National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) (Dept. of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India) ECR, Muttukadu, Kovalam Post, Chennai – 603 112.

# Minutes of the Eighteenth (19<sup>th</sup>) meeting of the Executive Council of NIEPMD held on 15<sup>th</sup> July, 2014, at Conference hall, 6<sup>th</sup> floor, Shastri Bhawan, New Delhi.

#### Members Present

Shri Awanish K. Awasthi
 Joint Secretary to Govt. of India
 Dept. of Disability Affairs
 Ministry of Social Justice & Empowerment

- Chairperson

 Ms. Kiran Puri Jt. Secretary, FA, MSJ&E - Member

Shri M.L. Meena
 Deputy Secretary (NIs)
 Department of Disability Affairs
 Ministry of Social Justice & Empowerment

- Special Invitee

4. Dr. Neeradha Chandramohan Director, NIEPMD

- Member Secretary

The following agenda were taken up in the meeting:

#### Agenda No. 19.1: Confirmation of the minutes of the 18th EC meeting

Minutes of the 18<sup>th</sup> EC meeting of NIEPMD held on 13<sup>th</sup> February, 2014, has confirmed by the council.

#### Agenda No. 19.2: Action taken on minutes of 18th meeting of EC

The Council noted the action taken on resolutions of the agenda items of the 18<sup>th</sup> EC meeting. EC has made following observations:-

academic year 2014-15  New Delhi on "Best Practice on Mode Rehabilitation". She was asked to boo the venue within one week and sen	Agenda	Recommendations	Decision of the EC
one International Conferences during the academic year 2014-15  one International Conference a New Delhi on "Best Practice on Mode Rehabilitation". She was asked to boothe venue within one week and sen	Item		
	18.3	one International Conferences during the	conduct one International Conference at New Delhi on "Best Practice on Model Rehabilitation". She was asked to book the venue within one week and send invitation letters, immediately. She will inform personally to all concerned



18.4	BASLP Courses at NIEPMD & honorarium on contract basis to Assistant Professor, Lecturer and Rehabilitation Officers.	Director, NIEPMD was asked to complete the Selection process by 20.08.2014.
18.5	Seeking Administrative and Financial approval for carrying out Civil and other related works  Setting up of Respite care centre for	Director, NIEPMD informed that CPWD has not stated the work. EC asked Director, NIEPMD to give in three days the implementation schedule of civil works with CPWD and other related works. She will also inform to the Ministry that the how much money has been paid to the CPWD till date against the project.  i. Regarding setting of Respite care Centre for children with Multiple
	children with Multiple Disabilities:	Disabilities, a detailed proposal should be put in the next meeting.  ii. All EC Decisions will be put up in the Institute's website.
18.14	The council asked, Director, NIEPMD to send a detail comprehensive proposal along with detailed justifications of each post fo creation of the 26 posts, approved in 17 <sup>th</sup> EC meeting to the Ministry.	r of comprehensive proposal with

### Agenda No. 19.3: Draft Annual Report FY 2013-14.

The Council has suggested certain minor changes in the draft Annual Report 2013-14, which will be incorporated in final Annual Report before submission to GC

### Agenda No. 19.4: Launching BPT at NIEPMD from 2015-16 - Reg

EC has approved to offer BPT course at NIEPMD from the year 2015-16 onwards and it will be too reviewed every year in the board meeting with regards to receipts and expenditure of the project.

# Agenda No.19.5: Enhancement of rates of honorarium for Guest Faculties (BSLP &MALP) – Reg.

The Council has approved enhancement of honorarium for Guest faculties who possess BASLP qualification from Rs.225/- to Rs.275/- per session (Rs.24,200 per month of four sessions per day of 22 days). Similarly, those who possess MASLP qualification from Rs.275/- to 325/- (Rs.28,600 per month of four sessions per day of 22 days).

# Agenda No.19.6: Purchase of 14 Seaters therapeutic Mobile Van for mobile service – Reg.

The council advised to procure the said Mobile Van from HPCL, Chennai through CSR mode. Further advised the proposal should be submitted to HPCL in the prescribed format of CSR. In case it is not succeeded, EC may consider the same in the next meeting.

# Agenda No.19.7: Sponsorship for North East Region students in long term course of NIEPMD-Reg.

The Council has agreed to sponsorship of 24 students from North East Region for the Long Term Course at admancial out lay of Rs.8,52,000/- and the same can be met from the Grant in Aid of North East Region Fund of NIEPMD.

#### Agenda No.19.8: Enhancement of Guest House Rates-Reg.

The council has approved that the charges for the Guest House may be enhanced to Rs.1,000/- per family (consist of max. 4 members: two adults and two minors) instead of Rs.750/- per head for OTHERS.

### Agenda No.19.9: Study Leave for two years to NIEPMD staff members to pursue Higher studies – Reg

- i. The council has given permission to grant Study Leave for two year and one year EOL to Shri. J.V. Subbaraman, RO (AIL) for prosecuting LL.B course. Similarly, the council has given permission to grant Study Leave for two years to Smt. S. Sobhiya Vani, Special Teacher, ECSE, to prosecute MOT course. Further EC has stated that both the employees should execute a bond in the Form-7 and Form -8 as per rule No.53 (4) before proceeding on Study leave that both of them will serve in NIEPMD/Government for 5 years compulsorily after the completion of the said Study Leave.
- ii. Study leave will be sanctioned in accordance with existing Central Government rules and regulations.

#### Agenda No. 19.10: Request for Non-Plan fund – Internal revenue accrual – Reg.

The EC directed Director, NIEPMD to submit a proposal under Non-Plan in the year 2015-16. Also, the council has permitted to keep the internal revenue accrual in a separate account.

## Agenda No. 19.11: Filling up of 3 vacant Phase-I posts of ASSOCIATE PROFESSOR (Clinical Psychology), (Social Work) & (PMR) – Reg.

The council suggested that one vacant post of Associate Professor in Clinical Psychology may be advertised for Deputation basis. Similarly, the vacant post of Associate Professor in Social Work may be advertised with the revised recruitment rules. The vacant post of Associate Professor in PMR may be recruited through advertisement as per the approved recruitment rules.



#### Agenda No. 19.12: Creation of Phase II posts - Reg.

The proposal for creation of 39 posts (Phase-II) in various grades in NIEPMD, Chennai has been examined in consultation with IFD. JS (FA) has desired to furnish norms/guidelines of RCI/ UGC guidelines in respect of 39 posts. Director, NIEPMD was therefore requested vide letter No.8-1/2005-NIs dated 31.10.2012 and subsequent reminders to furnish the norms/guidelines of RCI/UGC. Last 4<sup>th</sup> Reminder was sent on 10.03.2014. However the requisite information is still awaited. Director, NIEPMD may be once again requested to expedite the action and furnish the requisite information without any further delay, so that the proposal for creation of 39 posts could be considered further.

### Agenda No. 19.13: Extension of GPF benefit for staff recruited (on direct recruitment basis) joined NIEPMD from other ABs & Government Offices – Reg.

The council advised Director, NIEPMD to put up all the cases to Ministry and it will be considered case to case basis

#### Agenda No. 19.14: Creation of Group C staff for NIEPMD - Reg.

The council advised a detailed proposal for creation of Group C Staff for NIEPMD as advised by the Standing Committee of Parliament. Also, JS (DD) has expressed his displeasure for not bringing the agenda points in EC with proper detailed proposal.

### Agenda No. 19.15: Contributory Health Scheme for serving as well as retired employees of NIEPMD -reg.

The EC agreed to the proposal in principle and Director, NIEPMD was asked to put up a detailed proposal along with finance implications in the next board meeting. The proposal may be examined on the similar lines as already started by IPH institute for their employees/pensioners.

# Agenda No. 19.16: Engagement of Consultant (Superannuated) for conduct of RCI Examinations – Reg.

The council approved the engagement of Shri. Ramalingam as an Examination Consultant from 26<sup>th</sup> May, 2014 with a consolidated honorarium of Rs.20,000/- per month with 10% increase per annum

# Agenda No. 19.17: Collaborative work with various NGO's across the country for PM skill development, services for MD, HRD programme & Research.

- i. The EC approved four Research and Development proposals (i.e., Action Research, creation of various services delivery model, Development of manual/reading material/books/posters, etc., technology adaptation for PwMD) for North East States. EC approved Rs.16.00 lakhs for these projects.
- ii. The EC also approved the collaborative work with various NGO's across country with a financial out lay of Rs.25.00 lakhs in the Services in 5 States and in the HRD, Rs.24.00 lakhs has been approved for 3 states. The council has also approved Rs.16.00 lakhs for



4 research projects and Rs.60.00 lakhs has been approved for PM Skill Development Scheme for 1500 beneficiaries. The council has suggested to contact Ms. Sujatha Sharma to explore more vocational trades under this Scheme. The council further suggested that Capacity Expansion Model with NGOs to be launched and Director, NIEPMD informed the council that the same will be started from 5<sup>th</sup> September, 2014.

- iii. EC also directed Director, NIEPMD to submit the detailed proposal with the following information and documents:
  - a. Which are the States covered during the last year 2013-14.
  - b. Which are the least States covered during the last year 2013-14.
  - c. Assessment impact of last year 2013-14.
  - d. Details of employment and payment given.
  - e. Vocational Training cost for the year 2013-14.

#### Agenda No. 19.18: CBR Training Programme in North East Region - Reg.

The council has approved all the three Community Based Rehabilitation model for North East Region, i.e. 1. Training for CBR Workers, 2. Training for CBR Coordinators and 3. Mentoring. The financial out lay of Rs.14.38 lakhs has been for approved for Training on CBR Workers for 4 Training, Rs.7.08 lakhs has been approved for CBR Coordinators Training for 1 Training and Rs.3.94 lakhs has been approved for Mentoring under CBR for 2 visits.

# Agenda No. 19.19: Parity in Grade Pay of Lecturers and in nomenclature as recommended by the Government – Reg.

The EC asked Director, NIEPMD to submit the proposal along with detailed information and documents and recommendations to the Ministry for consideration.

# Agenda No. 19.20: Parity of Grade Pay of Special Teachers with that of Secondary Grade Teachers - reg.

The EC asked Director, NIEPMD to submit the proposal along with detailed information and documents and recommendations to the Ministry for consideration.

# Agenda No. 19.21: Parity in Grade Pay of Associate Professors and the Deputy Registrar Admin) as recommended by the Government – Reg.

The EC asked Director, NIEPMD to submit the proposal along with detailed information and documents and recommendations to the Ministry for consideration.

# Agenda No. 19.22: Procurement of Software for conduct of Final Examination of RCI approved courses – Reg.

The council has approved the said procurement of Software to conduct Final Examination of RCI approved courses from M/s. Locus Technologies, Chennai at a cost of Rs.7.00 lakhs with AMC support at the 10% cost of the Software from third year. Director, MIEPMD will ensure that GFR norms are followed in procurement.

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### Agenda No. 19.23: Ratification of Purchase Committee constitute by Director, NIEPMD.

The council has ratified the decision of constitution of Purchase Committee for NIEPMD by Director, NIEPMD for the year 2014-15 up to 31st March, 2015 with a suggestion that Accounts officer is also be included in the Purchase Committee. Accordingly, the Purchase Committee members will be:-

- a) Shri Nachiketa Rout
- b) Shri. S. Vijayaraghavan
- c) Shri P.Kamaraj
- d) Shri. K. Balabaskar
- e) Shri S. Karthikeyan
- f) Shri S.K.Samy
- g) Shri. P. K. Tripathi

- Chairperson
  - Member (Accounts Officer)
- Member
- Member
- Member
- Member
- Member Secretary

#### Agenda No. 19.24: Seeking Permission to advertise for the vacant Group B post (Rehabilitation Officer) of Phase-I - Reg.

The Council has permitted to advertise the said vacant Group B Post of Rehabilitation Officer of Phase – 1 immediately.

#### Agenda No. 19.25: Sponsorship Conference on Assistive and Rehabilitation Technology-Reg.

The council has approved the Sponsorship of Conference on Assistive and Rehabilitation Technology to be held on 22<sup>nd</sup> August, 2014 in Chennai and the quantum of sponsorship approved is Rs.2.00 lakhs.

#### Agenda No. 19.26: To provide stipend for the B.Ed -Spl.Edn(MD) students during their apprenticeship training.

The council has approved the apprentice ship training and payment of Stipend of Rs.4,000/- per month/per student for three months to 20 students of B.Ed -Spl. Education (Multiple Disabilities).

### Agenda No. 19.27: Opening of separate account for Conduct of RCI Examination - Reg.

The council has approved for opening of separate account for conduct of RCI Examination.

#### Agenda No. 19.28: Declaration of Probation of Group - A and Group -B staff of NIEPMD - Reg.

The council has noted the said information.

# Agenda No. 19.29: Permission for Air travel by Group "B" staff of NIEPMD

The council has approved the Air Travel by Group 'B" staff of NIEPMD by Air from Kolkata to North East Region, Chennai to Andaman & Nicobar Islands and Cochin to Lakshadweep Islands in connection with official tours in order to save time and due to the



### Agenda No. 19.30: Proposal for starting Certificate Course in Care Giving (CCCG) in 2 Districts of Tamilnadu namely Nagapattinam and Tuticorin - reg.,

The council has approved the said proposal of starting of Certificate Course in Care Giving in 2 Districts in Tamilnadu. i.e. Nagapattinam and Tuticorin at a cost of Rs.13.00,000/for 50 care givers in said two districts. The proposed course fees is Rs.6,000/- per student.

### Agenda No. 19.31: Proposal for commencing of a tribal rehabilitation extension centre of NIEPMD at Gudalur, Nilgiris District of Tamil Nadu - Reg.

The council has approved the said proposal of commencement of Extension Centre of Rehabilitation of Tribal in Gudalur, Nilgiris District in Tamilnadu with a financial out lay of Rs.10.00 lakhs per annum. If the said project is successful, it will be continued for two more years for Rs.10.00 lakhs per annum. The expenditure will be met from ST component.

# Agenda No. 19.32: Dr.A.Amarnath, Lecturer representation for DPC - Reg.

The representation of Dr. A. Amarnath was handed over by Director, NIEPMD to DS (NIs). The issues raised by Dr. A.Amarnath will be examined as per the existing rules.

The meeting ended with extending vote of thanks to the Chair.

13.8.2014.