

File No.8-1/2012-NIs
 Government of India
 Ministry of Social Justice & Empowerment
 Department of Empowerment of Persons with Disabilities

Hall No. 507, 5th Floor, Paryavaran Bhawan,
 CGO Complex, New Delhi - 110003
 Dated 30th June, 2015

To,
 The Director
 National Institute for Empowerment of Persons
 With Multiple Disability
 East Coast Road, Muttukadu, Kovalam Post,
 Chennai – 603112

Sub:- Approved Minutes of 22nd Meeting of Executive Council of NIEPMD, Chennai held on 5.6.2015 at Kozhikode, Kerala.

Sir,

I am directed to enclose herewith approved minutes of the 22nd meeting of Executive Council of NIEPMD, Chennai held on 5.6.2015 at JDT College, Kozhikode, Kerala for further necessary action.

Yours faithfully,


 (Sauranshu Sinha)

Under Secretary to the Govt. of India

AAO (E-8H.)


National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)
(Dept. of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment,
Govt. of India)

ECR, Muttukadu, Kovalam Post, Chennai - 603 112.

Minutes of the Twenty Second (22nd) meeting of the Executive Council of NIEPMD held on 5th June, 2015 (Friday) at JDT College, Kozhikode, Kerala.

Members Present

1. Shri Awanish K. Awasthi - Chairperson
Joint Secretary to Govt. of India
Dept. of Empowerment of Persons with Disabilities
Ministry of Social Justice & Empowerment (DEPwD)
2. Ms. Kiran Puri - Member
JS & FA, DEPwD, MSJ&E, GOI
3. Shri M.L. Meena - Special Invitee
Deputy Secretary (NIs)
DEPwD, MSJ&E, GOI
4. Dr. Neeradha Chandramohan - Member Secretary
Director, NIEPMD, Chennai.

The following agenda were taken up in the meeting:

Agenda Item No: 22.01

The approved minutes of previous meetings (20th meeting of EC, NIEPMD) which was held on 15th October 2014 at the conference Hall - 6th floor, Shastri Bhawan, New Delhi and (21st meeting EC, NIEPMD) held on 4th December 2014 at the 5th floor, JS Chamber, Paryavaran Bhawan, Lodi Road, New Delhi, received File No. 8-1/2012 - NI's dated 11th December 2014, was circulated amongst the member of the council by the Institute and no comments has been received. A copy of the approved minutes is enclosed.

The Council may kindly consider conformity the minutes of the previous two (2) meetings.

Decision

The Council confirmed the minutes of 20th and 21st meetings of EC, NIEPMD.



Agenda Item No: 22.02

Report of the action taken on the resolution of the 20th and 21st meeting of EC minutes.

Decision

The Council noted the Action Taken Report of the 20th and 21st EC minutes and asked the Director, NIEPMD, Chennai to take urgent action on the following points:

At point No 20.06, constructions of works (2nd phase) the EC asked the Director to instruct the CPWD:

(i) To take up the matter with CPWD regarding construction works of vertical extension that has already been sanctioned i.e. vertical extension of kitchen & dining in 1st floor and vertical extension of Guest house.

(ii) To look in to the matter for construction of Studio apartments for SC/ST beneficiaries and their families coming for rehabilitation services outside the CRZ area and submit a detailed report along with CPWD's estimate to the Ministry.

(iii) At point no 20.09 - To proceed and examine the ERP system at NIEPMD, Chennai.

Agenda Item No: 22.03

NIEPMD has been facilitating the students to avail post matric scholarship from their respective State apart from the TOP CLASS EDUCATION FOR SC/ST STUDENTS and SPONSORSHIP BY NIEPMD TO NORTH EAST students. From the year 2012-13 onwards Government of Tamil Nadu has introduced online system for submission of scholarship claim to avail SC/ST Scholarship and they have made it mandatory that the respective Department in State should be their HOD to sanction the scholarship. Due to administrative reasons the Department of Adi-draavidar and Tribal Welfare could not provide us the USER ID and PASSWORD to NIEPMD for online submission of scholarship claim. From 2012-13 onwards, the SC/ST students of NIEPMD who belong to the State of Tamil Nadu were not provided with post matric scholarship even after several communications and submission of manual claim.

Decision

The EC did not agree to the proposal to provide scholarship for SC/ST students of NIEPMD undergoing HRD programme. The EC directed Accounts Officer and Deputy Registrar(Adm) to submit within the stipulated time Online scholarship claim to avail SC/ST scholarship and to get the user ID and password from the Government of Tamil Nadu, Department of Adi-draavidar & Tribal Welfare for the SC/ST students of NIEPMD.

Agenda Item No: 22.04

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The courses offered at NIEPMD during the academic year 2015- (i) M.Phil (Clinical Psychology) (ii) B.EdSplEdn (MD) (iii) D.EdSplEdn (ASD) (iv) D.EdSplEdn (DB) and for the year 2015-16; 2016-17 are (i) B.OT (4 ½ Years) (ii) BPT (4 ½ Years) (iii) BASLP (4 ½ Years). The EC noted the reason for not offering the course D.EdSplEdn (CP), PGDEI (1 Year) and PGDDT (MD: P&N) (1 Year & 3 months Internship).

Decision

EC directed the Director, NIEPMD to start the course of D.Ed Spl Edn (CP) from the academic year 2016-17.

Agenda Item No: 22.05

A total of 9 programmes in all the 8 states of NER have been proposed with a financial outlay of Rs. 82.50 lakhs which has been allocated by the DEPwD, MSJ&E, in addition Rs. 25.99 lakhs was available as closing balance in NER accounts as on 31-03-2015.

Decision

The EC **approved** all the 9 programmes of NER with a financial outlay of Rs.82.50 + Rs.25.99 lakhs for the financial year 2015-16. Director, NIEPMD, may submit the details of programme to the Ministry also within 15 days.

Agenda Item No: 22.06

NIEPMD proposed to conduct programmes – 5 National and one International conference during the financial year 2015-16.

Decision

EC **approved** the proposal to conduct 5 national and 1 international conferences during the financial year 2015-16. Director, NIEPMD may take necessary clearance from MEA/MHA & Deptt. of Expenditure to conduct the international conference on time.

Agenda Item No: 22.07

For conduct of HRD programme both long term and short term courses, it is necessary to take a building on rent since the space at CRC-Kozhikode is not sufficient. It was submitted to EC to accord approved for payment of rent Rs.33000/- pm.

Decision

EC asked Director, NIEPMD to bring out an advertisement immediately specifying the requirements and to give 21 days for submission of quotations. The rent of the buildings must be as per Government approved rates or as suggested by the District Collector, Kozhikode.



Agenda Item No: 22.08

NIEPMD was established in the year 2005 and it has started disbursing pension to one of its superannuated Employee and 8 Employees are governed by G.P.F cum pension scheme in the phase I, hence it was requested to allocate GIA under Non Plan Fund.

Decision

EC asked the Director, NIEPMD to submit a detailed proposal for Non plan grant along with justifications to the Ministry.

Agenda Item No: 22.09

NIEPMD has been running Extension centers for SC/ST beneficiaries exclusively in collaboration with NGOs. It is proposed to the EC for construction of Barrier Free facilities to classrooms to these extension centres under the GIA-SC (Capital) and GIA-ST (Capital) both and allocation of Rs.100 Lakhs and Rs.50 lakhs respectively.

Decision

EC did not agree to the proposal. Director, NIEPMD was asked to submit a proposal for construction of hostel block for SC & ST students/beneficiaries and their parents outside the CRZ area.

Agenda Item No: 22.10

The main building of NIEPMD has been capitalized during the year 2014-2015. In order to complete the process approval of town planning is to be obtained for which clearance from Tamilnadu Pollution Control Board (TNPCCB) is a pre-requisite. It is submitted to EC to permit to incur a sum of Rs.5 lakhs (approx) towards fee for getting clearance from TNPCCB.

Decision

EC **approved** to incur a sum of Rs.5 lakhs (approx) towards fee for getting clearance from TNPCCB. Director, NIEPMD, will personally look into the matter for getting clearance from TNPCCB immediately.

Agenda Item No: 22.11

The process of initiation for CRC in the state of Odisha has been started in 2012, the Odisha State Coordination Committee of Parents Association (PARIVAR) has been frequently requesting to open an Extension Centre of NIEPMD at Bhubaneswar. In this connection the Director Welfare of PWD BBSR vide his letter Odisha DWPDD/ 2013/535 dated 4.7.13, made a request to NIEPMD to establish a single window CRC in Bhubaneswar. On 6.7.13 Odisha State coordination committee of parents association (PARIVAR) took the matter to Secretary DDA.

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Subsequently, Director, NIEPMD along with officials of NIEPMD visited Bhubaneswar on 4.6.14. The team met Director Welfare PWD and Deputy Director in Bhubaneswar. In the meeting, it was agreed to propose CRC in a 25 acres of land. It was also suggested to represent the matter to the Chief Secretary, Govt of Odisha following which a presentation was made to the Chief Secretary and team on 22.7.14. Further Commissioner-cum-secretary, Smt Arti Ahuja Govt of Odisha, Women and Child Development Department, vide her letter No 11885/ WCD dated 25.7.14, has requested the Joint Secretary (DDA), MSJ&E to accord approval for setting up a CRC at Odisha and allocate funds for the said purpose. Further, as per the minutes of meeting held on 22/07/2014 (Copy Enclosed), Collector, Khurda District has identified a land in Jamukoli Mousa of Jatni Tahasili, which is about 10 kms from AIIMS, Bhubaneswar. It is also mentioned in the said minutes that 10 acres of land will be allotted by the Odisha govt. on the approval of CRC in Odisha by our Ministry.

Decision

The EC **approved** the proposal for initiating the process of establishment of CRC- Khurda at Odisha. Director, NIEPMD was asked to take up the matter with State Government for taking over 25 acres of land in the name of Institute immediately and thereafter submit a detailed proposal to the Ministry.

Agenda Item No: 22.12

National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) is established to meet the increasing needs of persons with Multiple Disabilities. As per census -2011 there are 21, 16,487 persons reported having Multiple Disabilities across the country. Keeping in view the magnitude of population of people with Multiple Disabilities, there is a urgent need to work in coordination with **Rajiv Gandhi National Institute of Youth Development (An Autonomous Organization of the Ministry of Youth Affairs & Sports, GOI), Sriperumbudur** for the financial year 2015-16 under "PUBLIC PRIVATE PARTNESHIP SCHEME" as Extension centre.

Decision

EC **approved** to establish an extension centre at RJYND under the Ministry of Youth Affairs & Sports, Govt. of India, Sriperumbudur with financial implication of Rs.11.50 lakhs. EC asked the Director, NIEPMD to get signed an MOU between NIEPMD & RJYND in the matter.

Agenda Item No: 22.13

As part of providing outreach services to persons with Multiple Disabilities, NIEPMD is collaborating with NGOs towards establishing extension centre. In this regard in Vanagram, Chennai, NIEPMD in association with SEESHA is running its Extension Centre for the rehabilitation of people with Multiple Disabilities at Vanagram, Chennai since December 2014.

In continuation to this association, SEESHA is willing to join hands with NIEPMD in establishing a similar intervention in Ranchi, Jharkhand.

Decision

EC did not approve the proposal of establishment of Extension Center at Ranchi, Jharkhand, as CRC already being established at Ranchi.

Agenda Item No: 22.14

A request letter dated 25th Feb., 2015 from Dr. S. Radhakrishnan, National and State Awardee and Secretary of the United Home for the Adults Mentally ill in Coimbatore is placed in the Agenda. This home is providing food, accommodation and medical treatment to abandoned mentally ill adults at its premises with pure public support. The said home has got proper License from Institute of Mental Health, Kilpauk and PWD Registration from State Commissioner of Differently Abled, Tamil Nadu. The Home has also conferred with the State Award for Best Institution from the Government of Tamil Nadu. As stated in the said letter the Home has not received any assistance from Government of India. Hence, they need financial assistance from our Ministry.

Decision

EC advised Director, NIEPMD, to only provide rehabilitation services by way of providing counseling sessions/ care taker's on honorarium basis or under Prime Minister's skill development programme or any other professional services required by them upto a ceiling of Rs.3,00,000/- per annum.

Agenda Item No: 22.15

Smt. B. Leelavathi, Lecture (Spl. Education) is a regular employee of NIEPMD. She has been blessed with twins on 21st April, 2015. She has been sanctioned with Child Care Leave of 13 month with effect from 28th March, 2015 to 29th April, 2016. It is proposed to fill this leave vacancy on contract basis on a consolidated salary of Rs.40,000/-. The services of incumbent will be utilized exclusively for conduct of HRD Programmes.

Decision

EC **approved** to fill up the leave vacancy purely on contract basis with a consolidated salary of Rs.40,000/- p.m by selection through advertisement and in a transparent manner as per rules.

Agenda Item No: 22.16

The main objective of NIEPMD is development of human resources for the empowerment of persons with multiple disabilities. To fulfill main objective and to cater the



needs of the persons with multiple disabilities, NIEPMD is in the process of offering long term course BASLP of 4 ½ years duration. The demand for the speech therapist is more as among children with disabilities in the society, the role of the speech therapist is very much required for the empowerment of children with disabilities to communicate. The Expenditure Finance Commission sanctioned 71 posts to NIEPMD. In Phase – I, 32 posts have been sanctioned and created; out of 32 posts NIEPMD has six (06) Associate Professors. One post of Associate Professor (Speech Pathology & Audiology) may be lying vacant for which Associate Professor (Speech Pathology & Audiology) may be recruited so that the University norms may be fulfilled to offer BASLP course at NIEPMD. The Recruitment Rule is placed behind. As per university norms one Professor and one Associate Professor is required. NIEPMD already has one Associate Professor (Speech Pathology & Audiology). It is submitted for the approval of the council to recruit the vacant post of Associate Professor for Speech Pathology & Audiology as per the existing Recruitment Rules. Also the Recruitment Rules for Associate Professor (Psychiatry) is submitted for approval.

Decision

EC asked the Director, NIEPMD to submit a detailed proposal along with justification and work load for the post of Associate Professor (Audiology & Speech Pathology) along with the information i.e. (i) how many posts of Associate Professor (Audiology & Speech Pathology) have been sanctioned, (ii) how many Associate Professors are working presently against this post and (iii) how many posts are vacant at present may be sent to the Ministry.

Detailed proposal for the post of Associate Professor (Psychiatry) along with the draft recruitment rules may be sent to the Ministry for consideration.

Agenda Item No: 22.17

It is submitted to the EC that at present Guest Faculties to Administration wing of NIEPMD are engaged as Data Entry Operators on session basis. In this regard, it is emphasized that Accounts Department work nature requires a consultant who is well versed in Government Accounting.

Hence, approval of EC is sought to engage consultant for “Accounts Section” with the following qualification and experience / those retired from Central / State Government Offices.

Decision

EC has **approved** to engage consultant for Account Section with monthly consolidated remuneration of Rs.25,000/- for a period of 6 months only by selection through advertisement and in a transparent manner as per rules.

Agenda Item No: 22.18



The draft Annual Report of 2014-15 consisting of 10 chapters – (excluding Audit report & Annual Accounts) – Comprises of Highlights of NIEPMD Activities, Geneses of NIEPMD, organizational structure, HRD, Services, ADIP, R&D, Important events, North Eastern Region Programme & Administration.

Decision

EC approved the draft Annual Report 2014-15.

Agenda Item No: 22.19

DEAF LEADERS Foundation is an NGO from Coimbatore, Tamil Nadu. There are organizing 4th India Deaf Expo 2015 during December 17th to 20th at Bharatiyar University, Coimbatore. On the total participant, 25% will be SC/STs. This Expo will be having following features: (i) A conference on innovative Technologies (ii) Sign Language & Deaf culture awareness (iii) Film Festival, (iv) Education for Deaf. They have by their letter dated 9th February 2015 has requested NIEPMD to collaborate in conducting the said Expo. They have submitted a budget of Rs.11,00,000/-.

Decision

EC approved the proposal with a budget of Rs.2,00,000/- towards Deaf film festival awareness to be held at Coimbatore during 17th -20th December 2015. Director, NIEPMD, will submit a detailed report after the film festival to the Ministry.

Agenda Item No: 22.20

The objective of the Prime Minister Skill development programme is to given meaningful increments in income, wherein the skill development forms as one of the necessary outcomes. The focus of these programme is to enhance the employability of the persons with special needs. Out of the set target, 5 million are Persons with Disabilities (PWD's), including persons with MULTIPLE DISABILITIES. NIEPMD has been entrusted to organize skill development programme for persons with Multiple Disabilities across the country, to a target of **1500 beneficiaries** from **April 2015 to March 2016**. The approximate expenditure is Rs 1,00,000 for each programme.

Decision

EC approved to conduct PM skill development in 65 organizations with 20-25 beneficiaries in each programme at Rs.1,20,000 for each training programme against Rs.1,00,000 and also sanctioned to provide a kit/bag worth Rs.800/- to each beneficiary undergoing the programme. Director, NIEPMD will upload details of PwD beneficiaries i.e. name, father's name, address, contact details with mobile No., trade in which trained and placement details with name of the organization on the website.

Agenda Item No: 22.21

NIEPMD is offering M.Phil(Clinical Psychology) from the academic year 2013-14 onwards. As per the recommendation of RCI inspection team, the students were posted in different organization / hospitals to get exposure of various clients (mental illness)

Decision

EC approved & ratified placement of M.Phil students at various hospitals and organizations. Director, NIEPMD will upload the details of M.Phil students who have got placement at various hospitals and organizations i.e. name, father's name, address, contact details with mob.no., name of the hospital/organization in which got placement.

Agenda Item No: 22.22

During the year 2014-15, 1266 CD players were purchased under ADIP Scheme. During tender stage, the NIT was uploaded in NIEPMD website. But, the same was not published in the newspaper inadvertently. Totally four attempts were made to procure the CD Player. In all the four times NIT was hosted in website. Advertisement was given in the newspaper during the first two attempts. During the third and fourth time the NIT was not advertised in the newspaper inadvertently since the new Purchase Officer was of the impression that publishing in the website was open tender enquiry. Hence, the same was not advertised in newspaper inadvertently.

Decision

EC viewed seriously the matter related to procurement of CD player under ADIP Scheme without following GFR guidelines. The Institute has not openly published the tender notice in the daily newspapers (local/national) for procurement of CD players. The tender notice was only uploaded in the website of the Institute. Director, NIEPMD was asked to conduct a departmental inquiry against the purchase officer and the members of the purchase committee for not following the GFR norms. The status report must be sent to the Ministry for further action by 30.06.2015.

Agenda Item No: 22.23

The Expenditure Finance Committee had sanctioned 71 posts to NIEPMD. In Phase – I, 32 posts have been sanctioned and created, out of which two post of Group-B was vacant. To fill up the vacant post the vacancy for the post of Rehabilitation Officer (Social Work) was notified in NIEPMD website, Employment News vide advt no: 02/2014 dtd 18th-24th Oct 24 and The Hindu dtd 20.09.2014. The vacancy for the post of ProgAsst(Establishment) was notified in NIEPMD website, Employment News vide advt no:03/2014 dtd 29th Nov-05th Dec 2014 and the The Hindu dtd 16.11.2014. The written test and interviews were held for the shortlisted candidates under the Chairpersonship of Director, NIEPMD and other nominated panel members to select suitable candidates. It is to bring to the notice of the Council members that the following candidates were selected against the posts mentioned. (i) Shri.E.Suresh, Rehabilitation Officer(SW), DR, (ii) Smt. PonnammalUsha, Programme Assistant(Estt), On Deputation Basis with the approved RRs.



Decision

EC noted the appointments of Rehabilitation Officer (S.W) on Direct Recruitment basis and Prog.Asst (Estt) on deputation basis. Director, NIEPMD, may ensure that the appointment has been made as per the existing recruitment rules and Government instructions.

Agenda Item No: 22.24

Payment of pension to Shri.P.S.Srinivas has been carried out as per CAT directions and released pension & NPS, while DPC was convened by DEPwD, MSJ&E, GOI and decision is pending with the vigilance section of the Ministry.

Decision

i) EC directed that Director, NIEPMD, to ensure that payment of pension and other retirement benefits to Shri P.S. Srinivas has been made as per CAT directions. Director, NIEPMD, may personally discuss the matter with the Sr.Govt. Counsel along with relevant papers/documents and ensure that counter affidavit is filed in the Court Case through the Govt. Counsel immediately. In this regard, a compliance report may also be sent to the Ministry by 3-0.06.2015.

ii) In the Review Meeting held on 18.05.2015, Secretary(DEPwD) also viewed it seriously and desired that responsibilities might be fixed for the time delays for making recovery of interest for delayed payment, if any. Director, NIEPMD has to take action in the matter accordingly.

Agenda Item No: 22.25

Construction works of CPWD at CRC-Kozhicode – land site at Chevayoor –Government Institute of Dermatology. The site was inspected by members of Executive Council, EE of CPwD, Village Officer and representative from Revenue Department – Kozhikode.

Decision

i) EC asked Director, NIEPMD, to obtain estimates from Executive Engineer, CPWD, Kozhikode by 11.06.2015 and process the same for the sanction of the Ministry so that the work of the boundary wall can be started immediately.

ii) Director, NIEPMD was also asked to hold a Review Meeting in 15 days and the concerned officer of State Government of Kerala so that the work starts before 30.06.2015.

The meeting ended with thanks to the Chair & members.