

**National Institute for Empowerment of Persons with Multiple Disabilities
(NIEPMD)**
(Ministry of Social Justice & Empowerment, Govt. of India)
East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112 (Tamil Nadu).

**Minutes of ELEVENTH (11th) Meeting of the Executive Council of NIEPMD held on
06th JULY 2011 (Wednesday) at Conference Hall, MSJ&E, Shastri Bhawan, New Delhi**

MEMBERS PRESENT :-

- Shri Pankaj Joshi, JS to GOI, Disability Division, MSJ&E - Chairperson
- Shri Jagdish Kumar, Dy. Secy (NIs & DD.1), MSJ&E - Member
- Dr. (Mrs) Neeradha Chandramohan, Director, NIEPMD - Member Secretary
- Shri T V A Ram, Dy. Secretary (Finance) attended the meeting on behalf of the JS & FA - member of EC.

The following agenda were taken up in the meeting:

11.1 : Confirmation of the 10th meeting of EC meeting held on 21st Oct 2010 :-

The Minutes of the 10th meeting of the EC which was held at NIEPMD Chennai on 21st Oct 2010 was confirmed by the Council.

11.2 : Action Taken on minutes of 10th meeting of EC :-

From 10.2 to 10.4 : the EC noted the action taken by the Institute on the resolutions passed during the previous meeting.

11.3 : Details on posts sanctioned and filled up under Phase - I and Creation of Sanctioned regular posts identified under Phase-II :-

The EC noted that NIEPMD has been sanctioned with seventy one regular posts and out of them 32 (thirty two) posts have been created under Phase-I of recruitment plan and also one post of Peon has been transferred from AYJNIHH, Mumbai alongwith the post to NIEPMD. The balance of 39 (thirty nine) sanctioned posts are yet to be created under Phase-II.

The EC also noted that there are five vacant posts to be filled up under the Phase-I and advised to take necessary action to fill up the vacant posts immediately. It was informed by DS (DD) that the matter regarding creation of thirty nine sanctioned posts under Phase-II is under consideration in the Ministry.

Yor

Regarding the vacant posts of Deputy Registrar (Admin) and Accounts Officer, the Council noticed that the posts are vacant since 01/11/2008 and 08/02/2010 and that the advertisement to fill up the said posts were issued vide NIEPMD Advt.01/2010 dated 27th March 2010.

The Member Secretary explained in brief the action taken by the Institute to fill up the posts since they are vacant. However, the council advised to initiate proposal immediately to get the concurrence of IFD, if required, since they are vacant for more than a year and to fill up the posts immediately.

The Council also suggested to submit a separate agenda proposing thereon the "names of Experts in the field" who shall act as the committee members during various occasions like recruitment, framing of Recruitment Rules, conduct of events like workshops, conferences etc.

11.4: Conduct of DPC for consideration of promotion/regularization of officials holding the post of Assistant Professors to the sanctioned posts of Associate Professor :-

As regards the conduct of DPC for promotion of officials holding the posts of Assistant Professors to the post of Associate Professors, the Council informed that the case submitted by Institute is under consideration in the Ministry.

Regarding confirmation of Group A Officers, who have successfully completed the probation period at NIEPMD, the Council suggested to submit the case through Single File System for obtaining the approval of JS (DD).

11.5: Project proposal by C-DAC for setting up of ICT based distance training Facility for special educators, parents and other rehab professionals at NIEPMD :-

The Council advised the Institute to submit a detailed proposal covering all the details on (i) Quantum of receivers, (ii) details of beneficiaries (iii) utility for the Institute (iv) duration of the project (v) details of space, man power required etc.

11.6: Submission of annual statement of accounts for the year 2010-11 (f/yr. ending 31st March 2011) :-

The council approved the annual statement of accounts of the Institute for the financial year 2010-11 (period ending 31st March 2011) to submit it before the audit team of the Office of the PAG, Chennai during their visit to the Institute for annual audit/verification of accounts.



**11.7 : Engagement of Guest Faculties/Support staff and payment / revision
Of fixed remuneration – reg.**

The Council noted that the Institute is engaging guest faculties/support staff on fixed remuneration payable on session basis. The Council also noted that the Institute is following the fixed remuneration approved initially during the year 2008.

Accordingly, the Council approved the revision of fixed remuneration payable to the Guest Faculties & Support staff engaged at NIEPMD at the rate of 25% (twenty five percent) equally for all categories of GF/SS with effect from 01st July 2011, as per the details given below :-

S/No.	Category	Amount of fixed remuneration per session restricted to the maximum of 4 sessions a day of 2 hours duration	REVISED AMOUNT OF FIXED REMUNERATION per session restricted to the maximum of 4 sessions a day of 2 hours duration (increased @ 25%)
1.	Candidates possessing specialization in Diploma level course in the relevant field of disability (Equivalent regular post : Special Teacher)	Rs. 100/- per session	Rs.125/- per session
2.	Candidates possessing specialization in Graduate level such as BPT/BOT/BMR/B.Sc., (Speech & Audiology)/ B.Ed., (Spl Edn)/ BPO&E etc., (Equivalent regular post : Rehab Officer)	Rs. 150/- per session	Rs.190/- per session
3.	Candidates possessing specialization in Post Graduate level such as MOT/MPT/M.Sc., (Speech & Audiology., M.Ed., (Spl Edn) etc. (Equivalent regular post : Lecturer)	Rs. 175/- per session	Rs.220/- per session
4.	Candidate possessing M. Phil., in the relevant field of specialization (Equivalent regular post : Asst Prof)	Rs. 200/- per session	Rs.250/- per session
5.	Candidates possessing Ph.D., in the relevant field of specialization (Equivalent regular post : Assoc. Prof)	Rs. 225/- per session	Rs.285/- per session
6.	Date Entry Operator and Supporting Admn. Staff (Equivalent regular post : Assistant)	Rs. 100/- per session	Rs.125/- per session
7.	Eminent personalities in the field of Multiple Disabilities/Retired Directors of NIs, Senior Doctors at the level of Professors in Surgery, Medicine, Neurology, psychology, Psychiatry etc.	Rs.1000/-per session	Rs.1250/- per session
8.	Senior Faculty Members (i.e. Professors & above) in the field	Rs. 500/- per session	Rs.625/- per session
9.	Supporting staffs (candidates passed Govt recognized certificate level courses etc., relevant to the field of disability)	Rs. 50/- per session	Rs.65/- per session
10.	Leather Technicians having completed Govt. recognized certificate course and sufficient experience in the field who can be engaged in P&O Lab of the institute for fabrication and fitment of orthopedic shoe/surgical shoe who can also be engaged for practical and demonstration and training purpose in leather technology for training programmes undertaken by the institute. Other support staffs deployed in Vocational Training etc., having completed Govt. recognized certificate courses in vocational trainings / diploma courses / specialized training programmes etc.,	Rs. 100/- per session	Rs.125/- per session

11.8: Two days International Conference on Information Communication Technology for Persons with Multiple Disabilities

The Council suggested to conduct a National Level Conference on the subject instead of International Conference since it involves clearance of MEA etc. The Institute may submit a revised proposal accordingly in the next meeting of EC.

11.9: Approval of fee structure for long term HRD Programmes conducted by NIEPMD

The Council noted that as a part of its HRD activities, NIEPMD is presently conducting three diploma level courses, One Certificate level course and one Graduate level course. Earlier the diploma level courses were of one year duration. However, the RCI vide their letter no: 7-12/RCI-2011 dated 08.03.2011 has implemented new syllabi for all the three diploma level courses run by the Institute i.e. D.Ed- Spl.Edn(CP), (Db) & (ASD) with 2 years duration which has to implemented from 2011-12 onwards.

The Council also noted the comparative statement of fee structures with other NIs submitted by NIEPMD alongwith the proposal and accordingly **approved** the revised fee structure for the following courses run by NIEPMD :-.

FEE & OTHER DEPOSITS

Particulars	Existing B.Ed (MD) (Rs)	Recomm ended B.Ed (MD) (Rs)	Existing Diploma courses	Recommended		Existing C.P.O (Rs.)	Recom mende d C.P.O (Rs)
				D.Ed- SE (ASD) (CP) (Db) I yr (Rs)	D.Ed- SE (ASD) (CP) (Db) II yr (Rs)		
Tuition Fee	7500	10000	5000	5000	5000	3500	3500
Laboratory Fee	1000	500	500	----	----	1500	1500
Students Activities / cultural / recreation	1000	1000	1000	1000	1000	1000	1000
Caution Deposit (refundable)	1000	500	1000	500	---	1000	1000
Handouts / material/ calendar fee	750	1000	500	500	1000	350	350
Midterm /Stationery fee	200	200	100	100	100	100	100
Medical Checkup fee	50+400 for medical insurance	250	50+400 for medical insur.	250	250	50+400 for medical insur.	250
Identity Card Fee	50	50	50	50	---	50	50
TOTAL	11950	13500	8600	7400	7350	7950	7750
Examination Fee	As per University norms						

11.10 : Re-naming of internal department of NIEPMD and designation for Functional & Operational requirements of the Institute without any Financial implications

The council noted the proposals submitted by the Institute regarding re-naming of two internal departments of NIEPMD for its functional & operational requirement and accordingly approved re-naming the departments, as below :-

S./ No.	Name of the Existing internal Department	Approved new name of the internal Department
1.	Department of Rehabilitation Psychology	Department of Clinical Psychology.
2.	Department of Community Rehabilitation Project Management	Department of Social Work.

As regard to the proposal of the Institute to re-name the category of Programme Asstts, as its internal arrangement for functional & operational requirement, the Council suggested to submit the proposal with details and comparative statement of such posts held in other NIs.

The Council also noted that the above said proposals **does not bear any financial implications**, as internal arrangements are proposed considering the functional and operational requirement for the effective functioning of the Institute.

11.11 : Financial assistance to Shri S Krishnamurthy (Peon), NIEPMD to participate In International games for disabled

The Council accorded Ex-post facto sanction for providing financial assistance of Rs.50,000/- to Shri S Krishnamurthy Peon who took part and won two bronze medals for the Country in the International Games for the Disabled at Bangkok, Thailand from 07th to 13th June 2011 which was organized by the Paralympic Table Tennis, Thailand in association with the Paralympic Table Tennis Federation of India, affiliated to the Paralympic Committee of India, recognized by Govt of India, Ministry of Sports & Youth Affairs.

The Council also suggested to collect and verify all the account details on expenditure incurred by the individual for participating in the said event.

11.12 : Pilot Project for creation of awareness of prevention and early detection of disabilities : Request for ratification of action taken by the Institute

The Council took note of the proposal of the Institute in procuring 1000 Kits through NIMH, Secunderabad @ Rs.10,03,038/- and advised to come up with detailed justification and outcome in procurement of 1000 kits, in the next meeting of EC.

The Council further advised that no further expenditure will be incurred under this head/on account of purchase of Aanganwadi kits in future.

11.13 : Grant of Higher Grade Pay to Special Teachers holding the post in the pre-revised scale of Rs.5500-9000 and presently in the Grade Pay of Rs.4200/- pm - reg.

On the subject issue, the Council suggested to submit proper justification with reference to the GOI norms on implementation of VI Central Pay Commission along with the relevant orders.

The meeting ended with vote of thanks to the Chair.

A handwritten signature in cursive script, appearing to read 'Hera'.