the details of maintenance cost and time required for installation of the solar cooking system at NIEPMD for consideration.

**Agenda point 44.09:**

Direction of EC to review the courses being offered at NIEPMD by Academic Council - Convened 4th Academic Council meeting - Recommendation of Academic Council.

  
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**Decision:**

The Council approved for continuation of all courses for the academic year 2021-22. It was advised that the courses being offered at NIEPMD should be reviewed next year.

The students of NIEPMD should be facilitated to avail the Central Government Scholarship under Central Sector Scheme for SC / ST / PwD.

RCI is in the process of clubbing courses, on clubbing of courses by RCI, NIEPMD should conduct M.Ed (MD) B.Ed (MD) & D.Ed (MD), followed by review of faculty requirement as per norms from the next academic year.

The enhancement of fund allocation under salary head to meet the salary expenditure for the proposed engagement of manpower as per the norms of RCI / University is approved on actuals subject to availability of fund.

As proposed the utilization of G+7 building for the class rooms & training was approved.

**Agenda point 44.10:**

Establishment of Skill Training lab through livelihood programme for adults with Multiple Disabilities - Directions of EC to submit the recommendation of Academic Council

**Decision:**

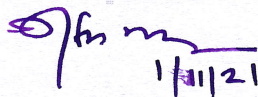
The Council approved for establishment of Skill Training Labs through livelihood programme for adults with Multiple Disabilities with the financial implication of Rs.6,08,000/-. It was advised that there should not be any liability on the core fund and there should be internal accrual for NIEPMD through skill training lab.

**Agenda point 44.11:**

DVR(ID) Course to be offered at NIEPMD - Direction of EC to submit the recommendation of Academic Council.

**Decision:**

The Council did not approve the proposal. The Council advised to revisit the proposal after clubbing of Diploma programme by RCI.

  
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**Agenda point 44.12:**

Establishment of National Institute of Open Schooling (NIOS) study centre at NIEPMD - Recommendation of Academic Council.

**Decision:**

The Council appreciated the concept of establishment of NIOS at NIEPMD. However, due to space constraints, the Council advised to submit the proposal after completion of G+7 building work.

**Agenda point 44.13:**

Status of construction of Audiometry Room at NIEPMD, Chennai

**Decision:**

The council noted the steps taken by NIEPMD on CAG Audit points. The detail of the fund transferred need to be submitted to DEPwD.

**Agenda point 44.14:**

Manpower availability and requirement for CRC-Kozhikode.

**Decision:**

The Council noted that five (05) regular post are vacant at CRC-Kozhikode, out of which two (02) post was sent to DEPwD for revival, one (01) post sent to DEPwD for de-reservation, one (01) under sub-judice and one(01) recruitment under process.

**Agenda point 44.15:**

Fund requirement of CRC-A&N for the financial year 2021-22.

**Decision:**

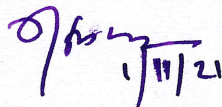
The Council approved for increase in fund allocation under salary head from 40 lakhs to 50 lakhs.

**Agenda point 44.16:**

Manpower availability and requirement for A&N.

**Decision:**

The Council approved for engagement of ten (10) clinical staff and one (01) administrative staff on contract basis keeping in view patient / work load.

  
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**Agenda point 44.17:**

Fund requirement and inauguration of CRC-Shillong

**Decision:**

The Council approved for additional fund allocation of Rs.10 lakhs under salary head and Rs.10 lakhs in General head to meet the CRC-Shillong expenditure.

**Agenda point 44.18:**

Manpower availability and requirement for CRC-Shillong.

**Decision:**

The Council noted the manpower availability and requirement of CRC-Shillong.

**Agenda point 44.19:**

Approval of logo for CRC-Shillong.

**Decision:**

The Council did not approve the logo and advised to submit a more depictive and unique logo.

**Supplementary Agendas**

**Agenda point 44.20:**

Implementation of Hon'ble High Court of Madras order in respect of Shri G.Arunagiri, Asst. Professor(P&O) Rtd., from NIEPMD.

**Decision:**

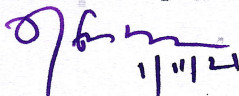
The Council advised to submit the comparative statement between two cases ie. Smt. Nirmala Venkateswaran and Shri G.Arunagiri to DEPWD for further consideration.

**Agenda point 44.21:**

Fees concession for HRD students during COVID-19 pandemic period.

**Decision:**

The Council advised to increase number of instalments for payment of fee. Also, the students shall be facilitated to avail scholarships. The Institute may identify sources through CSR to facilitate the payment of fee for the students.

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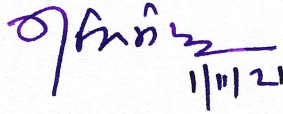
**Remarks of EC Members:**

Shri Govindaraj, EC Member appreciated the crystal jubilee celebrations of NIEPMD through virtual mode. He requested that the crystal jubilee celebration through offline mode may be organised by clubbing along with AAZADI Ka Amrit Mahotsav and World Disability Day celebration by inviting NGOs and stake holders.

He also encouraged establishment of NIOS study centre and Skill training lab at NIEPMD.

The meeting ended with thanks to the Chair.

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