

DRAFT MINUTES of 48th EC

Minutes of the **48th EC** meeting of **NIEPMD (Divyangjan), Chennai** held on **20th May 2022 @ 11.00 AM** held at **NIEPMD (D), Chennai** under the Chairmanship of **Joint Secretary and Chairman EC-NIEPMD**.

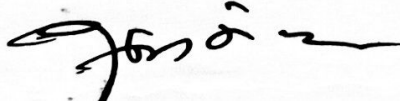
Members Present:

1. Shri. Rajeev Sharma
Joint Secretary, DEPwD, MSJ&E
Govt of India. Chairperson
2. The Joint Secretary (F&A)
DEPwD, MSJ&E, Govt of India
Represented by
Shri. Sauranshu Sinha
Under Secretary - Finance Member
3. Shri. Vineet Singhal
Director (NI)
DEPwD, MSJ&E
Govt of India Member
4. Ms. Kusum Gupta
New Delhi
Email Id: kusumgupta007@gmail.com
Contact No.: 9311305286 Member
5. Shri. Nachiketa Rout
Director
NIEPMD. Member Secretary

Members Present through Virtual Mode:

1. Shri .Govindaraj
Madurai,
Email Id: srisgr75@gmail.com
Contact No.: 6374048342 Member

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The Member Secretary welcomed the Chairperson and all the Members. The members introduced themselves. Shri. Govinda Rao, Member was present through virtual mode.

The Chairperson gave a brief introduction and informed that all the agenda items will be discussed in detailed as an offline meeting being convened after a long gap. He also expressed that in case, during the discussion on the agenda item being placed for this 48th meeting of EC, if any matter needs to be discussed separately, the Council shall permit to place table agenda to discuss on that particular matter.

With the permission of the Chairperson, point-wise discussion on the agenda was taken up.

Agenda point 48.01:

Confirmation of minutes of previous meeting ie. 47th meeting of the Executive Council held on 17th March 2022 through video conference.

Decision:

The Council confirmed the minutes of the meetings.

Agenda point 48.02:

Action taken report on the resolutions of the 47th Meeting of the Executive Council held on 17th March 2022 through video conference.

Decision:

The Council noted the action taken report on the resolution of 47th meeting of the Executive Council held on 17th March 2022 through video conference. The following are the observations of the Council on Action Taken Report:

On agenda 47.07, the Council advised to initiate the process of a Structural Audit of the existing building of NIEPMD(D) by IIT, Madras or any equivalent body to have a holistic approach on the structure of the building.

On agenda 47.11, The Income and expenditure on each HRD programme being offered at NIEPMD(D) was discussed. It was informed to the Council that the programme being offered at NIEPMD(D) is 41.97% self sustainable. The component taken into consideration to calculate expenditure were honorarium payable to the faculties engaged on contract basis, University/RCI Affiliation/Recognise Fee, cost of library books/journals, lab material recurring expenses, expenditure incurred for conduct of practical examinations. During the discussion, the Council advised to place table agenda on payment for

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stipend to interns of NIEPMD(D). Accordingly, table agenda no: 48.22 was placed before the EC.

On agenda 47.13, The Council noted that in spite of DO letter, EPFO has not relieved Accounts Officer. It was remarked that the post of Accounts Officer is very essential for NIEPMD(D). The Council advised that regular AO should be made available at NIEPMD(D). Hence, follow-up shall be made at an appropriate level to ensure premature repartition of Accounts Officer by two months time.

On agenda 47.16, the Council noted that Shri Md.Ibrahim, AAO (A/c) was superannuated on 30.04.2022 and the selection process for the said post is scheduled on 8th June 2022.

On agenda 47.22, while discussing the action taken on establishment of Audiology room at CRC-A&N, it was brought to the notice of the Council that Island Allowance may be provided to the staff engaged on contract. The staffs engaged were from mainland and there is more fluctuation on manpower due to cost of living. The Council advised to submit the proposal to DEPwD for increase in remuneration / special allowances for CRC A&N and Shillong.

Agenda point 48.03:

Transfer of land extended to 3.55 acres from Salt Department to NIEPMD(D), Chennai along with encroachment of land area of 0.910 acres by Department of Highways Govt. of Tamilnadu.

Decision:

The Council approved the proposal for the transfer of land from the Salt Department to NIEPMD along with encroachment.

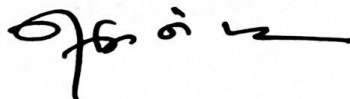
The council also advised to use the land for implementation of the innovative idea. The financial implication involved should not be on higher side.

Agenda point 48.04:

Authorised signatories to operate bank account of NIEPMD(D), Chennai

Decision:

The Council approved the proposal for changes of authorized signatories with replacement of Smt J.Kanchana, ACBO & AO offg in the place of Shri Md. Ibrahim, AAO Rtd. The present authorized signatories to operate bank account of NIEPMD(D), Chennai will be:



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Sl.No	Name	Designation	Remarks
1	Shri .Nachiket Rout	Director	Director
2	Dr.A.Amarnath	Lecturer	The names of the officers based on their seniority.
3	Shri P.Kamaraj	Lecturer	
4	Dr. B.S.Santhosh Kanna	Lecturer	
5	Smt J.Kanchana	ACBO	AO (offg)

Agenda point 48.05:

Shri.Mohamed Ibrahim, AAO under suspension - Superannuation on 30.04.2022.

Decision:

The Council noted the action taken by the Institute. Also, the Council was informed that the selection process for the recruitment of vacant post of Programme Assistant (Accounts) is scheduled on 8th June 2022.

Agenda point 48.06:

Smart India Hackathan 2022 - Request for post facto approval for the expenditure incurred on three problem statement assigned to NIEPMD(D), Chennai.

Decision:

The Council accorded post facto approval for the expenditure of Rs.2,78,000/- on three problem statement assigned to NIEPMD(D) in SMART INDIA HACKATHAN 2022. The Council was informed that the budget estimate of AICTE, MoE for the SIH 2022 was forwarded by DEPwD vide letter no:2206/80/2020-NI dated 20.04.2022.

Agenda point 48.07:

Implementation of Hon'ble Madras High Court order WP No.19319/2010 - Release/sanction of pensionary benefits and gratuity in respect of Shri G.Arunagiri, Asst Prof (P&O) Retired on 31.05.2007.

Decision:

The Council noted the action taken by the Institute. Also, it was informed that for regularization of pension cases (ie from CPF to GPF) a proposal on the pension case should be sent to Department of Expenditure along with the Court order for ratification. The proposal should be forwarded along with the previous cases wherein the CPF has been converted to GPF based on the court orders.

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Agenda point 48.08:

Compliance of Hon'ble Court of Kerala Ernakulum order WP No.18066/2021 dated 01.12.2021 - Compassionate appointment to Smt A.P.Sreerathi w/o Late Dr.Suresh Kumar, Asst Prof (Cl. Psy), CRC-K

Decision:

The Council noted the action taken and advised for continuous follow-up with DEPwD and IFD for revival of all the lapsed posts submitted by NIEPMD.

Agenda point 48.09:

Proposal for job coaching & life skill training centre for adults with disabilities

Decision:

After a long deliberation, the Council appreciated the approach. It was advised that scholarship and free coaching should not happen simultaneously. The Council approved the proposal in principle and advised to place the proposal in the next EC meeting with details on intake, outcome of the training, number of competitive examinations anticipated for the year 2022-23. Also, the Council advised that this type of training should not be a continuous programme.

Agenda point 48.10:

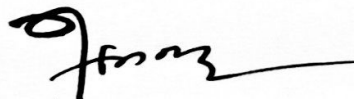
Re-classification of land for the entire NIEPMD(D) campus

Decision:

1. The Council approved for the proposal of re-classification of entire land of NIEPMD campus. It was informed to the Council that the entire land of 15.22 acre in NIEPMD(D) campus has to be sub-divided into two (ie. land area available in the Costal Regulation Zone (CRZ) and land area available in non CRZ as survey 97/3A and 97/3B. This will make the process easier for re-classification of land. EC decided to expedite the matter of re-classification of land use, if the construction of hostel building is not exempted in the mixed residential zone.
2. The Council advised that responsibility should be fixed for not obtaining the re-classification of land before construction of building. CPWD should have highlighted the issue on land use as per the prevailing law before construction of G+7 building.
3. The Council advised that the inauguration of G+7 building shall be taken up after having due approvals.

Agenda point 48.11:

Request for engaging a Lecturer to handle the Psychology papers of various HRD programme conducted at NIEPMD.

Decision:

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The Council did not approve the proposal and advised to have a holistic approach on manpower requirements. The proposal should have consolidated manpower requirement of NIEPMD(D) to offer the HRD programme and the finance involved in hiring the manpower with other components such as Student-Faculty ratio, intake, and threshold for each programme.

The domain of the HRD programme to be offered at NIEPMD(D) should be identified. The programme such as BPT, BOT, and BPO was offered in three other NIs of DEPwD, which has the domain of locomotors disabilities. The Institute should slowly fade up such type of programme in the place of such programmes add on courses in the field of multiple disabilities as per the objective of the Institute to be given. Realistic assessment on manpower and a financial requirement to be done at the initial stage of course planning.

Agenda point 48.12:

Permission to invite Hon'ble Chief Minister of Tamil Nadu to inaugurate Noon Meal scheme at NIEPMD(D) Model School - Showcase NIEPMD(D) services and programme

Decision:

The Council advised that this agenda does not come under the purview of Executive Council.

Agenda point 48.13: ✓

Ratification of engagement of staff of CEIC, Chennai

Decision:

The Council ratified the action taken by the Institute as the engagement was made as per norms of SIPDA.

Agenda point 48.14: ✓

Engagement of Senior Consultant (Hindi) on session basis (Hindi translator cum typist)

Decision:

The Council did not approve the proposal and advised to continue with outsourcing of work. The Council also advised to float tender to reach Pan India outsourcing agencies.

Agenda point 48.15:

Provision of sub-station equipment and generator of 500KV for newly constructed G+7 SC/ST building

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Decision:

The Council did not approve the proposal and advised that this proposal shall be submitted before the EC after obtaining land use certificate, inauguration and , occupancy of the building.

Agenda point 48.16:

Engagement of unfilled / vacant six (06) post on contract basis at CRC A&N

Decision:

The Council did not approve the proposal and advised to submit the proposal after proper assessment ie. total population of the island, PwD population, footfall at CRC A&N, performance level/ work done by the manpower available. Also, the Council advised to identify on the demand of HRD programme at CRC A&N.

Agenda point 48.17:

CRC-Shillong construction of boundary wall on two sides of the allotted land - Approval for drawings submitted by CPWD, Meghalaya.

Decision:

The Council approved the drawings of the compound wall.

Agenda point 48.18:

Engagement of staff for the Cross Disability Early Intervention Centre (CDEIC) at CRC-Kozhikode.

Decision:

The Council ratified the action taken by the Institute and approved for engagement of staff as per norms of SIPDA.

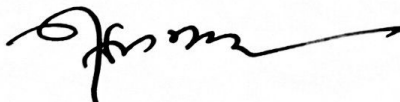
Agenda point 48.19:

Ratification of the Ministry approved estimate for the conduct of inaugural function of CRC-Kozhikode new building.

Decision:

The Council ratified the actual expenditure incurred for inaugural function of CRC-Kozhikode subject to cross verification of bills by NIEPMD(D).

During the discussion on the activities of CRC-Kozhikode it was informed about the requirement of ASLP faculty at NIEPMD(D), Chennai for B.ASLP programme. The selection process for the post of Associate Professor (Sp &



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Hg) on deputation basis could not be finalised in spite of publishing two recruitment notifications.

It was requested for transfer of available regular incumbent along with post from CRC-Kozhikode to NIEPMD(D). The Council advised to submit a separate table agenda. Accordingly, table agenda no:48.23 was placed before the EC.

Agenda point 48.20:

Submission of Annual Accounts for the F/Y 2021-22 for the approval of Executive Council.

Decision:

The Council noted the information.

With the permission of the Chair following table agenda were placed before the EC.

Table Agenda point 48.21:

Sanction of 19 posts for Composite Regional Centre for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities on Contract basis - Approval for engagement of staff and ratification for engagement of staff made.

Decision:

The Council view the matter adversely for engaging the staff without the approval of the Executive Council, however ratified the action taken and approved for engagement of 5 posts (4+1) Director, Administrative Officer, Assistant, 2 Clinical Assistant.

Table Agenda point 48.22:

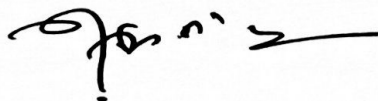
Proposal for payment of stipend to interns undergoing Speech Language Pathology, Physiotherapy, Occupational therapy and Prosthetic & Orthotics at NIEPMD(D).

Decision:

The Council in principle approved the proposal. However, advised to submit the proposal to DEPwD to have uniformity on payment of stipend by all NIs and CRCs.

Table agenda point 48.23:

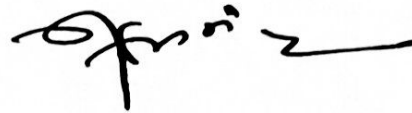
Transfer of Assistant Professor (Speech & Hearing) of CRC-Kozhikode to NIEPMD for running of HRD courses of ASLP.



Decision:

The Council approved for transfer of Assistant Professor (Sp & Hg) from CRC-Kozhikode to NIEPMD(D). Based on the requirement of the CRC-Kozhikode, the Council approved the proposal for engagement of faculty at CRC-Kozhikode. The essential qualification as 5 years experience and Master Degree in ASLP. The engagement shall be made on 11 months contract basis as per the norms for engagement of contract faculty at the level of Assistant Professor.

The meeting end with thanks to the Chair.

A handwritten signature in black ink, appearing to be 'S. Prasad', written in a cursive style.Handwritten initials '9/9' in black ink, with a small comma to the right.