

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (DIVYANGJAN)



Annual Report 2018-19

NIEPMD

(Dept. of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice & Empowerment, Govt. of India)



ANNUAL REPORT 2018-19



National Institute for Empowerment of Persons with Multiple Disabilities (Divyangjan) (NIEPMD)

(Dept. of Empowerment of persons with Disabilities (Divyangjan),

Ministry of Social Justice & Empowerment, Govt. of India

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From the Director's Desk

It gives me great pleasure to present the Annual Report of the National Institute for Empowerment of Persons with Multiple Disabilities (*Divyangjan*) for the year 2018-2019. The emphasis of NIEPMD from its inception has been to generate new knowledge and promote its effective use to improve the abilities of *divyangjan specially multiple disabilities*; and to expand the society's capacity to provide them equal opportunities and full participation.



In the recent years, NIEPMD has made a niche for itself, as a national resource center for persons with multiple disabilities in the areas of research, demonstration, training, technical assistance and related activities to maximize the full inclusion and integration into society, employment, independent living, family support, and economic and social self-sufficiency of individuals with disabilities of all ages.

Today, our expertise is being sought not only by various organizations within the country but also from abroad. Also, internationally NIEPMD has emerged as one of the rarest institutes offering cross-disciplinary studies in rehabilitation along with cross-disciplinary and cross-disability human resource development in the sector.

A lot of what the institute has achieved in this year has been possible due to the tremendous hard work and confidence of the faculty, staff and students, and faith and encouragement of numerous well-wishers of the institute, our Board members and the officials at Department of Empowerment of Persons with Disabilities (DEPwD), MSJ&E, Government of India. None of this would've been possible without the proactive leadership and guidance of our honorable Cabinet Minister-MSJ&E, Minister of States-MSJ&E, Chairperson of the Governing Body-Secretary DEPwD, and Chairperson of the Executive Committee-JS DEPwD.

As we grow, we need to find new ways and means to retain and enhance our spirit of innovation and excellence. With this fire in us, we aspire to be recognized as an "Institute of National Importance" and further as an "Institute of Eminence" at the global level very soon!

Dr. Himangshu Das
(Director, NIEPMD)



Who we are ?

We are



About NIEPMD

National Institute for Empowerment of Persons with Multiple Disabilities (Divyangjan) NIEPMD's mission is to generate new knowledge and to promote its effective use to improve the abilities of individuals with disabilities to perform activities of their choice in the community, and to expand society's capacity to provide full opportunities and accommodations for its citizens with disabilities.

As a national resource centre for empowerment of persons with multiple disabilities under the Department of Empowerment of Persons with Disabilities (Divyangjan) (DEPwD), Ministry of Social Justice and Empowerment, Government of India; NIEPMD strives to achieve this mission by providing research, demonstration, training, technical assistance and related activities to optimize the full inclusion and integration into society, employment, independent living, family support, and economic social self-sufficiency of individuals with disabilities of all ages.





*Empowering
is at the
Heart of
Every thing We Do
We believe in Empowering
as a force for good.*

This is why our work is dedicated to the most pressing questions of our time – be it the growing and its effect on the management or the increase in life expectancy and its consequences for health of persons with disabilities. With our solutions, we are helping to meet the demand for sustainable, personalized, connected new strategies and services in the education & rehabilitation of PwD's.

For a decade now, we have been consistently the boundaries of possibility. Thanks to the constant curiosity and innovative System of service delivery of our more than 200 inquisitive, committed professionally trained Rehabilitation professionals; we persistably strive to develop innovative technologies and strategies that can change the landscape of entire field of Rehabilitation. We partner with those who share our passion and mission. Our clear goal is to achieve inclusion and empowerment of takeholders, community and society as a whole. This is what we work for everyday.





*We are here for Persons
with disabilities at
Every Step 🐾🐾*

Helping to create, improve life quality, deliver family centered individual rehabilitation plan and enable people to achieve their residual skills.

In Empowering Persons with disabilities, our research and development (R&D) efforts focus on clients with unmet rehabilitation needs. We strive to develop new techniques, strategies and technologies, aiming to make ground breaking approaches & strategies for empowerment of the Divyangjans. We are aspiring in bettering lives of Persons with disabilities. This single ambition drives everything we do.



*We Empower
Catalyst for
Empowering Disabled*



The institute annually caters to over 2.5 lakh individuals with disabilities & their families across the country through its vast variety of services specifically designed to meet the needs of individuals with multiple disabilities, autism, cerebral palsy, deafblindness, intellectual disabilities, mental illness, locomotor disability, dwarfism, muscular dystrophy, chronic neurological conditions, specific learning disabilities, multiple sclerosis, speech and language disabilities and leprosy cured persons. No stone is left within our capacity unturned to ensure that the best opportunities and services are made available to the persons with disabilities & their families to help them attain their maximal potential.





*We
Brighten
the world of differently
abled (Divyangjans)*

We are making the future safer and smarter with technology; more sustainable with our changed technologies, strategies and systems of service delivery.


The essence of NIEPMD as an institution is to create, integrate & disseminate better understanding of the world around with persons having disability being in it, as contributing citizens rather members of the society on a service availing population. Keeping this in mind a national pool of case studies and reference material is being created and maintained through numerous projects, workshops and conferences. The commitment is maintained, to be constantly in touch with the think-tanks and academicians with a research mind to invoke the finest literature and documentation to charter the progress in research based knowledge in the field of disability rehabilitation.





**WHAT
WE
DO**





We the rehabilitation professionals at NIEPMD work towards a holistic & life Cycle approach for the persons with disabilities and attempt to practice it. We provide a wide array of supports and assistance to persons with disabilities and the families. We help the PwD's to assimilate knowledge towards empowerment.



*The way
we
work*



Visiting NIEPMD one can only fathom the services designed for all possible needs of a person with her / his unique abilities, across different age group, types & severity of disability for example: - Sensory integration for persons who are struggling to orient themselves to their immediate environment; Schooling for educational intervention (owing to their individualized needs) and age appropriate curriculum, Vocational training to ensure livelihood and sense of purpose to the individual; independent living training through systematic training procedures and programs; among other clinical services.

Offering lifecycle, need based, multispecialty services namely Physical Medicine, Medical Services, Physiotherapy, Occupational Therapy, Sensory Integration, Early Intervention Services, Prosthetics & Orthotic Services, Psychological Intervention, Inclusive Preparatory And Special School Services, Skill Development Programs, Speech And Hearing Interventions etc.; to improve the quality of life persons with disabilities & their families.



NIEPMD also extensively engages in human resource development, parent empowerment programs, Mobile Services, distribution of aids and appliances, community based rehabilitation programs and research activities.

Through its long-term and short-term training programs ranging from Certificate course to Diploma, UG, PG and M.Phil. level; offers training in special education for different disabilities like Multiple Disability, Autism, Deafblindness, Cerebral Palsy and Intellectual Disability; and also offer training Programmes in allied services like Physiotherapy; Occupational Therapy; Audiology, Speech and Language Pathology; Clinical Psychology etc.



Vision

The persons with Multiple Disabilities have equal rights to lead a better quality of life. This may be enabled with committed professionalism, accessible environment, equal opportunities, positive attitudes and appropriate, affordable, acceptable and available technological interventions.

Mission

To provide need based comprehensive rehabilitation through team approach facilitating inclusion, ensuring empowerment of persons with Multiple Disabilities and their families and by substantiating field based research and development of human resources.

Value Statement

Promoting quality of life for persons with Multiple Disabilities, through equal participation of clients, families, professionals and community agencies.



 **NIEPMD** 
एन.आई.पी.एम.डी. राष्ट्रीय अल्पविकलांग व्यक्ति अधिकारिता संस्थान
(एन.आई.पी.एम.डी. राष्ट्रीय अल्पविकलांग व्यक्ति अधिकारिता संस्थान)
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National Institute for Empowerment of Persons with Multiple Disabilities
(Ministry of Social Justice & Empowerment, Govt. of India)

Objectives

- 🌸 To undertake development of human resources for management, training rehabilitation, education, employment and social deveopment of persons with Multiple Disabilities.
- 🌸 To promote and conduct research in all areas relating to Multiple Disabilities
- 🌸 To develop Transdisciplinary models and strategies for social rehabilitation and to meet the needs of diverse groups of people with Multiple Disabilities.
- 🌸 To undertake services and outreach programs for the persons with Multiple Disabilities.

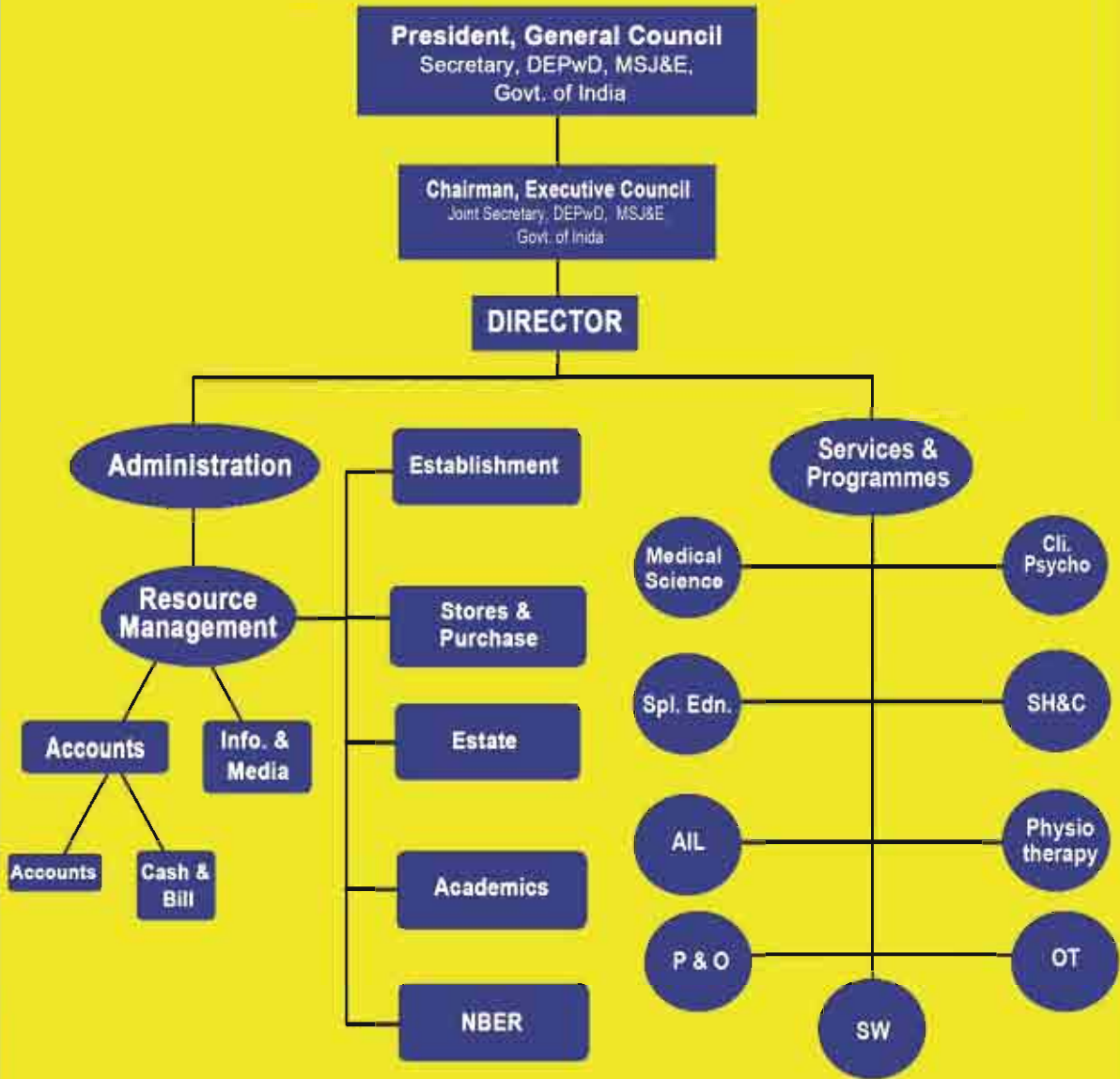


राष्ट्रीय बहुदिव्यांगता जन सशक्तिकरण संस्थान

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES(DIVYANGJAN)



NIEPMD ORGANOGRAM



- P & O - Prosthetic & Orthotic
- Spl. Edn.-Special Education
- SW- Social Work

- AIL- Adult Independent Living
- SH&C- Speech Hearing & Communication
- OT - Occupational Therapy

Members of the General Council

National Institute for Empowerment of Persons with Multiple Disabilities is an Autonomous body under Department of Empowerment Persons with Disabilities, Ministry of Social Justice & Empowerment (MSJ&E), Govt. of India registered under The Tamil Nadu Society Registration Act 1975 (Tamil Nadu Act 27 of 1975) vide Registration No: 59/2006 dated 23rd October 2006.

The Institute has two constitutional Bodies viz. the Governing Council (GC) and the Executive Council (EC). The Governing Council formulates policies while the Executive Council is responsible for management and administration of the Institute.

The Secretary, MSJ&E, is the President of General Council (GC) and Joint Secretary (Department of Empowerment of Persons with Disabilities) is the Chairperson of the Executive Council (EC). The Director, NIEPMD carries out the activities of the Institute under the guidance of the GC and EC.

The General Council:

This Council guides and monitors the overall management of the Institute. During the reporting period, the Council met on **22.01.2019** at NIEPMD, Chennai. The details of list of Members are as follows.

S. No	Member	S.No	Member
01	The Secretary to GOI, DDA, MSJ&E (President)	12	Principal Secretary & Director Medical Health Services, Govt. of Tamil Nadu (Member)
02	The Joint Secretary to GOI, DDA, MSJ&E, (Member)	13	Joint Secretary, Ministry of Education, Government of India (Member)
03	The Joint Secretary & Financial Adviser, MSJ&E (Member)	14	Director, NIEPID (Member)
04	The Director General of Employment & Training, Ministry of Labour (Member)	15	Director, NIEPVD (Member)
05	The Chairperson, RCI (Member)	16	The Director, AYJNISHD (Member)
06	The Chairperson, National Trust (Member)	17	Shri. Sankara Raman, (Member)
07	Shri. Pradeep Dubey, Assdiguru Neuropediatric Centre and Children Rehab. Centre (Member)	18	Shri. Suresh Manoharrao Patil, Sanvedana Cerebral Palsy Vikasan Kendra, (Member)
08	Shri. Anil Pratap Singh (Member)	19	The Director, NILD (Member)
09	Ms. Jayanthi Narayanan, (Member)	20	Dr. Himangshu Das, The Director, NIEPMD (Member Secretary)
10	The Director of General Health Services, MHFW (Member)	21	The Deputy Secretary, DEPwD, MSJ&E, GOI
11	The Principal Secretary, Dept. of Social Welfare, Govt. of Tamil Nadu (Member)		

Role and function of the General Council:

- i. To consider the Annual Report;
- ii. To consider the Balance Sheet and the Audited Accounts for the previous year.
- iii. Receipt and consideration of budget proposals for the following year.
- iv. Such other matters or matters as the President may direct.
 - ii. The President, General Council presides over all meeting and moves the Executive Council to take into consideration his views concerning any matter, which is required to be considered it.

Member of the Executive Council

The Executive council:

The Executive Council is responsible for the management and administration of the affairs of the Institute under the general control and direction of the General Council. The other functions assigned to it include.

- i. To Lay down broad policy to carry out the purpose of the Institute
- ii. To review and sanction budget estimates
- iii. To sanction expenditure as defined in financial byelaws
- iv. To borrow on terms and conditions expedient
- v. To create posts and recruit and appoint staff.

The details of list of Members are as follows.

S. No	Member	S. No	Member
1.	The Joint Secretary to GOI, DEPwDs, MSJ & E (Chair Person)	4.	Shri. Pradeep Dubey, Aadiguru Neuropediatric Centre & Children Rehabilitation Centre (Member)
2.	Joint Secretary & Financial Adviser, DEPwDs, Ministry of Social Justice & Empowerment, Govt. of India (Member)	5.	Shri. Suresh M Patil (Member)
3.	Dy. Secretary, DEPwDs, Ministry of Social Justice & Empowerment, (Member)	6.	The Director, NIEPMD (Member Secretary)

SIGNIFICANT EVENTS

International Day of Yoga:

NIEPMD celebrated International Day of Yoga on 21st June 2018. To mark the occasion; Staffs, HRD Trainees, PwDs and Parents of PwDs assabed together and participated in the program and also Yoga experts of the field delivered speech about Yoga and its benefits for Health and the Mind.



Independence Day Celebration:

NIEPMD celebrated 72nd Independence Day on 15th August 2018 the tricolor National flag was hoisted. To mark the occasion, NIEPMD organized various cultural programs and events performed by HRD Trainees & NIEPMD building was well illuminated. The Special School Children of NIEPMD participated the Freedom Carnival 2018 (knowledge Partner) organized by Ooruni Foundation at Annai Velankanni College of Arts and Science, Chennai. Parents Counselling Program was also organized as a part of the celebration.



Teacher's Day:

To mark the Birth Anniversary of Dr. Radhakrishnan, Ex-President of India, Teacher's day was celebrated on 5th September 2018. All faculties were felicitated and Students performed various cultural activities.



"However difficult life may seem, there is always something you can do and succeed at"

- Stephen Hawking

Vigilance Awareness week

NIEPMD observed the Vigilance Awareness week during 29thOctober – 3rdNovember 2018. On 29thOctober 2018, Vigilance awareness badges were given to all student, staff, PwDs & parents of PwDs. A counter was opened for administering e-pledge through online and certificates were issued to participants after taking integrity e-pledge through Central Vigilance Commission Portal during 29thOctober – 3rdNovember 2018. A Vigilance Awareness Signature campaign board was placed for signatures. The students from government schools participated in the awareness creation program, conducted as a part of vigilance awareness week. Posters and banners were displayed at every nook and corner of NIEPMD. Competitions like, elocution, essay writing, cartoon drawing, debate and slogan competition were organized for HRD during 30th & 31stOctober 2018. A seminar on Best Practices in e-Governance was organized on 19thNovember 2018. Shri. K. Sri Ram, Director, Land to Kitchen, Shipping Centre, IIT and Shri. A Balashankar Athinarayanan, Quantum Engineering Lab, Daejeon Republic of Korea Contusing, Nagerkoil delivered the special address during the seminar.



"The only disability in life is a bad attitude"

- Scott Hamilton

International Day of Persons with Disabilities (Divyangjan):

NIEPMD celebrated the "International Day of Persons with Disabilities (Divyangjan): Empowering Persons with Disabilities ensuring Inclusiveness and Equality" on 3rdDecember 2018. To mark the occasion, NIEPMD organized various cultural programs for Divyangjans like fancy dress competition, dance, singing, drawing competition, etc., Flash mob was organized to create awareness about International Disability Day among public, at PVR Grand Square, OMR, Chennai.

B.Ed. Special Education students participated in the event. Awareness pamphlets (Tamil & English) were distributed to the public.





"Disability is a matter of perception. If you can do just one thing well, you're needed by someone"

- Martina Navratilova



Republic Day Celebration:

NIEPMD celebrated 70th Republic Day on 26th January 2019. To mark the occasion various cultural activities were organized. The tricolor National Flag was hoisted and the Director delivered the Republic Day Address. The Students, trainees and Divyangjans performed various cultural activities on patriotic themes.





RESEARCH AND DEVELOPMENT

Preamble:

Research and development is one of the mandatory fourfold objectives of NIEPMD. All the endavaures are specially focused to fill the gap in the existing body of knowledge in the field of rehabilitation and towards the empowerment of differently abled people and their families.

Innovation of existing assistive devices and products, service delivery systems & protocols and invention of technologically adaptive devices, products, process is a regular and continuous process being followed by the NIEPMD, in the area of providing services, education and rehabilitation for persons with multiple disabilities in the age group from womb to tomb.

The Internal Research committee and ethical committee of NIEPMD provides value additions for streamlining and guiding the research projects. Evidence based qualitative services are provided to persons with multiple disabilities through taking up/conducting research by the faculty of the institute in collaboration with eminent experts in the field from universities in India and abroad. The Institute also provides technical expertise and also intramural funding and other infrastructural support to facilitate research.

Mrs. Molly Philp, Dr. J.Vijayalakshmi, "Effectiveness of syrup Melatonin on sleep disorders among children with Neruo developmental disorder (NDD)",

Sleep disorders in children with NDD are common and lack of sleep leads to behavioural problems and lag in development of skills. Beside the family dynamic changes of the entire family face enormous difficulties the study was an effect taken to probe further into the altered sleep problem among childrens with NDDs and effectiveness of melatonin (Noctura) in syrup form.

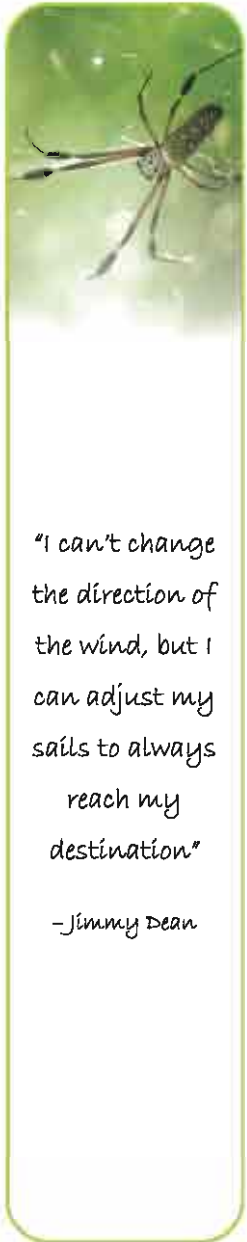
After practicing sleep hygiene for one month children who further sleep problems such as sleep onset latney(SOL) (<1 hour), and total sleep time (TST) less than 5 hours were included in th study throng purposive sampling. Baseline data were collected and syrup. Melatonin was admintratered for a peried of 12 weeks. Regular follow ups were done at the end of 4 weeks. 53 children participated in study and more than 83% of them for able to develop good sleep pattern with syrup melatonin (Noctura).

Dr. J. Vijayalakshmi, "Facilitating swallowing using thickener powder" -a short pilot study undertaken in January 2019

This study was conducted to analyse the effectiveness of dysphagia thickener powder in swallowing in children with difficulty in swallowing. 4 Children with swallowing difficulties were selected. Their oromotor function were analyzed and were given the thickener powder. Their mothers were told to use thickener powder. The powder when added to thin liquids will increase the thickness of the liquid facilitating in swallowing. The children under the study are still coming for follow ups.The total amount of fluid intake has increased dehydration is absent. They are more active than before.

Hari Mathi, Shri. Nachiketa Rout, "Augmented Reality to facilitate Core Vocabulary Development,"

About 10% of children fail to acquire language in the 'normal pattern' these group of children need to be facilitated acquiring communication so as to enable socialization and educational adjustment in school. Teaching Aids and therapy materials like flash cards are indispensable tools for both the speech therapists and special educators when it comes to developing core vocabulary in children. Traditionally flash cards are of (2"x3") size and are used to project a single concept in a two dimensional way. The basic set of 500 flashcards usually become predictable, loses its novelty



"I can't change the direction of the wind, but I can adjust my sails to always reach my destination"
-Jimmy Dean



and become boring once it's explored by the child for a few times. Further the two-dimensional /pictures elaborate concepts in a limited way and are not interactive. There is a need to develop or augment the flashcards to elaborate the concepts, make them interactive and easy to carry. The facilities can be incorporated if the Augmented Reality technology is used. The flashcards used by the teachers if needed can be converted into a picture book. The picture book along with a mobile application can be given to the parents. The application would enable to elaborate the concept of the picture once it's scanned. For instance, the concept of a cat is taught at school using a flashcard at home the parent used the picture book and his/her android mobile to elaborate upon the concept of cat in an interactive way. As the parent scans the picture; the cat starts moving and runs behind a rat. If the child taps the rat in time, the cat pounces and catches it saying /meow/. Thus, the parent is empowered to carry forward the teaching at a different level at home.

Mr. S. Karthikeyan, Mr. V. Sivakumar, et.al, General Well-Being and Self-Concept of Mothers Having Children with Multiple Disabilities.

Well-being is the state of being comfortable, healthy or happy which integrates mental and physical health resulting in more holistic approaches in one's life. Self-concept is said to be the way in which one perceives oneself and responds to others. Self-concept also differs from one's self-esteem based on their positive or negative level. Studies indicate that there is a significant difference between the real self and the ideal self in every individual (Aronson et al 2007). The aim of this research is to study the general well-being and self-concept of mothers having children with multiple disabilities to identify their level of real, ideal and social self-concepts. Purposive sampling was used to collect a sample of 75 mothers having children between the age of 6 to 16 years with multiple disabilities (Hearing impairment & Visual impairment (N=14), Cerebral Palsy with Intellectual disability (N=28), Autism Spectrum Disorder with intellectual disability (N=33). All participants were assessed by PGIGWBM Scale (1989) and self-concept rating scale (1984). Data were analysed with the help of M, SD, t – test by using SPSS. The study revealed that there is a significant difference on general well-being among mothers having children with multiple disabilities and significant difference on their real, ideal and social self –Concepts.

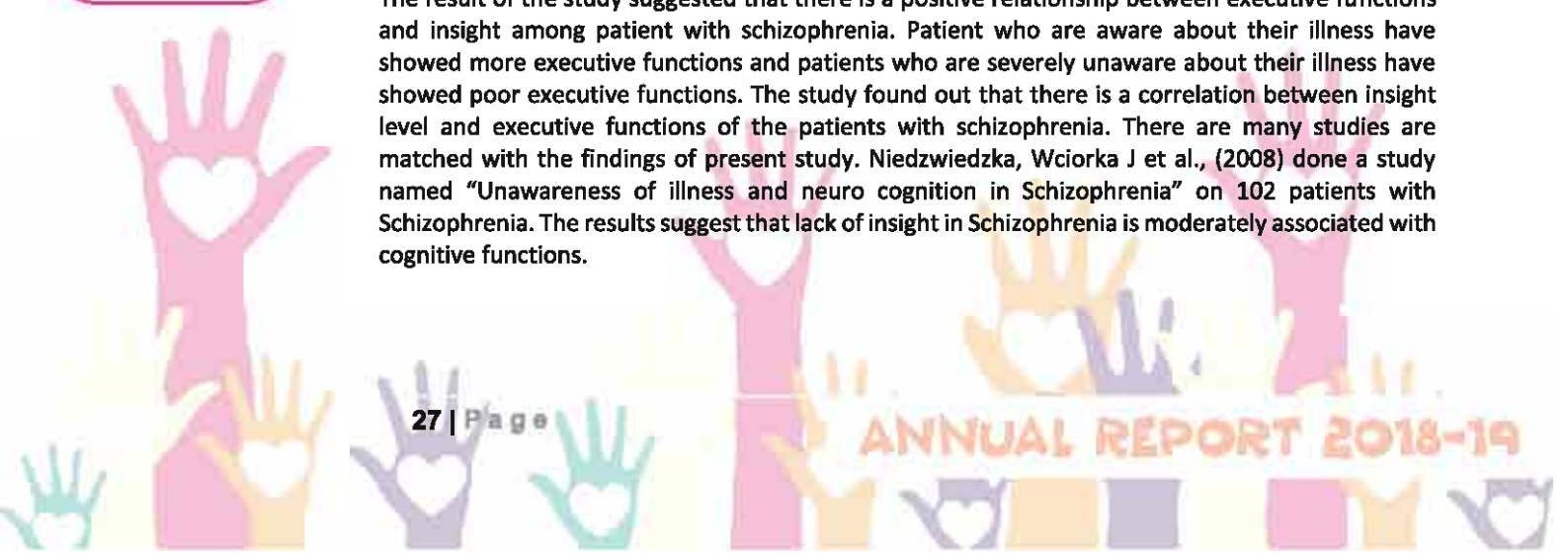
Saifunnisa Kurukkan, Dr. Neeradha Chandramohan, A study on relationship between executive functions and insight on patient with schizophrenia.

Schizophrenia is one of the devastating disorder among all the psychiatric illness. Schizophrenia affects approximately 1% of the world's population. Generally, it begins in adolescence or the young adult stage, and lasts the patient's lifetime. Cognitive deficits were found as one of the important factor, which is the result of mental illness, which studies came with. But only few studies attempted to corroborate the relationship between executive functions and insight on patients with mental illness especially schizophrenia. So, the present study's trying to fill those gaps by exploring relationship between executive functions and insight in mentally ill. The objective of this study is to examine relationship between executive functions and insight among patient with schizophrenia. Total number of 20 samples were selected from NIEPMD and VRC hospital Kerala. The result of the study suggested that there is a positive relationship between executive functions and insight among patient with schizophrenia. Patient who are aware about their illness have showed more executive functions and patients who are severely unaware about their illness have showed poor executive functions. The study found out that there is a correlation between insight level and executive functions of the patients with schizophrenia. There are many studies are matched with the findings of present study. Niedzwiedzka, Wciorka J et al., (2008) done a study named "Unawareness of illness and neuro cognition in Schizophrenia" on 102 patients with Schizophrenia. The results suggest that lack of insight in Schizophrenia is moderately associated with cognitive functions.



*"Believe you can
and you're
halfway there."*

- Theodore Roosevelt



Hemangi Narveker Narayan, Dr. Neeradha Chandramohan, The impact of personality and sex role identification on menstrual distress.

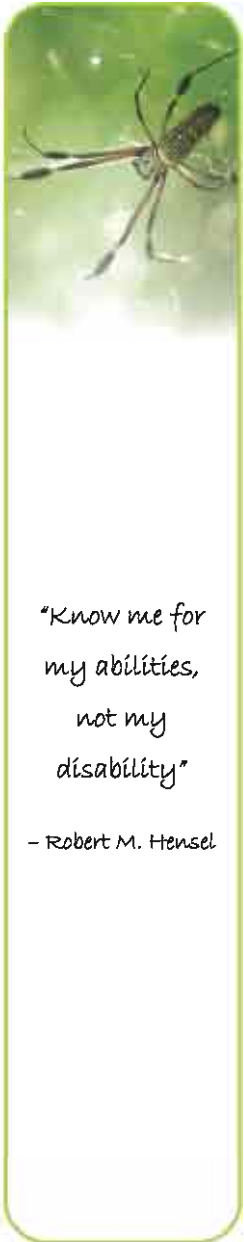
Menstrual distress is a relatively common health problem across cultures and demands noteworthy attention in health care sector. The present study, thus, was intended to study the role personality and sex-role identification plays in menstrual distress. The study was conducted on 100 women across Goa and Chennai. Tools for data collection included Personal Data Sheet, menstrual Distress Questionnaire, Eysenck Personality Questionnaire and Bem's Sex-role inventory. The data collected was statistically analyzed using SPSS. There were significant differences in menstrual distress with regards to education and occupation. No significant differences were reflected in menstrual distress with respect to age. There was a moderate positive relationship found between menstrual distress and cycle length. There was a significant relationship found between menstrual distresses a cycle length. There was a moderate positive correlation between menstrual distresses a psychoticism which was significant. The correlation between menstrual distress and neuroticism was found to be significant and showed a moderate positive correlation. Significant differences were observed in menstrual distress with respect to personality. With regards to Sex-role orientation, no significant differences were observed in menstrual distress. There were no significant differences reported in menstrual distress with regards to region. Based on the results obtained, a need for detailed study and intervention strategies is recommended.

Nidhi Vargese Joseph, Dr. Neeradha Chandramohan, Effect of the training focused on attention, working memory and response inhibition deficits in children with ADHD.

The study was carried out with the aim of investigating the "Effect of training focused on attention, response inhibition and working deficits in children with ADHD. The participants of the study were children who are studying in 1st to 4th standard (6 years to 9 years) who are identified as having ADHD Chennai. Eight children (N=8, n(Male)= 7, n(Female)=1) have participated in the study. Experimental research design was used paired sample 't' = test was done as the part of statistical analysis. This study assessed the executive functions o Executive Functions Training package for 15 sessions at 3 levels of difficulty, consisting of activities for attention, response inhibition and working scores in sustained attention, response inhibition and verbal working memory. Study concluded that, there is significant improvement in the executive functioning such as sustained attention (p<0.05) and though there is an improvement in response inhibition and working memory, it couldn't be proved statistically.

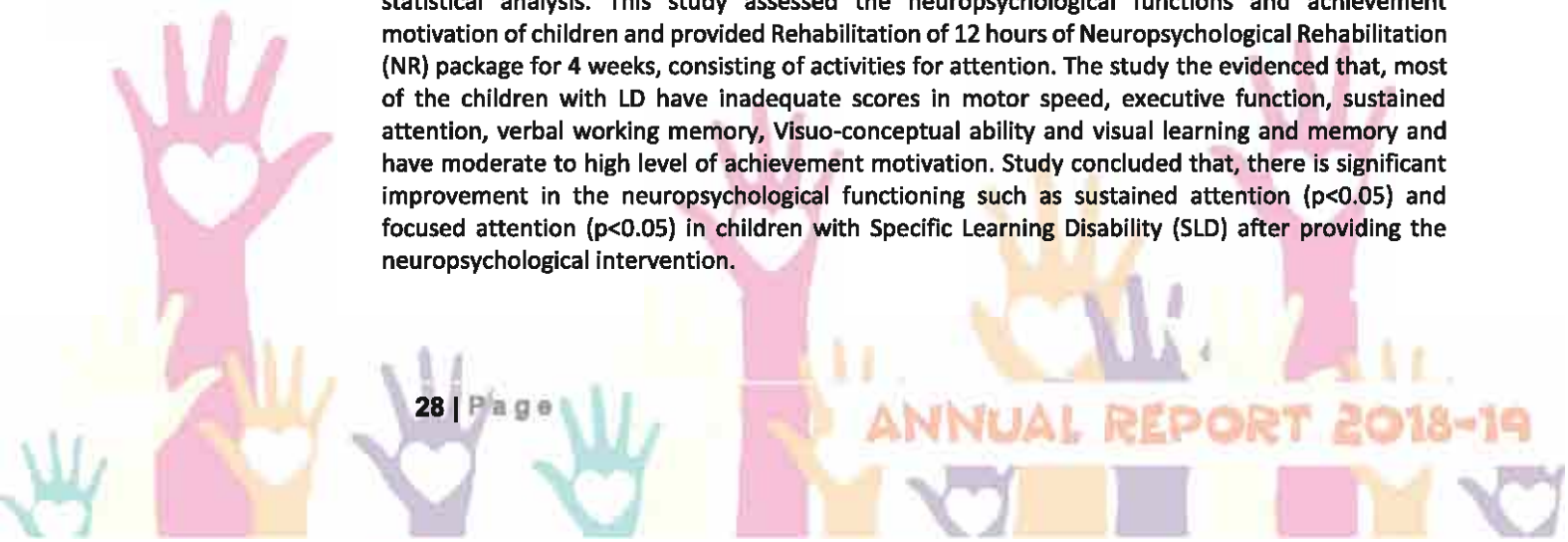
Sini Elsa Joseph, Shri S. Karthikeyan, Level of achievement motivation, neuro psychological profile and impact of neuro rehabilitation on children with specific learning disability.

The aim of the study was to investigate the level of achievement motivation, Neuropsychological profile and impact of Neuropsychological Rehabilitation on children with Specific Learning Disability (SLD). The participants of the study were children studying in 4th to 7th standard (9 to 12 years) diagnosed with mixed disorder of scholastic skills from Chennai. Ten children (N=10, n(Male)=7, n(Female)=3) participated in the study. Experimental research design was used in the research. Independent 't' – test and paired 't' – test were done as the part of statistical analysis. This study assessed the neuropsychological functions and achievement motivation of children and provided Rehabilitation of 12 hours of Neuropsychological Rehabilitation (NR) package for 4 weeks, consisting of activities for attention. The study the evidenced that, most of the children with LD have inadequate scores in motor speed, executive function, sustained attention, verbal working memory, Visuo-conceptual ability and visual learning and memory and have moderate to high level of achievement motivation. Study concluded that, there is significant improvement in the neuropsychological functioning such as sustained attention (p<0.05) and focused attention (p<0.05) in children with Specific Learning Disability (SLD) after providing the neuropsychological intervention.



"Know me for my abilities, not my disability"

- Robert M. Hensel



Sreerekha Mohan, Shri S. Karthikeyan, A study on the effectiveness of passive muscular relaxation and guided visual imagery psychotherapy in the management of cancer pain.

Even after advancement in cancer treatments, the number of cancer patients have multiplied since last decade. However, many studies states that standard symptomatic treatments alone are not enough to manage cancer pain due to the impact of physical as well as psychological factors of pain. Considering the influence of psychological factors in cancer pain, mind body techniques are being implemented since recent times. The present study tested the efficacy of passive muscular relaxation (PMR) in combination with Guided Visual Imagery (GI), to manage cancer pain among 10 cancer patients selected from Alpha Palliative Care Centre, Thrissur (Dt.) of Kerala. Out of 20 patients selected, 10 patients each were randomly distributed to both experimental and control group. Individual psychotherapeutic sessions were carried out implementing PMR and GI techniques for experimental group for a period of 4 weeks. The study findings revealed that there is a significant decrease in the cancer pain ($0.009 < 0.01$) for experimental group compared to control group, especially in males ($0.039 < 0.05$) than in females. Therefore, the PMR a GI is an effective psychotherapeutic technique in the management of cancer pain addition to pharmacological management.

MS.Sobhiya vani M.O.T. (Paed), Mr.G.D.V. Vandhlyadevan, Oro-Motor Development Evaluation Tool (NIEPMD: OMDET) for children (0-3 Years)

Children with Multiple Disabilities also have Oro Motor Dysfunction, due to oro motor and sensory problems, ergonomical factors, problem in suck-swallow – breathe sequence and cognitive factors. Aim of the project is to develop manual on Oro Motor Development Evaluation Tool (NIEPMD-OMDET) for evaluating the Oromotor development of children with 0-3 years. Prospective design of survey methods were used to collect the data. The data will be analysed statistically to find the reliability and validity of the study.

Dr. K. Bala Baskar, M. Nagendra Prabu & A.M. Govindaraj, DAIL Customization required in Job Role/ Trades for IwID & MD

National Skill Development Corporation (NSDC) has developed 2,066 job roles. Out of these 2,066 job roles, model curriculum is available only for 522 job roles. Skill council for persons with disabilities (scpwd) aligned 23 model curriculum for persons with disabilities. As per the direction of depwd, ministry of social justice & empowerment, individual subcommittee ware formed, to make recommendation on customization required in job role/ trades for individual with intellectual disabilities & multiple disabilities. Serious of 7 meetings of expert group held to customize existing & new curriculum after rigorous & exhaustive review of existing model curriculum of nsdc. Identified suitable job roles/ trades on the persons with multiple disabilities. Modified appropriate changes on syllabus, theory & practical hours, equipment & assessment of the course. Job roles identification/ adaptation/ vetting/ finalization of content prepared by rehabilitation professionals. Existing model curriculum modified/ customized for 26 job roles/ trades & new model curriculum developed for 30 job roles/ trades and the same submitted.

Dr. K. Bala Baskar & D. Gunasekar, Development of Models of Employment Opportunities for Adult with Multiple Disabilities

Employment is key to empowerment. The Rights of Persons with Disabilities Act, 2016 that came into force from 19th April 2017 mandates the Government to frame schemes to promote skill development of Persons with Disabilities so as to enhance their scope of employment. DEPwDS in collaboration with Ministry of Skill Development & Entrepreneurship launched the National Action Plan in 2015. As Known Multiple Disability is a condition of more than one disability with various severity level. When comes to Adult with Multiple Disabilities employment opportunities need to be created in various design, keeping in focus the models of employment namely Open, Self, Supportive & Shelter. Hence, a proposal is made for developing various models of employment for Persons with Disabilities. Multiple Disability are of various combination Employment opportunities



*"Keep your face
always toward
the sunshine -
and shadows
will fall behind
you."*

- Walt Whitman

are need in specific and unique in nature. Job Role / trades need to be approved by NSDC-SCPwD. Expected Outcome is Employment models for Multiple Disabilities. Wider Cover of beneficiaries across the country. Train various Stakeholders working in the field of Multiple Disabilities.

Academic Council:

The Academic Council is primarily concerned with all the academic affairs of the Institute, encompassing academic staff, academic planning, instructional issues and co-curricular activities. It is the responsibility of academic council to endeavor and ensure that the best practices are implemented and standards are maintained.

AIM:

To provide a healthy and creative atmosphere for the academic welfare of the students and researchers.

Purpose:

The purpose of the academic council is to advance the enterprise of academics by promoting the highest standards of excellence in short and long term HRD programs.

Members of Academic Council.

Name	Designation	Category
Prof. Amitav Misra	Prof. in Special Education IGNOU, New Delhi.	Chairman
Prof. P. Jeyachandran	Director VHS, Chennai.	Member
Prof. Karunanidhi	Dept. of Psychology, UoM, Chennai.	Member
Prof. Roopa Nagarajan	HoD, Dept of SHC, SRMC&R, Chennai.	Member
Prof. Suman	Professor Dept. of Clinical Psychology, NIMHAS, Bengaluru.	Member
Prof. Supriya	Mother Theresa P G Institute, Pudhucherry.	Member
Prof. Vasanthi	Principal NKT college of Education, Chennai	Member
Member	Secretary/Representative RCI, New Delhi.	Member
Shri. Akhil Paul	Director Sense Internatioal, Ahmedabad.	Member
Dr. Ratna	Former Director AIISH, Mysore.	Member
Dr. Anbudurai	Consultant Psychiatrist Chennai.	Member
Dr. Thomas Kishore M	Asso. Professor NIMHAS, Bengaluru.	Member
Dr. Viswanath Reddy	Asso. Professor SVIMS University, Tirupathi.	Member
Shri. Pankaj Bajpai	Asst. Prof, OT NILD, Kolkatta.	Member
Shri. S. N. Rout	Asst. Prof, O&P S V NIRTAR, Cuttuck.	Member
Prof. M.N.G Mani	CEO, ICEVI, Coimbatore.	Member
Prof. S. R. Mittal	Professor CIE, New Delhi.	Member
Ms. Euphrates Gobina	Chief Education UNICEF.	Member
Dr. Jayanthi Narayanan	Former Deputy Director, NIEPID	Member
Dr. Himangshu Das	Director NIEPMD, Chennai.	Member Secretary

"The only disability in life is a bad attitude"

- Scott Hamilton

The Academic council exersices the following functions.

- Guiding in Framing and revising the curriculum of academic programs.
- Promoting research activities within the institute.
- Planning and executing the overall academic growth of the Institute.



CHAPTER 3

MEDICAL SCIENCE



“When everyone else says you can't, determination says, “YES YOU CAN”

- Robert M. Heusel

Preamble:

This department aims at diagnosis, prevention, care, health & medical management of persons with multiple disabilities. Referrals are made to NIEPMD Multi Speciality Clinic, various departments and also to hospitals for expert management. Specialty Clinics such as Psychiatry, Neurology, Neurosurgery, ENT & Dental Clinics are conducted regularly. Treatment of rephrase / emergencies, distribution of anti-psychotic & antiepileptic medicines are the other activities of the department. Health care needs of staff and their family members is also addressed by the department.

Objectives:

- Offering playing a key role in diagnosis, prevention, care, health & medical management of persons with multiple disabilities.
- Medical treatment after investigation of clients, if required based on their condition.
- Take up Referrals of the person with disabilities to other units for therapies and educational services.
- Provide high support to families by explaining the condition of their wards and the nature of their disabilities. Clear instructions on intervention, plans and special services required.
- Units of the Department- Early Intervention Services & Multispeciality Clinics.

MoU has been made with well-known hospitals like Chettinad Hospital, Global Hospital, Ragas Dental College, Balaji hospital, SRM hospital, Sankara Nethralaya eye hospital. Multispecialty clinics like neurology, psychiatry, ENT, and dental are conducted at NIEPMD. During the year 2018 - 19 the total number of new clients reported was 2431 and the number of follow up client was 2544. Rare syndromes like Freeman Sheildon syndrome, fibrous dysplasia, Blount's disease, Pierre Robin's syndrome, Parkinson's disease in young people, Segawa syndrome, and Hag land disease have been diagnosed & catered to.

Clients benefited In Super Speciality Clinical Services during the year 2018–19:

Clinic	New	Follow up
Neurology	130	910
Neurosurgery	6	10
Psychiatry	175	908
Ophthalmology	46	-
Dental	438	468
ENT	131	04
Homeopathy	1979	3143
Emergency	844	-
Check Up / Drugs distributed	New	Follow up
Drugs distributed	514	3179
Health Check Up	472	195



'No disability or dictionary out there is capable of clearly defining who we are as a person.'

- Robert M Hensel

Activities

- Diagnosis and management.
- Conduct specialty clinics.
- Referrals to hospitals for emergencies, surgeries, and in case of co-morbidities like heart kidney and central nervous system diseases. Basic investigations are done in hospitals and clinics.

Super Specialty Clinic

- Multispecialty clinics conducted at NIEPMD are Neurology, Psychiatry, Dental, Neurosurgery, Ophthalmology, homeopathy and ENT clinics

Human Research Development

Conducted short-term training programs for parents and professionals in the field of rehabilitation.

- Long-term academic program – Post Graduate Diploma in Early Intervention (PGDEI) - no of students -7, Convergence with youth for Global Health programme with PGDEI students. Students visited Madhuram Narayan Centre for Exceptional children, Chennai, Vidhyasagar special school, Mehta hospital, chettinad hospital, MERF and AIISH Mysore. Students participated in sports, cultural events, exhibitions and community work.
- Certificate Course in Care Giving for primary and advanced level is three & six months; and certificate awarded in convergence with National Trust. The long-term program for Certificate Course in Care giving, is ten months. The Roles of the Care Giver is Community Based Service, to provide care and management in various areas of Disabilities and basic care of Health, Nutrition for PwDs. Field visit organized at Vidhyasagar Special School, Chennai. Number of students appeared the examination in NT-Primary (3), NT-Advanced (2) and RCI- (7) for the Academic year 2018-19.

NIEPMD extension center Coimbatore conducted the Certificate Course in Care Giving (10 months). For this academic year (2018-19), fifteen students were admitted.



Group Discussion

Assessing the CP Child

Other Activities:

- Trained of medical and paramedical professionals of District Early Intervention Centers of Tamil Nadu, under RBSk so far 10 centers have been trained in a customized 14 day residential programme.
- Issued death certificate to clients who die because of co morbidities
- Number of interns posted to the department - 440 from various colleges.



"Genius is one percent inspiration and ninety-nine percent perspiration."
- Thomas Edison

Best practices

- Successful Placement of HRD students.
- Use of low cost material for intervention
- Parent support in times of distress
- Community programme participation of HRD students.
- Created Awareness Brochures on Multiple sclerosis, Parkinsonism, hemophilia, Thalassemia, sickle cell anemia and Chronic Neurologic conditions
- MoU with major hospitals.
- Chartered lecture of foreign expert, Mr. Allen, UK on "Vision in children with Dyslexia"

Pediatricians from medical university, New York, were given demonstration on best practices in rehabilitation at NIEPMD

Facilitated research of interns and scholars

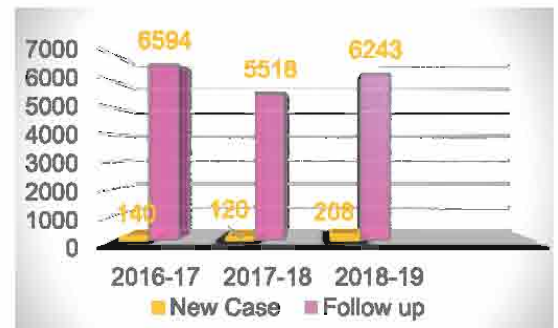
- "A-Malocclusion of teeth in children with Autism" by Dr. Smrithi, Dentist from Sri Venkateswara; Dental College.
- "Effect of sodium valproate in causing Hypothyroidism in children with seizures" by Dr Renu; Chettinad hospital.
- "Maternal stress in parents of children attending Early Intervention services" by Ms.Aarthi, Manipal University.

Early Intervention unit:

This unit provides intervention in 6 different areas including sensory motor, cognition, and language, emotional and social skills. The techniques used are Neuro developmental therapy, sensory stimulation, like touch, taste, smell, vision and hearing. Joint stimulation is given using rudraksha beads and vestibular stimulation is provided using spring cradle. Be active box or little room is used to develop sensory motor areas. Scooter board activities, and prone wedge activities help in motor development, corner chair is used to develop head and trunk balance, walker is used to develop walking and cognitive training is given using different techniques.

Beneficiaries of last three years:-

Year	New	Follow-up
2016 -17	140	6594
2017 - 18	120	5518
2018 -19	208	6243



Success Stories – Master D a 2 years old male child started attending early intervention unit.

The cause for his disability was absence of birth cry. He was sitting by self and trying to stand with support. He had squint in the right eye; uttering a few syllables. He was given strengthening exercises, like balancing activities, crossing an obstacle, positioning, sensory training; speech

stimulation. He also received activities to improve hand function. Due to cognitive enhancement training, he could achieve color concept and number concept. His left eye was patched and was given vision training for the right eye. After one year of early intervention therapy, he was able to walk independently, able to speak small sentences. Master D attends the Neurology clinic regularly and his seizures are under control with medicines.



"There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability."

- Sharron Angle



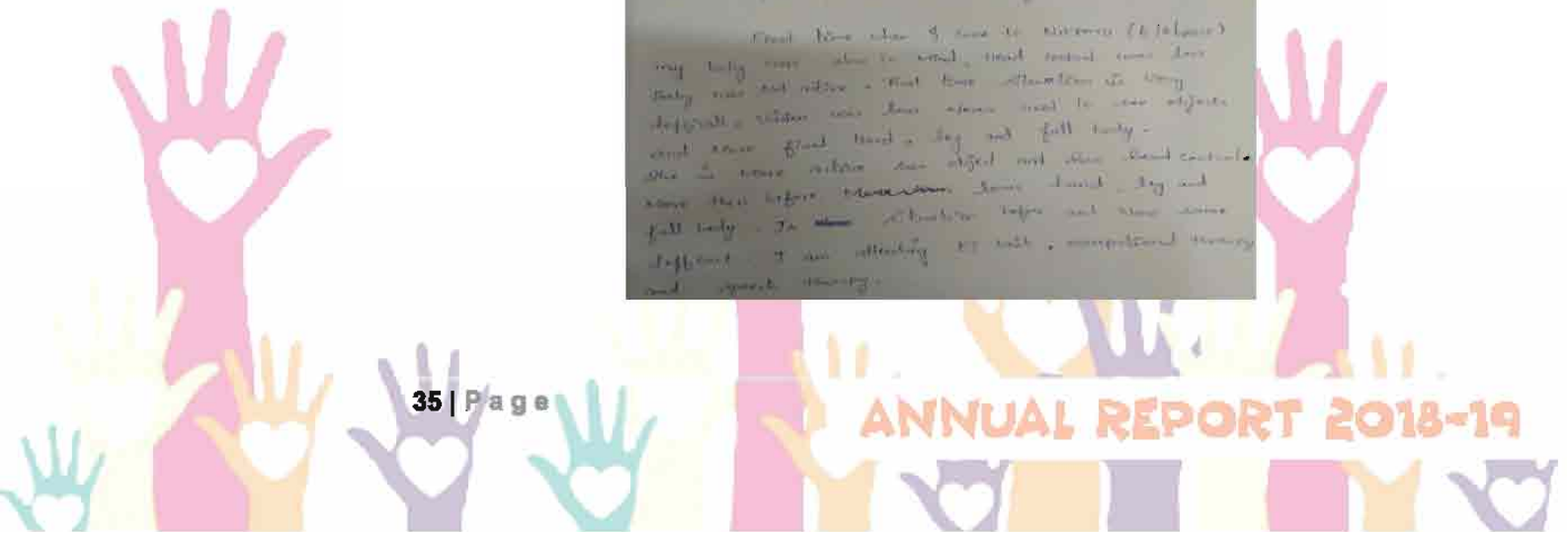
HRD trainers, Interns & Visitor of the Department

Testimonial:

22/02/2019

Baby Nandhya Athreya
 Father - Pradyumn Bhaskar Athreya
 Mother - Anita Athreya
 Reg No - 2212/1911
 Date of Birth - 22/12/2018
 Address - Ghatge, Maharashtra University

From Now when I send the pictures (photos) my baby more able to walk, stand, control some loss baby size and notice - that time attention etc. Very difficult when she does always need to see objects and some great hand, leg and full body - she is more active can object and other about controls some that before intervention some hand, leg and full body - In some activities before and now some different I am attending to with occupational therapy and speech therapy.





"Once we accept our limits, we go beyond them."

- Albert Einstein

- In 2nd presentation, previously I was aware of clinical concepts. The Diagnosis & Therapeutic part. But the therapy part is less part, which I have heard of name only. has been taught in a practical way, such that we can understand the concepts & even the symptoms of disabled children well.

Accommodation was very good. The only negative thing about accommodation was food, which was substandard.

The Faculty, the training has exposed us. the necessary skills & guidance, to function as an integrated unit in the DCC.

11-12
First batch Dr. S. Shree, Dr. Rajaram

The Faculty was very useful in understanding the concept of the early stimulation and implementing multi-disciplinary approach in a coordinated way.

I understand the concept of behavior modification, special education teaching methods for individual disabilities, the Occupational therapy application in autism & behavior problems. Role of physiotherapy in early intervention; Importance of developing communication skills & more than speech therapy part, the concept of pre-vocational training, Vocational training, career options, available, various schemes available, about DCC act & about disability certification guidelines.

All the faculties were good & I am told about the concept in a clear way as to name & form & special mention

(Dr. Phaniashankar, Mr. Chakrabarti, Dr. Rajaram, Mr. Kulkarni, Mr. Shree, Mr. Rajaram, Mr. Kulkarni, Mr. Gopal, Dr. Prashant, Mr. Gopal)





CHAPTER 4

MATERIAL DEVELOPMENT (AIDS AND APPLIANCES)

Preamble:

Material development- unit is dedicated primarily to cater to the person with neuro-musculo-skeletal dysfunction resulting in impaired mobility, coordination and aims for optimal functional outcomes that restrict their functional capabilities and full participation. This unit by intervenes with various kinds of assistive technological devices and helps them to achieve maximum functional capacity and enhancing effective participation in day-to-day life activities.



Assistive technological devices designed and developed by Material development- aids & appliances unit

Objectives:

To empower the PwDs through intervention of Assistive Technological devices aiming to regain their mobility, posture control, building confidence, maximize functional capability and full participation in the society.

Activities:

- Identification and assessment of beneficiaries; selection and prescription of assistive technology devices
- Design and development of various types of assistive devices
- Measurement and fabrication of assistive devices
- Fitment and training of the assistive device.
- Review, repair and replacement of various types of aids and appliances.
- Guidance and counselling of beneficiaries about different types of assistive technology devices.
- Awareness and training to various stake -holders about the importance of assistive devices.
- Implementation of ADIP scheme of EPwD for distribution of aids & appliances.
- Out-reach and Community Based Rehabilitation (CBR) activities.
- Conducting Short-term training programme for professionals and other Stake - holders.
- Creation of Human Resources to fill the gap between service provider and user
- Research and development in field of assistive technology.

"I have a Disability yes that's true, but all that really means is I may have to take a slightly different path than you."

- Robert M. Hensel



Service Profile:

Types of Assistive devices provided by material development unit

Postural Control device – CP Chair, Corner chair and molded postural control seat are prescribed for children and adolescent with poor postural control and balance. These devices help in maintaining proper posture while sitting and also prevent secondary physical and physiological complications that may arise due to prolonged poor sitting posture. These devices improve physiological function as well as hand functions while performing ADL activities and academic tasks.



"Kindness is the language which the deaf can hear and the blind can see"

- Mark Twain



A baby-sitting in corner chair

A user sitting in CP Chair during academic session

Adaptive devices – Customization and /or modification of pre-fabricated/over the counter devices to make suitable for use. Some of the adaptive devices dispensed are, universal cuff, adaptive writing devices, adaptive utensils etc., those are designed and developed in this unit.



Low cost adaptive devices for ADLs activities

Mobility Devices – Various kinds of mobility device like tri-cycle, wheel chair, crutches, walker, rollator, and walking sticks are modified/customized to make user-friendly in view of specific needs of individuals with multiple disabilities.



"The greatest feeling of accomplishment for me is the fact that I was an athlete who was somewhat disabled"

- Bill Toomey



Customised Wheel chair user participating In academic session



Empowering mobility by Intervening with Tricycle

Orthotic Devices – These are biomechanical external devices for the affected body part. It is used for correction, support, prevention and control of joint range of motion etc. Various types of spinal, upper limb and lower limb orthotic devices are manufactured using different kinds of materials that suit the need of user's socio-economical needs.



A cerebral palsy child fitted with orthoses

Prosthetic devices- prosthesis is replacement of missing body part. It replicates and optimize the lost body part and function. According to the user's age, occupation and socio-geographical condition, prosthetic devices are prescribed, customized and fitted.



A Trans Tibial amputee walking with prosthesis and Tran's radial amputee writing with the help of prosthesis



The service protocol involves registration, assessment, prescription, measurement, fabrication, trial, fitment and training of the prescribed appliance, followed by review schedule for optimal outcomes. As and when required, necessary repair and replacement of appliances is taken care by this unit.



Prosthetic & Orthotics

Services offered:

- Registration of Needy beneficiaries for Assistive device technology
- Detailed assessment & Prescription of different types of assistive device technology for ADLs, Mobility, Environmental Modification, Classroom seating adaptation, accessibility audits.
- Design, development, fabrication, fitment and training of various kind of Orthotics, Prosthetics, Adaptive Device, Mobility Devices etc.
- Customization of Pre- Fabricated Assistive Devices.
- Out -reach ADIP Camp Pan India
- Repairing and Replacement of Orthotics, Prosthetics, Adaptive Device, Mobility Devices.
- Awareness and Orientation program to different stakeholders regarding the importance of assistive devices in the socioeconomic rehabilitation of persons with disabilities.



"It's not that I'm so smart, it's just that I stay with problems longer"

- Albert Einstein



Leather work of Aids and Appliances

Fabrication of low cost spinal coreset



A child with Attention Deficient Hyperactivity Disorder fitted with safety helmet



Customization of wheelchair with detachable postural control device



Beneficiaries of last three years:-

Years	New	Follow-up
2016 - 17	290	543
2017 - 18	238	559
2018 - 19	285	611



Best Practices:

Prescription, selection and Fitment of different types of assistive devices to the needy beneficiaries is based upon the socioeconomic and geographical location that help in cosmetic appearance, easy mobility, energy conservation, social acceptance and inclusion, easy in care and maintenance of appliances at their neighborhood.

Unique Initiatives & Recent Developments:

This unit is in process of developing modular Trans radial prosthesis that will reduce the prosthetic fitment time, feasibility of repairing and replacement of individual components, lightweight to improve the usability & maneuverability.



This unit is also, in the process of developing Electric hand with multiaxial wrist unit that will help the user to lock the terminal device (Electric hand) in desired position.

Human Resource Development (HRD):

Programme Offered:

This unit has initiated to start RCI- New Delhi recognized long-term Human Resource course in Bachelor in Prosthetics & Orthotics (B.P.O.) from the academic year 2019-2020. Permission and Approval had been received from Tamil Nadu State Govt. and Rehabilitation Council of India (RCI), New Delhi to start the B.P.O. Course from the Academic Year 2019-20 onwards.

"Attitude is a little thing that makes a big difference."

- Winston Churchill



Interns Posted in the Department (2018-19):

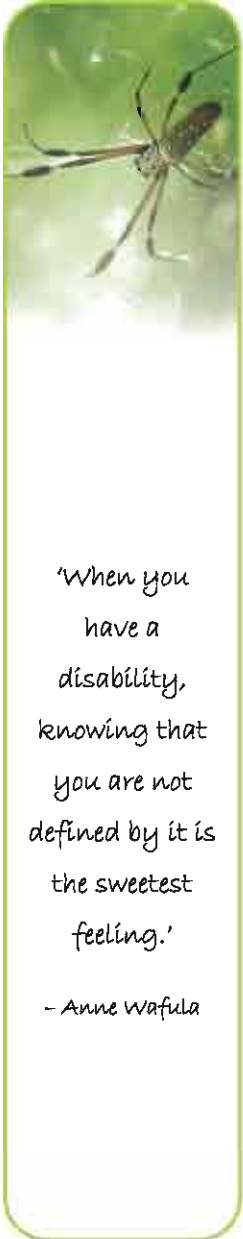
193 Interns from the various Universities and Colleges from Tamil Nadu, Puducherry and other parts of the commity were posted in the department.

Faculty/ Student Participated in Workshop/Seminar/ Conferences:

- National Conference on Assistive Technology at IIT- New Delhi, Sonipat Campus; dated: 25th to 27thOctober, 2018.
- Workshop on 'Research Methodology in Special & Education and Disabilities'; organized by NIEPMD at Manovikas Kendra, Kolkata (W.B.); dated: 1st to 3rdDecember, 2018.
- Conference on 'The Rights of Person with Disabilities Act, 2016 Implications of PwDs: Assistive Device and RPwDs Act, 2016' at SRM Medical College, Katanakulathur, Tamil Nadu; dated: 23rd and 24thJanuary, 2019.

Paper/Poster Presentation in Workshop/Seminar/ Conference:

- National Conference on The Rights of Person with Disabilities Act, 2016 Implications of PwDs: Assistive Device and RPwDs Act, 2016' at SRM Medical College, Katanakulathur, Tamil Nadu; dated: 23rd and 24th January, 2019.



'When you have a disability, knowing that you are not defined by it is the sweetest feeling.'

- Anne Wafula





CHAPTER 5

PHYSIOTHERAPY



"Being disabled should not mean being disqualified from having access to every aspect of life."

- Emma Thompson than you."

- Robert M. Hensel

Preamble:

Physiotherapy provides services for the persons with movement difficulties to develop maintain and restore maximum movement and functional ability throughout the lifespan and also concerned with physical, psychological, emotional and social well being there by improving quality of life of people with disabilities. This includes providing services through habilitation and rehabilitation for movement and functions threatened by ageing, injury, pain, diseases, disorders, conditions leading to impairment and disability.

Objectives

- To educate people and society, emphasizing the importance of physical activity and exercise for their well-being.
- To prevent risk of altered movement behavior due to poor health, socioeconomic stresses, various environmental factor, lifestyle factors which in turn prevents impairment, activity limitation and participation restriction and disabilities in individuals.
- To habilitate and rehabilitate, person with disabilities with essential near normal movements, and maximize his function, capacity and workability to be inclusive in social groups, thereby enhancing their independent living and quality of life.
- To educate and sensitize general public and administrator about accessible environment for the disabled by providing barrier free environment.
- To sensitize physiotherapist in the field of Multiple disabilities
- Development of models of service delivery in the field of multiple disabilities concerning altered movement behaviour.
- To conduct and coordinate HRD research activities on altered movement behaviours and other relevant areas in field of disabilities and multiple disabilities.

Role of Physiotherapist

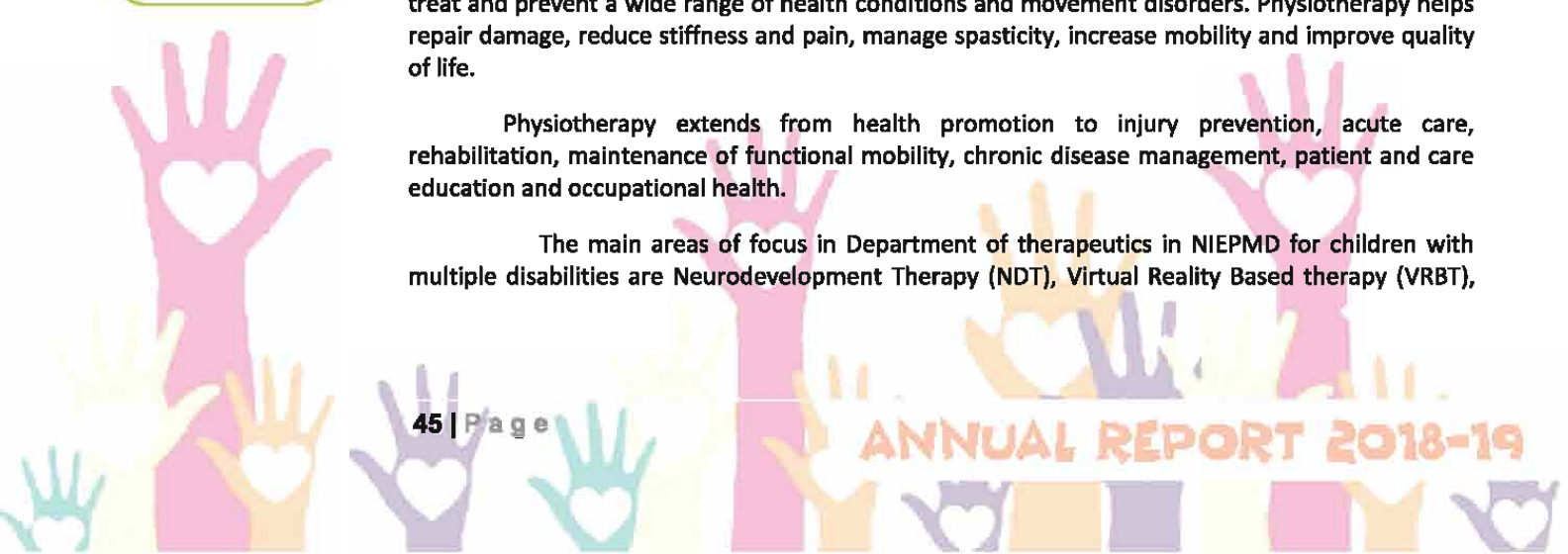
Physiotherapist plays a vital role in Rehabilitation of persons with movement problems such as Cerebral palsy, Stroke, Parkinson's disease, Muscular dystrophy, Spinal Cord Injuries, Peripheral nerve injuries etc.,

Physiotherapist helps in complete assessment, diagnosis, treatment and prescribing suitable orthotic/prosthesis according to the need of persons with movement difficulties. And also Physiotherapist closely works with other rehabilitation professionals on planning the treatment program for the children with movement problems associated with other disabilities.

Using advanced techniques and evidence-based care, physiotherapists assess, diagnose, treat and prevent a wide range of health conditions and movement disorders. Physiotherapy helps repair damage, reduce stiffness and pain, manage spasticity, increase mobility and improve quality of life.

Physiotherapy extends from health promotion to injury prevention, acute care, rehabilitation, maintenance of functional mobility, chronic disease management, patient and care education and occupational health.

The main areas of focus in Department of therapeutics in NIEPMD for children with multiple disabilities are Neurodevelopment Therapy (NDT), Virtual Reality Based therapy (VRBT),



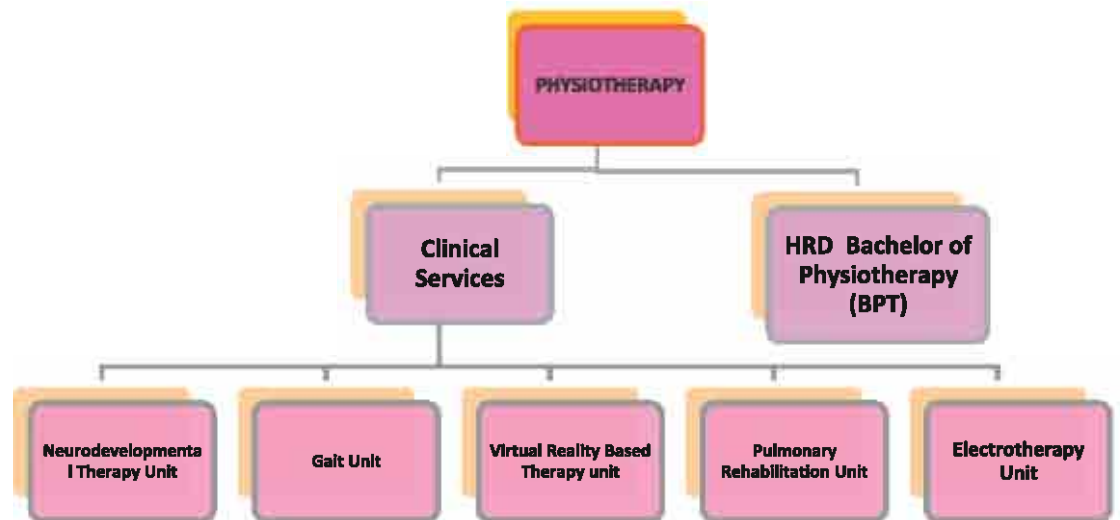


Pulmonary Rehabilitation, and Electrotherapy & Gait training. Department also consists of Electrotherapy unit which is more commonly used for pain management and muscle re-education



"I don't have a dis-ability, I have a different-ability."

- Robert M. Hensel



Neuro Developmental Therapy (NDT) is a holistic and interdisciplinary clinical practice model informed by current and evolving research that emphasizes individualized therapeutic handling based on movement analysis for habilitation and rehabilitation of individuals with neurological pathophysiology.

The aim of the treatment for children with disabilities due to brain damage is to prepare and guide them towards their greatest possible independence and to prepare them for as normal adolescences and adult life.

Gait training or gait rehabilitation is the act of learning/relearning how to walk, either as a child, or more frequently, after sustaining an injury or disability.

Gait training helps to strengthen muscles, improves balance and posture, develops muscle memory, builds endurance, and retrains the legs for repetitive motion.

Body weight Unweighing system is a advanced training equipment which enables early Facilitation of gait in pediatric and adult population with Multiple disabilities.

Electrotherapy is derived from the word Electro – Electric Current / Electrical Energy, Therapy – Treatment of disease, Non-surgical treatment approach. It means various forms of therapeutic applications using electrical energy as primary source. Electrotherapy is mainly used for Pain management, treatment of neuromuscular dysfunction, improves range of joint mobility, tissue repair, acute and chronic oedema, peripheral blood flow, iontophoresis, urine and faecal incontinence. **LASER Therapy** is advanced electrotherapy treatment which has profound effect on tissue healing and acts as powerful anti-inflammatory agent.

Virtual Reality Based therapy (VRBT) is new generation tool for advanced rehabilitation which uses motion sensor (Gestures) technology to capture patient movements which can be associated with therapeutic games as a treatment regime. VRBT incorporates therapeutic techniques such as positional stretch, tone facilitation and inhibition through game which makes therapy session

enjoyable and patient gets benefited through motor relearning and patterning of movement using visual cues so they will stay self-motivated and engaged throughout rehabilitation regime.

Pulmonary Rehabilitation: Pulmonary Rehabilitation is provided for clients with respiratory problems. Breathing lab is the advance virtual reality based breathing technique which improves Lung volumes, resistance on expiration and mobilise secretion. It also provide a general relaxation for anxiety patient, Reduce heart rate, slow down breathing and suppress fight and flight response. Advanced diagnostics equipment had been install to access the pulmonary function (Pulmonary function test).

Specialty clinics/services offered in the department

Physiotherapy Assessment camp

Date	Place	Total No of beneficiaries
15.12.2018	Kovalam – Janakiraman Trust	92
19.12.2018	Muttukadu- NIEPMD	61
22.12.2018	Kelambakkam – Primary Health Centre	137
23.12.2018	Kanathur - Community Hall	42

Beneficiaries of last three years:-

Year	New	Follow-up
2016 - 17	906	10562
2017 - 18	875	12078
2018 - 19	893	25183

Beneficiaries of last three years



Best Practices of the Department

- Advance computerised diagnostic spirometry used to assess pulmonary function.
- Body weight supported treadmill training, LASER to treat gait abnormalities due to pain
- Specilized modern Tools like GMFM, PBS, ASIA Impairment scale were used to asses functional level of the patient.
- Virtual reality based therapy (virtual game) to train gross motor and for improving pulmonary functions.

Human Resource Development:

College Of Physiotherapy

Bachelor of physiotherapy (BPT) course affiliated to The Tamil Nadu Dr. MGR Medical University was started in the academic year 2016-17 with the annual intake of 25 students.



"Being unconscious is the ultimate disability."

-Jessa Gamble



Department of Physiotherapy

The primary aim is to create qualified professionals in Physiotherapy to meet the diverse needs of the country with a focus to cater to persons with Multiple Disabilities.

Students were encouraged to participate in co curricular and extracurricular activities including National and international conferences, Interns & intracollege activities during national days of importance such as Swatch Bharat, Vigilance awareness week, Disability day, Cancer Awareness day, yoga day and Youth Day etc.

Participation in Extracurricular Activities:

BPT students participated in SRM college International conference "EYAN"-2018 Chennai and cultural activities. Staffs and Students of Physiotherapy department participated in "Observance of vigilance awareness week" from 29th October 2018 to 3rd November 2018.

Events & Celebration by the Department:

Blood donation and Hair donation camp has been conducted by NIEPMD College of Physiotherapy in collaboration with Indian bank, Kovalam and The madras blood bureau for Cancer awareness week.



"I am different
but not less."

- Temple Grandin



BPT Students @EYAN 2018



Department Staff & Students in cancer Awareness Week



Teachers Day Celebration on 5th September 2018



Fresher's day celebrated on 13th November 2018

Faculty Participation In Seminar/Conference:

- EYAN 2018 International conference on Recent updates in Physiotherapy 12th - 15th December 2018, SRM College of Physiotherapy, Shri B.S Santhosh Kanna, Shri S Rajesh, Shri V B Jayakumar, Smt T Arthi.
- 5th Inter Collegiate CME 2018, 27th April 2018, UCA college of Physiotherapy, Shri B.S Santhosh Kanna.



*"Limitations
only go so far."*

- Robert M. Hensel

- State Level Conference on Exercise Science for Special Population MAHER 2018 , 27th & 28th April 2018 at Meenakshi College of Physiotherapy, Shri B.S Santhosh Kanna, Shri S Rajesh.
- National conference on "Socio Emotional aspects of individual with disability" 1st December 2018 at Saveetha College of Occupational therapy, Shri B.S Santhosh Kanna, Shri S Rajesh, Shri V B Jayakumar.
- Workshop on "Resilience building" 12th & 13th February 2019 & April 2019 at NIEPMD, Shri B.S Santhosh Kanna, Shri S Gurumoorthy, Shri V B Jayakumar, Smt. Rajachitra.
- National seminar on "Technology in empowering the persons with multiple disabilities" 23rd February 2019 at NIEPMD, Shri B.S Santhosh Kanna, Shri S Gurumoorthy, Shri S Rajesh, Smt T Arthi.
- Seminar on "Technology in Empowering Disabilities", 23rd February 2019 at NIEPMD, Smt T Arthi.

Students Participation in Seminar/Conference:

- BPT Students Participated in International conference on Recent updates in Physiotherapy "EYAN 2018" 12th -15th December 2018 at SRM College of Physiotherapy.
- BPT Students Participated in Seminar & Workshop on " Early Intervention in Special Children" 29th March 2019, The TN MGR Medical university.
- BPT Students Participated in 5th Inter Collegiate CME 2018, 27th April 2018.
- BPT Students, Vijay T Krithika, Jayasree Sai & Allen Joseph, Riya , Niraj kumar participated in the 5th Inter Collegiate CME 2018, 27th April 2018, 2nd Prize was won by Vijay T Krithika.

Services offered as Resource person/Technical expert of other institutes:

- "State Level Conference on Exercise Science for Special Population" MAHER 2018, 27th April 2018, Meenakshi College of Physiotherapy, Shri B.S Santhosh Kanna.
- 5th Inter Collegiate CME 2018, 27th April 2018, UCA college of Physiotherapy, Shri B.S Santhosh Kanna.
- International conference on Recent updates in Physiotherapy "EYAN 2018", 12th - 15th December 2018, SRM College of Physiotherapy, Shri B.S Santhosh Kanna.
- Barrier free environment & universal design 7th March 2019, Puducherry, Shri B.S Santhosh Kanna.
- Environment for successful implementation of inclusive education 28th March 2019, Puducherry, Shri B.S Santhosh Kanna.
- Effect of Maximal Phonation timing exercise on pulmonary function for children with cerebral palsy, 28th March 2019, Puducherry, Shri B.S Santhosh Kanna.
- National conference on "Road map for inclusive societies for person with special needs" 1st March 2019 at Madurai, Shri S Gurumoorthy.
- State level conference on "Management of independent living skill for family members having Adults with multiple disabilities" 15th February 2019 at Spastic society of Karnataka, Shri S Gurumoorthy.
- State level conference on Addressing barriers in the Environment and universal design, 22nd September 2019 at Dindigul, Shri S Rajesh.

Interns Posted In the Department:

149 interns of Physiotherapy course were posted in the department from other Colleges.





OCCUPATIONAL THERAPY

Preamble:

Professionals from Occupational Therapy as a part of fulfilling the objectives of NIEPMD are working towards independence in areas of work, play, ADL, and leisure for persons with all types of disability.

Occupational Therapy (OT) is a client Centred health & rehabilitation profession concerned with promoting health & well-being through occupation. The primary goal of Occupational Therapy is to enable the person to participate effectively in the activities of everyday life.

Objectives:

- Provide Occupational Therapy assessment, intervention for persons with disabilities.
- Develop manpower in field of Occupational Therapy.
- Develop Human Resources, training and education-long term courses (BOT-4&1/2 years),
- Conduct continuing Rehabilitation Education (CRE) for various rehabilitation professionals.
- Research & development activities pertaining to persons with disability.
- Community outreach programs for the persons with Disability.

The major roles of Occupational Therapy

Identification of functional deficits & capacities (Assessment)

Development of functional capacities through activities

Integration of functional abilities into daily living tasks.

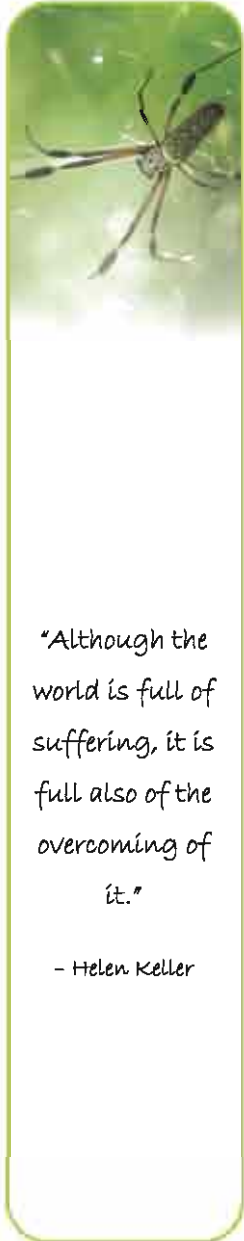
Occupational Therapy Activities

In Occupational Therapy session, services are provided to person with Multiple Disabilities (MD), Cerebral Palsy, Intellectual Disabilities (ID), Autism Spectrum Disorder (ASD), Attention and Deficit Hyperactivity Disorder (ADHD) Attention Deficit Disorder (ADD), Specific Learning Disorder (SLD), Low vision (LV), Neurological disorders, psychiatric Disabilities /Mental Illness (MI) and other Developmental Disabilities (DD), Deaf Blind(DB).

Occupational Therapy services concurrently with Department of DAIL works for pre-vocational skill training, pre vocational resettlement training for persons with Multiple Disabilities (Divyangjan).

Services in Occupational Therapy

Occupational Therapy department established speciality units of Multi-Sensory Stimulation unit for the children with ASD, children with low vision, etc., It mainly focuses on Auditory Integration Therapy (AIT), Visual Integration Therapy (VIT), Visual Motor Training and other sensory deficits related to ADL and Hand Function. Psychiatric OT units were established for the benefit of persons with Mental Illness (MI) and to improve the quality of the life of the individuals and care givers.



“Although the world is full of suffering, it is full also of the overcoming of it.”

- Helen Keller





"The only disability in life is a bad attitude."

- Scott Hamilton



Specialty Clinics:

Hand Rehabilitation unit

An innovative, user-friendly environment has been created in existing Hand Rehabilitation unit. The multi activity work station for upper extremities to improve upper extremities skill ability and Hand function for the persons with upper extremities and hand dysfunction are benefitted by the use of this innovative equipment



Psychiatric Occupational Therapy Unit (POTU)



POTU started with objective of catering to the needs and enhancing functional abilities of individuals with Mental illness. This unit offers both Individual and Group Therapy. Individual Therapy is provided through various modes of activities like Activity Therapy, Task Orientation

Intervention and Cognitive Enhancement Therapy. Group Therapy Intervention includes Sensory Integration Therapy, Occupational Behavioral Approach, and Awareness group to improve sensory processing ability, activity configuration, social and assertive skills.

Screening Camp:

Occupational Therapy unit coordinated to conduct screening camp at Kendriya Vidyalaya School, Meenambakkam to identify the children with special needs and referred to NIEPMD for further Rehabilitation Intervention.



Occupational Therapy Intervention

The Occupational therapy intervention encompasses several areas of performance. All intervention plans and therapy goals are created and implemented based on the individual needs. Occupational Therapist use wide range of techniques and tools including purposeful activities, play activities, enabling activities, patient education, family member's education, prescription of adaptive aids and assistive devices, splinting, wheel chair training, home/work and environmental modification, group therapy and vocational training.

Gross Motor Skills	• Pertaining to movement of the large muscles in the arms, legs and trunk
Fine Motor Skills	• Pertaining to movement and dexterity of the small muscles in the hands and fingers.
Neuromotor Skills	• Pertaining to the underlying building blocks of muscle strength, muscle tonicity, postural mechanisms and reflex integration
Adaptation / Modification	• prescription of Splints & adaptive devices for clients with neurological/Orthopedic/Geriatric clients.
Visual Motor Skills	• Referring to a child's movement based on the perception of visual information.
Sensory Integration	• The ability to take in, sort out and respond to the information we receive from the world.
Self-Care Skills	• Pertaining to daily dressing, feeding and toileting tasks
Motor Planning Skills	• The ability to plan, implement and sequence motor tasks.
Group Therapy	• Conducting group therapy like Social Skills training, Assertive training and Activity group etc

"When you can't change the direction of the wind — adjust your sails"

— H. Jackson Brown



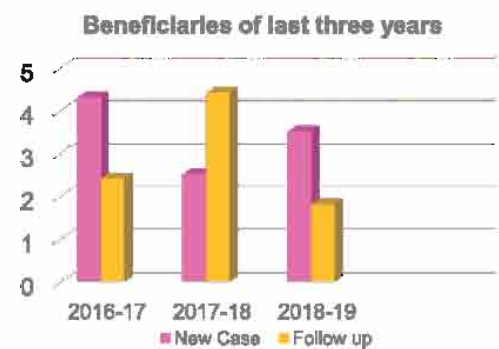
"However difficult life may seem, there is always something you can do and succeed at."

- Stephen Hawking

Occupational Therapists use purposeful activities to enhance and encourage skill development. Guided by the client's interests, the therapist provides fun and motivating activities that aim to provide a "just-right challenge", so that the child will develop the underlying skills needed to effectively complete functional tasks. The goal of Occupational Therapy is to use meaningful activities to assist the we are CWSN client's in achieving functional skills needed for daily living. Occupational Therapy offers creative solutions and alternatives when skill and strength cannot be developed or improved, for carrying out daily activities by adaptation/modification.

Beneficiaries of last three years:

Years	New	Follow-up
2016 - 17	1006	24182
2017 - 18	1053	37534
2018 - 19	1178	29909



Best Practice of the Department

Multi -Sensory Stimulation

The Sensory Enriched or Nourished Environment created in Multi-Sensory Stimulation Room uses everyday objects to arouse one or more of the five senses (hearing, sight, smell, taste and touch), with the goal of evoking positive feelings to the child. This way it enhances the child to participate/explore a safe and joyful stimulating environment that provides age-appropriate and enjoyable activity



Sensory Integration Therapy

Sensory Integration Therapy aims to help the child with *sensory* processing issues ("**Sensory Processing Disorder**") by exposing them to *sensory* integration activity in a structured way and repeated as needed. Children with Autism Spectrum Disorder, Attention Deficit and Hyperactivity Disorder, Visual Impairment, Hearing Impairment, Learning Disability, Down's Syndrome and Children with psychiatric illness are benefitted by providing Sensory Integration Therapy.

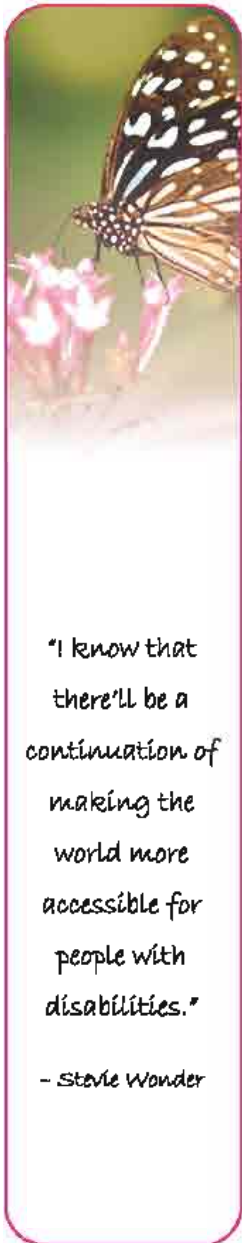


Faculties Participation as Resource Person in workshop/ seminar / Conference:

- Transdisciplinary Approach for Role of OT, 19th April 2018 at Annai Illam, Melmaruvathur, G D. Vandhiyadevan,.
- Occupational therapy and Sensory Integration Shine Educational Trust, 15th June 2018, Madurai, Pankaj Kumar.
- Evidence Based Group Therapy for PwD, 29th June 2018, SRM University, Kattankulathur, Deepa S.
- Utilization of available Low cost resources and environmental modification for therapeutic usage Montfort community developmental society, 14th July 2018, Chemmenchery, G D Vandhiyadevan.
- Research in Disability: Quantitative Research in Disability Rehabilitation Adura Special School, 28th September 2018, Kanchipuram.
- Parents as equal partner in rehabilitation, Green park education and charitable trust, 12th October 2018, Sankaran kovil, G D Vandhiyadevan.
- National conference: Social Frustration and Management of Person with Disability, 01st December 2018, Saveetha University, Chennai, Sobhiya vani.
- Aggression in person with special needs, 01st December 2018, Saveetha university, Chennai, Deepa S.
- OT role In Vocational Rehabilitation for PwD's -Concept and execution, 12th January 2019, Sathya Special School, Puducherry, G D Vandhiyadevan.
- Co- Ordination disorder assessment and intervention, 26th January 2019, Kamakshi Pandarinathan Trust, Dindugal, G D Vandhiyadevan.
- Occupational therapy role in Muscular Dystrophy, 09th March 2019, The CSR Department of VITAE International, Coimbatore, G D Vandhiyadevan.
- Post-Surgical Rehabilitation of spinal disorder, 09th March 2019, The CSR Department of VITAE International, Coimbatore, G D Vandhiyadevan.
- Play as early intervention in developmental therapy, 15th March 2019, Paly as a media, Arichuvadi Special school, Puducherry, G D Vandhiyadevan.
- Play as early intervention In developmental therapy: Sensory play in children with ASD, 16th March 2019, Arichuvadi Special school, Puducherry, Sobhiya vani.
- Occupational Therapist perspectives towards Inclusive education, 29th March 2019, Pondicherry University, Puducherry, Deepa S.
- Sensory Issue in ASD- Parent Training Program, 29th March 2019, NIEPMD, Chennai, G D Vandhiyadevan.

Research Paper presentation by Occupational Therapy faculties:

- Comorbidity in HI Role in Multi-disciplinary team management 22nd September 2018, NISHTA, Chennai, Deepa S.
- Self-esteem, emotional Intelligence among children and Adolescence- Control study, 30th November 2018, Saveetha University, Chennai, Deepa S.





"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller

- Impact of OT intervention on children with ADHD and Parent Aggressive Behaviour, 30th November 2018, Saveetha University, Chennai, G D Vandhiyadevan.
- Role of technology in community Integration of person with Cerebral palsy (CP) 10th January 2019, Guwahati, Deepa S.

Participation in Seminar / Workshop / Conference for Faculties:

- Short-term training: Work simulator – the ultimate Rehabilitation system for hand on training, 20th November 2018, NILD, Kolkata, Sobhiya vani.
- National Conference: Understanding the Socio Emotional aspect & Individual with Disability, 30th November 2018 & 1st December 2018, Saveetha college of OT, Chennai, Sobhiya vani.
- National Conference: Understanding the Socio Emotional aspect & Individual with Disability, 30 November 2018 & 1st December 2018, Saveetha college of OT, Chennai, Deepa S.
- National Conference: Understanding the Socio Emotional aspect & Individual with Disability, 30 November 2018 & 1st December 2018, Saveetha college of OT, Chennai, GD Vandhiyadevan.
- Resilience Building, 12th & 13th February 2019, NIEPMD, Chennai, Sobhiya vani.
- Resilience Building, 12th & 13th February 2019, NIEPMD, Chennai, Pankaj Kumar & Cheran Madevi.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, Sobhiya vani.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, G.D. Vandhiyadevan.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, Pankaj Kumar.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, S.Samuel Dinakaran.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, Cheran Madevi.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, B.Nibedita Priyadarshini.
- Technology in Empowering the Person with Multiple Disability, 23rd February 2019, NIEPMD, Chennai, Femil Judy J R.
- 3rd AUTCON 2019, 02nd March 2019, IIT, Chennai, Pankaj kumar.

Poster Presentation by BOT Student:

- Shri. Aditya Prakash & Ms. Kshatlipsha (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability- Enhancing Self-confidence of Persons with Disabilities (Poster presentation), 30th November 2018, Chennai.
- Shri. Mithun Raj & Ms. Keerthana (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability – Frustration, 30th November 2018, Chennai.
- Ms. Jerose Rani & Ms. Samhritha Harini (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability - Factors affecting self-esteem of persons with disability, 30th November 2018, Chennai.
- Shri. Anshuman Behra & Ms. Nivedita (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability - Depression & disability in late life, 30th November 2018, Chennai.



"Just because a man lacks the use of his eyes doesn't mean he lacks vision."

- Stevie Wonder

- Ms. Christmas Fiona & Ms. Esaiyamuthu (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability- Depression & disability in late life, 30th November 2018, Chennai.
- Shri. Shreyasi Sarkar & Ms. Tanmaya Sahoo (BOT II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability - Measures to improve self-esteem and maintain dignity and autonomy among Persons with Disability, 30th November 2018, Chennai.

Seminar / CME / workshop Participated by BOT Students:

- 24 Student Participated (BOT II year), 15th National conference on "Early intervention for children with Intellectual disability and associated condition across multiple aspects of development, 15th & 16th November 2018, Chennai.
- 24 Student Participated (BOT II year), Seminar on learning Disability by international experts from University of Malta, 02nd November 2018, NIEPMD, Chennai.
- 10 Student Participated (BOT II year), 3rd AUTCON 2019, 02nd March 2019, IIT Chennai.
- Lokesh Siddharth Das Aditya Prakash Participated (BOT II year), Early intervention in special children, 29th March 2019, The TN Dr. MGR Medical University, Chennai.

District / Zonal / State / National Level CRE & Non-CRE program Coordinated by Occupational Therapy Faculties

- National Level conference: Research in Disability Rehabilitation, 28th & 29th September 2018, Kancheepuram, Deepa S.
- District Level CRE: Parents as an equal partner in Rehabilitation, 12th & 13th October 2018, Sankarankovil, G D Vandhiyadevan.
- District Level CRE: Community Based Rehabilitation, 17th & 18th November 2018, Hoshiarpur, Deepa S.
- District Level CRE: Processing Disorder: Assessment & Diagnosis, 07th & 09th December 2018, Kovilpatti, Sobhiya vani.
- District Level CRE: Prevocational Skills, 28th & 30th December 2018, Puducherry, G D Vandhiyadevan.
- District Level CRE: Co-Ordination Disorder Assessment & Intervention, 26th & 27th January 2019, Dindugal, Cheran Madevi K.
- District Level CRE: Role of play in early childhood developmental disability, 01st & 02nd February 2019, Tirunelveli, S Samuel Dinakaran.
- District level CRE: Assistive Devices & Technology, 23rd & 24th February 2019, Noida, Pankaj Kumar.
- District Level CRE: Training & Management in ADL, 23th & 24th February 2019, Puducherry, Sobhiya vani.
- International Level Convention: Global Autism Convention, 10th & 12th December 2018, Bengaluru, Deepa S.
- District Level CRE: Role of play in early childhood in developmental disability, 15th & 16th March 2019, Puducherry, G D Vandhiyadevan.
- Awareness Training programme on prevention of work related injury at work place, 7th & 8th March 2019, NIEPMD Chennai, Sobhiyavani (Non-CRE).

Human Resource Development

- ◆ 21 interns from SRM College of OT posted in the Department academic year (2018-19).



Department of Occupational Therapy

Programme offered: Bachelor of Occupational Therapy (BOT) - No. of Students

Year/ batch	Male	Female	Total
BOT I year (2018-19)	6	14	20
BOT II year (2017-18)	9	15	24

Convergence and collaborations:

- ❖ Dr. Shashidhar Rao Chauhan, Handling Motor Problems in children with Cerebral Palsy, International Resource Person on 29th August 2018.

Exposure visit:

- ❖ BOT students taken for exposure visit to hospitals, community, schools, universities etc.

Participation in Extra Curricular Activities:

- State Level Occupational Therapy Sports Meet, JKKMMRF College of Occupational Therapy, and 22nd – 24th November 2018, Erode.
- NIEPMD – NBER Sports and Cultural Fest – South Zone 2018, NIEPMD.
- Staffs and Students of College of Occupational Therapy participated in “Observance of Vigilance Awareness Week” (participated in various competition and won prizes), 29th October 2018 to 3rd November 2018, NIEPMD.
- 2nd Inter College Sports meet, 8th & 9th March 2019, NIEPMD.
- Staff & Students participated in Cerebral Palsy awareness Marathon, 17th February 2019, NIEPMD.
- Hindi Diwas celebration, 14th to 25th September 2018, NIEPMD.
- Debate competition held during Vigilance Awareness Week-2018, 03rd November 2018, NIEPMD.
- Painting competition held during world Braille Day, 04th January 2019, NIEPMD.

Celebrations by the Department:

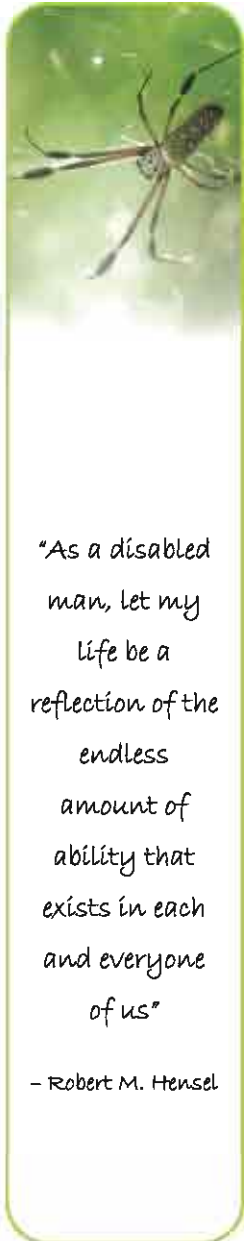
- International Yoga Day Celebration, 21st June 2018.
- Teacher’s Day Celebration, 5th September 2018.
- OT Day Celebration, 27th October 2018.

World Occupational Therapy Day celebration:

World Occupational Therapy day celebrated on 27th October 2018. The theme of the day is “Celebrating our Global Community.” Occupational Therapy Department has conducted five days program from 23rd to 27th October 2018. This five days’ program had included individual and group competitions, cultural program as well as public awareness program.

Public awareness of OT on 23rd October 2018:

OT Department has conducted Nail painting, Face painting & Pot painting (individual) competitions among all the HRD students of NIEPMD.



“As a disabled man, let my life be a reflection of the endless amount of ability that exists in each and everyone of us”

– Robert M. Hensel



"Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence."

- Helen Keller



Public awareness on 24th October 2018:

Group competitions were conducted among all the HRD students of NIEPMD for making Collage on the theme of the OT day.



Public awareness on 25th October 2018

Group competitions of Art from Waste Products was conducted among all the HRD Students of NIEPMD.

Handouts were distributed by BOT students to general public from Thiruvanniyur to Mahabalipuram at OMR Road to create awareness in the community about disability and the field of Occupational Therapy.



Public awareness on 26th October 2018

The day was started with distributing of pamphlets and stickers among the parents as well as the general public and students in the reception area. The occupational Therapy activity stall was kept for PwDs, parents, HRD students and faculties NIEPMD.

"We are put in situations to build our character... not destroy us."
- Nick Vujicic



OT Day program

Intra College Debate:



Cultural Programme on OT Day:



Public awareness of OT on 27th October 2018

The flash mob was organized at PVR Grand Square, Velachery, Chennai, to create awareness among the public about Occupational Therapy.



"When you
can't change
the direction of
the wind —
adjust your
sails"

- H. Jackson
Brown

Parent's Testimonial

Occupational Therapy continues to assist greatly
with my child's development and function. It
allows us to work with ability, interests and activities
that are most meaningful to our child. We continue
to work with the OT to help our child with
fine motor skills, social skills, and self-care skills.
The OT has been a great help in our child's
development and we are grateful for the support
and guidance provided. We look forward to
continued work with the OT to help our child
reach his full potential.

M. J. Jackson, M.D.
12/15/18

Respected Sir/Madam,
I am Indhumathi's class my
interviewer on Feb 2019 to MDPD. I have
received a certificate of Occupational Therapy. I have a
different experience about these classes. The
Practical skills. Dealing with different
conditions. Good environment to handle
a patient. Teaching methods are
done by the staffs in practical
way and creating a suitable system
to handle a case also in
practical way its very useful.

Thankyou







CLINICAL PSYCHOLOGY



“Everything has its wonders, even darkness and silence, and I learn, whatever state I may be in, therein to be content.”

- Helen Keller

Preamble

Department of Clinical Psychology comprises of professionals from Clinical Psychology discipline as a part of the multidisciplinary team of NIEPMD, working towards the psychological issues in disability rehabilitation. The department executes rehabilitation programs by providing clinical services, developing human resources, conducting research projects and also by involving in community and outreach activities.

Objectives:

- To carry out psychological assessment, intervention and psychosocial rehabilitation for persons with disabilities.
- To develop manpower in the field of Clinical Psychology.
- To carry out research & development in the field of clinical psychology activities.

Activities:

Clinical Services		HRD Activities		Research & Development	Community Activities
Psychological Assessments	Psychological Intervention	Long Term Program – M. Phil Clinical Psychology	Short Term Program – CRE Training Programs	Research projects pertaining to mental health and disability rehabilitation	Screening Camps Awareness & Sensitization programs

Speciality Clinics Offered in the Department:- Psychiatry Clinic

Services Offered in the Department

Psychological Assessments

- ❖ Developmental Assessments
- ❖ Cognitive / IQ Assessments
- ❖ Diagnostics Assessments
- ❖ Personality & Emotional Assessments
- ❖ Behavioural Assessments

Psychological interventions

- ❖ Behaviour Therapies
- ❖ Cognitive Retraining
- ❖ Marital & Family Therapy
- ❖ Psychosocial Rehabilitation
- ❖ Cognitive Therapies
- ❖ Relaxation Therapy
- ❖ Neuropsychological Rehabilitation

Community Based Programs

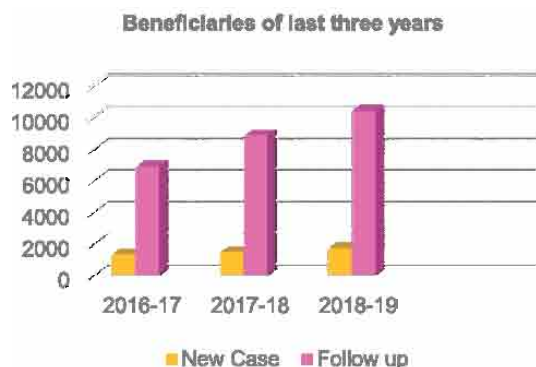
- ❖ Screening Camps
- ❖ Awareness/sensitization programs





Beneficiaries of last three years:-

Years	New	Follow-up
2016 - 17	1289	6837
2017 - 18	1425	8808
2018 - 19	1672	10368



Best practices of the Department

- **Holistic Intervention** – The focuses not just on the client but also on the family members. Family counselling, integration, stress management and relaxation therapies for the family members are also focussed in addition to the regular therapies provided to the client
- **Neuropsychological Rehabilitation** for persons with disabilities – The rehabilitation focusses on tailor made cognitive retraining and stimulation.

R&D Projects by Interns

Title of the research	College and University	Name of the Researcher
Optimism and Quality of Life Among Parents of Special and Typical Children	Christ College, Kerala	Akshra.k
Psychological Disorders Faced by the Mothers of Children with Disabilities	Shevaroy's Arts & Science College	S. Divya
Mental Health of Mothers of Children with Disability	Shevaroy's Arts & Science College	J. Saruja
Self Concept in Mothers of Children with Disability	Shevaroy's Arts & Science College	L. Krishnaveni
The Quality of life Professionals Working in the Field of Disability Rehabilitation	Shevaroy's Arts & Science College	A.Kamali
Job Satisfaction and Stress of Professionals Working in the Field of Disability Rehabilitation	Shevaroy's Arts & Science College	J. Kamala Kannan

Collaborative Research (Proposed)

Research Title	Collaborated Institute
Fabrication of Indigenous EEG Pattern Classification Equipment for Early Childhood Autism Detection	Kongu Engineering College, Perundurai
Screening of Regular School-going Children for Neuro-developmental Disorders and Mental Illness	Choice Foundation, Hyderabad
Effectiveness of Homeopathy Medicines on Children with Intellectual Disability	Homeopathy Research Institute for Disabilities, Chennai



"Keep your face to the Sunshine and you will not see the Shadows."

- Helen Keller



"As selfishness and complaint pervert the mind, so love with its joy clears and sharpens the vision."

- Helen Keller

Effectiveness of Homeopathy Medicines on Children with Autism Spectrum Disorder	Homeopathy Research Institute for Disabilities, Chennai
Effectiveness of Homeopathy Medicines on Children with ADHD	Homeopathy Research Institute for Disabilities, Chennai
Effect of Vedic Chants on Children with Multiple Disabilities	Midam Charitable Trust and JIPMER, Puducherry
Study on the efficacy of L-Carnosine among Children with Special Needs (Autism/ADHD)	Brio Bliss Life Science Pharmaceutical Company, Chennai
Study on the efficacy of Magnesium + Vit B6 among Children with Special Needs (Autism/ADHD)	Healer Nutraceuticals Pvt Ltd., Chennai

HRD

Program Offered	-	M.Phil., Clinical Psychology
No. of Students enrolled	-	12 (2017-19) & 6 (2018-20)
No. of Interns Posted in the Department	-	67

Convergence and Collaboration

- Institute of Mental Health, Chennai
- Rajiv Gandhi Government General Hospital, Chennai
- M.S. Chellamuthu Trust and Research Foundation, Madurai
- Neuro Foundation, Salem
- Balaji Medical College & Hospital, Chennai
- Gleneagles Global Health City, Chennai

Scholars Participation in Extra Curricular Activities

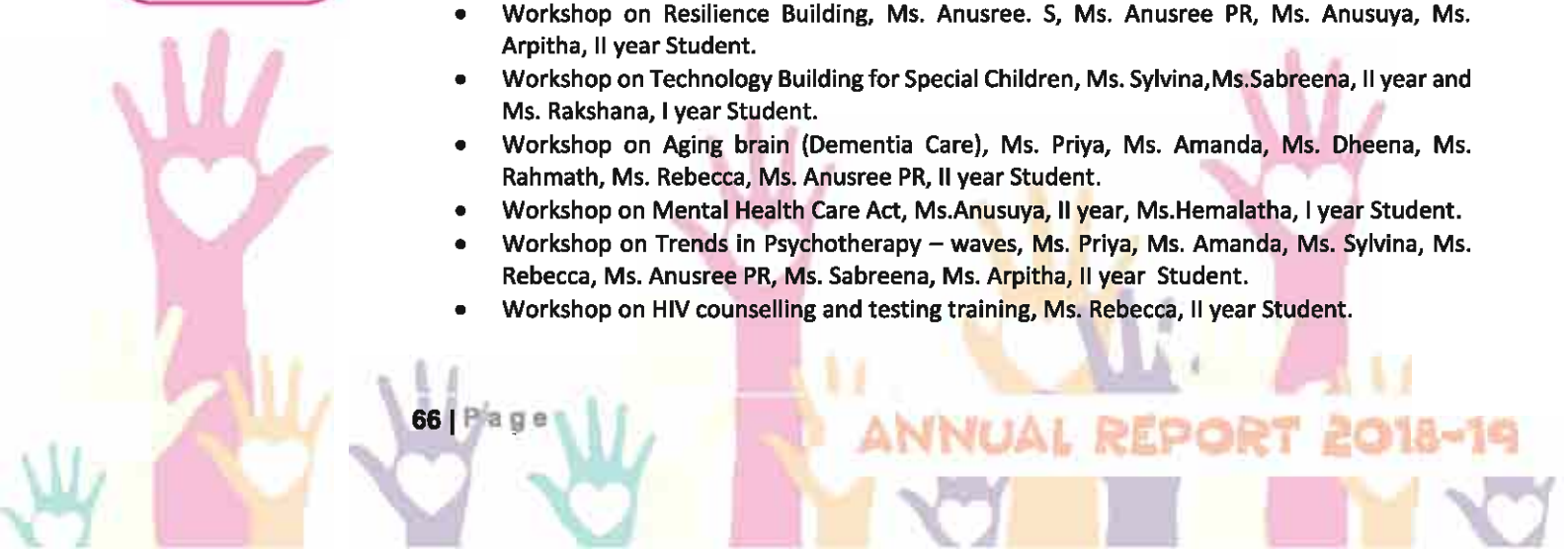
- Parents meet on March & April 2019, Ms. Sylvina, Ms.Sabreena, II year.
- Workshop on Sexual issues (sensory issues for Multiple Disability children, Ms. Sylvina, Ms.Sabreena, II year.
- Colouring competition (3rd prize), Ms. Sabreena, II year.
- Vigilance Awareness day cartoon competition (2nd prize), Ms. Sylvina, Ms. Sabreena, II year.
- Tongue twister (2nd prize), Ms. Amanda, II year.
- Speech competition for vigilance awareness week, Ms. Rahmath, II year.

Celebrations by Department

- ❖ Pongal celebration
- ❖ Mental Health day 2018

Faculty / Student Participated in workshop/Seminar/Conference

- Workshop on Resilience Building, Ms. Anusree. S, Ms. Anusree PR, Ms. Anusuya, Ms. Arpitha, II year Student.
- Workshop on Technology Building for Special Children, Ms. Sylvina, Ms.Sabreena, II year and Ms. Rakshana, I year Student.
- Workshop on Aging brain (Dementia Care), Ms. Priya, Ms. Amanda, Ms. Dheena, Ms. Rahmath, Ms. Rebecca, Ms. Anusree PR, II year Student.
- Workshop on Mental Health Care Act, Ms. Anusuya, II year, Ms. Hemalatha, I year Student.
- Workshop on Trends in Psychotherapy – waves, Ms. Priya, Ms. Amanda, Ms. Sylvina, Ms. Rebecca, Ms. Anusree PR, Ms. Sabreena, Ms. Arpitha, II year Student.
- Workshop on HIV counselling and testing training, Ms. Rebecca, II year Student.





- Workshop on Research methods in special and inclusive education and disability rehabilitation, Ms. Rebecca, II year Student.
- Workshop on Hypnotherapy Department of Clinical Psychology, Scholars and Faculties.

Paper / Poster Presentation in workshop/Seminar/Conference

- S.K. Anandhalakshmi & Ms. Srigowri, Paper presentation - Current needs of the Assistive Technology in Care of Children with Multiple Disabilities: Care Givers Perspectives at IIT Guwahati.

Services as Resource Person / Experts to other Institutions:

Event	Organization Visited & Date	Faculty
Training & Inauguration of Group Therapy Program	AdhiparashakthiAnnaillam, Melmaruvathur, 9th April 2018	Ms. Anandhalakshmi
Talk on Child Psychology	KV2 School, Kalpakkam, 27th April 2018	Ms. Anandhalakshmi
Training program on Handling Psychological Issues and Behavioural management in Children with Special Needs	Shine Educational Trust, Madurai, 22nd May 2018	Ms. Anandhalakshmi
CRE on Research in Disability – Problem identification, RoL, Formulation of Objectives & Hypothesis”	M.G.R. Special School, Chennai, 2nd August 2018	Ms. Anandhalakshmi
Role of Psychologist in CBR	MCDS, Chennai, 14th August 2019	Ms. Anandhalakshmi
Panel Discussion in Freedom Carnival 2018 - “Giving their World for PwDs”	Ooruni Foundation, Chennai, 15th August 2018	Ms. Anandhalakshmi
Early Identification and Intervention – Use of Modern Methodology for Empowering Persons with Disabilities	National Seminar on Strategic Plan for Rehabilitation of Persons with Disabilities in North Eastern States, Department of Social Justice and Empowerment, Shillong, 29th August 2018	Ms. Anandhalakshmi

Facilitating Family Acceptance Related to a Child’s Disability & Its Consequences	Conference on ‘Perspectives in Paediatric Neuro – Rehabilitation’ Organized by TN Dr. MGR Medical University, Chennai, 22nd& 23rd September 2018	S. Karthikeyan
CRE on Handling Parents of Children with Developmental Disabilities	Kongu Engineering College, Erode, 27th September 2018	Ms. Anandhalakshmi
CRE on Behaviour Modification	Kongu Engineering College, Erode, 28th September 2018	Ms. Anandhalakshmi
Disability Evaluation and Guidelines for ID, ASD, SLD & MD	Office of the Commissioner for Persons with Disability, Bhubaneshwar, Odisha, 30th& 31st October 2018	S. Karthikeyan
Emotional Well-being – The Road Not Taken	National conference on ‘Understanding the Socio Emotional Aspects of Individual with Disability’ held at Saveetha College of Occupational Therapy, Chennai, 30th November & 01st December 2018	S. Karthikeyan
Screening Camp	KV Meenambakkam School, 15th Dec 2018	Ms. Anandhalakshmi



“We could never learn to be brave and patient, if there were only joy in the world.”

– Helen Keller



*"Keep your face
always toward
the sunshine -
and shadows
will fall behind
you."*

- Walt Whitman

Disability Certification Process for Persons with Disabilities in Consultation workshop	CBM India Trust & NIEPMD, 19th Dec 2018	Ms. Anandhalakshmi
Strengthening Contributions of Clinical Psychology for Healthy India	National consultative Meet, Organized by NIMHANS, Bengaluru, 01st & 2nd February 2019	S. Karthikeyan
Seminar on "Therapeutic Interventions for Adolescent Mental Health"	Department of Social Work, SDNB Vaishnav College, Chennai, 19th March 2019	Ms. Anandhalakshmi
Seminar on "Emotional Investments in Relationship"	Department of Clinical Psychology, Institute of Mental Health (IMH), Chennai, 30th March 2019	Ms. Anandhalakshmi







SPEECH, HEARING AND COMMUNICATION

Preamble:

The Department of Speech, Hearing and Communication extends its services toward fulfilling the objectives of NIEPMD. The department provides services to all age groups having issues related with Communication, Feeding, Literacy, Hearing and Balance disorders. The department has a functional Trans-disciplinary group for communication therapy; the first of its kind at an international level and a pioneer model for our country.

Objectives:

- **To undertake development of human resources for management, training, rehabilitation and education.**
 - Long term course B.ASLP (four years degree course)
 - Training for interns of other institutions.
 - Conducting conferences, seminars, workshop (CRE/Non CRE).
- **Promote and conduct research in multiple disabilities.**
- **Develop transdisciplinary approach**

The department has been implementing trans-disciplinary model by various activities beyond the clinical setting. The goal setups for this group are to enhance preverbal skills, socialization skills and motor skills. The group targets to work on the said goals by including activities like; taking attendance of the group for initiation of communication interaction followed by sand play, passing the ball, water play, bowling, ring toss, ring stand, rhymes with actions, pretend play activities for enhancing the targeted goal.

- **Undertake service and outreach programs**

Activities

The Department has two major units: Speech Language Pathology and Audiology and its service are Assessment, Management of communication difficulties which is the trans-disciplinary approach in the clinic, literacy issues are addressed by a school.

The department of Audiology assesses hearing and balance issues for clients of all the age range using state of art equipment like the OAE, ABR, and Immitance, Vestibular /balance managements are addressed through habilitation exercises and other maneuvers. Detailed assessment of audiology capabilities is done following the Hearing Loss. Assessment units at the department are for i) Audiology, ii) Speech and iii) Language, which offers excellent assessment and management services in the area of Speech, Hearing and Communication.

Specialty clinics / Services Offered in the Department

Feeding, Early Intervention
 Pre-linguistic communication
 Augmentative &
 Alternative Communication
 Language therapy for children
 and adults
 Literacy and metalinguistic
 stimulation



CAPD management
 Screening
 Diagnostic test battery
 Hearing aid trial &
 fitting
 Auditory verbal
 therapy
 TRT

“The most pathetic person in the world is someone who has sight but has no vision.”
 - Helen Keller



Audiology

Audiology unit has assessment services for hearing and balance. The test including Tuning fork tests, pure tone audiometry, Speech audiometry, Immittance audiometry (Single frequency and multiple frequencies), Otoacoustic emission test, detailed assessment for tinnitus, Central Auditory Processing disorders and various subjective vestibular assessments are carried out. For management, suitable amplification devices are provided for free of cost under various schemes along with auditory verbal therapy, Tinnitus retraining therapy, sound therapy and various habituation therapies.

Hearing Aid services:

Male	Female	Total
35	11	46

ENT Service

The department has also initiated outpatient ENT unit for the children with disabilities as well as for the parents and the professionals. The following are the details

Male	Female	Follow up	Total
85	62	03	147

Hearing Aid Troubleshooting Management

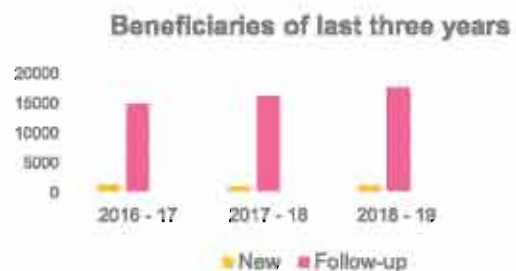
The hearing aid troubleshooting and maintenance services are provided in Speech and hearing department. Initially on providing a new set of hearing aid, the clients are given an orientation on maintenance and usage of Hearing aids. The general instructions on how to use the hearing aids in public, changing of batteries, the volume control, using of tele coil mode, cleaning of the ear tubes and ear tips from wax, and general maintenance and care for the hearing aids are demonstrated to the clients. Troubleshooting management was done for over 77 clients against improper functioning of hearing aids.

Speech Language Pathology

The speech language pathology unit has assessment services for all speech and language related problems in children and adults affected with speech and language related problems, swallowing problems, fluency and articulation in addition to offering management services.

New & Follow up beneficiaries for last three years:

Years	New	Follow-up
2016 - 17	1259	14947
2017 - 18	1037	16117
2018 - 19	1071	17659



"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller



"I thank God for my handicaps, for through them I have found myself, my work and my God"

- Helen Keller

Best practices of the Department:

The transdisciplinary model of communication therapy is implemented by carting together occupational therapy, speech therapy, special education and parents. This approach enhance communication development by simultaneously facilitating gross motor, fine motor and pre-literacy skills. Here common plan is devised for the group and the targets are addressed through play way method. The parental participation along with the therapist is ascertained to extend the therapy activities beyond the clinical settings. The expected goals for the groups are to enhance preverbal skills, socialization skills and motor skills. The group targets to work on the set goals by including activities like taking attendance of the group for initiation followed by sand play, passing the bell, water play, bowling ring toss and ring stand for enhancing the target goal.

Clinical Conference

The department had regularly conducted clinical conferences to ensure the quality client services and to update the current technologies. Case discussions were held along with the client, parent, therapists of the client from each unit and experts in the specific areas the professionals in the team presents the child's current skills and intervention goals in their area of expertise. This initiation which had taken family priorities and concerns into account had helped to develop child's skills in a holistic way.

HRD; Long term course:

- Programme offered: Bechaler degree in Audiology and Speech - Language Pathology.
- No. Of Students enrolled: 20 (2018-19)

Interns Posted in the Department (2018-19):

43 B.ASLP intern posted in the department of speech, hearing and communication from other colleges like JIPMER, SRM and Holy Cross College etc.

Internship students from other colleges

Students from other colleges and universities came for the orientation and observation in the department like Chettinadu medical college, Vels University, Balaji college, Holy cross college, bharathiyar university, st. Johns Collge, SRM university, Hindustan college, Loyolla college, Annamalai university.

Exposure visit: AAC workshop at SRM University, Chennai



AAC Exposure visit to SRM & Dr. Usha Dalvi explaining about AAC to students
Participation In Extra Curricular activities: sports, cultural programs, fresher's day etc



*"Once you
choose hope,
anything's
possible."*

- Christopher Reeve



Photo on Fresher's day

Celebrations at the Department:

Autism awareness day, stuttering awareness day, audiology awareness day, Christmas day, Pongal celebration, Vinayagar pooja etc.

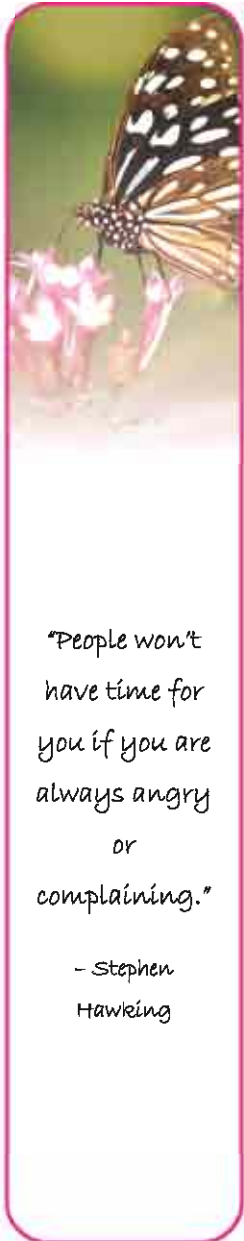
Workshop/Seminar/Conference

CRE Programs Coordinated by Faculties

- Mealtime management, January 2019, Goa, Dr. S.Kala.
- Everyone is talking – a program for communication partners (AAC), January 2019, Goa, Dr. S.Kala.
- Augmentative and Alternative communication for children with CP & MD, December 2018, Rajasthan, Dr. S.Kala.
- Social story: need and development, February 2019, Coimbatore, Dr. S.Kala.
- Assessing and development of language in pre-school children, February 2019, Trichy, Dr. S.Powlin.
- Parent orientation program on "Parents as equal partners in the intervention process", March 2019, NIEPMD, Dr. S.Powlin.
- Language Development –activities and materials", February 2019, Trichy, Ms.Balambigai.
- Language development, activities & materials, February 2019, Haryana, Mrs.Hari.
- Addressing barriers in the environment and Universal Design, March 2019, Coimbatore, Ms.Shrimathi.
- Use of technology and developing TLM for children with special needs, March 2019, Chennai, Ms.Shrimathi.

Paper / Poster presentation in workshop/Seminar/Conference:

- Dr. S.Kala, Phonological errors in children with ASD- qualitative study", 2nd Annual NIEC Conference Autism beyond core therapies, Chennai.
- Dr. S.Kala, Use of low tech AAC systems in children with MD- A Qualitative study, Seminar on technology in empowering the persons with MD, NIEPMD.
- Dr. S.Kala, Assistive technology for Hearing, Speech and Communication, National seminar on Assistive technological advancement in the management of persons with MD, NIEPMD.
- Dr. S.Kala, Social emotional and academic impact of residual speech errors in school age children- A survey study.
- National conference on understanding the social emotional aspects of individual with disability, Saveetha University Chennai.
- Dr. S.Kala, Low Tech AAC in children with MD- A case studies, National conference on Disability and social inclusion- The role of Technology IIT, Guwahati, Assam.



- Dr. Powlin, Effectiveness of oro-motor exercises, ICCRDD 2019, St.Jhon of God College, Kerala.
- Dr. Powlin, Shrimathi & Balambigai, Travel difficulties in children with disabilities”, ICCRDD 2019, St.Jhon of God College, Kerala
- Dr. Powlin, Balambigai, Relation among VSA, GMFCS & MAFCS, ICCRDD 2019, St.Jhon of God College, Kerala.
- Balambigai & Nithya Priya, Effectiveness of oro-motor exercises, ICCRDD 2019, St.Jhon of God College, Kerala.

Poster Presentation by Students:

- Stephy & Rifa (II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability, “Agression”, 30th November 2018, Saveetha University, Chennai.
- Debiprasad & Srinitha (II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability “Social frustration”, 30th November 2018.
- Samuvel & Saju (II year) National Conference on Understanding Socio Emotional Aspects of Individuals with Disability, “Self Confedence”, 30th November 2018.
- Jisha & Maria K John (II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability, “Depression”, 30th November 2018.
- Arshiya Noora & Fathima Maharin (II year), National Conference on Understanding Socio Emotional Aspects of Individuals with Disability, Social frustration, 30th November 2018.

Resource Person in Workshop/Seminar

- Hearing problems in children with special needs, “Parent orientation program on parents as equal partners in intervention process”, NIEPMD, Chennai.
- Dr. S.Kala, Team approach in AAC: Types, team members and their roles, “Everyone is talking – a program for communication partners (AAC)”, Goa, Dr. S.Kala.
- AAC Intervention: Principles and Procedures, “Everyone is talking – a program for communication partners (AAC)”, Goa, Dr. S.Kala.
- Clinical assessment of swallowing and eating disorders, Mealtime Management, Goa, Dr. S.Kala.
- Management of swallowing and eating disorder, “Mealtime Management”, Goa, Dr. S.Kala.
- Addressing barriers in the environment and universal design, “Overcoming communication barriers for persons with disabilities”, RKMVERI, Coimbatore, Dr. Powlin.
- Language development : activities and materials, “Activities and strategies to improve communication skills”, “Assessment of semantics and pragmatics skills” & “Material development of low tech AAC devices”, “Language development activites and materials for children with CP-AAC”, Holy Cross, Trichy, Dr. Powlin.
- Assessing and development of language in preschool children, “Use of technology for communication in persons with disability”, NKT National college of Education for women, Chennai, Balambigai.
- Language development – Activities and materials, “Development during pre-linguistic period”, “assessment of language disorder”, “Material development of low tech AAC devices” & “Language development activites and materials for children with CP-AAC”, Holy Cross, Trichy, Balambigai.
- Addressing barriers in the environment and universal design, “Enhancing accessibility and universal design”, RKMVERI, Coimbatore, Ms.K.M.Shreemathi.
- Addressing barriers in the environment and universal design, “Technology and universal design for persons with multiple disabilities”, NKT National college of Education for women, Chennai, Ms.K.M.Shreemathi.



Participation in Workshop/ Conferences

- National conference on understanding the social emotional aspects of individual with disability at Saveetha University, Chennai, Dr. S.Kala.
- ICCRDD 2019, St.Jhon of God College, Kerala, Dr. Powlin.
- Learning disability-A way towards empowerment, NIEPMD, Chennai, Mr.Kumaran.
- Seminar on technology in empowering the persons with MD, NIEPMD, Chennai, Mr.Kumaran.
- ICCRDD 2019, St.Jhon of God College, Kerala, Ms.Balambigai.
- NICE Conference- Perspectives in Paediatric Neuro – Rehab, Chennai, Ms.Balambigai.
- Research methods in special and inclusive education & disability rehabilitation, NIEPMD, Chennai, Ms.Balambigai.
- Seminar on technology in empowering the persons with MD, NIEPMD, Chennai, Ms.Balambigai.
- Learning disability-A way towards empowerment, NIEPMD, Chennai, Mr.Hassan.
- Seminar on technology in empowering the persons with MD, NIEPMD, Chennai, Mr.Hassan.
- Learning disability-A way towards empowerment, NIEPMD, Chennai, Ms.Nithya Priya.



"I'm just a man
on a mission,
to prove my
disability
hasn't won"

- Robert M. Hensel



Group Speech Therapy



Speech Language Therapy In School



Individual Speech Language Therapy

Theory Class for BASLP Students



Testimonials:



"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller

Name: Javed
Reg No: 174/16
Age/Gender: 6 years/male

- * He can able to recollect phrases from his memory. He can able to answer the questions that were asked during speech group sessions.
- * He can able to Recite stories, songs & rhymes
- * He can imitate actions & understand the actions meaningfully
- * His communication skill has improved lot (he can communicate meaningfully if he needs anything & if he wants help)

Name: Anjali
Age: 10 years
Reg. No: 174/16

- * Before the therapy I was unable to speak properly. I was unable to speak in front of the crowd.
- * Before the therapy I was unable to speak clearly. I was unable to speak in front of the crowd.
- * Now I am able to speak clearly. I am able to speak in front of the crowd.
- * I am also able to speak more words.
- * Now I am able to do the task of writing the report in a short sentence.
- * I am able to write the report. I am able to write the report in a short sentence.
- * I am able to do the task of writing the report in a short sentence.
- * I am able to do the task of writing the report in a short sentence.

Name: Anjali
Age: 10 years
Reg. No: 174/16

Before the therapy I was unable to speak properly. I was unable to speak in front of the crowd. Now I am able to speak clearly. I am able to speak in front of the crowd. I am also able to speak more words. Now I am able to do the task of writing the report in a short sentence. I am able to write the report. I am able to write the report in a short sentence. I am able to do the task of writing the report in a short sentence. I am able to do the task of writing the report in a short sentence.







SPECIAL EDUCATION



"Life is all about balance. Since I have only one leg, I understand that well."

— Sandy Fussell

Preamble:

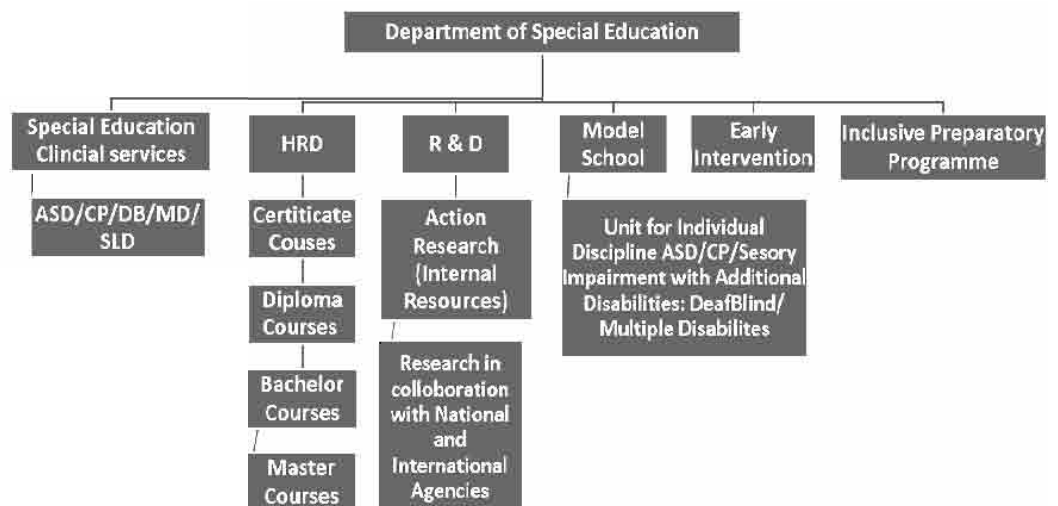
The Department of Special Education, focuses on Special Education clinical services, training HRD's through various courses from diploma level to master's level to contribute the holistic development of Person with Multiple Disabilities. Special Education is a specially designed instruction to meet the needs of persons with disabilities. It Develops protocols and guidelines for various educational facilities for persons with disabilities and tries to develop service delivery models from exclusion to inclusion to promoting community participation of persons with multiple disabilities.

Objectives:

- Provide appropriate service delivery models including Special Educational Assessment and follow up programme for individuals with multiple disabilities, Autism, Cerebral Palsy, Deaf blind, Intellectual Disability, Specific learning Disability etc.,
- Provide Professional skills among Preservice Trainees in the field of special education.
- Preparation of teaching learning materials and adaptive devices to facilitate the functional level of persons with disabilities.
- Facilitation of inclusive education by developing training modules for in-service teachers and other professionals in inclusive education.
- Create least restrictive environment-by demonstrating an inclusive model class room
- Promote quality of life by facilitating the clients with severe and profound multiple disabilities to live as close as possible with their family and community.
- Promote successful rehabilitation following a Trans-disciplinary approach.
- Create a model special education center.

Activities:

The Flowchart below describes the activities of Special Education Department





Services offered at the Department

The Department of Special Education is providing Special Education services to the children with disabilities. The Special Education services of the department is divided into five units depending on the need and the type of disability.

Special Education - Multiple Disabilities Unit

Multiple Disabilities unit Provides Special Education services for children having more than one disability. The comprehensive & detailed assessment on the developmental areas, sensory issues (in case of autism) social, communication skills, and current academic performance of the children is initially done. This helps in determining the functional level of the child such as Preprimary, Primary Secondary and prevocational level. A graduated approach to identification and programme planning is necessary for children with Multiple disabilities. The follow up services are carried out using **functional assessment** and careful planning of **Individualized Education plan** by setting goals and objectives. To achieve the objectives, appropriate teaching/learning strategies are developed and taught to the children. The services are need-based and individualized in nature. Activities such as art , craft, music, dance, theatre, painting, and games are conducted as part of the follow up programme. A range of **Evidence based Intervention** has been put into practice in the special Education program. Following the **Social Model** in the Special Education services, parents & siblings get trained in the special education services to carry out the activities at home.



"Attacking
People with
Disabilities is
the Lowest
Display of
Power I can
Think Of."
- Morgan
Freeman



In pasting concepts through task analysis



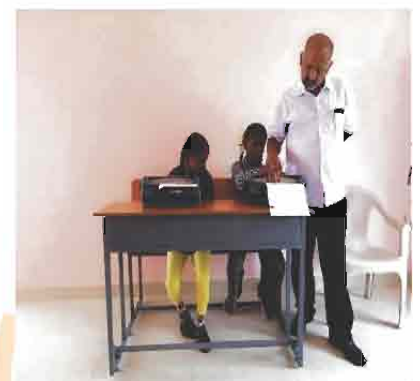
Training in Self-help skills



Teaching through reinforcement techniques

Special Education - Deafblind unit Center for Deafblindness offers services for the children and individuals with Deafblindness, hearing impairment, visual impairment or any other associated conditions with sensory impairment. A comprehensive assessment includes, assessment of the Functional vision and hearing, Learning media assessment, Orientation and Mobility, Assistive technology assessment.

IEP is planned and follow up services include academic and plus curricular skills to improve the performance of the child through one to one instruction in academic skills, communication, mobility and orientation along with other required plus curriculum skills.





Special Education – (Autism Spectrum Disorder) ASD Unit

Center for Autism Spectrum Disorder has initiated separate clinical services for children with ASD. This unit is serving children with ASD through one on one instruction. Specific assessment for ASD, PEP, TTAP, ABLLS and PECS, etc., are done to understand the child and goals to be achieved for the individual children. The goals are selected in consultation with parents. Each child is attended individually to bring out utmost skill development. Strategies like structured teaching skills along with Visual schedules, PECS etc., for communication are part of Intervention planning. Customized TLM is available in the unit for meeting out the needs of children with ASD.



Teaching Children with ASD through Visual Schedule

The children are referred to the ASD clinic after general assessment. Each child is assessed specifically for functional skills at the ASD unit and the goals are developed for the child. Follow up schedule is fixed considering the needs of the child and parent. Each session lasts for 45 minutes. Apart from academic skills, Co-curricular activities like arts, crafts, mime, dance, drama and play are planned for children for holistic development. Children studying in inclusive school visit the unit for remedial training; functional skills additionally necessary for career transition are provided.

Special Education - Specific Learning Disabilities unit

Center for Specific learning disabilities was initiated for children with specific learning disabilities (SLD) and Attention deficit hyperactivity disorder (ADHD). After the diagnosis, a detailed comprehensive Assessment using assessment tools is done. Depending on the performance and current level, IEP goals are meet through discussion with parents. The children who attends the special education services in the SLD unit are studying in inclusive schools. Follow up services are given twice in a week. Using Direct and differentiated instruction, following are the Strategies to overcome the difficulties: series of activities to improve reading fluency and comprehension, use concrete manipulatives, Task analysis, Self-questioning, multi-sensory activities and small group teaching, etc.,

"The only disability in life is a bad attitude"

- Scott Hamilton



"However difficult life may seem, there is always something you can do and succeed at"

- Stephen Hawking



Teaching stories using Multi-sensory



Use of Concrete manipulatives

Special Education – Cerebral Palsy (CP) Unit

Clinical services of Special Education serves various categories of persons with CP like Spastic Cerebral palsy, athetoid CP and ataxic CP having different degree of severity with individualized need based interventions, appropriate adaptations and assistive technology for communication, reading, writing & holding objects etc.,

After initial assessment, the clients are assessed in detail by using age appropriate standardized tools like FACP, Carolina, MDPS and GLAD. Individualized Educational Program is given by selecting long term and short term goals and specific objectives as part of program planning and intervened accordingly. The program is followed and parents are trained to follow up Home programs are suggested during intervention period. The Intervention is carried out through different kinds of activities by following variety of teaching strategies including dance, theatre, art, music, movement therapy, games, with required adaptations & accomadations.

Group activities are conducted twice a week. During the intervention program care is taken on seating, positioning, posture, carrying, attention, eye pointing and eye tracking. The clients with cerebral palsy are provided corner chairs, head resting chairs; & Head pointers for pointing out the objects, pictures, words etc. Adapted pencils with pencil grippers, hand coughs, etc are used for appropriate grip and holding for writing.

The priority of area of intervention is on cogniative developmet, language development, social development basic activities of daily living and parents are trained on the same aspects. Modified tumbrels, glasses, spoons, plates, toilet adaptations are demonstrated to the parents in order to follow the same at home.

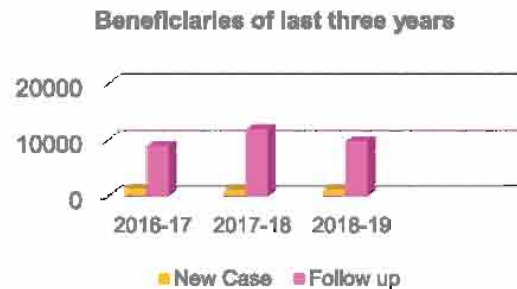
The future plans for development of the Departmental Activities in the respective Units are as follows:

1. Strengthen IFSP (Individualized Family Service Plan)
2. Parent Training and Motivational Program
3. Action Research
4. Technology based intervention (Using multi media)
5. Conduction of physical games as one of the teaching strategy



Beneficiaries of last three years:-

Years	New	Follow-up
2016 - 17	1022	8706
2017 - 18	876	11748
2018 - 19	944	9561



“Disability is a matter of perception. If you can do just one thing well, you're needed by someone.”

- Martina Navratilova

Number of Children with various disabilities attended programme 2018-19:

S.No	Category	MD		UD		Total
		M	F	M	F	
1	Cerebral Palsy	49	34	0	1	84
2	Autism Spectrum Disorder	106	21	9	3	139
3	ADHD/ADD	12	3	4	2	21
4.	SLD	6	6	17	6	35
5.	Intellectual Disability	31	18	8	9	66
Total		204	85	38	21	344

Sessions attended children with various disabilities in programme 2018-19:

Unit	Total
Autism	4584
Deafblind	2695
Early Childhood	2015
Cerebral palsy	2494
Severe profound Multiple Disabilities	1165
Transition cell	1352
Play School	3078
Total	17383

Best Practices

The Department of Special Education is unique in the service delivery system in the country for children with disabilities. The Best Practices in services for children with multiple disabilities is the use of multisensory approach and ICT based teaching & learning.



Unique Initiatives & Recent development

The Department of Special Education has taken initiatives and practices by implementing.

- Trans disciplinary approach with case conferences at the clinical services
- Community Promotional activities.
- Students participation in Inter college sports activities at National level
- Students presented papers in National and International conferences and seminar programmes
- Placement cell created for trainee teachers.
- Alumni association formed Alumni for from the year 2017-2018
- Established Resource Room and ICT Lab.

Research & Development

Independent Research

Project title	Duration	Staff involved
Training Manual on Autism Spectrum Disorder	2018-2019	I.G.Anusuya
Training Manual on Multiple Disabilities – Generic and Specific	2018-2019	Mr.P.Kamaraj Ms.G.Ananthi
Training Manual on Deaf blindness	2018-2019	Mr.Stalin Arul Regan
Training Manual on Cerebral Palsy	2018-2019	Mr.K.K.Dhanvandan
Training Manual on Specific Learning Disabilities	2018-2019	Dr. Himangshu Das Ms.Revathi
Zonal Level training for Qualitative & Mixed research Methods in collaboration with University of Northampton, USA	2017-2020	Dr. Himangshu Das Mr. Stalin Arul Regan
Adaptation of NaeDisha Module on Resilience Training	2019-2020	Dr. B. Balabaskar Mrs. B. Leelavathi Mrs. I.G.Anusuya
Development of Assessment tool for Children with Multiple Disabilities	2017-2020	Mr.P.Kamaraj

Project by Interns

- Case studies & TLM preparation, 04th January to 12 Feburay 2019, Holy cross college, Trichy.

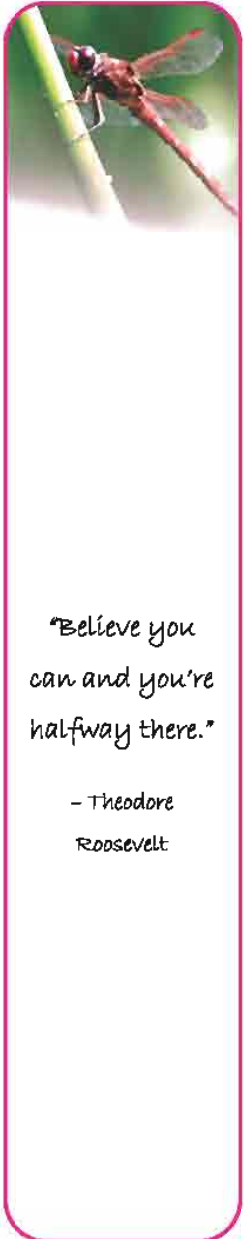
Collaborative Research

- Effect of drugs in rehabilitation of Persons (2018-2020), CCRH, Homeo Research, Mrs.SaradhaPriyadharsini

Human Resource Development

Programme Offered

The Department of Special Education offers HRD courses at Diploma, B.Ed and M.Ed level.



"Believe you can and you're halfway there."

- Theodore Roosevelt



Certificate Level

- Advance certificate Course in inclusive Education

Diploma in Education – Special Education

- Autism Spectrum Disorder
- Cerebral Palsy
- Deafblindness
- Multiple Disabilities

Bachelor of Education – Special Education

- Autism Spectrum Disorder
- Deafblindness
- Multiple Disabilities

Master of Education – Special Education

- Autism Spectrum Disorder
- Multiple Disabilities

No. of Students Enrolled in the Department, The details are as follows:

Name of the Course	I Year	II Year	TOTAL	Total Diploma/ B.Ed/M.Ed
Diploma - ASD	09	14	23	58
Diploma - CP	00	05	05	
Diploma – Db	00	06	06	
Diploma – MD	05	19	24	
B.Ed – ASD	08	15	23	63
B.Ed - MD	19	12	31	
B.Ed - Db	07	02	09	
M.Ed - ASD	04	02	06	11
M.Ed - MD	03	02	05	
TOTAL	59	77	135	138

Interns posted in the Department (2018-19):

- D.Ed Spl.Edn (CP), 23rd April 18 to 31st October 18-1No
- M. Sc Rehabilitation Science, 4th January 2019 to 12th February 19-3Nos
- B.Ed. SplEdn (HI), 11th February 19 to 22nd February 19-8 Nos

*"I can't change
the direction of
the wind, but I
can adjust my
sails to always
reach my
destination."*

-Jimmy Dean



Convergence and Collaboration

The Department of Special Education has collaborated and converged with various institutions:

Special School	Teacher Training Institute and Universities	Government Bodies
St. Louis school for the deaf & blind, Chennai SPASTN, Chennai Sathya Special School, Pondicherry	TNTEU, TamilNadu NKT college of Education, Chennai TamilNadu Open University, Chennai Alagappa University, Karaikudi SRM University, Chennai SNDT Women's University, Mumbai St.Johns Battish College of Special Education, Kottayam, Kerala	NI's, NGO's, SSA & other Govt-aided organizations

Exposure visit

Volunteering for Sports

B.Ed.Spl.Edu trainees participated as volunteer for children sports at Bangalore in April 2018.

Institutional visit

B.Ed I year (ASD/MD) students visited **we can Autism**, Neelangarai. The centre focuses on life skill activities for Children with Autism Spectrum Disorder. The students observed the activities of the centre such as infrastructure, resource materials, method of teaching and vocational training.





"Hard things are put in our way, not to stop us, but to call out our courage and strength."



B.Ed (MD& ASD) student trainees visited **Vidhya sudha, Centre for special needs** at Sri Ramachandra Medical College, Porur on 28th& 29th March, 2019.

HRD trainees of D.Ed (Db) & B.Ed (Db) visited **Clarke School for the Deaf, Chennai**. The student trainees observed the school activities and vocational training programme on 28th March 2019.

HRD B.Ed I year (MD/ASD/Db) student trainees visited **SPASTN** on 5th Feb, 2019. The observation included infrastructure, Education and therapeutic programmes, vocational training and NIOS.

Exhibition

Students of Diploma & B.Ed Programmes Visited "Vaccess Expo" organized by VidyaSagar, Chennai on 9th Dec. 2018. The focus of the visit was to give orientation on various technology & teaching learning materials for individuals with disabilities to HRD students



Participation of Student trainees in Conferences

International workshop on Learning Disability at NIEPMD on 3rd November, 2018

Global Autism Convection 2018 at St. John Medical College and Hospital, Bangalore, 10-12 Dec 2018.

National Seminar on "Emerging Technologies to Enhance Learning among Slow Learners" in Chennai at Annamalai University, Chidambaram, 15-16, March 2019.



National Conference on "Enhancing Quality of Education of Students with Hearing Impairment-Needs and practices" at Sathyabama University, Chennai 28-30th, January 2019.

seminar on "Technology for empowerment of children with multiple disabilities" on 23rd, Feb 2019.

Educational tour

B.Ed II year (MD/ASD/DB) visited Mumbai in February 2019 and got first hand experiences at trainees visited the National Institute for Blind, National Institute for Speech and Hearing Disabilities (AYJNISHD) and Helen Keller Institute for the Deaf and Deafblindness.



'The only disability in life is a bad attitude.'

- Scott Hamilton



Orientation class for AIOAT – Diploma

Orientation class for RCI Diploma courses for All India Online Aptitude test (AIOAT) was conducted in July 2018.

Participation In Extracurricular activities

Admission Campaigning

The faculty members visited several schools and colleges to create awareness about the Diploma, B.Ed and M.Ed courses.



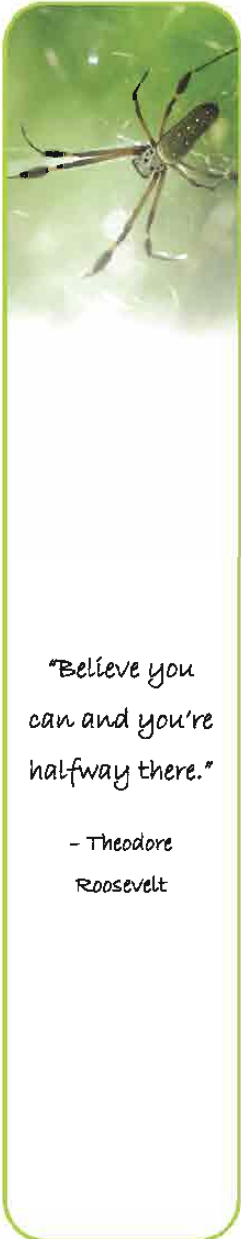
Training for Competitive Examinations

For HRD student trainees, Central Teacher Eligibility Test (CTE) is the competitive exam to become eligible as Teacher in recognized government schools. **Orientation CTET/TET classes** were conducted in order to prepare HRD students for the CTET/TET Examination.



Teacher's days Celebrations

The Department celebrated Teacher day on 5th September 2018; Mrs. Jaya Krishnaswamy from Mathuram Narayanan Centre, Chennai, Delivered address on Importance of Early Intervention and discussed the role of Teacher and Special Educator in Early Intervention.



"Believe you can and you're halfway there."

- Theodore Roosevelt



Induction Programme

In order to induct the freshers the Department organized an **Induction programme** for the First year HRD trainees of Diploma, Bachelor and Master level on 9th November 2018.



Case review Conference

a Case conferences with Faculty members of different departments to discuss the programme and plan for the particular child. Case review conference on frequently authorized in education with other clinical departments of NIEPMD.

Chartered session by External Experts for HRD

Department organized Chartered lectures for trainees on various innovative topics:

- NCF and its implications to Persons with disabilities, curriculum development and adaptation for children with disabilities including children with Multiple disabilities – Dr. Jayanthi Narayan, former Dy. Director, NIEPID on 9th February, 2018
- Overview of adulthood and ASD, Needs of adults with ASD, Relationship, Sexuality and Sex education by Dr.Nidhi Singhal, AFA, New delhi on 10/5/2018
- UDL and Sexuality by Dr.Mousumi Bhaumik, NIEPID Regional Centre, Noida on 11/5/2018
- Awareness: Implication challenges; Management of PWDs by Dr.Maria Barretto, Parkinsonism Society, Mumbai
- Role of Parents and Siblings, Self-Advocacy by Mr.Shrirang N Bijur, Parivaar, Pune on 12/05/2018
- Transition from Adolescence to adulthood of PWD by Mr.G.Srinivasalu, NIEPID, Telangana on 12/05/2018
- Vocational Educaiton and Employment by Mr.Sudhir Markham JS, Vocational Consultant, Telangana on 12/05/2018
- Individual Family Support Plan (IFSP) by Ms. Sheilaya Rao, NIEPID on 20/12/2018



- Montessori Method by Afshan Jammen On 22/ 12/2018 Inclusive Education by Sujatha Bhan.



Teaching basic concepts through activity

Cognizant Foundation scholarship

Cognizant a software company provided scholarship for 10 trainees of B.Ed Special Education. The Chief Educational officer of Cognizant addressed the Felicitation programme and the CEO of Cognizant foundation distributed the scholarship cheques to the HRD trainees.



Cleaning Drive

As part of Swatchhata Hi Seva Progame, special Education trainees performed a cleaning drive at Kovalam beach from 15th September to 2nd October 2018 and educated the fisherman community on importance of Swatchhata.



Restoration Camp at Thanjavur

HRD trainees had organized a camp at - remote villages of Peraoorani & Ooranipatti in Thanjavur district as a part of restoration against 'Gaja cyclone' from 31st Nov to 2nd Dec 2018



'No disability or dictionary out there is capable of clearly defining who we are as a person.'

- Robert M Hensel



Rally was conducted by HRD trainees to create awareness on roadside safety for Persons with and without disabilities on 8th February 2019.

"My disability has opened my eyes to see my true abilities."
- Robert M. Hensel



Celebrations by the Department

The Department has organized a series of programmes for Swachhata Hi Seva, 150th Birthday of Mahatma Gandhi, International Day for preservation of ozone layer and creating awareness on World Space week Invited Resource persons Mr.Sathymanickam, Galileo Science Centre and oriented HRD's through posters, AV aids on 3rd October 2018.

To create awareness in the Community on disabilities, the Department celebrated **International Day of Person with Disabilities** at Vivira Mall on 6/12/2018 and conducted **Flash mob**.

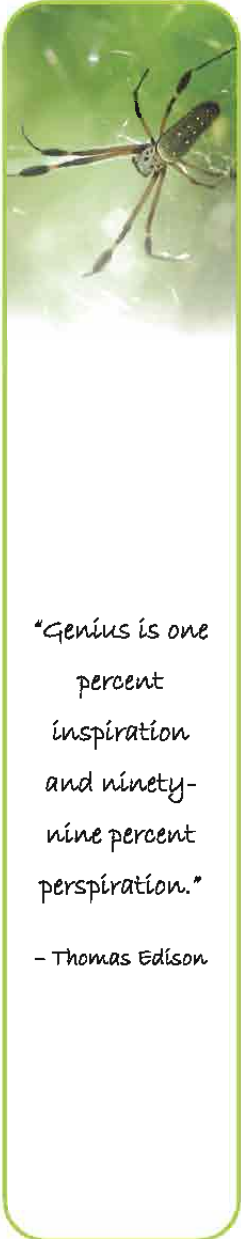


Department took pride to celebrate **World Braille Day** on 3rd January, 2019. Inter college competitions (i) Braille writing (ii) Braille Slogan (iii) Braille Reading and (iv) Braille Quiz were conducted, the Chief guest Br.IJohnxavier, Director, St.Louis Institutions, Chennai shared his personal experience on Braille and individuals with VI.





Faculty/ student participated in workshop/seminar/conference



"Genius is one percent inspiration and ninety-nine percent perspiration."

- Thomas Edison

- Research without plagiarism, TNTEU, 12th April 2018, Chennai, Mr. P. Karupasamy & Mr. V.R. Mathivanan.
- Two day workshop on "Mechanics in with Dissertation", TNTEU, 12th April 2018, Chennai, Mr.V.R.Mathivanan.
- State level Seminar on RPWD Act on National Centre for Promotion of Empowerment for Disabled people, 21 March 2018, Anna Centenary Library, Chennai, Dr. D. Revathi.
- Seminar on Visual Problems in Children with Special Learning Disabilities by Dr. Peter Allen from Cambridge University, 31 July 2018, NIEPMD, Ms. I.G. Anusuya.
- Managing visual issues in Dyslexia, collaboration with Ramachandra College, 31 July 2018, NIEPMD, Ms. G. Ananthi.
- Role of Special Education in the Community, Tamil Nadu State Gov. & Dr. MGR Home and School for Hearing Impairment, 27th July 2018, Chennai, Ms. S.R. Githa & Mr. M. Karuppasamy.
- National Level Workshop on Mental Physical Disabilities with reference to RPWD Act 2016, 23rd October 2018, New Delhi, Mr. P. Kamaraj.
- National conference on inclusive education: best practices and future perspective Amity institute of rehabilitation sciences, 8th March 2019, Uttar Pradesh, Noida, Ms. G. Ananthi.
- Capacity building of institutes and promotion of relevant selections of RPWD Act, 2016 in R/o, HRD in Disability RCI, DEPwD, NIEPMD, 11th March 2019, Shillong, Meghalaya, Ms. G. Ananthi.
- National Seminar Symposium and Workshop on Introduction and Challenges to Inclusive Education, SahayaNiddadovolulu (AP), 25th to 27th March, Niddadovolulu, Andhra Pradesh, Mr. P. Kamaraj.
- National Training on Deafblindness, Sense International India, 12th to 14th March 2018, Chennai, Mr. D. Stalin Arul Regan.
- Global Autism Conversion 2018, St. John's Medial College, Bangalore, 10th to 12th December 2018, Bangalore, Dr. D. Revathi, Mr.V.R. Mathivanam and NE 18 students.
- International Conference on Emerging Trends in Educating Persons with Disability, Dr. MGR Institute of special Education and Research in Collaboration with TNTEU, 23rd January 2019, Chennai, Ms. I.G. Anusuya.
- Dysphagia National Conference on Learning Disability, NILD, 10th to 11th January 2019, Guwahati, Assam, Mr. K.K. Dhanavendan.
- International Conference in Education-'Be the Difference: 'Equality& Equity in Education', Dept. Spl. Edn, SNTD Women's University, 18th to 19th January 2019, Raheja Classique Club, Mumbai, Ms. Shobha N Odunavar.
- International Conference in Education-'Be the Difference: 'Equality& Equity in Education', Dept. Spl. Edn, SNTD Women's University, 18th to 19th January 2019, Raheja Classique Club, Mumbai, Mrs. G. Ananthi.
- Conference RPWD Act, NIEPMD & SRM, 23rd to 24th January 2019, SRM University, Chennai, Mr. V.R. Mathivanan.
- Workshop on NCED – "Enhancing Quality of education of students with HI-needs practice, Sathiyabama University, 28th to 30th January 2019, Chennai, Mr. V.R. Mathivanan & Ms. K. Meenakshi.
- Intentional Conference on Emerging Trends in Educating Persons with Disability, Dr. MGR Institute of special Education and Research in Collaboration with TNTEU, 23rd January 2019, Chennai, Mr. M. Karuppasamy.
- Cracking code of UDL, SPASTN, 14th & 15th February 2019, Chennai, Mr. K.K. Dhanavendan.



Paper/Poster Presentation in Workshop/Conference/Seminar



"Once we accept
our limits, we
go beyond
them."

- Albert Einstein

- Effectiveness of Sensory Integration for MR Children, Shanlax, 17th April 2018, Madurai, Mr. P. Karauppsamy.
- Mounting leadership skills among young adults with disabilities, IJCR (An International peer reviewed open access journal), Volume 6 issue 2, April 2018 (Pg 523-527, 2320-2882), Ms.G.Ananthi.
- 2nd International Conference on Slow Learning, Annamalai University Chidubaram, 24th to 26th March 2018, Chidambaram, Mr. K.K. Dhanavendan, (Chair).
- International Conference on Slow Learning, Annamalai University, 24th to 26th March 2018, Chidambaram, Mr. M. Karuppsamy.
- Universal Design of Learning as a means for Challenging the Exclusion, JETIR, July 2018 (ISSN 2349-5162) Ms. Shobha N Odunavar.
- Decision making skills among 8th Students CwHI, IJEPR, July 2018 (ISSN:2349-0853) Ms. Shobha N Odunavar.
- B. Ed integrated Model School Curriculum, National Congress Souvenir, 5th-7th October 2018, New Delhi, Ms. Shobha N Odunavar.
- Development of PSS among CwHI studying in inclusive school, JETIR, August 2018 (ISSN 2349-5162), Ms. Shobha N Odunavar.
- Transition, NIEPMD & Anbalaya, 08th September 2018, Thiruvatriyur, Chennai, Mr.K.K.Dhanavendan.
- Work education and community engagement, TNTEU, 05th September 2018, Karapakkam, Chennai, Mr. M. Karuppsamy & Ms. B. Leelavathi.
- Competence of learning resources for children with multiple disabilities in comprehensive education by special teachers, Research Guru, UGC Approved journal no : 63726, 10th September 2018, Volume-12 Issue-2 (ISSN: 2349-266x), IFN.3.021, New Delhi, P.Kamaraj.
- Competence of learning resources for children with multiple disabilities in comprehensive education by special teachers, Research Guru, UGC Approved journal no : 63726, 10th September 2018, Volume-12, Issue-2, ISSN: 2349-266x, IFN.3.021, New Delhi, G. Ananthi.
- Best Practices in Multiple Disabilities in Inclusive Education in India, Conference Proceedings, 28th November 2018, New Delhi, Mr. P. Kamaraj.
- Self – Advocacy for Empowering Family Towards Independent Living, Zonal Level Conference, 27th December 2018, Guntur, Andhra Pradesh, Ms. B. Leelavathi.
- Association of late life depression and anxiety among person with multiple disability, SWASTIK TRUST & NIEPMD, 30th November & 1st December 2018, Kanchipuram, Mr. V.R. Mathivanan.
- Visiting Expert (Seminar), RCI, 21st January 2019, New Delhi, Mr. P. Kamaraj.
- Deafblindness – Vocational Rehabilitation, District Level CRE, 13th January 2019, Pondicherry, Ms. B. Leelavathi.
- Mealtime Management for CP, VVES, 5th to 6th January 2019, Goa, Mr. K.K. Dhanavendan.
- "Use of Technology to monitor Eco-behaviour in Teaching Learning Environment", National Conference on Disability and Social Inclusion- The Role of Technology, 10th to 11th January 2019, NILD, Kolkata in collaboration with IIT, Guwahati, Dr. D. Revathi & Mr. P. Kamaraj.
- "Attentiveness on Technology Support for Visually Impaired (Non-ADIP), National Conference on Disability and Social Inclusion- The Role of Technology, 10th to 11th of January 2019, NILD, Kolkata in collaboration with IIT, Guwahati, Ms. G. Ananthi & Mr. P. Kamaraj.



*"There are a plan
and a purpose, a
value to every
life, no matter
what its location,
age, gender or
disability."*

- Sharron Angle

- RPwD 2016 Implication on Education of Persons Disabilities, State Level Conference on RPwD 2016 Implication, 23rd January 2019, SRM, Chennai, Mr. P. Kamaraj.
- Early Childhood Special Education – Abstract, International Conference in Education, 18th January 2019, Mumbai, Ms. Shobha N Odunavar.
- Trans-disciplinary approach in respect of special education, International Conference in Education, 18th January 2019, ISBN (978-93-82844-99-6), Mumbai, Mrs.G.Ananthi.
- Emerging technological innovation for social inclusion of children with Autism Seminar on Technology in empowering the persons with multiple disabilities, NIEPMD, 23rd February 2019, Chennai, Ms. I.G. Anusuya.
- Presented a paper on Assessment of Eco-behaviour in classroom Environment, Seminar on "Technology for Empowerment of Persons with Multiple Disabilities", organized by NIEPMD, 23rd February 2019, Chennai, Dr. D. Revathi.
- Effect of Tactile frame in Overcoming tactile sensitivity among children with ASD, "Technology for Empowerment of Persons with Multiple Disabilities", organized by NIEPMD, 23rd February 2019, Chennai, Mrs. SaradhaPriyadharsini.
- Presented a paper on Social Communication Profile of Children with Autism at International Conference on Recent Developments in Developmental Disabilities 2019, NIEPMD & St.John of God College, 20th - 21st February 2019, Kottayam, Kerala, Ms. S.R. Githa.
- International conference on "Reflecting on successes and barriers in implementing inclusive education for children with special needs in India", CSSEIP, Pondicherry university and Satya Special School Collaborative Partner NIEPMD, 27th - 30th March 2019, Pondicherry, Mr. V.R. Mathivanan & Mr. Rampal.
- "Effect of low Technology Games on Improving the Vestibular Senses Among the Children with Autism Spectrum Disorder", Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th March 2019, Annamalai University, Chidambaram, Mr. P. Kamaraj & Mr. Ajay Kumar Choudhary (M.Ed I Year).
- "The Role of ICT in Transition Program for Adults with Autism Spectrum Disorder and Intellectual Disabilities in RPwD Act 2016", Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th March 2019, Annamalai University, Chidambaram, Ms. I.G. Anusuya & Mr. PrasanthYadav (M.Ed I year).
- "Use of High Technology your Empowering Persons with dual Sensory Impairment", Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th March 2019, Annamalai University, Chidambaram, Mr. V.R. Mathivanan & Mr. Miranda (M.Ed II Year).
- "Use of low Technology device to enhance life skill among Person with Multiple Disabilities, Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th march 2019, Annamalai University, Chidambaram, Dr. D. Revathi & Mr. Jaidullsaalm (M.Ed I Year).
- "Effect of low Technology on Enhancing Per-Arithmetic Skills for a Child with Multiple Disabilities – Case study, Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th march 2019, Annamalai University, Chidambaram, Ms. Shobha N Odunavar & Ms. Nivya (M.Ed I Year).
- "Management of Menstrual Hygiene among Adults with ASD Through High Technology-Video Modelling", Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th march 2019, Annamalai University, Chidambaram, Ms. R. Anandhanayaki & Ms. Dharpana (M.Ed I Year),.
- "Use of technology in enhancing domestic activities among persons with multiple disabilities", Two days National Seminar on "Emerging Technologies to enhance learning among slow learners", 15th & 16th march 2019, Annamalai University, Chidambaram, Ms. Malathi & Ms. Aruna (M.Ed II Year).



"Kindness is
the language
which the deaf
can hear and
the blind can
see"

- Mark Twain

- Upshot of UDL-E on children with specific learning disabilities, National conference on Special Needs and learning support in inclusive education, 18th March 2019, Avinashilingam University, Coimbatore, Ms. G. Ananthi.
- Effectiveness of Sensory Integrated behaviour Modification Interventional Strategy to Overcome Behaviour Problem, Shanlax Arts and Humanities, 25th March 2019, 2253-1253X, Madurai, Mr. M. Karuppasamy.

CRE/Short Term Training program/ Orientation program/Awareness Program Organized

- District Level Conference on "Role of play in Early Childhood in Developmental Disabilities" ST Program, 100 Participants, 20th & 21st July 2018, Kakinada AP, Mr. P. Kamaraj Coordinate
- District Level Conference on "Transition skill and Preparation" NE program, 30 Participants, Imphal, Manipur, Mr.P.Kamaraj Coordinate.
- State Level Conference on "Transition skill and Preparation", 100 Participants, 7th, 8th and 9th September 2018, Kanchipuram, Tamil Nadu, Mr.P. Kamaraj Coordinate.
- Zonal Level Conference on "Disability Rights and State in Indian Policies and Program" (ST Program), 100 Participants, 15th to 16th September 2018, Indore, MP, Mr.P. Kamaraj Coordinate.
- State Level Conference on "Addressing Barriers in the Environment, 100 Participants, 21st to 23rd September 2018, Dindigul, Tamil Nadu, Mr.P. Kamaraj Coordinate.
- Homeopathy poshanmaah and under poshanabhiyan, 155 Participants, NIEPMD, Chennai, Mr. M. Kathiravan Coordinate 3 days.
- Pre academic skills (pre writing, pre reading & pre maths), 30 Participants, 27th – 29th September 2018, Thenkasi (Ayikudi), Mr. K.K. Dhanavendan Coordinate.
- Swacchhata Hi Seva Hand washing day with special children, 27th September 2018, NIEPMD, Ms.S.R. Githa Coordinated.
- District Level Conference on Community Based Rehabilitation (NE Pro.), 30 Participants, 20th & 21st October 2018, Inphal, Manipur, Mr.P. Kamaraj Coordinate.
- District Level Conference on "Addressing Barriers in the Environment and universal Design", 28 Participants, 22nd & 23rd October 2018, Guwahat, Assam, Mr.P. Kamaraj Coordinate.
- Understanding and teaching the children with Deafblind, 28 Participants, 28th & 29th November 2018, Assam, Mr.P. Kamaraj Coordinate.
- Management of Independent Living Skills for Family Members having Adult with Multiple Disability, 100 Participants, 30th & 27th December 2018, Guntur, Andhra Pradesh, Ms. B. Leelavathi Coordinate.
- Parent Training Programme on Relationship Dynamics for Parents with the CwMD, 44 Participants, 27th December 2018, Ms. B. Leelavathi Coordinate.
- Disorder (Dysgraphia) Assessment and Diagnosis, 30 Participants, Indra Gandhi College of Special Education, 27th & 28th 2018, Coimbatore, Mr. K.K. Dhanavendan Coordinate.
- Awareness program for International Day of Person with Disabilities, 90 Participants, 6th December 2018, Navalur, Dr. D. Revathi Coordinate.
- Development of pre-vocational & vocational skills Rural Development Trust, 30 Participants, 7th to 11th Jan 2019, Ananthapuram, Ms. B. Leelavathi Coordinate.
- Vocational Rehabilitation for Persons with Multiple Disabilities- Concept & Execution Satya Special School, 30 Participants, 12th & 13th January 2019, Pondicherry, Ms. B. Leelavathi Coordinate.
- CRE -Sexual and Sexuality in Developmental Delay Youth with Disability, 30 Participants, 25th & 26th January 2019, Melaruvathur, Mr. K.K. Dhanavendan Coordinate.
- Awareness programme on PwD& HRD courses in the different colleges School & Colleges, 122 Participants, 31st - 2nd February 2019, Thuthukudi, Ms. C. Seethalakshmi & Ms. SanthanamRajam Coordinate.



"Disability
doesn't make
you exceptional,
but
questioning
what you think
you know about
it does."

- Stella Young

- Awareness programme on PwD & HRD courses in the different colleges, 390 Participants, 15th to 19th February 2019, Nagapattinam, Ms. Malathi & Ms. C. Seethalakshmi Coordinate.
- Roadmap for inclusive societies for persons with special needs, 94 Participants, 1st & 2nd March 2019, NIEPMD & Bethshan Special School, Ms. B. Leelavathi Coordinate.
- Adult Independent Living, 30 Participants, 25th February to 1st March 2019, Aman Foundation Kolhapur Maharashtra, Ms. B. Leelavathi Coordinate.
- Assessment and Diagnosis of Autism Spectrum Disorder, 30 Participants, 28th & 29th March 2019, Sri Ramachandra Medical College, Chennai, Ms. I.G. Anusuya Coordinate.
- Inclusion: Introduction and Challenges on IE, 30 Participants, 22nd -24th March 2019, Chennai, Mr. K.K. Dhanavendan Coordinate.
- Role of Play in ECSE with DD, 30 Participants, 23rd -24th March 2019, Coimbatore, Mr. K.K. Dhanavendan Coordinate.

Visit to other institution as Resource persons

- Practical Examiner for D.Ed. SE (Db), Clarke school for the Deaf, April 2018, Chennai, Mr. D. Stalin Arul Regan.
- Practical examiner for D.Ed SE (MR), Maduram Narayanan Center, April 2018, Chennai, Mr. Karuppasamy.
- External examiner B.Ed & M.Ed Special education, Department of Special Education, Alagappa University, April 2018, Karaikudi, Mr. Karuppasamy.
- Preparation of TLM, Chart, Flash Card, Worksheet, NKT College of Education, 27th -31st March 18, Chennai, Mr. K.K. Dhanavendan.
- Preparation of TLM (Chart Flash Card), NKT College of Education, 27th -31st March 18, Chennai, Ms. S.R. Githa.
- Preparation of TLM (Chart Flash Card), NKT College of Education, 27th -31st March 18, Chennai, Ms. Shobha N Odunavar.
- External practical examiner, CCCG course, NIEPMD, Ms. Malathi.
- Special Education Orientation, Department of Special Education –Alagappa University, 16th June 2018, Karaikudi, Mr. M. Karuppasamy.
- Act as CLO for NIEPID & Tagore Hariprasad Institute, Secunderabad, June 2019, Ms. G. Ananthi.
- Semester Exam -Paper Valuation, NKT & TNTEU, (31.07.2018) (02/8/2018 & 03.08.2018), Mr. P. Kamaraj, Ms. S.R. Githa, Ms/Dr. D. Revathi, Mr. M. Karuppasamy & Mr. V.R. Mathivanan.
- Personal Skills in Children with MD, Global Journal, 17th July 2018, Maharashtra, K.K. Dhanavendan.
- CRE on Transition, NIEPMD, 08th September 2018, Thiruvatriyur, Chennai, K.K. Dhanavendan.
- Youth cross activities, NIEPVI (RC), 08th September 2018, Poonthamalli, Chennai, Mr. M. Karuppasamy.
- EI programme for District EI Team, NIEPMD & DEI 22nd October 2018, NIEPMD, Chennai, K.K. Dhanavendan.
- B.Ed/ M.Ed Practicals, TNTEU, 26th November 2018, Mr. M. Karuppasamy.
- SE External examination, B.Ed Spl. Edn I yr Practical at NKT, 25th March 2019, Chennai, Ms. Shoba N Odunavar.
- Sexual & Sexuality on DD, NIEPMD & Adiparasakthi Hospital, 25th -27th January 2019, Melmaruvathur, Mr. K.K. Dhanavendan.
- Mealtime Management, NIEPMD & VVES, 5th - 6th January 2019, Goa, Mr. K.K. Dhanavendan.
- Dysphasia, NIEPMD & IGCSE, 27th -29th 2019, Coimbatore, Mr. K.K. Dhanavendan.



"I have a disability yes that's true, but all that really means is I may have to take a slightly different path than you."

- Robert M. Hensel

- Vocational rehabilitation for persons with disability content execution Coordinate by Sathya special school, 12th & 13th January 2019, Puducherry, Mr. Rampal.
- Topic Educational Psychology, NIEPMD & Sankara University, Kanchipuram, 15th February 2019, NIEPMD, Chennai, Mr. V.R. Mathivanan.
- Orientation on National Awards, Two days Induction Training Programme of Persons with Disabilities and Rehabilitation, NIEPMD in Association with SAKSHAM, 2nd February 2019, NIEPMD, Chennai, Ms. S. Saradha Priyadarshini.
- Lecture on Assessment and Teaching Curriculum for CWSN, NKT College of Education, 12th February 2019, Chennai, Ms/Dr.D.Revathi.
- Jury for the Cultural programme "Kala Sagar", Suddhananda Vidyalaya school, 25th February 2019, Uthandi, Ms/Dr.D.Revathi & Ms. Annadhanayaki.
- Inclusion: Introduction and Challenges on IE, NIEPMD & VHS, 24th March 2019, Chennai, Mr. K.K. Dhanavendan.
- Role of Play in ECSE with DD, NIEPMD – IGCSE, 23rd March 2019, Chennai, Mr. K.K. Dhanavendan.
- Roadmap for inclusive societies for persons with special needs, NIEPMD & Bethshan Special School. 1st & 2nd March 2019, Chennai, Mr. M. Karuppasamy.
- Act as BOS member for, B.Ed & M.Ed S.E (V.I) NKT, 24th January 2019, Mr. M. Karuppasamy.
- Assessment and Diagnosis of ASD, Vidhyasudha Special School, 29th March 2019, Porur, Chennai, Ms. M. Mohideen Banu.
- Barriers in Inclusive Education, NIEPMD, 23rd March 2018, Chennai, Ms. R. Anandhanayaki.
- Assistive Devices and Technology (CRE), NIEPMD, 9th March 2019, Chennai, Mr. Rafiq Ahmed K.T.
- Assessment and Diagnosis of ASD (CRE), NIEPMD & Vidyasudha Special School, 27th March 2019, Chennai, Ms. I.G. Anushya.

Chapters/Books/ Course material

- Mrs. I.G. Anusuya, Identification, Assessment of Intellectual Disabilities, TNOU.
- Mrs. I.G. Anusuya, Intellectual Disabilities – Identification & Assessment, D.Ed S.E (MR) Paper 6 unit 3 & 4 RCI Manual.
- Mrs. Leelavathi, Intellectual Disabilities, D.Ed S.E (MR) Unit 5 RCI Manual.
- Mr. Karuppasamy, Psycho Social and Family issues – ID, TNOU.
- Mr. Karuppasamy, Identification, Assessment of Intellectual Disabilities, Annamalai University.
- Mr. Karuppasamy, Curriculum Instruction, Annamalai University.
- Mr. Stalin Arul Regan & Dr.D.Revathi, Chapters - Psycho Social and Family issues – VI, Translation into Regional Language, TNOU.
- Mr.K.K.Dhanavendan, Assessment on Intellectual Disabilities, TNOU.
- Mr.K.K.Dhanavendan, Introduction to Neurological and Locomotor Disabilities, Translation into Regional Language, TNOU.
- Mr.K.K.Dhanavendan, Assessment of Cerebral Palsy RCI Manual.



Awards

Faculty	Award	Organizer
Mr.Kamaraj	Bharat Vidya Rattan Award-2018	International Business Council
Mr. Karuppasamy	Best Faculty Award-2018	DK International Research Foundation
Mr.Kamaraj	Excellence to Education Award-2019	Chandigarh College of Education, Ludran Punjab
Mr.Kamaraj	IMRF Best Researcher Award-2018	IMRF Academic Awards – The International Multidisciplinary Research Foundation
Mr.Kamaraj	Mother Teresa Sadbhavana Award-2018	Economic Growth Foundation



"If we are to achieve a richer culture, we must weave one in which each diverse human gift will find a fitting place."

- Margaret Meadethan you."

- Robert M. Hensel

Testimonials

Interns

- Interns of II year M.Sc. Rehabilitation Science, Holly Cross Trichy conducted a programme for Parents on "Yes You Can" on 08th Feb 2019 to help parents to manage their children with disabilities.





CHAPTER 10

ADULT INDEPENDENT LIVING



"It's not that I'm so smart, it's just that I stay with problems longer"

- Albert Einstein

Preamble

Department of Adult Independent Living functions with the objectives of providing adequate opportunities for the adults with multiple disabilities to lead an independent & productive life. The services includes assessment, vocational guidance, skill training and vocational training programmes for the young adults & adults with disabilities. Further, concept of empowering the family members was introduced, by organizing Income Generation Programme for the economic rehabilitation and better quality of life in special reference to Skill India mission.

Objectives

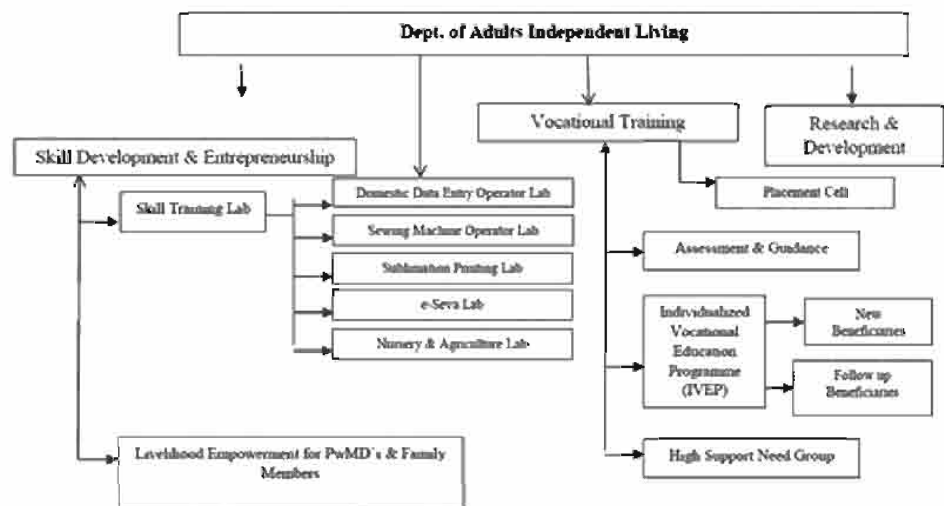
- Promotion of work skill development followed by appropriate Vocational Training
- Skill enhancement facilitating Economic Empowerment
- Independent Living through promoted skills & abilities
- Awareness for skilling & employment creation

Activities

- Assessment and Vocational Guidance
- Skill Training Programmes
- Empowerment for PwMD's & family members
- Vocational Training
- Job Placement
- Human Resource Development
- Capacity building of PwDs, families, employers, CSO's and other stakeholders
- Awareness creation & employment prevention programmes

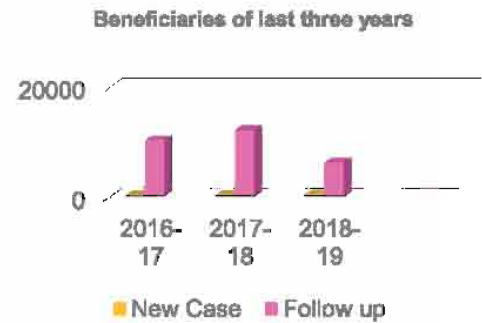
Speciality clinics / Services offered

Department of Adult Independent Living in the year 2018-19 offered Various Services & Courses for Adults with Disabilities and their family members towards Employment opportunities.



Beneficiaries of last three years:-

Years	New	Follow-up
2016 – 17	146	10105
2017 – 18	156	11952
2018 - 19	219	5980



Best Practices

DAIL-Advisory Board Meeting

DAIL Advisory Board was formed to guide the department activities and road map for future developmental of the Adult individuals with Multiple Disabilities. During this year, two advisory board meetings were held on 11th September 2018 and 19th February 2019.



2nd National Summit on Employment Opportunities for Individual with Multiple Disabilities:

Two days' national summit on Employment opportunities for Individual with Multiple Disabilities was conducted on 26th & 27th July 2018. Deliberations from 14 eminent experts on different models of employment were presented; 250 participants participated from 12 states. In the evening session "Cultural Festival" was organized in collaboration with Directorate of Field Publicity, Ministry of Information & Broadcasting, Govt. of India, and Chennai



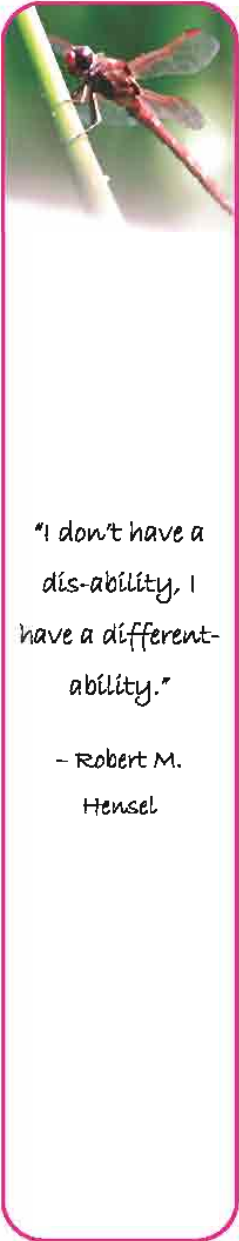
Sub-Committee for making recommendation on customization required in Job Roles / Trades for Skill Developmental PwD's under SIPDA Scheme:

A Sub-Committee Meetings towards standardization / modification of Job roles and Model Curriculum suitable for Person with Multiple Disabilities & Intellectual Disabilities were

'When you have a disability, knowing that you are not defined by it is the sweetest feeling.'

- Anne Wafula Strike

held during the year. 30 new job roles and 26 existing job roles were modified and submitted for further approval to DEPwD & Skill Council for Persons with Disabilities.



"I don't have a dis-ability, I have a different-ability."

- Robert M. Hensel



62 Expert Members across the country actively participated from 38 Organizations in developing the model curriculum for skilling

Table: Details of Sub-Committee Meeting:-

Date	Venue
12 th March, 2018	PDDUNIPPD, New Delhi
4 th & 5 th April, 2018	Muskaan, New Delhi
18 th & 19 th June, 2018	NIEPMD, Chennai
6 th to 8 th August, 2018	NIEPMD, Chennai
9 th to 24 th August, 2018	NIEPID & NIEPMD, Chennai
1 st & 2 nd November, 2018	NIEPID & NIEPMD, Chennai
13 th & 14 th December, 2018	NIEPMD, Chennai

Workshop on Revision of Deendayal Disabled Rehabilitation scheme:

A workshop was conducted with core committee members. During this workshop, recommendation were made on new projects and modification in existing projects under the Deendayal Disabled Rehabilitation Scheme (DDRS) in the view of RPwD Act 2016. This workshop was held on 11th & 12th May 2018 at NIEPMD, Chennai.




Expert Member reviewing DDRS Scheme & Evolving New projects for DDRS Schemes

SIPDA Skill Training Programme:

NIEPMD actively implements SIPDA Scheme for skilling with the main aim for Skilling & empowerment of Persons with Disabilities. This scheme was implemented across the country towards better employment opportunities. This skill-training programme was implemented through Empanelled Training Partners (ETPs). Details of SIPDA Training during the year 2018-19:





“Being disabled should not mean being disqualified from having access to every aspect of life.”

- Emma Thompson

No. ETP Partners	Skill Training in 2018-19 States	Name of the Trades	Target Fixed	Target Achieved	No. of Pwd's Placed
9	Tamil Nadu Andhra Pradesh West Bengal Rajasthan Karnataka New Delhi	Domestic Date Entry Operator Sewing Machine Operator Dairy Farmer / Entrepreneur	500	483	232

ETP Partners Activity Photos of SIPDA Training programme during the year 2018-19



Samaj Unnayan Kendra, WB
13th October 2018

SD Techno Services, Karnataka
11th October 2018

Sal Swayam Society, New Delhi
09th October 2018

Consultation Workshop: CBM Trust of India, Bangalore

Christoffel-Blind Mission (CBM) in collaboration with NIEPMD, Chennai organized a Workshop titled “Progress is impossible without change” to Strengthen Individuals with Disabilities (ID, MD, ADHD & CP). This programme was held on 18th & 19th December 2018. Eighty (80) delegates from various regions of the country actively participated in the workshop.



Models of Employment

Based on the needs of Individuals with Multiple Disabilities, different models of employment for persons with intellectual disabilities, Autism, Cerebral Palsy & Multiple Disabilities were developed during this year.

- Open Employment Initiatives
- Parents Child Supported Employment Initiatives
- Cluster / Sheltered Employment Initiatives

- Self-Employment Initiatives
- High Support Need Employment Initiatives

Open Employment Initiatives:

Important initiation of the department in reference to Skill India Mission is creating Job Placement for with individual disabilities in open market. Upon successful training in a particular trade and set of skills; individuals with Multiple Disabilities were trained on "On the Job Training" by developing necessary work behaviour skills. These processes were developed with the support of Vocational Instructors, parents, family members, and Community.

Job Fair:

As part of placement cell initiatives, individuals with multiple disabilities were empowered and equipped to attend job fair to interact with employers.



Cafe Coffee day, Mylapore.



Special Employment Exchange.



Ragas Dental College, Uthandi

Placement

During this academic year successful trainees were productively placed in various corporates, educational institutions, colleges, universities etc..



Ms. Anitha Sree, Front Officer, DHL



Mr. N. Sathish Kumar, Assistant, Cafe Coffee Day.



Mr. Aravindan, Studio Lab Assistant ZION Studio.



Mr. D. Jayaseelan, Office Assistant, Ragas Denta College.

"Being unconscious is the ultimate disability."
-Jessa Gamble

Our Proud Employers (2018-19):-



"My disability exists not because I use a wheelchair, but because the broader environment isn't accessible."

- Stella Young

Parents Child Supported Employment Initiatives:

Another employment initiative is to create "Livelihood Opportunities" for Persons with Disabilities with support of their family members. They are being trained to enhance their existing income for a better quality of life through Parent- Child Partnership Concept.

This employment model is supported by Leonard Cheshire Project, Nagapattinam and funded by European Union, UK under corporate social responsibility initiatives.

Phase-I- Details of Beneficiaries of Parents –Child Supported Employment Initiatives:

Parent Child Supported Employment Initiative Phase - 1				
Sl.No	Name	Type of Disability	Enterprenership	Date of Inauguration
1	M. Karthikeyan	Multiple Disability	Sublimation Printing	03-08-2018
2	G. Ganesh Kumar	Multiple Disability	Sublimation Printing	28-09-2018
3	R. Suganya	Multiple Disability	Tailoring + Embroidery	03-08-2018
4	K. Subbulakshmi	Multiple Disability	Tailoring + Embroidery	03-08-2018
5	S. Mathi	Multiple Disability	Petty shop	12-02-2019





"I am different but not less."

- Temple Grandin

6	M. Vignesh	Multiple Disability	Grocery Items Shop	28-09-2018
7	G. Mohan	Multiple Disability	Petty shop	28-09-2018

A Glimpse of Activities of Parent – Child Employment Initiative



Enterprenership: Sublimation Printing Embroidery



Enterprenership: Sublimation Printing



Enterprenership: Tailoring + Embroidery



Enterprenership: Petty Shop



Enterprenership: Tailoring + Embroidery



Enterprenership: Grocery Items Shop

As part of **start up** programme, beneficiaries received Raw materials and Accessories from **Dr. Thawar Chand Gehlot, Hon'ble Cabinet Minister, Ministry of Social Justice & Empowerment, Govt. of India** at NIEPMD on 13th July 2018.



"Nobody's good in everything. Advantages and disadvantages come in many forms."
- Charles Schwab



Beneficiaries Receiving the Raw materials & Accessories for startup

Research & Development

Research and Development is one of the most important objective of the department. The primary function is to discover and create new knowledge about skill development and vocational rehabilitation of adults with multiple disabilities and their family members. The details of the research projects undertaken during the year are:

- Creation of Models of Employment for Adults with Multiple Disabilities. (On going)
- Customization of Job Roles / Trades for Individual with Multiple Disabilities in Skill Development. (On going)

Human Resource Development (HRD):

Various short term & long term HRD Programmes initiated by the department includes, supporting the components of Skill Training and Vocational Rehabilitation trainees pursuing programme in Diploma, Bachelor, Master level programme in the field of Special Education. Conferences, Symposium, Seminars and Workshops are conducted on the topics related to work & employment, skilling, family empowerment through Public Private Partnership mode in collaboration with Universities / Colleges / Special Teacher Training Institution's across the country.

Programme Offered at NIEPMD

Skill Training Courses for Adults with Multiple Disabilities offered during 2018 – 19 year are as follows,

Sl. No	Skill Training Courses	Course Code	Trainees Enrolled	Duration
1	Domestic Data Entry Operator	PwD/SSC/Q2212	20	6 Months
2	Sewing Machine Operator	PwD/AMH/Q0301	10	6 Months
3	Nursery & Gardening Assistant	NGA	09	6 Months
4	Sublimation Printing	SP	08	6 Months

5	Photo copy , Spiral Binding , Lamination	PSL	11	6 Months
6	Paper Bag Making	PBM	09	3 Months
7	Billing Machine Operator	BMO	09	3 Months



Domestic Data Entry Operator



Sewing Machine Operator



Nursery & Gardening Assistant



Sublimation Printing

"Limitations only go so far."

- Robert M. Hensel

Exposure & Educational Visit

As part of capacity building activity for Individuals with Multiple Disabilities and their family members; various training programme and visit were scheduled.

ICAR-KVK-Kerala

Exposure visits on "Entrepreneurship Development Programme for Adults with Multiple Disabilities and their family members" was organized for 16 PwD's, 21 Parents, 5 Volunteers and 7 Trainers on 28th & 29th March 2019; in collaboration Krishi Vigyan Kendra- ICAR, Pathanamthitta, Kerala.



Nursery Training



Team Members

“Although the world is full of suffering, it is full also of the overcoming of it.”
- Helen Keller

Chithra Tailoring, Arts & Crafts Institute, Chennai

“Entrepreneurship Development Training” for Adult Girls with Multiple Disabilities and their family members” was organized for 12 Adult Girls with Multiple Disabilities, 10 parents and 2 staff members on 18th April 2019. This programme was organized in collaboration with Chithra Tailoring, Arts & Crafts Institute, Chennai



The Pot Shop, Adyar

Family Members & Individuals with Multiple Disabilities exposed to innovative model: Organic Plants Pot Shop at Adyar, Chennai visited on 24th April 2018 as part of Entrepreneur development.



Birla Planetarium, Guindy & Anna Centenary Library, Chennai:

As part of awareness creation Trainees visited Birla Planetarium & Anna Central Library, Chennai on 31st March 2018.

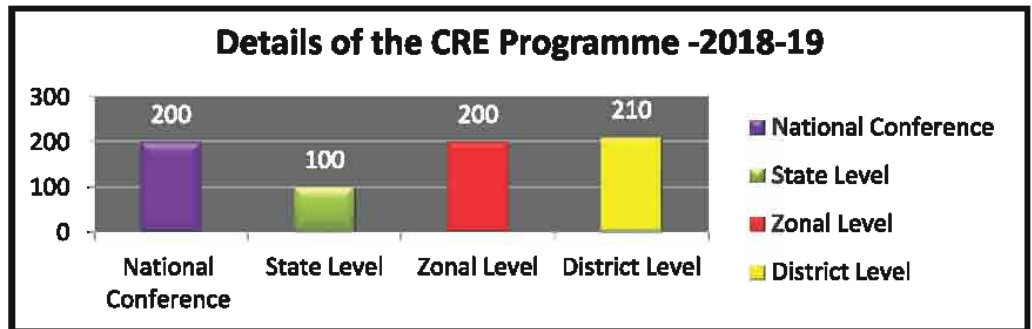


Short Term Training

12 Short Term Training Programmes were conducted on Assessment Process, Skill Training, and Vocational Training Modules & Employment Opportunities for Persons with Disabilities, and Implication of RPwD Act-2016. The target groups were Parents, Family Members and Rehabilitation Professionals from various parts of India.

Programmes	No. of Programme & Participants	Participating State
National Conference	02 & 200	<ul style="list-style-type: none"> • Tamil Nadu • Karnataka • Andhra Pradesh • Pondicherry • Kerala
State Level Conference	01 & 100	
Zonal Level Conference	02 & 200	
District Level Conference	07 & 210	

Details of the CRE Programme (2018-19)



"The only disability in life is a bad attitude."

- Scott Hamilton



International Conference at Pondicherry University



State Level Conference at SRM University, Chennai



National Conference at Pondicherry University



National Conference at Spastic Society of Karnataka

Participation in Extra Curricular Activities:

During this year, Skill Training Beneficiaries Participated in Various Co-Scholastic Activities held at NIEPMD & Other Institutions as part of advocacy & Inclusion.

Life Skill Training

Life Skill Training was imparted to Beneficiaries enrolled in Vocational Training Courses. A Special programme was held at Rajiv Gandhi National Institute for Youth Development (RGNIYD), Sriperumbadur on 14th & 15th February 2019.




Talent Explore

On the occasion of World Occupational therapy day held on 27th October 2018, adult trainees participated in Talent Explore to try their hands on creative and skillful activities.



Self Advocacy

Observance of Vigilance Awareness Week was held between 29th October and 3rd November 2018; trainees as part of general awareness & self-advocacy development initiative participated.

"However difficult life may seem, there is always something you can do and succeed at."

- Stephen Hawking



"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller

Hindi Diwas

Trainees encouraged to participate in Elocution Competition held during Hindi Diwas held on 17th September 2018.



Celebrations:

Trainees were also trained to support in National & International events organised during the year as part of independent living curriculum.



Ayudha Pooja on 17th October 2018

Teachers Day on 5th September 2018

Faculty Participated in Workshop / Seminar / Conference:

- Road Map for Magnitude & Type of Divyangjan with reference to RPWD Act 2016, 17th May 2018, Pondicherry, Dr. K. Balabaskar.
- Skill Development of Person with Disabilities, 3 July 2018, New Delhi, Mr. M. Nagendra Prabu & Dr. K. Balabaskar.
- Employment Opportunities for Individual with Multiple Disabilities, 26th & 27th July 2018, Chennai, Dr. K. Balabaskar & Shri. D. Gunasekar.
- Strategies Plan for Rehabilitation of Persons with Disabilities in North East State, 31st August 2018, Shillong, Dr. K. Balabaskar.
- Status of Implementation on the Rights of Persons with Disabilities Act 2016, 28th August 2018, Chennai, Mr. E. Raja & Shri. M. Nagendra Prabu.
- Physical & Mental Disabilities in the Light of Global Best Practices in care Rehabilitation & Research, 24th October 2018, New Delhi, Dr. K. Balabaskar.
- Progress is impossible without change" to Strengthen Individuals with Disabilities (ID, MD, ADHD & CP), 18th & 19th December 2018, Chennai, Dr. K. Balabaskar, Shri. D. Gunasekar & Shri. M. Nagendra Prabu.



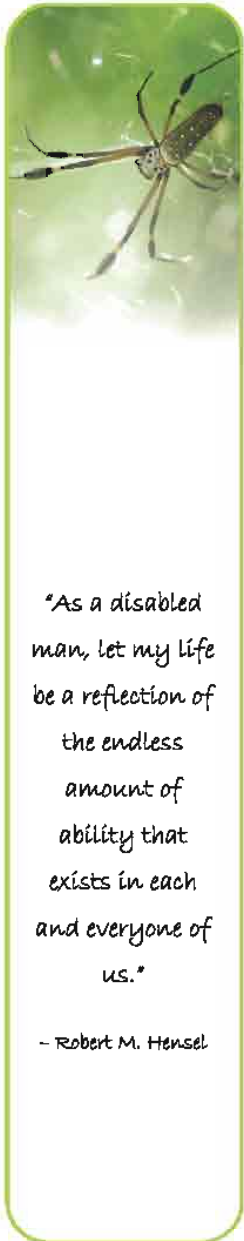
"I know that there'll be a continuation of making the world more accessible for people with disabilities."

- Stevie Wonder

- Reflecting on Success and Barriers in implementing inclusive education for children with special needs in India, 28th to 30th March 2019, Pondicherry, Dr. K. Balabaskar, Shri. D. Gunasekar & Shri. M. Nagendra Prabu.

Paper/ Poster Presentation / In workshops / Seminars / Conferences:

- Assessment of Adult with Disabilities in reference to RPwD Act 2016, 8th May 2018, Chennai, Dr. K. Balabaskar.
- Implication of RPwD Act 2016 for Person with Disabilities – On overview of the RPwD Act 2016, 23rd June 2018, Pondicherry, Dr. K. Balabaskar.
- Skill Development & Employment, Role of Family & others stakeholders to implementation of the RPwD Act 2016, 23rd June 2018, Pondicherry, Shri. M. Nagendra Prabu.
- Commercialization of various technologies interventions developed by DST for the benefit of PwD's and elderly, 17th July 2018, New Delhi, Dr. K. Balabaskar.
- Skill development & Employment Opportunities for Persons with Disabilities, 29th August 2018, Coimbatore, Shri. D. Gunasekar.
- Skilling of Persons with Disabilities, 7th September 2018, Chennai, Shri. M. Nagendra Prabu.
- Role of Placement Officer and Employment, 15th September 2018, Kadapa Andhra Pradesh, Shri. D. Gunasekar.
- Skill Development and Employment Opportunities for Adults with Multiple Disabilities, 16th September 2018, Kadapa, Andhra Pradesh, Shri. D. Gunasekar.
- Skill Training for Pwd's and policy & Programme for SIPDA, 13th October 2018, Vellore, Shri. M. Nagendra Prabu.
- National Action Plan & NSDC for Pwd's, 21st October 2018, Pondicherry, Shri. M. Nagendra Prabu.
- Work & Employment and Role of Placement Officer for Pwd's 13th October 2018, Vellore, Shri. D. Gunasekar.
- Models of Employment & Job Placement for PwDs, 21st October 2018, Pondicherry, Shri. D. Gunasekar.
- Needs of Domestic Skills training for Adults with Multiple Disabilities, 1st & 2nd November 2018, Chennai, Mrs. R. Anandanayaki.
- Skill Development Initiatives for Persons with Disabilities, 24th November 2018, Nagercoil, Shri. M. Nagendra Prabu.
- Inclusive Skilling for Multiple Disabilities, 27th, 28th, 29th November 2018, New Delhi, Dr. K. Balabaskar.
- Protocol in Vocational Training Curriculum framework and Employment Opportunities, 19th December 2018, Chennai, Dr. K. Balabaskar.
- Changing Scenario in Skill Training (ETP / Master Trainer / Lab / Funding), 19th December 2018, Chennai, Shri. M. Nagendra Prabu.
- RPwD Act & Its Implication for Independent Living Skills, 26th & 27th December 2018, Guntur, Dr. K. Balabaskar.
- Employment Perspectives for PwD's in light of UNCRPD & Incheon Strategy, 29th December 2018, Chennai, Shri. D. Gunasekar.
- Employment Policies for PwD's and Different approaches in Vocational rehabilitation, 30th December 2018, Chennai, Shri. M. Nagendra Prabu.
- Role of NSDC and SCPwD in Vocational Rehabilitation & Curriculum development for adults with disabilities, 12th January 2019, Pondicherry, Shri. M. Nagendra Prabu.
- Skilling of Transition for Persons with Disabilities, 19th January 2019, Mumbai, Dr. K. Balabaskar.
- Classification of Disabilities as per RPwD Act 2016, 23rd January 2018, Chennai, Dr. K. Balabaskar.



- Employment Perspective for Persons with Disabilities as per RPwD Act 2016, 24th January 2019, Chennai, Shri. D. Gunasekar & Shri. M. Nagendra Prabu.
- Enabling independent living among adults with multiple disabilities in work place & Home environment through transmission appliance, 24th January 2019, Bangalore, Dr. K. Balabaskar.
- Models of Employment avenues for Persons with IDD, 23rd & 24th February 2019, Chennai, Dr. K. Balabaskar.
- Shri. M. Nagendra Prabu & Shri. A.M. Govindaraj, Skill Development & Employment opportunities for PwD's, 7th February 2019, Pondicherry, Dr. K. Balabaskar.
- Skill Training for Persons with Disabilities, 15th February 2019, Bangalore, Shri. M. Nagendra Prabu.
- Transition planning programme for PwD's, 16th February 2019, Bangalore, Shri. A.M. Govindaraj.
- Reflecting on success and barriers in implementing inclusive education for children with special needs, 30th March 2019, Pondicherry, Dr. K. Balabaskar.

Academics

Papers, Units & Chapters pertaining to Socio - Vocational - economic empowerment of Persons with Disabilities in the curriculum of D.Ed Db; D.Ed CP; D.Ed ASD; D.Ed MD; B.Ed ASD; B.Ed MD; M.Ed ASD; M.Ed MD were delivered by the department as part of their academic curriculum for students of various courses.

Details of HRD Classes taken During the Year 2018-19:-

For D.Ed.SE, B.Ed.SE & M.Ed.SE courses in the year 2018-19; 207 hours of theory & 758 hours of practical classes were delivered by the department.

Testimonials:

Visitors - UNIVERSITY OF IOWA-USA, Faculty Exchange Programme & Knowledge Sharing Initiatives on 3rd January 2019



Student Exchange Programme: Massachusetts Institute of Technology on 11th January 2019



Exploration of Livelihood Opportunities: Team Members from Accenture USA & Leonard Cheshire Disability, South Asia Region.



"Just because a man lacks the use of his eyes doesn't mean he lacks vision."

- Stevie Wonder



Parents (Clients): Success Story

Rehabilitation – A noble responsibility that could be attempted only with the commitment of the faculty & trainers involved in the process; every stakeholder involved in the process are equally important. Vocational empowerment gains exclusive identity as it happens to be the basic factor in deciding the socio-economic status of the individual and the family. The vocational empowerment is a bit bigger phenomena in the process of rehabilitation of individual with multiple disabilities. It should commence with skill development and later the allied skills promoting independent living. NIEPMD is very particular in the rehabilitation of not only the clients but also their families through the “Parents Child Supported Employment Initiatives”.

NIEPMD trainee **Ms. R. Suganya**, Manjari Sewing Creations received National Award under the Category of Best Self Employed Multiple Disabilities, (Female Category). Further, our trainee **Mr. M. Karthikeyan**, Vetri Creations received National Award under the Category of Best Self Employed Multiple Disabilities (Male Category). On 3rdDecember 2018 at Vigyan Bhawan, New Delhi, the award were received from Hon’ble Vice President of India Shri. M. Venkaiah Naidu.



National Award under the Category of Best Self Employed (Multiple Disabilities) Ms. R. Suganya, Manjari Sewing Creations & Mr. M. Karthikeyan, Vetri Creations

Research & Development:

Mr. R. Dinesh NIEPMD trainee, placed as Library Assistant – AMET University received State Award under the Category of Best Employee (Intellectual Disabilities); On 3rdDecember 2018 at Anna University, Chennai. Award received from Dr. V. Saroja, Hon’ble Minister for Social Welfare and Nutritious Noon Meal Programme, Govt. of Tamil Nadu.



*"To sit there
and tell
anybody they
can't do
something
because of a
disability, I
think that's
ridiculous."*

- Pat McDonald



Received State Award Mr. R. Dinesh NIEPMD trainee, placed as Library Assistant – AMET University.

This process of partnering in skilling & placement proved the role of Corporate Social Responsibility (CSR) & Individual Social Responsibility (ISR) in empowering the persons with Multiple Disabilities.







CHAPTER 11

SOCIAL WORK

Preamble:

The main goal of the Department of social work is to improve well-being and provide support in meeting the basic needs of Persons with Disabilities and their families. This Department helps to empower individuals with disabilities, especially those who are vulnerable, oppressed, and living in poverty. It aspires enhance to the quality of life for individuals, families, groups, communities through a transdisciplinary approach.

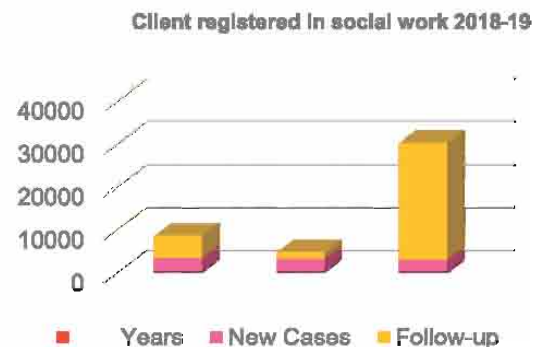
The Department portrays direct practice with beneficiaries that includes therapy, case management, assessment and behavioural intervention. Department also is involved in empowering families, community planning, policy development, advocacy efforts, research and utilize evidence based practice to ensure that clients receive the best services possible through networking with DPO's, NGO,s, Universities , Educational institutes, Schools, Government bodies etc.

Objective:

- To assist families on physical, emotional and social distress associated with the lives of persons with disabilities ;
- To enable the beneficiaries to make the best use of the rehabilitation services in institution and the community;
- To contribute for the total rehabilitation of the beneficiaries ,and their integration into the society;
- To strive for the promotion of awareness to beneficiaries, their families and the community.
- To develop manpower in the field of Social Work so as to rehabilitate the persons with disabilities.
- To carry out research activities pertaining to persons with disabilities.

Client registered in social work 2018-19:

Years	New Cases	Follow-up
2016 - 17	3244	5166
2017 - 18	3121	1551
2018 - 19	2828	27317



"Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence."

- Helen Keller-



"In life you
have a choice:
Bitter or Better?
Choose better,
forget bitter."
- Nick Vujicic



Service and Programme unit facilitates the clients to avail various rehabilitation services at NIEPMD. Organize transdisciplinary meetings regularly to provide suitable rehabilitation services and to identify the areas of intervention through case presentation/ case conference.

Other Services			
Local Bus Pass	612	Information provided through telephone	7147
Outside Bus Pass	69	Screening Assessment	0
Train Pass	72	Guest House	04
Family Cottage	45	Comprehensive report	82
Respite Care Services	04	Bonafide certificate issued	34
Total	8069		

NIEPMD organized regular group sessions for the primary caregivers (parents) by providing them an opportunity to nourish, enhance and develop personality.

The department has set up Extension Centres for Persons with Disabilities to provide both preventive and promotional aspects of rehabilitation like education, health, employment and vocational training, research and manpower development, rehabilitation for persons with disabilities etc.

The department has been entrusted to bring out a **International Journal**. "**Challenging Exclusion: A Journal for the promotion of inclusive societies**" is an international peer reviewed journal which publishes papers which promote more inclusive and sustainable approaches to supporting the education and welfare of individuals from all marginalized groups, this includes those with disabilities, special educational needs, or others who have been excluded because of gender, religion, poverty or their designation according to scheduled tribe or caste. 5 research based articles have been received, it is expected to be published by 2020.

Apart from the journal, Trainer Manuals on various disabilities also have been initiated expected to be completed by 2020

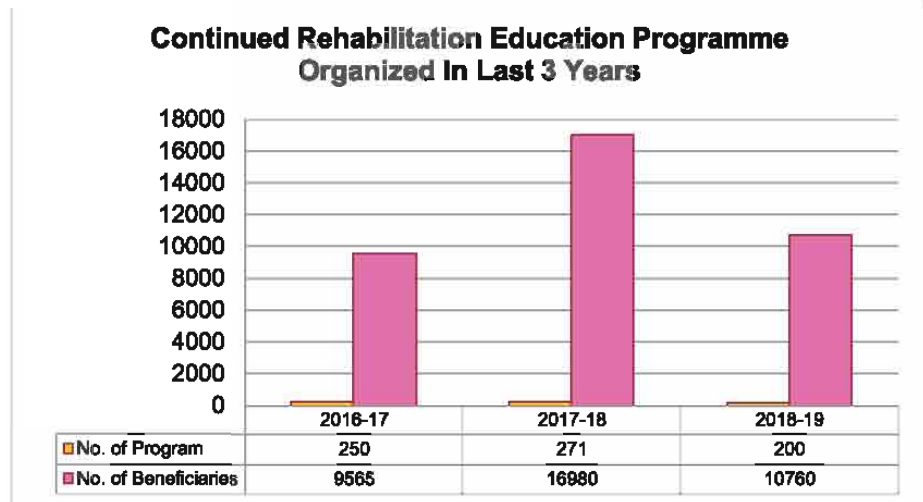
- Manual on Parkinson's Disease
- Manual on Deafblindness and its Management
- Manual on Multiple Sclerosis
- Manual on Cerebral Palsy and its Management



- Manual on Mental Illness
- Manual on Autism Spectrum Disorder
- Manual on Multiple Disabilities
- Manual on Specific Learning Disability

NIEPMD organizes various awareness events for the stake holders, professionals, parents & beneficiaries according to the recent trends & requirements.

Continued Rehabilitation Education Programme Organized In Last 3 Years



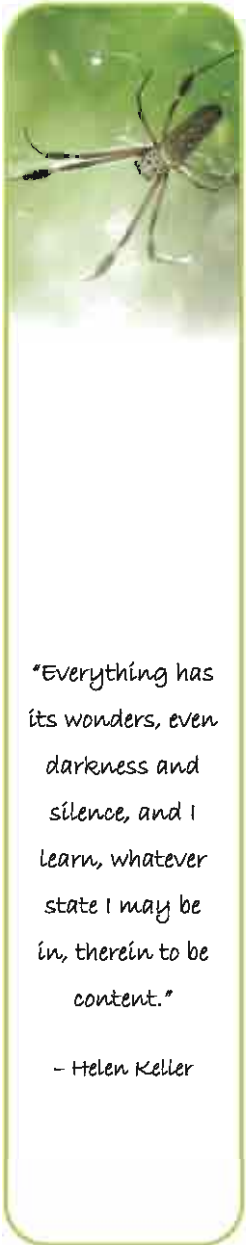
The department provides the professional thinkers to express their valuable thoughts and share their research in the field of disability and its rehabilitation to fill the knowledge gap.

Contribution to Journals by our professionals:

- Rajesh Ramachandran & C. Kayalvizhi, Trans- disciplinary Approach- published in Book of Abstracts, International Conference on Recent Developments in Developmental Disabilities: Debates & Dilemmas, 20th & 21st February 2019, jointly organized by NIEPMD & St John of God College of Special Education.
- Rajesh Ramachandran (2019) "Effective transition for students with multiple disabilities"- A Model. An illustrated Resource book for Rehabilitation professionals and Parents supported by Dr. Reeta Peshawaria-Menon Fellowship. ISBN: 978-81-936459-2-5.
- Rajesh Ramachandran, Dr. D. Balakrishnan, C. Kayalvizhi, V. Sree Rajya Lakshmi Research article on "*predicting the probability for falls in children with disabilities-autism, intellectual disability and cerebral palsy*" using the *timed up & go test* : published in IJCRT (www.ijcrt.org) ISSN UGC approved & 5.97 impact factor volume 6 issue 2nd April 2018.
- Shri. Rajesh Ramachandran presented a paper of the "Status of application of Evidence Based Intervention Strategies for Children with Autism in Inclusive Schools" at the National Conference for Autism organised by SRM Institute of Science & Technology on 29th June, 2018.
- Amala Mary, Rajesh Ramachandran, C. Kayalvizhi, and V. Sree Rajyalakshmi, "Caring for a child with Multiple Disabilities Leads to Distress causing burden among primary caregivers"- An analysis, Published in International Journal of Advanced Research (IJAR)- ISSN 2320-5407, Int J.Adv Res. 6 (5) 1175-1188.
- NIEPMD facilitated "Task Force for Setting up of Model Inclusive School" by DEPwD, MSJ&E, GOI. The Task Force held three meetings of two days each. As outcome submitted proposal to DEPwD on way forward to support IE by DEPwD.

"I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble."

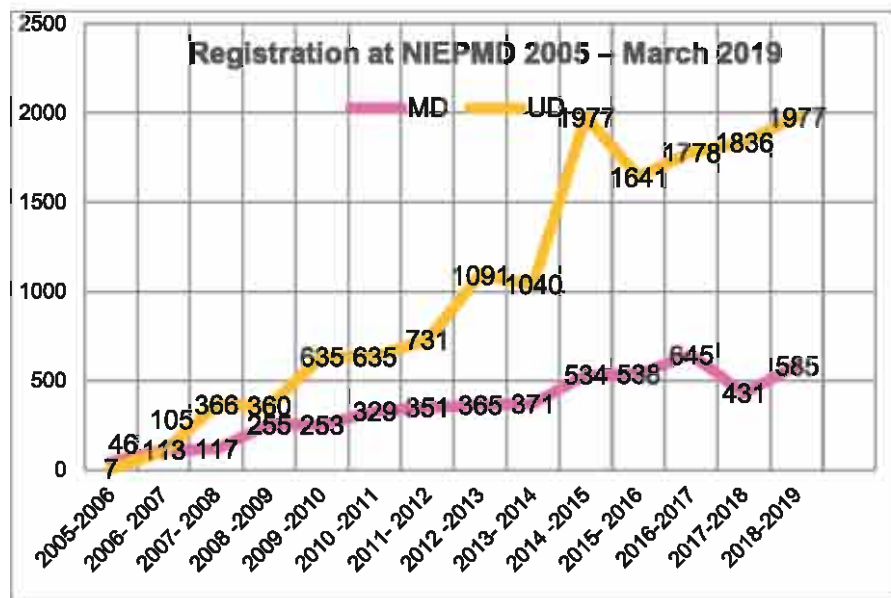
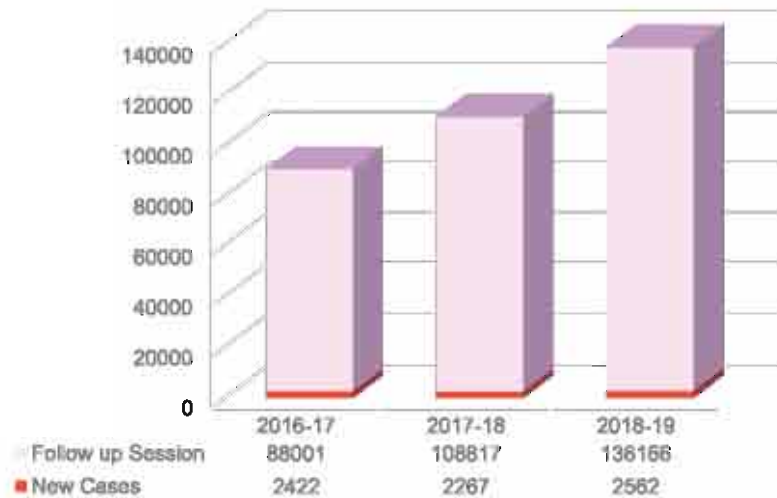
- Helen Keller



"Everything has its wonders, even darkness and silence, and I learn, whatever state I may be in, therein to be content."

- Helen Keller

Quantum of New Beneficiaries For Last 3 Years



International Conferences:

- 5th International Conference on Inclusive Education: Life Cycle approach on Inclusion: Multiple Disabilities on 28th, 29th and 30th November 2018, jointly organized by NIEPMD & Amar Jyothi Charitable Trust and Asian Centre for Inclusive Education at Bangladesh, New Delhi.
- International Conference on 8th & 9th December 2018; Ramaiah Medical College and Commonwealth association for Health & Disability in collaboration with NIEPMD organised at Bangalore.
- Global Autism Convention on 10th to 12th December 2018: Academy for severe handicaps and Autism (ASHA) Charitable Trust in collaboration with NIEPMD organised at Bangalore.



*"Keep your face
to the Sunshine
and you will
not see the
Shadows."*

- Helen Keller

- International Conference on Education, "Be the Difference: Equality to Equity in Education" from 16th to 19th January 2019; Department of Special Education, SNDT University in collaboration with NIEPMD organised at Mumbai.
- International Conference on Recent Developments in Developmental Disabilities: Debates & Dilemmas, 20th & 21st February 2019, jointly organized by NIEPMD & St John of God College of Special Education at Kottayam, Kerala

National Conferences/Workshop/Seminar:

- National conference on "Rights of PWDs Act, 2016" in association with Andhra University, Visakhapatnam on 6th to 7th April 2018.
- NIEPMD was a technical partner in the conduct of the "18th National Conference of Neurology" Chapter of IAP, Neuropedicon 2018 from 7th to 9th September, 2018 at New Delhi.
- Seminar on 7th April 2018 for persons with disability among the tribal community in the Wayanad district of Kerala organised by WSSS with the support of NIEPMD.
- National Seminar on "The Road Map for Effective Implementation of RPWD Act, 2016" at Pondicherry University on 17th May, 2018.
- "National Conference on Rights of Persons with Disabilities Act 2016 & Multiple Disabilities" was organised at Raipur, Chhattisgarh on 24th and 25th May 2018.
- "National Meet for CSOs" was organised by CREATE Project, The Leprosy Mission Trust, India in partnership with NIEPMD from 27th June to 29th June, 2018.
- Seminar on "Learning Disability" by experts from University of Malta held at NIEPMD on 2nd & 3rd November 2018.
- 15th National Conference on "Early Intervention for Children with Intellectual Disability and Associated Conditions," on 15th & 16th November 2018.
- National Conference on "Understanding socio emotional aspects on individuals with disability" held at Saveetha University, Chennai on 30th November and 1st December 2018.
- State Conference on "Building anti – oppressive strength – based partnership for social work" at the Blind Relief Association, New Delhi on 22nd – 23rd December 2018.
- National Conference on "Early Identification of children at Risk of Autism Spectrum Disorder," 21st & 22nd March 2019.
- CRE programme on "strategies for inclusive education" from 9th April to 13th April 2018 was organised in association with VOC, college of special education Thuthukudi.
- Organized CRE program on "Understanding Transition in the life of Persons with Disabilities across life span, Infant, Children and Adolescent" at Speaking Hands Welfare Foundation on 26th – 30th September, 2018.
- Students of Social Work and Staff from Asia University, Taiwan visited and carried out for children with Multiple Disabilities on 23rd July 2018 at NIEPMD under the Exchange programme.

Awareness Programme

- One Day Awareness Programme on the Rights of PwDs Act 2016 organised by Directorate of Social Welfare, Govt of Pudhucherry on 23th June, 2018.
- Mr. Rajesh Ramachandran & Dr. J. Vijayalakshmi oriented doctors, Kancheepuram District on RPWD Act. Around 200 Doctors and Para medical Professionals participated in the programme held on 13th December 2018 at Chengelpet Medical College, Chennai.

Faculty as Resource Person

- Shri. Rajesh Ramachandran presented on "Social Inclusion and Disability" in the Workshop organized by TNCDW on 6th December 2018 at SIRD, Chennai.



Don't call us
people with
disabilities...
we have
DIFFabilities!"

-Edward
Barbanell

- Appreciation award by the Collector of Kancheepuram to Mr. Rajesh Ramachandran RO on International Day of PwDs.
- Dr. A. Amarnath presented on "Role of Social Worker" on Inclusive Education at NIMHANS, Bangalore on 3rd January 2019.
- Dr. A. Amarnath presented on "Role of NI's in implementing Rights of Persons with Disabilities Act, 2016" at State Level Conference on RPWD Act, 2016, 24th January 2019

Faculty Participation:

- Shri. Rajesh Ramachandran attended the all India Zonal coordination committee meet (RCI) on 10th April 2018 at India international centre, New Delhi.
- Shri. Rajesh Ramachandran inaugurated the State Level orientation programme on Local Level committee and Legal Guardianship for ROs, Tamil Nadu on 24th January 2019 organized by SNAC, Tamil Nadu, RUCODE.
- Shri. Rajesh Ramachandran as an Expert committee member attended the Expert committee meeting for review of DECSE (MR) course held at RCI, New Delhi on 17th January 2019.

Best Practices:

- Scale for assessment of skills for Transition (SAST) for students with multiple disabilities was developed along with the curriculum and the same is being implemented by the transition unit in the Model School.
- A clinic advisory committee is formed for improvement of services for the clients attending general services. The committee members include parents of children with multiple disabilities. The committee meets once in three months.
- Story telling is always an art and a great way of improving communication & social skills among children with disabilities, Shri. Pandiaraja, a freelance storyteller is conducting story telling sessions.

Human Resource Development

- Rehabilitation Training in Disabilities, a modular course for the students of final year of their MSW programme is organised since 2017. This programme is being carried out for the MSW students of Hindustan College of Arts & Science, Chennai.
- Rehabilitation Council of India has approved M.A Social Work in Disability Studies, awaiting University affiliation.

Interns from Various Institutes

Name of the Institution	No	Name of the Institution	No
Stella Maris College, Chennai	03	Cauvery College of Arts & Science, Trichy	01
Manipal University, Karnataka	01	Loyola College, Chennai	02
Madras Christian College, Chennai	03	Madras School of Social Work, Chennai	01
Christ University, Bangalore	01	Indhra Gandhi Open University	02
TISS, Blam, Chennai	01	Bishop Heber College, Trichy	02
Hindustan College of Arts & Science, Coimbatore	02	Certificate Course – Care Givers, NIEPMD, Chennai	16
Mahindra College of Arts & Science, Nammakkal	02	Pondicherry University	02
Total		39	



*"As selfishness
and complaint
pervert the
mind, so love
with its joy
clears and
sharpens the
vision."*

- Helen Keller

We change futures!

Social workers at NIEPMD create transformation potential by working with individuals, families, groups and communities to improve well-being of Pwd's in a variety of ways, on the front lines to advocating for all the Pwd's and facilitating positive social change.

Testimonials

Interns

(Mr. Ronald Moses, Madras School of Social Work)

NIEPMD has a good work life balance, enjoyable work environment and the supervisors are supportive of the career development for the students. The institute offers a precise plan for the empowerment of persons with multiple disabilities through its various schemes and programmes. With the type of information shared, it is a stage set for valuable learning opportunities as well.

(Ms. Rachel David, Stella Maria College)

I, as a trainee intern was given an opportunity to explore various services at NIEPMD and was encouraged to practice the methods of social work among the family members of people having multiple disabilities. It was an interesting outcome, as my supervisor, Mr. Rajesh Ramachandran gave various inputs on activities pertaining to creativity and leadership skills. I was also exposed to a small study on the nutritional aspects of children attending Early Intervention Unit.

Parent

I visited NIEPMD for assessment of my child. The working environment at NIEPMD does not give a look that it's a government institute. The commitment of the professionals in carrying out assessment and explaining the services is quite appreciable. It was quite clear that there is a professional approach, when after all the assessments I was made to understand the plan of action with regard to my child.

Grand parent

I am coming to NIEPMD for availing services at NIEPMD and it has been more than 6 years. NIEPMD services has a clinic advisory board where we can discuss issues related to the services. The Department also arranges visit of the clients coming for services for outing. I am thankful that whenever an opportunity is there, the department is promoting the talents of my grandchild.





EXTENSION AND OUTREACH SERVICES

Preamble

A large number of persons with disabilities living in rural, far-flung and remote areas do not get the attention that the persons with disabilities living in urban areas get. With the aim of making the services available - evaluation, assessment, diagnosis, therapy, fitment, counseling and creating awareness, Outreach and Extension services are provided by NIEPMD. In line with NIEPMDs work to promote new strategies to reach the persons with disabilities of different age group of different categories with different needs. NIEPMD Extension Centers started functioning at the following three places:

- Port Blair, Andaman & Nicobar Islands.
- Rajiv Gandhi National Institute for the Youth Development (RGNIYD), Sriperumbudur Tamil Nadu.
- Bhubaneswar, Odisha.

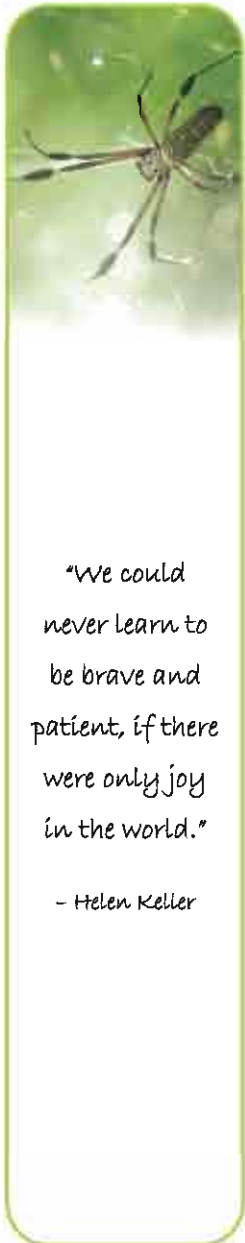
A team of multi disciplinary team equipped with diagnostic equipments and fitment aid provide services by camping rural and far-flung areas. In addition, they provide guidance to local NGOs of the rural areas, in setting up of service centres, pre-schools & Vocational training centres. NIEPMD supports, (Technical support on need and expertise based on consultancy basis) Distribution of Aids and Appliances under ADIP Scheme, Parent Training Programmes, Short Term Training Programmes(Seminar, Conference, Workshops, Training programmes, Awareness programmes, Conducting Special events for children/persons with disabilities, Special programme (PMSTP/SIPDA/R&D/HRD) for SC/ST/North East Regions etc. It is ensured from the technical side to make the Extension Centre function at the fullest by engaging skilled manpower in the centre and providing well-structured quality services to the clients.

Objectives of the Extension Centres:

1. To provide accessibility to various services for long distance clients.
2. To expand the service of NIEPMD.

Activities of the Centre

- Providing the rehabilitation services for persons with disabilities (Spl. Edn/Physio Therapy/Occupational Therapy/Psychological Counselling/Speech Therapy/etc...)
- Imparting various training programme for PWDs and their parent.
- Organizing various Short Term Training Programme for client with Disabilities and their families.
- Conducting various co-curricular activities and extracurricular activities for PWDs.
- Providing Aids and Appliances for PWDs.
- Conducting awareness programme, Capacity building programme, empowerment and community mobilization of PWDs and their families.
- Documentation and records keeping.



"We could never learn to be brave and patient, if there were only joy in the world."

- Helen Keller

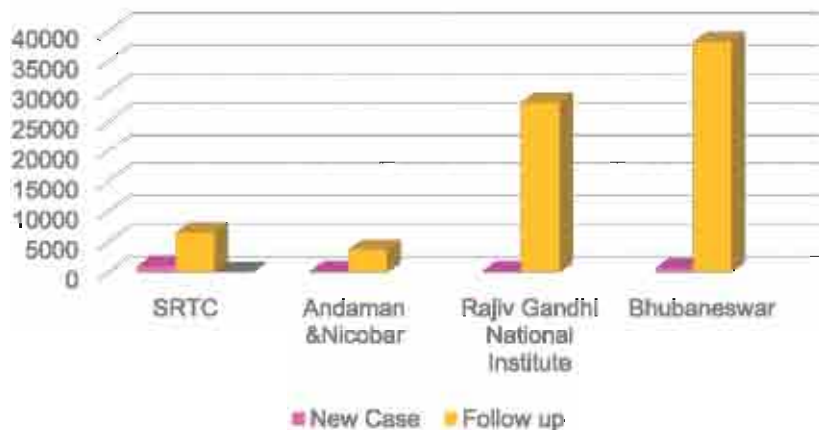


The most pathetic person in the world is someone who has sight but has no vision."
- Helen Keller

Place	New Cases		Follow Up	
	UD	MD	UD	MD
Supportive assessment services to State Govt. of Tamil Nadu for issuing Disability Certification (SRTC)	408	496	5776	679
Andaman & Nicobar Islands	78	2	2381	1239
Rajiv Gandhi National Institute of Youth Development, Sriperumbudur	48	34	18250	9871
Bhubaneswar, Odisha	349	170	26407	11789
Total	883	702	52814	23578

UD: Unique Disability MD: Multiple Disability

Beneficiaries Details 2018-19



SPECIAL PROGRAMME FOR THE SC / ST:

NIEPMD has been organizing the programs for Persons with Disabilities and Professionals working in the field of Rehabilitation from SC/ST community that includes:

- Training programme for PWDs families & other stake holders
- Training programme for Parents having children with disabilities
- Sport and Cultural creative arts for PWDs
- Exhibition and awareness programme for PWDs
- Training programme for professionals working in the field of disability

The training programs are aimed at providing knowledge on disability prevention, early detection of disabilities, disability rehabilitation and improving the quality of life of PWDs belonging to Scheduled Caste and Scheduled Tribe communities. The programs are conducted in collaboration

with state governments, autonomous bodies, state government disability projects, poverty alleviation projects and non-government organizations under the Public Private Partnership model.

Haryana:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Awareness Programme for Parents & family with PWD at District Level Programmes	Bhiwani, Haryana	162	October, 2018
Awareness Programme for Parents & family with PWD at District Level Programmes	Kurukshetra, Haryana	147	October, 2018
Awareness Programme for Parents & family with PWD at District Level Programmes	Bastu, Haryana	149	November, 2018
Training Programme for Parents & family with PWD at District Level Programmes	Bhiwani, Haryana	153	November, 2018
Training Programme for Parents & family with PWD at District Level Programmes	Kurukshetra, Haryana	156	November, 2018
Training Programme for Parents & family with PWD at District Level Programmes	Bastu, Haryana	148	October, 2018
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Bhiwani, Haryana(6 prgms)	81	November, 2018
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Kurukshetra, Haryana	77	October, 2018
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Bastu, Haryana	72	November, 2018

Rajasthan:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for Parents & family with PWD at District Level Programmes	Udaipur, Rajasthan(6 Prms)	156	Feburary, 2019
Training & Awareness Programme for Parents & family with PWD at District Level Programmes	Bhilwara, Rajasthan	148	Feburary, 2019
Training & Awareness Programme for Parents & family with PWD at District Level Programmes	Jodhpur, Rajasthan	152	Feburary, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Udaipur, Rajasthan(12 Prms)	79	March, 2019



"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller



"One can never consent to creep when one feels an impulse to soar."

- Helen Keller

Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Bhilwara, Rajasthan	76	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Jodhpur, Rajasthan	73	March, 2019

Uttar Pradesh:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Gorakhpur, Uttra Pradesh(5Pgrms)	75	March, 2019

Odisha:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Sambalpur, Odisha	144	April, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Koraput, Odisha	153	April, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Khordha, Odisha	148	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Nuapada, Odisha	147	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Puri, Odisha	156	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Cuttack, Odisha	154	Feburary, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Boudh, Odisha	160	March, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Dhenkanal, Odisha	167	March, 2019



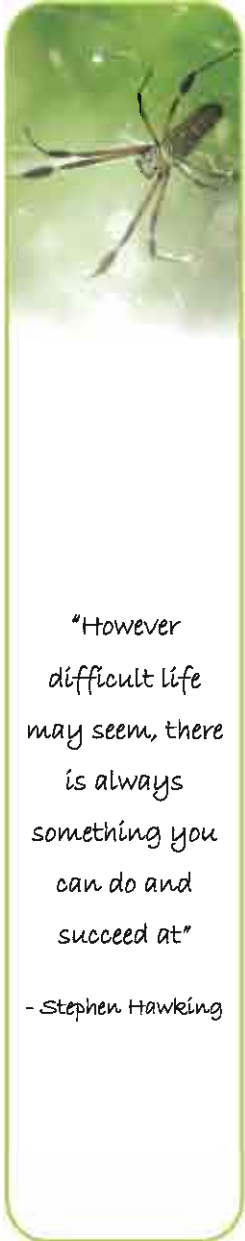
Extension and Outreach Services



Once you
choose hope,
anything's
possible."

- Christopher Reeve

Training programme for parents & family with PWD at District Level Programmes	Subarnapur, Odisha	141	July, 2018
Training programme for parents & family with PWD at District Level Programmes	Bisimunda, Odisha	138	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Boudh, Odisha	154	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Kantamal, Odisha	151	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Kandhamal, Odisha	153	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Phulbani, Odisha	154	September, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Mandar, Odisha	163	Feburary, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Sambalpur, Odisha(30 prgms)	141	Feburary, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Koraput, Odisha	154	Feburary, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Khordha, Odisha	147	March, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Nuapada, Odisha	142	Feburary, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Puri, Odisha	159	March, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Cuttack, Odisha	152	March, 2019
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Boudh, Odisha	149	March, 2019
Training programme for parents & family with PWD at District Level Programmes	Balangir, Odisha	141	April, 2018
Training programme for parents & family with PWD at District Level Programmes	Kantabanji, Odisha	146	April, 2018
Training programme for parents & family with PWD at District Level Programmes	Sundergarh, Odisha	149	July, 2018
Training programme for parents & family with PWD at District Level Programmes	Debagarh, Odisha	143	July, 2018



"However difficult life may seem, there is always something you can do and succeed at"

- Stephen Hawking

Training programme for parents & family with PWD at District Level Programmes	Subarnapur, Odisha	141	July, 2018
Training programme for parents & family with PWD at District Level Programmes	Bisimunda, Odisha	138	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Boudh, Odisha	154	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Kantamal, Odisha	151	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Kandhamal, Odisha	153	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Phulbani, Odisha	154	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Angul, Odisha	157	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Bargarh, Odisha	156	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Dhenkanal, Odisha	159	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Rayagada, Odisha	140	September, 2018
Training programme for parents & family with PWD at District Level Programmes	Kasipur, Odisha	135	September, 2018
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Balangir, Odisha	76	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Kantabanji, Odisha	78	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Sundergarh, Odisha	79	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Debagarh, Odisha	80	March, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Subarnapur, Odisha	74	March, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Bisimunda, Odisha	73	March, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Boudh, Odisha	72	March, 2019





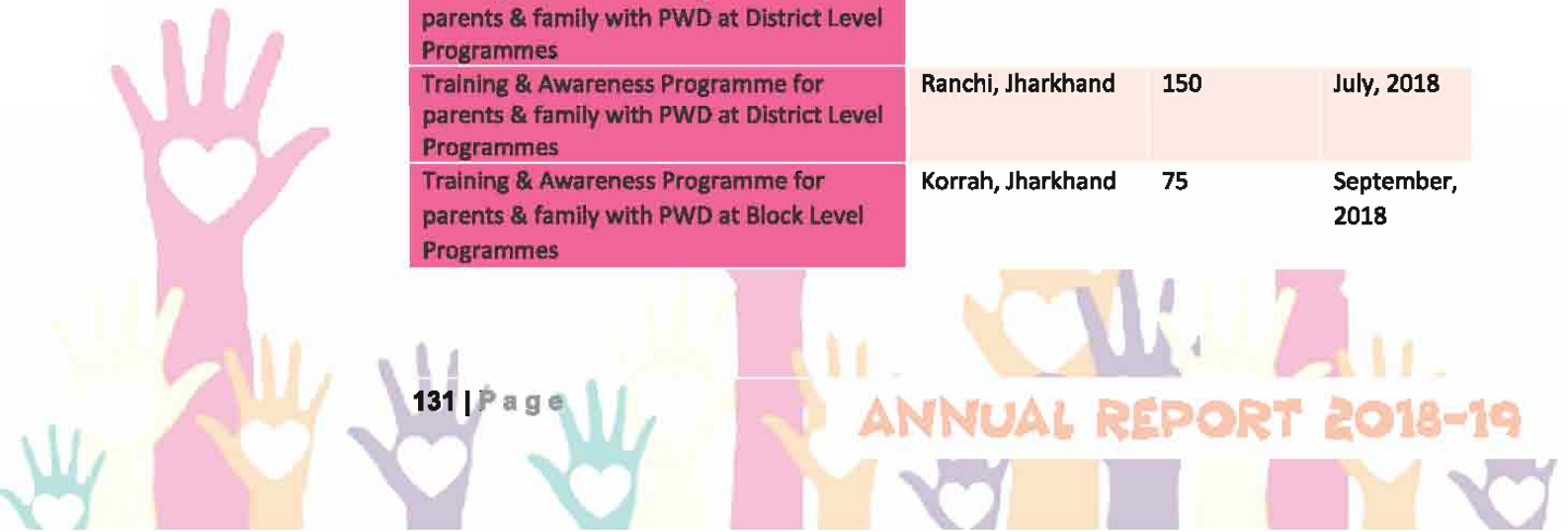
*"Keep your face
always toward
the sunshine –
and shadows
will fall behind
you."*

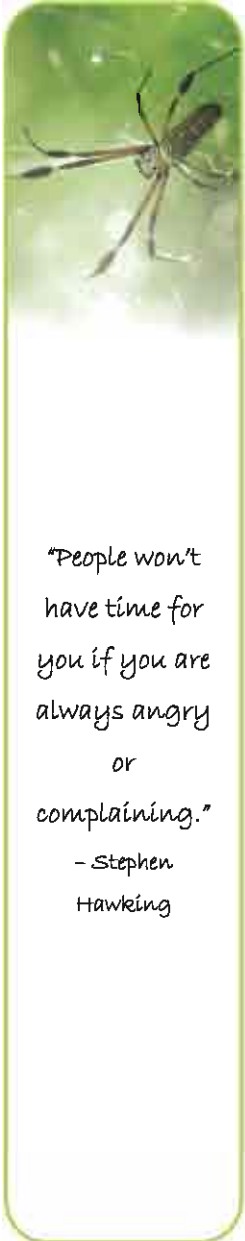
– Walt Whitman

Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Kantamal, Odisha	71	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Kandhamal, Odisha	79	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Phulbani, Odisha	69	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Angul, Odisha	68	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Bargarh, Odisha	65	February, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Dhenkanal, Odisha	71	March, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Rayagada, Odisha	74	March, 2019
Awareness Programme for Parents & family with Training Programme for parents & family with PWD at Block Level Programmes	Kasipur, Odisha	77	March, 2019

Jharkhand:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Korrah, Jharkhand	150	April, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Palamu, Jharkhand	150	April, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Kanker, Jharkhand	150	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Ranchi, Jharkhand	150	July, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Korrah, Jharkhand	75	September, 2018





Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Palamu, Jharkhand	75	September, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Kanker, Jharkhand	75	October, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Ranchi, Jharkhand	75	October, 2018

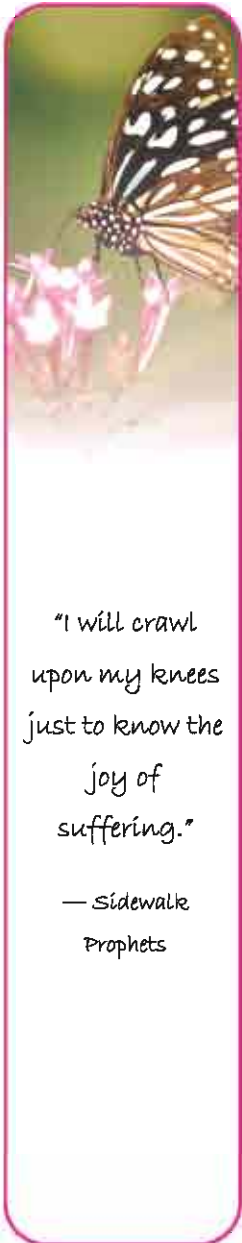
Madhya Pradesh:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Shahna, Madhya Pradesh	150	April, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Balaghat, Madhya Pradesh	150	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Jabalpur, Madhya Pradesh	150	September, 2018
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Shahna, Madhya Pradesh	75	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Balaghat, Madhya Pradesh	75	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Jabalpur, Madhya Pradesh	75	March, 2019

Chhattisgarh:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Antagarh, Chhattisgarh	161	July, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Bijapur, Chhattisgarh	157	September, 2018





"I will crawl
upon my knees
just to know the
joy of
suffering."

— Sidewalk
Prophets

Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Antagarh, Chhattisgarh	72	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Bijapur, Chhattisgarh	74	March, 2019

Punjab:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Manasa, Punjab	148	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Manasa, Punjab	77	March, 2019

TamilNadu:

Name of the Programme	Name of the Districts where the Programme Conducted	Approximate Number of the Participants	Month / Year
Training Programme for parents & family with PWD at District Level Programmes	Nilgiri's, Tamilnadu	139	May, 2018
Training Programme for parents & family with PWD at District Level Programmes	Palani, Tamilnadu	143	May, 2018
Training Programme for parents & family with PWD at District Level Programmes	Dindigal, Tamilnadu	147	July, 2018
Training Programme for parents & family with PWD at District Level Programmes	Theni, Tamilnadu	149	July, 2018
Awareness Programme for Parents & family with PWD at Block Level Programmes	Nilgiri's, Tamilnadu	71	September, 2018
Awareness Programme for Parents & family with PWD at Block Level Programmes	Palani, Tamilnadu	78	September, 2018
Awareness Programme for Parents & family with PWD at Block Level Programmes	Dindigal, Tamilnadu	79	September, 2018
Awareness Programme for Parents & family with PWD at Block Level Programmes	Theni, Tamilnadu	82	October, 2018
Awareness Programme for Parents & family with PWD at Block Level Programmes	Kallakuruchi, Tamilnadu	80	October, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Palani, TamilNadu	156	July, 2018



"Life is all about balance. Since I have only one leg, I understand that well."

— Sandy Fussell

Training & Awareness Programme for parents & family with PWD at District Level Programmes	Dindigal, TamilNadu	159	September, 2018
Training & Awareness Programme for parents & family with PWD at District Level Programmes	Theni, TamilNadu	162	July, 2018
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Palani, TamilNadu	72	February, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Dindigal, TamilNadu	79	March, 2019
Training & Awareness Programme for Parents & family with PWD at Block Level Programmes	Theni, TamilNadu	80	March, 2019

SPECIAL PROGRAMME FOR THE NORTH – EAST:

The training programs were developed by NIEPMD with the objective of creating awareness, empowering the parents and their families along with training the professionals working RMSA/SSA, in the field of disabilities exclusively for North East regions.

The program conducted in collaboration with state governments, autonomous bodies, state government disability projects, poverty alleviation projects and non-government organizations under the public private partnership.

The details of the programs are given below for the financial year 2018-19.

- Training programme for PWDs families & other stake holders
- Training programme for Parents having children with disabilities
- Sport and Cultural creative arts for PWDs
- Exhibition and awareness programme for PWDs
- Training programme for professionals working in the field of disability.

Assam:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Parental Training programme	Pub Nalbari Development Block, Nalbari District, Assam	127	May 2018
Training programme for PWDs	Barbhag Development Block, Nalbari District, Assam	104	May 2018



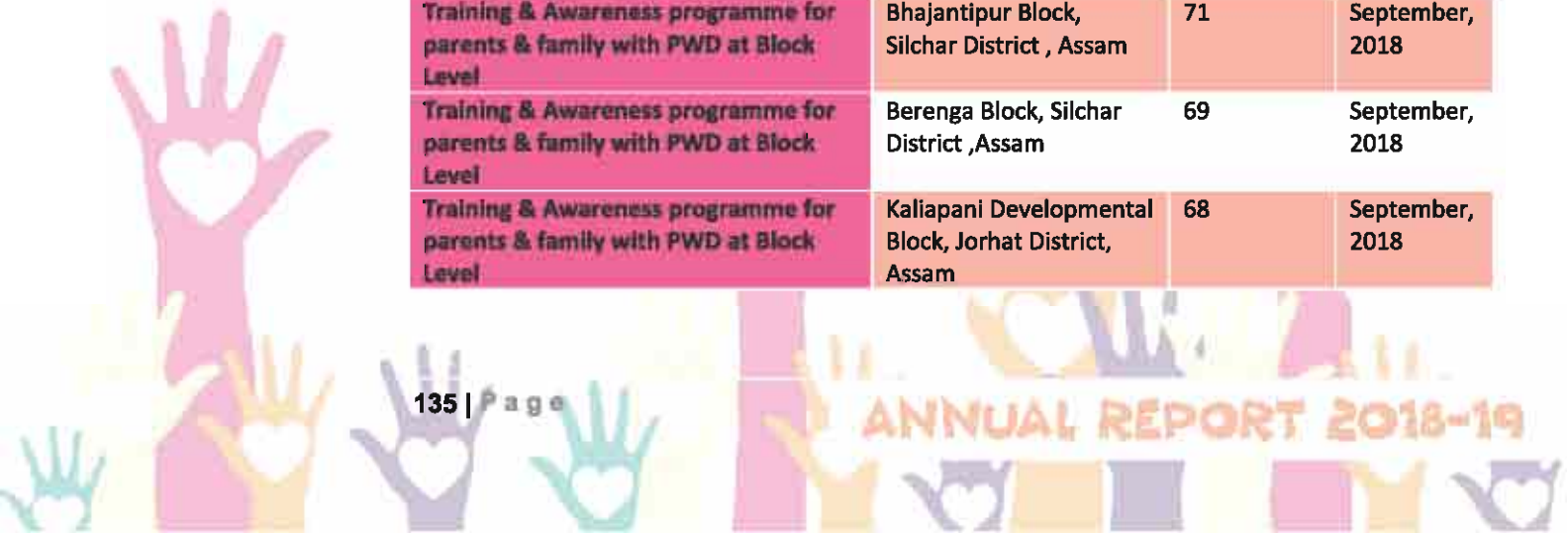


"Kindness is the language which the deaf can hear and the blind can see"

- Mark Twain

Sports cultural and creative arts for PWDs	Samota Block, Nalbari District, Assam	217	May 2018
Training programme for Rehabilitation Professional	Jhograpar Block, Nalbari District, Assam	109	May 2018
Exhibition & Awareness programmes for PWDs	Barkhetri Block, Nalbari District, Assam	226	May 2018
Awareness Programme for parents & family with PWD at District Level	Morigaon District Assam	153	July, 2018
Awareness Programme for parents & family with PWD at District Level	Morigaon District Assam	129	July, 2018
Training programme for parent and family with PWD at district level	Kamrup District, Assam	138	September, 2018
Training programme for parent and family with PWD at block level	Nagarbera Block, Kamrup District, Assam	93	September, 2018
Awareness Programme for parents & family with PWD at block Level	Palasbari Block, Kamrup District, Assam	82	September, 2018

Training programme for parent and family with PWD at block level	Kapili Development Block, Morigaon District, Assam	67	October, 2018
Awareness Programme for parents & family with PWD at block Level	Laharighat Block, Morigaon District, Assam	71	October, 2018
Awareness programme for parents & family with PWD at district Level	Silchar, Cachar District, Assam	152	July, 2018
Awareness programme for parents & family with PWD at district Level	Jorhat, Dhubri District, Assam	147	July, 2018
Training & Awareness programme for parents & family with PWD at Block Level	Bhajantipur Block, Silchar District, Assam	71	September, 2018
Training & Awareness programme for parents & family with PWD at Block Level	Berenga Block, Silchar District, Assam	69	September, 2018
Training & Awareness programme for parents & family with PWD at Block Level	Kaliapani Developmental Block, Jorhat District, Assam	68	September, 2018





Attacking
People with
Disabilities is
the Lowest
Display of
Power I can
Think Of."

- Morgan Freeman

Training & Awareness programme for parents & family with PWD at Block Level	Manjuli Block, Jorhat District, Assam	72	September, 2018
Awareness programme for parents & family with PWD at district Level	Nalbari District, Assam	153	August, 2018
Awareness programme for parents & family with PWD at district Level	Barama Block, Nalbari District, Assam	157	August, 2018
Training & Awareness programme for parents & family with PWD at Block Level	Bistupur Block, Nalbari District, Assam	74	August, 2018
Training & Awareness programme for parents & family with PWD at Block Level	Gubindapur Block, Nalbari District, Assam	77	August, 2018
Training & Awareness programme for parents & family with PWD at Block Level	48 No Kaljar Panchayat Barama Block, Assam.	79	September, 2018
Training & Awareness programme for parents & family with PWD at Block Level	69 No Anandapur Panchayat Barama Block, Assam.	81	September, 2018

Manipur:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Awareness Programme for parents & family with PWD at District Level	Senapati District, Manipur	147	May, 2018
Training programme for SSA and RMSA Professionals	Khambathel, Chandel District, Manipur	104	May, 2018
Awareness Programme for parents & family with PWD at District Level	Senapati District, Manipur	145	June, 2018
Training Programme for parents & family with PWD at District Level Programme	Senapati District, Manipur	141	July, 2018
Training Programme for parents & family with PWD at District Level Programme	Senapati District, Manipur	143	August, 2018
Training Programme for parents & family with PWD at District Level Programme	Senapati District, Manipur	147	September, 2018
Training Programme for parents & family with PWD at District Level Programme	Senapati District, Manipur	144	September, 2018





“Start by doing what’s necessary; then do what’s possible; and suddenly you are doing the impossible.”

– Francis of Assisi

Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Khengjoi Block, Chandel District, Manipur	165	September, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Khangbarol Block, Chandel District, Manipur	69	September, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Kasom Khullen Block, Kamjong District, Manipur	72	September, 2018

Tripura:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Parental Training programme	Agartala, Tripura	157	May 2018
Training programme for PWDs	Agartala, Tripura	117	May 2018
Sports cultural and creative arts for PWDs	Agartala, Tripura	167	May 2018
Training programme for Rehabilitation Professional	Agartala, Tripura	209	May 2018
Exhibition & Awareness programmes for PWDs	Agartala, Tripura	109	May 2018

Arunachal Pradesh:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Parental Training programme	Naharlagun Block, Papum Pare District, Arunachal Pradesh	129	April 2018
Exhibition & Awareness programmes for PWDs	Itanagar Block, Papum Pare District, Arunachal Pradesh	183	April 2018
Training programme for parents having children’s with Disabilities	Lower Dibang Valley District, Arunachal Pradesh	129	June 2018
Training programme for PWDs	Lower Dibang Valley District, Arunachal Pradesh	104	June 2018





"Although the world is full of suffering, it is full also of the overcoming of it."

- Helen Keller

Sports cultural and creative arts for PWDs	Lower Dibang Valley District, Arunachal Pradesh	203	June 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Phungyar Phaisat Block, Ukul District, Manipur	75	October, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Tengnoupal District, Manipur	74	October, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	A.Khunjai Block, Tengnoupal District, Manipur	67	October, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Chingai Block, Ukul District, Manipur	69	October, 2018
Training & Awareness Programme for parents & family with PWD at Block Level Programmes	Jessami Block, Ukul District, Manipur	62	October, 2018
Parental Training programme	Khambathel, Chandel District, Manipur	154	May 2018
Training programme for PWDs	Panchai, Chandel District, Manipur	104	May 2018
Sports cultural and creative arts for PWDs	Tampi, Chandel District, Manipur	189	May 2018
Training programme for Rehabilitation Professional	Liwachangning, Chandel District, Manipur	109	May 2018
Exhibition & Awareness programmes for PWDs	Thamala Khullar, Chandel District, Manipur	212	May 2018
Awareness Programme for parents & family with PWD at District Level Programme	Chandel District, Manipur	134	July, 2018
Awareness Programme for parents & family with PWD at District Level Programme	Tengnoupal District, Manipur	149	July, 2018
Awareness Programme for parents & family with PWD at District Level Programme	Kampang District, Manipur	134	March 2019
Awareness Programme for parents & family with PWD at District Level Programme	Ukhrul District, Mainpur	149	March 2019



Meghalaya:



"The only disability in life is a bad attitude".

- Scott Hamilton

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Training Programme for Parents & family with PWD at District Level Programmes	Ri-Bhoi District, Meghalaya	163	March 2019
Awareness Programme for Parents & family with PWD at District Level Programmes	West Khasi Hills, Nongstoin, Meghalaya	147	March 2019
Training Programme for Parents & family with PWD at District Level Programmes	Resubelpara, West Garo Hills District, Meghalaya	138	March 2019
Awareness Programme for Parents & family with PWD at District Level Programmes	West Garo Hills District, Meghalaya	142	March 2019
Awareness Programme for Parents & family with PWD at Block Level Programmes	Selsella Block, West Garo Hills District, Meghalaya	84	March 2019
Awareness Programme for Parents & family with PWD at Block Level Programmes	Tirikilla Block, West Garo Hills District, Meghalaya	88	March 2019
Awareness Programme for Parents & family with PWD at Block Level Programmes	Betasing Development Block, West Garo Hills District Meghalaya	79	March 2019
Awareness Programme for Parents & family with PWD at Block Level Programmes	Damalgre Block, West Garo Hills District Meghalaya	89	March 2019
Sports cultural and creative arts for PWDs	Maikhuli, PO, Pillangkata, Umling block, Ri Bhoi, District, Meghalaya	170	May, 2018
Training Programme for Parents & family with PWD	Killing. Jolbil, umling, Ri Bhoi, District, Meghalaya	125	May, 2018
Parental Training programme	Umtyrnnga, Umling block, Ribhoi district in Meghalaya	119	May, 2018
Training programme for Rehabilitation Professional	Pillangkata, Umling block, Ri Bhoi, District, Meghalaya	107	May, 2018
One day exhibition and awareness programme for PWDs	Byrnihat of Ri Bhoi district in Meghalaya	189	May, 2018

Nagaland:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Sports cultural and creative arts for PWDs	Kohima, Nagaland	185	May, 2018
Training Programme for Parents & family with PWD	Kohima, Nagaland	102	May, 2018
Exhibition & Awareness programmes for PWDs	Dimapur, Nagaland	193	June, 2018
Training programme for Rehabilitation Professional	Dimapur, Nagaland	106	June, 2018
Parent training programme for family with PWDs	Kohima, Nagaland	134	April, 2018

Sikkim:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
Parental Training programme	Unglok, West Sikkim	151	April, 2018
Training Programme For Pwds	Bhaluthang, West Sikkim	102	April, 2018
Sports cultural and creative arts for PWDs	Pelling, West Sikkim	183	May 2018
Training programme for Rehabilitation Professional	Sakyong, West Sikkim	107	May 2018
Exhibition & Awareness programmes for PWDs	Gyalshing, West Sikkim	214	May 2018
Awareness Programme for parents & family with PWD at District Level Programmes	Namachi, South Sikkim District, Sikkim	154	April, 2018
Training Programme for parents & family with PWD at District Level Programmes	Ravangla, South Sikkim District, Sikkim	141	May, 2018
Awareness programme for parents & family with PWD at Block level Programmes	Aifaltar Block, Namachi, South Sikkim District, Sikkim	70	July, 2018
Awareness programme for parents & family with PWD at Block level Programmes	Bakhim Block, Ravangla, South Sikkim District, Sikkim	63	July, 2018

“Disability is a matter of perception. If you can do just one thing well, you’re needed by someone.”

- Martina Navratilova



Extension and Outreach Services



Awareness programme for parents & family with PWD at Block level Programmes	Assangthang Block, Namachi, South Sikkim District, Sikkim	69	July, 2018
Awareness programme for parents & family with PWD at Block level Programmes	Tendong Block, South Sikkim District.	68	July, 2018

Mizoram:

Name of the Programme	Name of the Districts where the Programme Conducted	Number of the Participants	Month / Year
ICDs workers meet for disability early detection and management	Aizawl District, Mizoram	104	May, 2018
Parental Training programme	Ramhlun South, Aizawl District, Mizoram	169	June 2018
Training Programme For Pwds	Zotlang Aizawl District, Mizoram	107	June 2018
Sports cultural and creative arts for PWDs	Dawrpui Aizawl District, Mizoram	282	June 2018
Training programme for Rehabilitation Professional	Lawipu Aizawl District, Mizoram	124	June 2018
Exhibition & Awareness programmes for PWDs	Zuangtui Aizawl District, Mizoram	214	June 2018





CHAPTER 13

LIBRARY AND INFORMATION CENTRE

Preamble:

NIEPMD library caters to the information needs of staff, HRD students, organizations of disability sector and community including Government functionaries, rehabilitation professionals, persons with disabilities (Divyangjan) and their parents. It continues to march its mission of facilitating the dissemination of new knowledge through its acquisition. It offers various services to the users including reference, membership, circulation, document delivery, resource sharing and information alert service. NIEPMD Library is equipped with all modern facilities. It has a rich collection of Information resources in the form of CD-ROMS, E-journals, E-books, books, Braille books, journals, thesis and reports. Library and Information services continued to expand resources for the benefit of the staff and students of NIEPMD during the year 2018-19. It plays an important role in furthering the academic & research mission of NIEPMD and facilitates creation and dissemination of Knowledge. It has an excellent print collection of more than 4000 volumes of books, journals, theses, reports, standards and pamphlets. It also provides access to more than 1000 electronic books and journals in Rehabilitation. It also has printout and photo copying service to the library clientele as per library rules.

During the year, 13572 visitors availed the facilities in the library and 3425 books have been issued to the users.

Collection	Total as on 31 st March 2019
Books	3636
Journal & Magazine	22
Newspaper clippings	3667
Back volumes	202
E-Books	572

Objectives:

- ❖ To establish and implement library and information policies and procedures.
- ❖ To develop and manage cost effective, convenient, accessible library and information services, technology and media.
- ❖ To analyze and evaluate library and information services, technology and media service requirements.
- ❖ Documentation & dissemination of information to individuals and organisations working in the area of the Multiple Disabilities.

Computer Lab

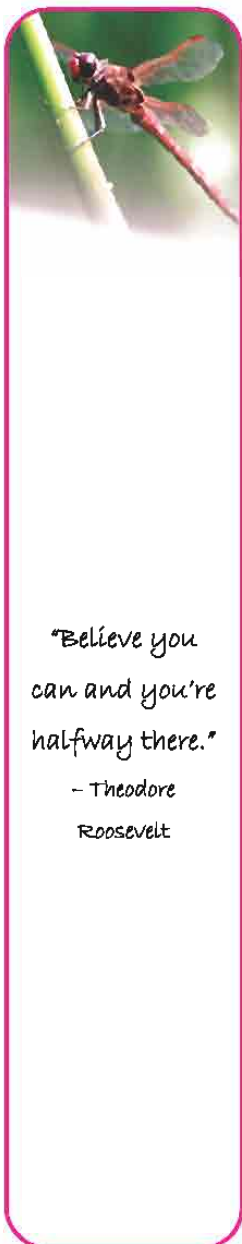
The department has computer labs for the use of staff and students. Staff and students can access internet and digital sources like e-Journals and e-books. Library activities have been automated with SOUL software.



HRD trainees referring books in Library

"I can't change the direction of the wind, but I can adjust my sails to always reach my destination."

- Jimmy Dean



"Believe you
can and you're
halfway there."

- Theodore
Roosevelt



E-Library & Computer Lab

To sensitize the public about disability, rehabilitation and NIEPMD activities; NIEPMD put up stalls at the exhibitions organized by various Government and private organizations. The awareness campaigns were conducted during Cerebral Palsy Awareness day, Helen Keller's Day, Autism Awareness day and International day of Persons with Disabilities (Divyangjan) at various important places. Under dissemination of Information initiatives, this department disseminated awareness materials such as posters, handouts, brochures, calendars, and diaries. NIEPMD Annual Report is also distributed to NGO's and Government organizations during training programs and awareness campaign.

The details of exhibition participation and awareness campaign during the year 2018-19 as follows:-

Details of Exhibition and Awareness campaign

Program	Date & Venue
Awareness program on Autism to state government officials	2 nd April 2018, Tiruppur
Awareness Program on Multiple Sclerosis Day to mark the World Multiple Sclerosis day (Drawing and Poster Competition)	30 th May 2018, Chennai.
Awareness program on RPwD Act 2016	23 rd June 2018, Pudhucherry.
Press Conference on Hon'ble union Minister of Social Justice of Empowerment visit to NIEPMD for Inauguration of Special Education HRD Block & Accessible Bus Service and Bhoomi Pooja for Construction of Nambikkai Bhawan & Barrier free waiting lobby & dining area	12 th July 2018, Chennai.
Awareness and Sensitization program on Nutritional food and their values for Lactating mothers of PwDs (National Nutrition Month Celebration)	30 th August 2018, Chennai.
Awareness and Sensitization program on RPwD Act 2016	2 nd September 2018, Guwahati, Assam
Awareness Program on Feeding Techniques and Energy Supplementary food items, NIEPMD, Chennai	17 th September 2018, Chennai
Awareness program on Cleanliness to Govt. School Students,	20 th September 2018, Muttukadu, Kovalam and Kelambakkam
Awareness Rally and Door to Door awareness about cleanliness	30 th September 2018, Muttukadu
NIEPMD putup stall at the National Level Conference for its volunteers organized by Saksham	29 th – 30 th September 2018, Jaipur, Rajasthan



"Know me for my abilities, not my disability."

- Robert M. Hensel

Exhibition cum Awareness on Preservation of Ozone Layer	3 rd October 2018, Chennai
Awareness Program on World Mental Health Day 2018 – Young People and Mental Health in the Changing World for Govt. School students,	13 th October 2018, Kovalam and Kelambakkam
Vigilance Awareness Week Celebration,	29 th Oct – 3 rd Nov 2018.
World Braille Day Celebration	3 rd – 4 th January 2019, Chennai
NIEPMD put up stall at the 43 rd India Tourist and Industrial Fair 2019	9 th January 2019, Island Ground, Chennai



Awareness program on Preservation of Ozone Layer



NIEPMD Stall at Jaipur, Rajasthan



43rd India Tourist and Industrial Fair 2019 at Island Ground, Chennai

Press Coverage



"Keep your face
always toward
the sunshine -
and shadows
will fall behind
you."
- Walt
Whitman - Mark
Twain

DOWNTOWN
FRIDAY, JULY 20, 2018

New building at institute for disabled at ECR

'N'ational Institute for the Physically Handicapped (NIPH) has inaugurated its new building at ECR. The building is a state-of-the-art facility with modern amenities and is designed to provide a conducive environment for the students and staff. The building is located at ECR and is a landmark building in the area. The building is a state-of-the-art facility with modern amenities and is designed to provide a conducive environment for the students and staff. The building is located at ECR and is a landmark building in the area.

சாமாசிக ந்யாய வ சசாசுகரண விமாா நெ
சுஹ ஶ்ரெயிணியெ னெ னயாய விசுவ ரிகார்ட்

சாமாசிக ந்யாய வ சசாசுகரண விமாா நெ ஶ்ரெயிணியெ னெ னயாய விசுவ ரிகார்ட். சாமாசிக ந்யாய வ சசாசுகரண விமாா நெ ஶ்ரெயிணியெ னெ னயாய விசுவ ரிகார்ட். சாமாசிக ந்யாய வ சசாசுகரண விமாா நெ ஶ்ரெயிணியெ னெ னயாய விசுவ ரிகார்ட்.

DEPwD organizes National Workshop

DEPARTMENT OF EMPLOYMENT OF PERSONS WITH DISABILITIES (DEPwD), MINISTRY OF SOCIAL JUSTICE AND EMPLOYMENT (MSJE), GOVERNMENT OF INDIA

Workshop on Best Practices in Care, Rehabilitation and Research on October 23, 2018 at Pritam Dharthy Kendra, Chankiypur, New Delhi.

A National Workshop was organized by the Department of Empowerment of Person with Disabilities (Dowry), Ministry of Social Justice and Empowerment, Government of India on October 23, 2018 at Pritam Dharthy Kendra, Chankiypur, New Delhi. The workshop was hosted by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai. Dr. Thawarchand Gehlot, Cabinet Minister, Ministry of Social Justice and Empowerment, Government of India inaugurated the workshop in the presence of Shankarale D. Sankar, Secretary, DEPwD, MSJE, Dr. Kamlesh Kumar Pandey, Chief Commissioner for Persons with Disabilities, Government of India, and Gully Chhabraborty, Joint Secretary, DEPwD, MSJE, and many other eminent scholars of the disability sector. The National Workshop sessions were conducted by experts in the field of disabilities, including: Orthopaedic Disability, Cerebral Palsy, Muscular Dystrophy, Dwarfism, Leprosy-cured person, Acid-Attack victims, Visual Impairment, Hearing Impairment, Speech and Language disability, Intellectual disabilities, Specific Learning Disabilities, Autism Spectrum Disorders, Mental Illness, and Disabilities caused due to Chronic neurological conditions like Multiple Sclerosis, Parkinson's Disease, Blood disorders like Hemophilia, Thalassemia, Sickle-Cell Disease and Multiple Disabilities. The experts were invited from premier rehabilitation institutions, hospitals, universities, and ICI recognized institutions from across the country. The workshop was attended by over 300 participants from State and Central Government, Universities, National Institutions, Government Hospitals, Eminent NGOs, Scientists, and Experts from the disability sector. Principal Secretaries, Secretaries, and Commissioners of Health, Social Welfare and Disability Department from different states have attended the workshop. The Chief Medical Officers of many important cities and District Social Welfare and Disability Officers also participated in the programme. The Heads of leading NGOs from across the country participated in this national workshop. The objective of the workshop is to help our country's commitment under the UNCRPD/RPwD Act and help to establish uniformity in the services for persons with disabilities. It will also support protocol development in the service delivery, encourage adaptation of global best practices to Indian context. The workshop will assist in implementation of best-practices for all the 21 disabilities covered under the RPwD Act. It will help to fine tune practices of disability-specific, discipline specific, model-specific, approach-specific holistic-services and Community Based Rehabilitation (CBR) models. The knowledge generated can be disseminated by all stakeholders to improve the standards of service delivery with an aim to improve the quality of life of persons with disabilities and their families.

மாற்றுத்திறனாளிகள் மேம்பாட்டுக்கு ரூ.542 கோடி நிதி ஒதுக்கீடு

முந்திகாறல் நடைபெற விழா: மாற்றுத்திறனாளிகள் மேம்பாட்டுக்கு ரூ.542 கோடி நிதி ஒதுக்கீடு. மாற்றுத்திறனாளிகள் மேம்பாட்டுக்கு ரூ.542 கோடி நிதி ஒதுக்கீடு. மாற்றுத்திறனாளிகள் மேம்பாட்டுக்கு ரூ.542 கோடி நிதி ஒதுக்கீடு.

கோம்பாக்கம்
எனநூற்றோர்களுக்கான வேலை வாய்ப்பு -
மேம்பாட்டிற்கான தேசிய கருத்தரங்கம்
செயல் அலுவலர் ஆண்டவர் அதிர்ஷ்ட

கோம்பாக்கம், 27 சூன் 2018. மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய கருத்தரங்கம் செயல் அலுவலர் ஆண்டவர் அதிர்ஷ்ட. மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய கருத்தரங்கம் செயல் அலுவலர் ஆண்டவர் அதிர்ஷ்ட. மாற்றுத்திறனாளிகளின் மேம்பாட்டிற்கான தேசிய கருத்தரங்கம் செயல் அலுவலர் ஆண்டவர் அதிர்ஷ்ட.

மாற்றுத்திறனாளிகளுக்கான சட்டங்கள் குறித்த கருத்தரங்கம்

மாற்றுத்திறனாளிகளுக்கான சட்டங்கள் குறித்த கருத்தரங்கம். மாற்றுத்திறனாளிகளுக்கான சட்டங்கள் குறித்த கருத்தரங்கம். மாற்றுத்திறனாளிகளுக்கான சட்டங்கள் குறித்த கருத்தரங்கம்.

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राजस्थान पत्रिका वेब: 07 मार्च 2019
patrika.com

पत्रिका सिटीजन

नीपमेड-एनबीईआर का दूसरा राष्ट्रीय दीक्षांत समारोह

71 रैंक होल्डर्स को राज्यपाल ने प्रदान किया मेडल

राजस्थान में एक रिकॉर्डिंग को मेडल एवं प्रमाणपत्र प्रदान करने के दौरान राज्यपाल ने 71 विद्यार्थियों को मेडल प्रदान किया।

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समारोह में एक रिकॉर्डिंग को मेडल एवं प्रमाणपत्र प्रदान करने के दौरान राज्यपाल ने 71 विद्यार्थियों को मेडल प्रदान किया।

पत्रिका 07 March 2019
www.patrika.com 92270598

टिप्पणी

The only disability in life is a bad attitude.

- Scott Hamilton

மாற்றுத்திறனாளிகளின் தேசிய நிறுவனம் (NIEPMD)

Department of Persons with Multiple Disabilities (Divyangjan) Board of Examinations (NBER)

राजस्थान में एक रिकॉर्डिंग को मेडल एवं प्रमाणपत्र प्रदान करने के दौरान राज्यपाल ने 71 विद्यार्थियों को मेडल प्रदान किया।

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पूर्वाचल को आरएमआरसी की सौगात

इंसोपलाइटिस व दूसरे बेक्टर जनित रोगों की पहचान, इलाज व उन्मूलन होगा आसान

राज्य का दौरा
राज्यपाल को सार्वजनिक सेवाओं के क्षेत्र में प्रगति के प्रति उत्साह प्रकट करते हुए राज्यपाल ने राजस्थान में एक रिकॉर्डिंग को मेडल एवं प्रमाणपत्र प्रदान करने के दौरान राज्यपाल ने 71 विद्यार्थियों को मेडल प्रदान किया।



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Work done under RTI Act 2005

NIEPMD has implemented the Right to Information Act 2005 as per the norms of Central Information Commission, Government of India and Department of Empowerment of Persons with Disabilities (Divyangjan). The Right to Information Act 2005 (RTI) is an act of the parliament of India to provide for setting out the practical exercise of right to information for citizens to secure access to information under the control of public authorities, in order to promote transparency and accountability in the working of every public authority. The Central Public Information Officer headed by the Director of the Institute who is the appellate authority is responsible for providing information. The Public Information officer serves as the liaison officer and handles correspondence with the authorities concerned.

The institute received 60 RTI applications during the year 2018-19 and replied to the queries within the stipulated time. The quarterly returns pertaining to RTI are filed and submitted to Central Information Commission through online as per the prescribed guidelines.





CHAPTER 14

ADIP SCHEME

Introduction:

ADIP Scheme is one of the major initiatives of the DPwD, Ministry of Social Justice and Empowerment, Govt of India. Under this scheme, assistive devices are given to PwDs with the aim to improve their independent functioning, prevent the extent of disability and occurrence of secondary disability.

NIEPMD is one of the implementing agency of their scheme, which executes assessment, identification and distribution of aids and appliances to PwDs.

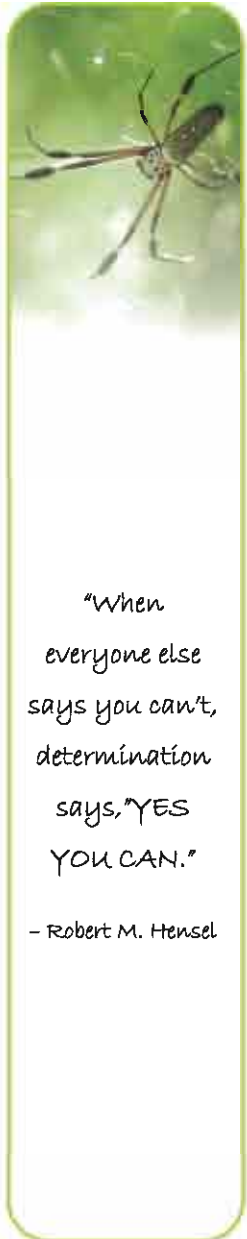
In the year 2018-19; NIEPMD served 2134 beneficiaries & 2507 aids and appliances were distributed to persons with various categories of disabilities in different camps and at the headquarters. Expert advice and training on fitting and maintenance of the devices were done during distribution.

Details of Beneficiaries covered under ADIP Scheme for the year 2018-19

SL.NO	STATE	VENUE	DATE OF THE CAMP	DETAILS OF BENEFICIARIES					TOTAL
				OH	P&O	VH	MH	HH	
1.	Madhya Pradesh	Indore	09/07/18 TO 24/07/18	-	-	-	1420	-	1420
2.	Headquarters	NIEPMD	01/04/2018 TO 31/03/2019	37	281	63	299	34	714
TOTAL				37	281	63	299	34	2134

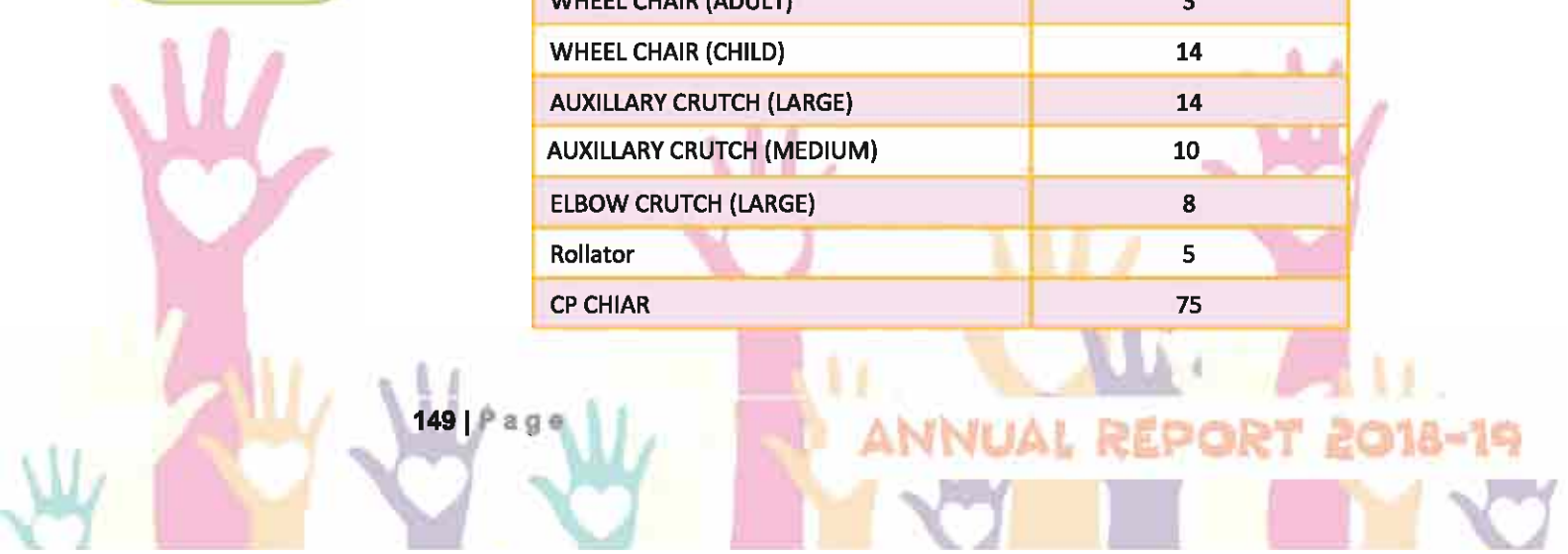
Details of aids & appliance issued under ADIP Scheme for the year 2018-19

Particulars	No. of Appliances
TRICYCLE	4
WHEEL CHAIR (ADULT)	3
WHEEL CHAIR (CHILD)	14
AUXILLARY CRUTCH (LARGE)	14
AUXILLARY CRUTCH (MEDIUM)	10
ELBOW CRUTCH (LARGE)	8
Rollator	5
CP CHIAR	75



"When everyone else says you can't, determination says, 'YES YOU CAN.'"

- Robert M. Hensel

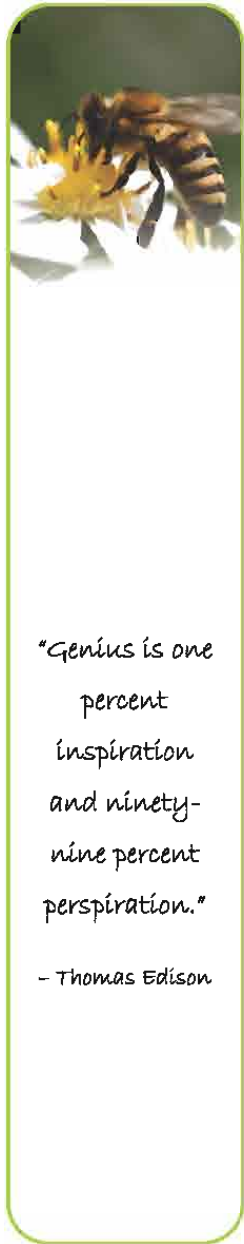




“No disability
or dictionary
out there is
capable of
clearly defining
who we are as a
person.”

- Robert M Hensel

CORNER CHAIR	28
AFO	101
KAFO	47
HKAFO	33
HAND SPLINTS	28
DLSO CORSET	7
TYLORS BRASES	1
L.S.BELT	3
MCR FOOT WEAR	7
ELBOW GAITER	49
CTEV BOOT	3
KNEE POSTERIOR SPLINT	8
KNEE GAITER	32
MODIFIED SHOES	7
AK PROTHESIS	8
BK PROTHESIS	11
AE PROTHESIS	2
BE PROTHESIS	3
TLM 0-3	50
TLM 4-6	80
TLM 7-10	85
TLM 12-18	84
BRILLE SLATE	9
CRICKET BALL	33
CANE	41
TYLORS FRAME	1
HAND MAGNIFIER	8
SMART CANE	48
DAISY PLAYER	39
UNIVERSAL BRAILL KIT	53
MODERATE HEARING AID	23



"Genius is one percent inspiration and ninety-nine percent perspiration."
- Thomas Edison

STRONG HEARING AID	10
EXTRA STRONG HEARING AID	12
Total	2507 Nos.



Distribution of Aids to persons with Disabilities by Hon'ble Minister Shri. Thaawarchand Gehlot, MSJ&E, GOI







DEPARTMENT OF RESOURCE MANAGEMENT

The Administrative Wing comprising of various sections viz., Administration, Establishment, Estates & Maintenance, Accounts, Stores & Purchase, Training Program/Academics & Library and Information section plays a vital role in the effective functioning of the Institute. All matters pertaining to administration, personnel, vigilance, implementation of various GOI Policies, rules and regulations, guidelines, purchase, logistics, tendering academic program activities, budget and financial management, estates, dissemination of information, media publicity, RTI and implementation of official language, are dealt within these sections of the Administration Wing.

Staffing

The details of sanctioned regular posts and posts filled during the period of report i.e. year 2017-18 are as under:-

Details of Sanctioned Strength: NIEPMD

Total No. of Posts sanctioned (Cleared by GOI/EFC)	: 71 Posts
No. of posts created in Phase-I	: 32 Posts
No. of posts in Phase – II	: 39 Posts (In process of creation)

Details of Posts held and vacant in Phase – I (till 31st March 2019)

S. No	Name of the Post	Sanctioned	Held	Vacant
1.	Director	01	01	00
2.	Associate Professor	06	03*	03
3.	Deputy Registrar (Admin.)	01	01	00
4.	Accounts Officer	01	01	00
5.	Lecturer	06	06	00
6.	Info. & Media Officer	01	01	00
7.	Rehabilitation Officer	06	05	01
8.	Program Assistant	06	05	01
9.	Special Education Teacher	04	04	00
Total		32	27	05
10	MTS	NIL	1#	NIL

* One Lecturer in Medical Sciences appointed against the sanctioned post of Associate Professor
transferred along with the post from CRC/AYJNIHH, Mumbai.

Filling up of identified back log post reserved for SC/ST, OBC and PwDs

During the final year 2018-19, there is no backlog vacancy identified to be filled up for SC/ST/PwDs/OBC.

Meetings of the Councils:

General Council:

The 12th General Council meeting of the Institute was held on 22nd January 2019 at the DEPwD, New Delhi.

Executive Council:

Three Executive council meetings were conducted during the reporting year they are:

A. 32nd Meeting of the EC held on April 12th 2018 at DEPwD, New Delhi

"My disability has opened my eyes to see my true abilities."

- Robert M. Hensel



B. 33rd Meeting of the EC held on July 13th 2018 at NIEPMD, Chennai.


C. 34th Meeting of the EC held on Jan 4th 2019 at DEPwD, New Delhi.

Implementation of Official Language

The Committee constituted for the purpose of Hindi implementation in this Institute is following instructions issued by the Department of Official Language (Ministry of Home Affairs) for better use of Hindi in official matters. The office seals and office letter pads are made in bilingual. The RTI applications received in Hindi were replied in Hindi. The forwarding letter of Institute's monthly report to joint secretary, DEPwD had been sent in Hindi. The question papers pertaining to various examinations were prepared in bilingual. The HRD students were permitted to write the examination in Hindi.

Hindi Pakhwada Celebration:

The Hindi Fortnight celebration was organized by NIEPMD during 14th – 22nd September 2018. To mark the occasion various posters depicting use of Hindi were displayed in NIEPMD campus. Debate competitions were organized for students and staff. About 95 participants comprising of students and staff actively participated in the program. Prizes were distributed to the winners of Poster and Debate competition on 26th September 2018 by Shri. Sathish Chandra, State Commissioner for Persons with Disabilities, Govt. of Jharkand.



"There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability."



CHAPTER 16

HUMAN RESOURCE DEVELOPMENT & TRAINING

NIEPMD is a national resource centre and apex body for the empowerment of persons with Multiple Disabilities (Divyangjan) with a primary mandate for research and innovations in development of human resources that can work for the cause and empower the persons with disabilities (Divyangjan) in the life cycle approach.

Programme offered during 2018-19

Sl.No.	Name of Course	Duration of Course in Years	Affiliated to
1.	Master of Philosophy Clinical Psychology (M.Phil., Clinical Psychology)	2	University of Madras
2.	Master of Education, Special Education - Autism Spectrum Disorder (M.Ed., Spl. Edn. - ASD)	2	Tamil Nadu Teacher Education University (TNTEU)
3.	Master of Education, Special Education - Multiple Disabilities (M.Ed., Spl. Edn. - MD)	2	TNTEU
4.	Bachelor of Education, Special Education - Multiple Disabilities (B.Ed., Spl. Edn. - MD)	2	TNTEU
5.	Bachelor of Education, Special Education - Autism Spectrum Disorder (B.Ed., Spl. Edn. - ASD)	2	TNTEU
6.	Bachelor of Education, Special Education - Deafblind (B.Ed., Spl. Edn. - Db)	2	TNTEU
7.	Diploma in Education Special Education - Autism Spectrum Disorder (D.Ed., Spl. Edn. - ASD)	2	NBER
8.	Diploma in Education Special Education - Cerebral Palsy (D.Ed., Spl. Edn. - CP)	2	NBER

"Once we accept our limits, we go beyond them."

- Albert Einstein



"I have a Disability yes that's true, but all that really means is I may have to take a slightly different path than you."

- Robert M.

9.	Diploma in Education Special Education - Deafblind (D.Ed., Spl. Edn. – Db)	2	NBER
10.	Diploma in Education Special Education -Multiple Disabilities (D.Ed., Spl. Edn. – MD)	2	NBER
11.	Bachelor of Physiotherapy (B.P.T)	4 1/2	The Tamil Nadu Dr.MGR Medical University (TN Dr. MGRMU)
12.	Bachelor of Audiology and Speech Language Pathology (B.ASLP)	4	TN Dr. MGRMU
13.	Bachelor of Occupational Therapy (BOT)	4 1/2	TN Dr. MGRMU
14.	Post Graduate Diploma in Early Intervention (PGDEI)	1	University of Madras
15.	Certificate Course in Care Giving - National Trust Primary – CCCG(NT-Primary)	3 Mth	National Trust
16.	Certificate Course in Care Giving - National Trust Senior Level – CCCG(NT-Senior Level)	3 Mth	National Trust
17.	Certificate Course in Care Giving - RCI – CCCG (Certificate Level)	10 Mth	NBER

* All courses except SI.No 11, 13, 15 & 16 are recognised by RCI



Gender and Special Category Empowerment in HRD Programme

Gender & Category wise distribution of students enrolled in various programme at NIEPMD in 2018-19.

Name of Course	Gender		Category					Total
	M	F	SC	ST	O B C	G E N	P W D	
Master of Philosophy Clinical Psychology (M.Phil., Clinical Psychology)	02	16	02	02	11	03	--	18
Master of Education, Special Education - Autism Spectrum Disorder (M.Ed., Spl. Edn. - ASD)	02	03	--	--	02	03	--	05
Master of Education, Special Education - Multiple Disabilities (M.Ed., Spl. Edn. - MD)	02	03	--	--	04	--	01	05
Bachelor of Education, Special Education - Multiple Disabilities (B.Ed., Spl. Edn. - MD)	10	21	08	01	06	15	--	30
Bachelor of Education, Special Education - Autism Spectrum Disorder (B.Ed., Spl. Edn. - ASD)	06	18	05	02	04	12	--	23
Bachelor of Education, Special Education - Deafblind (B.Ed., Spl. Edn. - Db)	04	05	02	01	--	06	--	09
Diploma in Education Special Education -Autism Spectrum Disorder (D.Ed., Spl. Edn. - ASD)	03	20	07	03	02	11	--	23
Diploma in Education Special Education - Cerebral Palsy (D.Ed., Spl. Edn. - CP)	03	02	01	--	02	02	01	05
Diploma in Education Special Education - Deafblind (D.Ed., Spl. Edn. - Db)	02	04	02	--	--	04	--	06
Diploma in Education Special Education - Multiple Disabilities (D.Ed., Spl. Edn. - MD)	09	15	02	03	12	04	02	23
Bachelor of Physiotherapist (B.P.T)	30	41	11	03	19	16	--	69
Bachelor of Occupational Therapy (BOT)	15	29	10	--	21	13	--	44
Bachelor of Audiology and Speech Language Pathology (B.ASLP)	13	27	06	03	13	18	--	40
Post Graduate Diploma in Early Intervention (PGDEI)	02	05	--	02	--	05	--	07
Certificate Course in Care Giving - RCI - CCCG (Certificate Level)	--	10	05	--	05	--	--	10
Certificate Course in Care Giving - National Trust Senior Level - CCCG(NT- Senior Level)	--	02	--	--	02	--	--	02
Certificate Course in Care Giving - National Trust Primary - CCCG(NT-Primary)	--	03	--	--	02	01	--	03

"Kindness is the language which the deaf can hear and the blind can see."

- Mark Twain

Revenue Generated

Accruals / Revenue Generated through HRD program

Name of the programme	Internal Accruals thro' Institutional Fee Rs.
Master of Philosophy Clinical Psychology (M.Phil Clinical Psychology) I & II year	17,98,500/-
Master of Education, Special Education - Autism Spectrum Disorder / Multiple Disabilities (M.Ed., Spl. Edn. - ASD) I & II year	1,14,000/-
Bachelor of Education, Special Education - Multiple Disabilities (B.Ed., Spl. Edn. - MD) I & II year	5,87,500/-
Bachelor of Education, Special Education - Autism Spectrum Disorder (B.Ed., Spl. Edn. - ASD) I & II year	3,86,000/-
Bachelor of Education, Special Education - Deafblind (B.Ed., Spl. Edn. - Db) I year	2,63,000/-
Post Graduate Diploma in Early Intervention (PGDEI)	1,20,000/-
Bachelor of Physiotherapist (B.P.T) I, II & III year	19,82,000/-
Bachelor of Audiology and Speech Language Pathology (B.ASLP) I & II year	15,86,500/-
Bachelor of Occupational Therapy (BOT) I & II year	15,57,000/-
Diploma in Education Special Education - Autism Spectrum Disorder (D.Ed., Spl. Edn. - ASD) I & II year	2,40,400/-
Diploma in Education Special Education - Cerebral Palsy (D.Ed., Spl. Edn. - CP) I & II year	1,04,000/-
Diploma in Education Special Education - Deafblind (D.Ed., Spl. Edn. - Db) I & II year	72,000/-
Diploma in Education Special Education - Multiple Disabilities (D.Ed., Spl. Edn. - MD) I & II year	3,74,700/-
Total	91,85,600/-



“When everyone else says you can't, determination says, “YES YOU CAN”

- Robert M. Hensel

Special Target Group

Students with special needs and parents those required adaptation and accommodation in curriculum and individualized support were given opportunity to undergo long term training programme at NIEPMD.

During the academic year 2017-18, NIEPMD offered special scheme based admission to the North East Region students to undergo various programme at NIEPMD, Chennai. Following are the state wise distribution.

Name of the programme	No of students with special needs	No of parents having children with special needs
Master of Education, Special Education - Autism Spectrum Disorder (M.Ed., Spl. Edn. – ASD & MD)	02	01
Bachelor of Education, Special Education - Multiple Disabilities (B.Ed., Spl. Edn. – ASD, MD & Db)	04	03
Diploma in Education Special Education - Autism Spectrum Disorder (D.Ed., Spl. Edn. – ASD, CP, Db & MD)	03	01
Certificate Course in Care Giving - RCI – CCCG (Certificate Level, NT- Primary & Senior Level)	--	10

North East Students Admitted during 2018-19

Programme	State	No of Students
BASLP– I year	Meghalaya & Mizoram	2
D.Ed.Spl.Edn. ASD	Manipur	1
D.Ed.Spl.Edn. MD	Assam & Manipur	2
B.Ed.Spl.Ed. MD	Sikkim	2
B.Ed.Spl.Ed. ASD	Assam	1
B.Ed.Spl.Ed. Db	Tripura, Nagaland & Assam	3
M.Ed.Spl.Ed. MD	Assam	1
Total		12

Senior batch 2nd year students of North East availing NE-HRD Scheme based service in 2017-18

Programme	State	No of Students
M.Phil Clinical Psychology	Mizoram	1
D.Ed.Spl.Edn. ASD, MD & Db	Assam, Sikkim	9
B.Ed.Spl.Ed. ASD & MD	Assam, Meghalaya, Sikkim	5
Total		15

Scholarship for Students

Name of the Scholarship Scheme	Programme	No of the students availed
Post Matric Scholarship Scheme for Minority students, MSJ&E, GOI through National E- scholarship portal	D.Ed Spl.Edn (CP)/ BASLP	01 01



“If we are to achieve a richer culture, we must weave one in which each diverse human gift will find a fitting place.”

- Margaret Meade



"It's not that I'm so smart, it's just that I stay with problems longer."

- Albert Einstein

Post Matric Scholarship Scheme for SC/ST students, Dept of Adi-Dravidar & Tribal welfare, through Govt of Tamil Nadu E-scholarship portal.	D.Ed Spl Edn(ASD), (CP), (Db), (MD)	06
	M.Phil (Clinical Psy),	01
	B.Ed Spl Edn (MD), (ASD), (Db)	08
	Bachelor of Occupational Therapy (BOT)	04
	Bachelor of Physiotherapy (BPT)	14
	M.Ed Spl Edn (MD),(ASD)	03
BASLP	-	
Post Matric Scholarship Scheme for MBC/BC/DNC students, through Govt of Tamil Nadu e-scholarship portal.	BOT, BPT	12
Total		50

Visit of Eminent Professionals

Eminent Professionals as Resource Persons/Visiting Faculties/Field Expert in the respective field i.e. Autism Spectrum Disorder, Deafblind, Cerebral Palsy, Intellectual Disability, Cross disability and Multiple Disabilities (Divyangjan) had visited NIEPMD during the academic year 2018-19. They have share their experience with HRD students and to the participants of various training programme organized by NIEPMD. Details of Eminent Professionals visited NIEPMD:

1. Dr.Peter Allen, Cambridge University.
2. Professors (Dept. Of Special Education), University of IOWA.
3. Shri.Chitra Sha, Director, Satya Special School-Pondicherry.

Result Profile

2016-18 Batches:

Course	Examining Body	No of students appeared for the examination	Class Obtained			Reappear/ Pending Result
			Distinction	First Class	Second Class	
M.Phil Clinical Psychology	University of Madras	7	1	6	—	-
M.Ed SE (ASD)	TNTEU	02	—	01	—	01



'When you have a disability, knowing that you are not defined by it is the sweetest feeling.'

- Anne Wafula Strike

M.Ed SE (MD)	TNTEU	11	03	07	--	01
B.Ed (ASD)	TNTEU	05	--	03	--	02
B.Ed (MD)	TNTEU	07	02	05	--	--
D.Ed SE (ASD)	NBER - NIEPMD	14	02	12	--	--
D.Ed SE (CP)	NBER - NIEPMD	12	08	04	--	--
D.Ed SE (Db)	NBER - NIVH	04	01	03	--	--
D.Ed SE (MD)	NBER - NIEPMD	02	02	--	--	--

Placement Profile

New initiative of NIEPMD for placement promotion and tracking of HRD Alumni of NIEPMD.

Employing Organization (2015-18)

Course	Examining Body	No students successfully completed the course	No of students placed in GOs	No students placed in NGOs/other Organization	Total students placed
M.Phil (Cli Psy)	University of Madras	07	03	04	07
M.Ed SE (ASD)	TNTEU	02	02	--	02
M.Ed SE (MD)	TNTEU	11	08	03	11
B.Ed SE (ASD)	TNTEU	05	--	05	05
B.Ed SE (MD)	TNTEU	07	--	07	07
D.Ed SE (ASD)	NBER	14	--	14	14
D.Ed SE (CP)	NBER	12	--	12	12
D.Ed SE (Db)	NBER	04	--	04	04
D.Ed SE (MD)	NBER	02	--	02	02



"The only disability in life is a bad attitude"

- Scott Hamilton

1. NIEPMD – On contract basis	7. Little Flower Special School, Chennai
2. V-Excel Educational Trust, Chennai	8. Apollo Hospital, Chennai
3. Sathyalok School, Puducherry	9. Golden Special School - Karnataka
4. YMCA Special School for Mentally Challenged, Madurai	10. St. John M.H.S School, Chennai
5. Wisdom Special School	11. Pairara Clinical Centre – Chennai
6. Sathya Special School, Chennai	12. Nero Foundation, Salem

Co-Scholastic Activities

Students as part of their Co-Scholastic activities were involved in International Conferences, National Summit and State Level Seminars and various events organised by NIEPMD. During the celebration of various events, different activities were organised for the HRD students and they have actively participated in the following activities:

• Drawing Competition	• Recitation Competition
• Poster Presentation	• Speech Competition
• Debate Competition	

Star Performers

Toppers in each Course 2016-18 batch

Course	Percentage Obtained	Name of the Student/s
M.Phil (Clinical Psychology)	77%	Ms. Sini Elsa Joseph
M.Ed Spl Edn (MD)	76%	Ms. I.G.Anusuya Ms. C.Seethalakshmi
M.Ed Spl Edn (ASD)	72%	Ms. M.Mohideen Banu
B.Ed Spl Edn (MD)	77%	Ms. G.Sri Rajalakshmi
B.Ed Spl Edn (ASD)	73%	Ms. S.V.Sowmiya
D.Ed Spl Edn (ASD)	87%	Ms. K.Joyce
D.Ed Spl Edn (CP)	89%	Ms. R.K.Vidhya
D.Ed Spl Edn (Db)	84%	Ms. S.Vijaya
D.Ed Spl Edn (MD)	90%	Ms. K.Jinsha
PGDEI	77%	Ms. Neethu.P
CCCG-RCI	75%	Ms. Bhuvaneshwari.S
CCCG-Senior Level	64%	Ms.Sivagami.G
CCCG-Certificate Level	69%	Ms.Vanaja.R
	65%	Ms.Nasarath Banu.K.S

New initiatives with student's partnership



Services to HRD trainees of Partner Institutions

NIEPMD provides internship/field placement to the students of various programme and from different Institutions / Organisation / Universities. NIEPMD also permits scholars to conduct research studies in the field of rehabilitation.

No of Students undergone Internship	No of Organisation / Institutions	Revenue Generated Rs.
457	46	3,09,390.00

Placement of interns / scholars:

Discipline	No of students trained
Special Education	37
Speech Therapy	45
Physiotherapy	256
Occupational Therapy	21
Social Work	23
Psychology	56
Medical Science	8
Others	11
Total	457

Exposure Visit of other organizations to NIEPMD:

NIEPMD provides field visit to the outside HRD trainees and staff from various Programme and different Institutions/Organisation/Universities.

"I don't have a dis-ability, I have a different-ability."

- Robert M. Hensel

No of students and staff visit to NIEPMD	No of organisation / Institutions	Revenue Generated Rs.
2500	62	56,120.00

Internship Partners of NIEPMD:

1. Avinashilingam University, Coimbatore
2. Annamalai University, Chidambaram
3. Pondicherry University, Puducherry
4. Vinayaka Mission University, Puducherry
5. Central University, Karnataka
6. Christ College, Kerala
7. Chettinadu Health city , Chennai
8. Bharathiyar University,Coimbatore
9. SVVAS, Bangalore
10. The Tamil Nadu Dr.Ambedkar law University, Chennai
11. University of Maryland Baltimore country, USA
12. National Institute for Mental Health, Sedcunderabad
13. Sree Balaji Medical College, Chennai
14. St.Joseph's College of Arts & Science
15. Sri Ramachandra Medical College, Chennai
16. SRM College of Physiotherapy, Chennai
17. SRM College of Occupational therapy, Chennai
18. SRM Medical college Hospital & Research, Chennai
19. SRM School of Architecture, Chennai
20. Holy Cross College, Trichy
21. Presidency College, Chennai
22. Patrician College of Arts & Science, Chennai
23. Madras School of Social Work, Chennai
24. N.K.T. National College of Education, Chennai
25. SRM Faculty of Engineering & Technology, Chennai
26. Hindustan College of Arts & Science, Coimbatore
27. Mother Theresa PG & Research Institute for Health Science, Puducherry
28. SSN College of Engineering, Chennai
29. Vels College of Physiotherapy, Chennai
30. The Banyan Academy of Leadership in Mental Health, Chennai
31. AWH Special College, Kozhikode,
32. Mahendra Arts and Science College,Salem
33. Srinivas School of Architecture, Mangalore
34. Goodwill Children Home, Kodaikanal
35. Dr.M.G.R. Janaki College, Chennai.
36. Mohamed Sathak A.J. Academy of Architecture , Chennai
37. Rajiv Gandhi National Institute for Youth Development, Sirperambatore.
38. TATA Institute of Social Science, Mumbai.
39. Gurunanak College, Chennai
40. Stella Maris College, Chennai.
41. Tamilnadu Physical Education & Sports University, Chennai.
42. JIPMER, Pondicherry.
43. Sakthikailash Womens College. Chennai.
44. Mahendra College, Namakal.

“When everyone else says you can't, determination says, “YES YOU CAN”

- Robert M. Hensel

45. CRC, Kozhikode

46. Indira Gandhi National Open University (IGNOU), New Delhi.



Being disabled
should not
mean being
disqualified
from having
access to every
aspect of life."

- Emma



Rehabilitation Council of India (RCI) –NBER Zonal Course Coordinators Meet: Southern Zone-2019







NIEPMD - NATIONAL BOARD OF EXAMINATION IN REHABILITATION (NBER)

Preamble:

National Board of Examination in Rehabilitation (NBER) is a statutory body under the Rehabilitation Council of India. It has been created as a registered society under society registration act, 1870 and given effect as an adjunct body of RCI on 8th June 2014. The major function of NBER is to conduct examination for Diploma/ Certificate level programs in the field of rehabilitation all over India. These examinations ensure the quality of proficiency of trained professional /personnel working in the field of disability. NIEPMD is conducting activities of NBER on behalf of RCI.

Vision:

To ensure quality manpower in the field of rehabilitation.

Mission:

To conduct examination to ensure proficiency of the trained rehabilitation professional/personnel.

The NBER unit in NIEPMD conducts examination for the following courses:

- ❖ D.Ed- Spl. Edn (MR)
- ❖ D.Ed- Spl. Edn (CP)
- ❖ DECSE(MR)
- ❖ DVR(MR)
- ❖ ACCIE(CD)
- ❖ DPO
- ❖ CCRT
- ❖ D.Ed- Spl. Edn (ASD)
- ❖ D.Ed- Spl. Edn (MD)
- ❖ DCBR
- ❖ CCCG
- ❖ DRT
- ❖ CPO

Newly added courses:

- ❖ CCCG- Primary
- ❖ CCCG- Advanced

Details of students enrolled for the academic year 2018-19.

Courses	Number of Students
D.Ed- SE- MR	4275
D.Ed- SE- ASD	541
D.Ed- SE- CP	298
D.Ed- SE- MD	05
DECSE(MR)	71
DVR(MR)	49
DCBR	21
CCCG	57
DPO	Nil
CPO	Nil
DRT	4
CCRT	32
ACCIE(CD)	361
CCCG-Primary*, Advanced*	5
Total	5719

* New courses served in the year 2017-18.



Being unconscious is the ultimate disability."

-Jessa Gamble





Number of students/ Institutions registered per year

Courses	Number of Students	No.of Institutes
2015	4792	209
2016	6330	253
2017	9023	208
2018	5719	327

2018 Examinations:

NIEPMD-NBER conducted the final examination for the 15 Diploma / Certificate courses across the country from 18th June to 23th June 2018. The examinations have been conducted for 327 institutions across the country. The examination was conducted successfully in a fair transparent and smooth manner. The details of the teacher training centers, courses offered and students enrolled are given below:

Courses	Number of Centers	Number of Students
D.Ed- SE- MR	293	4275
D.Ed- SE- ASD	51	541
D.Ed- SE- CP	34	298
D.Ed- SE- MD	1	05
DECSE(MR)	8	71
DVR(MR)	11	49
DCBR	1	21
CCCG	4	57
DPO	1	Nil
DRT	1	4
CCRT	2	32
ACCIE(CD)	16	361
CCCG-Primary*, Advanced*	2	5
Total		5719

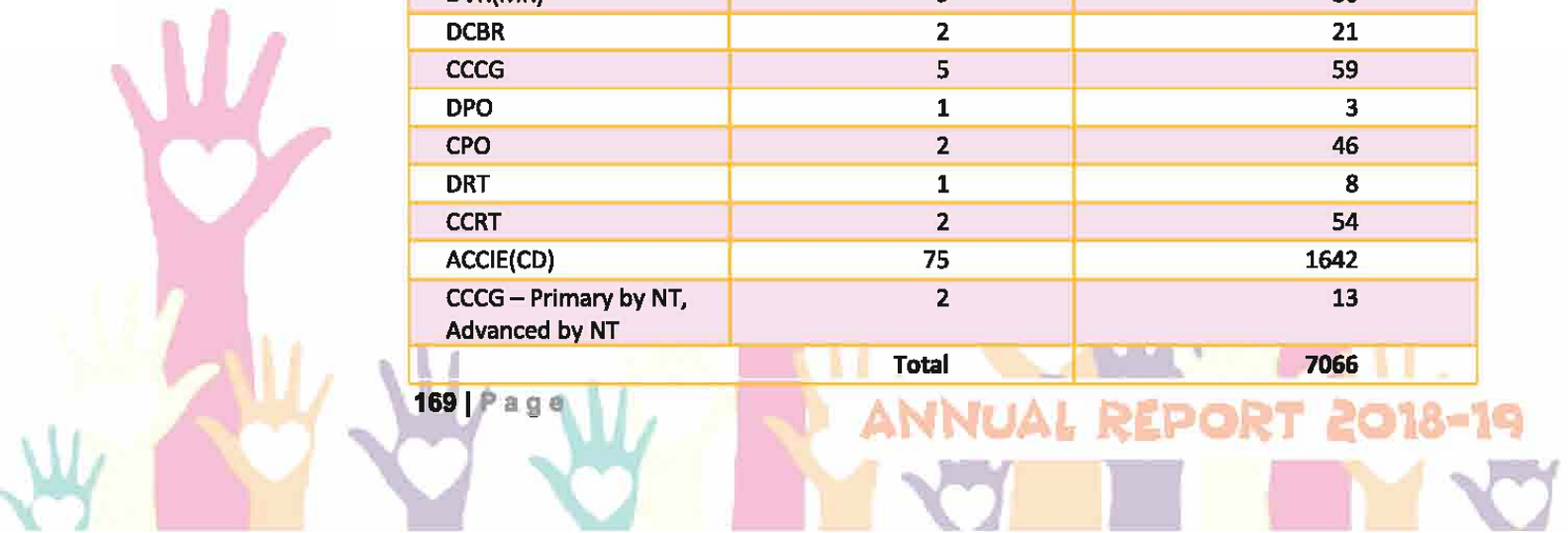
Details of certificates issued in 2018-19

Courses	Institutions	No. of certificates
D.Ed- SE- MR	208	4061
D.Ed- SE- ASD	32	534
D.Ed- SE- CP	25	429
D.Ed- SE- MD	1	2
DECSE(MR)	10	114
DVR(MR)	9	80
DCBR	2	21
CCCG	5	59
DPO	1	3
CPO	2	46
DRT	1	8
CCRT	2	54
ACCIE(CD)	75	1642
CCCG – Primary by NT, Advanced by NT	2	13
Total		7066



"My disability exists not because I use a wheelchair, but because the broader environment isn't accessible."

- Stella Young






Details of mark sheets issued in 2017-19 & 2017-18

Courses	Pass	Fail	Total
DSE-MR II Yr 2016-18	4762	347	5109
DSE-MR I Yr 2017-19	5806	814	6620
DSE-CP II Yr 2016-18	554	96	650
DSE-CP I Yr 2017-19	722	224	946
DSE-ASD II Yr 2016-18	712	86	798
DSE-ASD-I Yr 2017-19	971	251	1222
DSE- MD II Yr 2016-18	2	0	2
DSE- MD I Yr 2017-19	19	0	19
DECSE	136	25	161
DCBR	25	4	29
DVR	99	21	120
DPOII Yr 2016-18	6	0	6
DPO I Yr 2017-19	8	0	8
DRTII Yr 2016-18	16	0	16
DRT I Yr 2017-19	20	0	20
CPO	46	0	46
CCRT	54	6	60
CCCG	63	5	68
ACCIE(CD)	1894	454	2348
CCCG– Primary by NT	4	1	5
CCCG– Advanced by NT	9	1	10

Second Convocation of NIEPMD- NBER 2019

To felicitate the achievers of the June 2017 & June 2018 examinations and to motivate the new students, NIEPMD-NBER conducted convocation ceremony on 06th March 2019 for National Toppers of each courses. The top 3 rank holders of each courses were invited and honored by the Governor of Tamilnadu his excellency Thiru. Banwarilal Purohit at the Silver Jubilee auditorium of Dr.MGR Medical University, Guindy, Chennai.





 "Nobody's good in everything. Advantages and disadvantages come in many forms."

 - Charles Schwab



"Limitations only go so far."

- Robert M. Hensel



ZCCE – Southern Zone Meet 2019

NIEPMD-NBER organized the Zonal Course Coordinators Meet (ZCCM) Southern Zone, 2019 on 28th February 2019 at IMA House, Cochin. About 150 course coordinators from the different teacher's training institutes of south India attended the program. Member secretary of RCI, Dr. Subodh Kumar presided over the meet.



Enrichment Programme: Bharath University Visit

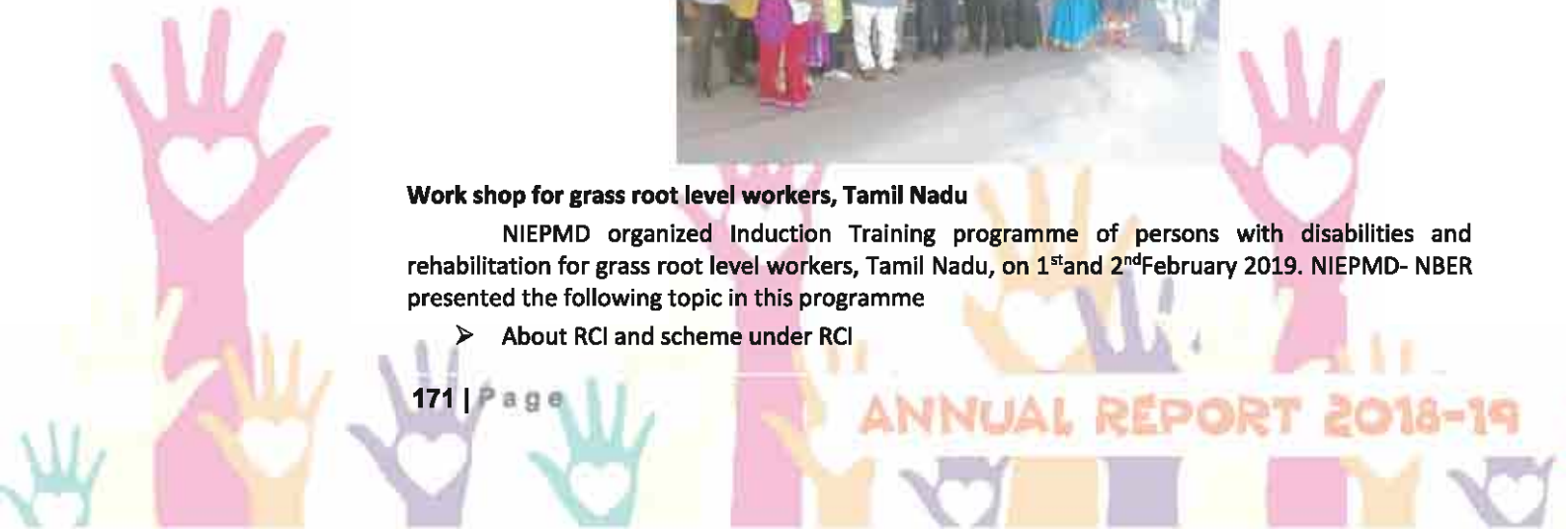
NIEPMD-NBER staff visited the Bharath Institute of Higher Education and Research (BIHER), Chennai on 04th January, 2019. The trip was focused to gain knowledge and incorporate latest technologies in the process of examination from enrolment to certification.



Work shop for grass root level workers, Tamil Nadu

NIEPMD organized Induction Training programme of persons with disabilities and rehabilitation for grass root level workers, Tamil Nadu, on 1st and 2nd February 2019. NIEPMD-NBER presented the following topic in this programme

- About RCI and scheme under RCI

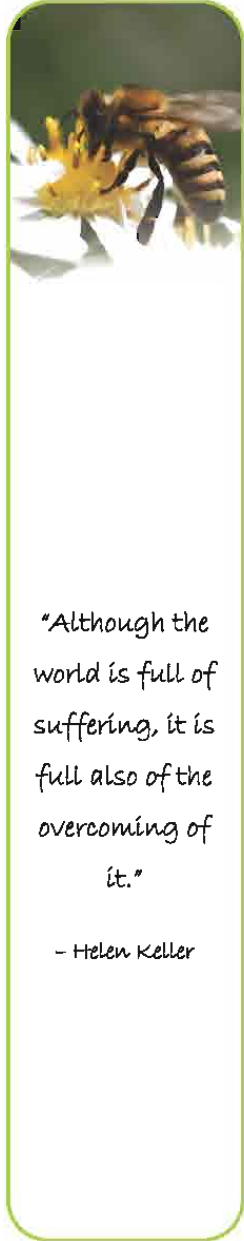




- Course details and fees structure
- Career Benefits of the grass root level workers

Achievement of NBER:

- Conducted exams for 15 courses in all centers across India.
- Results of the June 2018 examination were successfully declared on the scheduled date.
- The mark sheets & certificates were promptly dispatched to all the institutes in the month of October 2018.
- 2nd National convocation 2019, Graced by thr Honble Governor of Tamilnadu Thiru. Banwarilal Purohit
- Zonal course coordinator meet (south zone) 2019.



"Although the world is full of suffering, it is full also of the overcoming of it."

- Helen Keller





CHAPTER 18

CORPORATE SOCIAL RESPONSIBILITIES






Preamble:

NIEPMD aimed at expanding the rehabilitation service activities to create social impacts through corporate collaborations. The major objectives of collaborations are creating social, economic and environmental impacts supporting the movement of creating an inclusive society. The collaboration initiatives were taken with full commitment and strategically placed. This report shines light on the extremely valuable collaboration made with corporates during the stipulated period. We strongly believe the noble words of Dr. Helen Keller "Together we can do so much". The reported collaborations impacted positively on the lives of individuals with disabilities.

Objectives

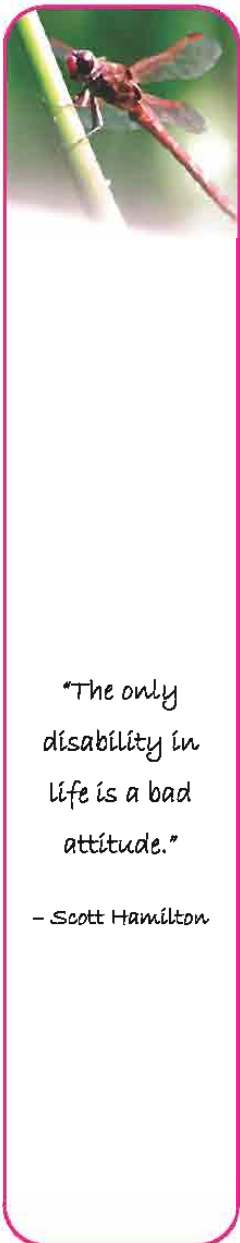
- To enhance the rehabilitation services for empowerment of Divyangjans
- To enhance the quality of life of PwDs
- To generate awareness in the public on various aspects of rehabilitation
- To pave the way for inclusive society
- To create awareness in corporate sector on role of 'CSR' and employability of divyangjans.

Flagship Projects

	<p>Accessible Transportation for Everyone Awareness events on disability issues</p>
	<p>Promoting hygiene & Go Green through initiatives Swachh Bharat Activities</p>
	<p>Barrier free waiting cum Dining Area & restroom for beneficiaries</p>
	<p>Special Equipment and Support for students with special needs</p>
	<p>Skill Training for persons with Disabilities Employment / internship / other job training of PwD's</p>

1. Accessible Transportation for Everyone

The transportation services for students & Parents of NIEPMD Model School were provided by hired school buses through NIEPMD since inception and there by encountering accessibility challenges everyday. The unit for corporate collaboration scrutinized the possibilities to bring favourable changes to the situation and placed the proposal before many corporate & public sector undertakings. Hindustan Petroleum Corporation Limited, Chennai; United way & Cholamandalam Finance Corporation, Chennai. Airports Authority of India, Chennai came forward and jointly with NIEPMD is now providing accessible transportation. Now children of NIEPMD joyfully travel to their school everyday.



"The only disability in life is a bad attitude."

- Scott Hamilton



"However difficult life may seem, there is always something you can do and succeed at."

- Stephen Hawking



Administrative Impact: This initiative administratively created an impact on the finance management. NIEPMD was hiring buses from private vehicle operators at commercial rates. As the capital cost was shared by the said corporates, which would have otherwise utilised for paying rent for hiring buses.

2. Collaborations through Swachh Bharat Mission of India

To accelerate the efforts to achieve universal sanitation coverage and to put focus on sanitation, the Prime Minister of India launched the Swachh Bharat Mission on 2nd October 2014. One of the objectives are, to improve in the general quality of life in the rural areas, by promoting cleanliness & hygiene. Keeping the said objective in action through collaboration with CPCL, Chennai and HPCL, Chennai NIEPMD distributed free diapers to girls with multiple disabilities for four months to create awareness on personal hygiene. Paper shredders and Plastic Shredder were installed in various office rooms of NIEPMD to promote recycling habit of office waste.





"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller



3. Special Equipment and Support for students with special needs

Human Resource Development in the field of special education is crucial for ensuring sustainability in availability of rehabilitation services in rural and urban areas. Unlike other discipline, NIEPMD had witnessed very promising people in the society, shifting from economically much rewarding carrier to the field of rehabilitation due to personal incidents. In addition, there is a sizeable number of people with disabilities themselves ambitious to become teacher for children with disabilities. We have shared these inspiring stories of students with united way Chennai (UWC), they in turn helped us to meet the needs with resources. We are very thankful to UWC, within a limited period they supported 27 students. One of the significant achievements through this initiative; a student with deafblindness was provided with a Refreshable Braille Display.



Testimonial message from Mr. T. Miranda is awaited.

4. Skill Training; Employment / Internship or persons with Disabilities

Supporting persons with disabilities to achieve economic independence is the final and critical phase of rehabilitation. We at NIEPMD are committed to take new initiatives and mobilising resources to provide opportunities to Persons with Disabilities (PwD) for achieving economic independence. NIEPMD offers many skill-training programs supported by Govt. of India. Further, The department of Adult independent living has taken initiative to develop skill training programs through CSR funding. The training program on **sublimation printing** was appreciated and funded by



Chennai Petroleum Corporation Limited, Chennai. This program offers unique opportunities for individuals with multiple disabilities to master skills related to production and customer relation. Awareness programmes, employment, internship and the job training components are being recognised for partnering in the CSR movement by many agencies.



அஞ்சல் டூல்

11-02-2019 முதல் 17-02-2019 பக்கம் 5 e-mail: arjathoday2019@gmail.com



சென்னை சிபிசிக்கு உடற்கரை அமைவதில் அமைந்துள்ள ஒன்றுக்கும் மேற்பட்ட கணினிமேம்பாட்டு மையங்களான தேசிய திறவளத்தில் முதல் தொகுதி திறன் பயிற்சி பெற்ற மாற்று திறனாளிகளுக்கான அன்றிதழ்கள் வழங்கும் நிகழ்ச்சி மற்றும் 2 ஆம் தொகுதி திறன் பயிற்சிக்கான தொடக்க நிகழ்ச்சி நடைபெற்றது. ஒன்றுக்கும் மேற்பட்ட கணினிமேம்பாட்டு மையங்களான தேசிய திறவளம் மற்றும் சென்னை செட்ரோனியம் கராபேன் லிமிடெட் (CPCL) இணைந்து கராபேட் திறவளங்களின் சமூக பொறுப்பானது திட்டத்தின் கீழ் நடைபெற்ற இந்நிகழ்ச்சியில் சிபிசியின் மேலாளர் கைகஜால் பார கலந்து கொண்ட பயிற்சி முடிந்த மாற்று திறனாளிகளுக்கு அன்றிதழ்கள் வழங்கி தன் வாழ்நாட்களை தேசியத்திற்கு கொண்டு மேலும் நிர்வாக அலுவலர் செங்கடேஸ் வரலா. இயக்குநர் விஜய லக்ஷ்மி. சங்கரநாராயணன். சென்னை உயர்நீதி மன்ற வழக்கறிஞர் அபிதேயா மற்றும் பலர் கலந்து கொண்டனர்.

2018-19 Year in Brief

	Special Equipment and Support for students with special needs - 24th August 2018		Refreshable Braille Display - Distribution 16th Oct 2018
	Accessible bus commenced its service from April 2019 donated by United Way & Cholamandalam, Chennai.		Flag off for Accessible bus by Dr. Thawar Chand Gehlot, Hon'ble Union Minister on 13 July, 2018
	Bhoomi Pooja for Barrier Free waiting lobby and dining Area by Hon'ble Union Minister Shri. Thawar Chand Gehlot, on 13th July 2018		Inauguration of Skill training Program (Sublimation Unit) in Collaboration with CPCL, Chennai
	Swachh Bharat Activities with HPCL & CPCL - 30 Aug 2018		

"I know that there'll be a continuation of making the world more accessible for people with disabilities."
- Stevie Wonder



OUR CSR Partners:



Forward of appreciation

I wish to thank for the support and help provided for dedication, attention, and open minded thinking, your readiness to help with prompt response my requests by you, your team members and faculties of the NIEPMD. As I begun my studies in Master of Education (M.Ed), my financial situation prevents me from continuing the studies and to pay for Tuition fees. When I turned to you for assistance, you immediately agreed and did your utmost to provide Rs 48,000/ along with the Tuition Fees and point me in the direction of the light at the end of the tunnel.

With your incredible kindness, I am now able to fulfill my dream and finish the Teacher course successfully and you were sent like an angel. Your generosity is not just about the money, it is about the emotional kindness and the strength you have given by believing in me. Because of your generosity, I was able to study and finish my course and it makes my path easier and sweeter.

Thank you for opening this great door of opportunity for the person with a multiple challenging sensory Impaired like me, which is a huge step for me, and for giving me strength to persist and succeed.





CHAPTER 19

IMPLEMENTATION OF RIGHTS OF PERSONS WITH DISABILITIES ACT - 2016

The Rights of Persons with Disabilities (RPWD) Act, 2016 was enacted in December 2016. It promotes and protects the rights and dignity of people with disabilities in various aspects of life – educational, social security, legal, economic, employment, health and recreation. In this context, National Institute for Empowerment of Persons with Disabilities (Divyangjan) implemented during the year 2018-19 on various aspects of Skill Development, Employment, Job Identification in State Government & Central Government, Accessibility of Ramp and Railing etc.... In addition to this emphasis given to disability certification and as an active member in central advisory board disabilities (CABD) .

Keeping in view the wide coverage of PWD's from 7 to 21 as mentioned below NIEPMD made an active participation.

Physical Disability	Cognitive Disability	Mental Behaviour
Leprosy cured person, Person with Cerebral palsy, Dwarfism, Muscular dystrophy, Blindness, Low vision, Hearing Impairment (deaf and hard of hearing), Speech and language disability, Acid attack victim Loco motor disability	Specific Learning disability Autism spectrum disorder Intellectual Disability	Mental illness
Neurological conditions	Blood Disorder	Others.
Multiple sclerosis Parkinson's disease Chronic neurological conditions	Haemophilia Thalassemia Sickle cell disease	Multiple disabilities *In addition to the above the Central Government may notify any other category.

NIEPMD has the responsibility to make effective measures in creating awareness, empowering the professionals, Research & Development in the special representative to reference RPwD Act .
Human Resource Development (Awareness on RPwD Act)

International Level			
Sl. No	Title	No. of Programme	No. Of Participants
1	Recent development in developmental disabilities	1	150



"To sit there and tell anybody they can't do something because of a disability, I think that's ridiculous."
- Pat McDonald



“Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.”
- Helen Keller

National Level			
Sl. No	Title	No. of Programme	No. Of Participants
1	Assistive device and technology	2	200
2	Disability rights and status in India policy and programme	6	600
3	Skilling of persons with disability	2	200
4	Rights of PWDS act 2016	2	200
District Level			
Sl. No	Title	No. of Programme	No. Of Participants
1	Inclusive education	1	30
2	Transition skills and preparation	2	60
3	Assistive device and technology	2	60
4	Disability rights and status in India policy and programme	2	60
5	Skilling of persons with disability	1	30
6	Understanding transition in life of persons with disabilities across lifespan, infant, children & adolescent	4	120
7	Recent development in developmental disabilities	3	90

Skill Development

- In the fulfillment of RPWD act chapter IV NIEPMD actively participated in post identification for 4th category of PwD's. A series of meeting held at DEPwD- MSJE and at the office of commissioner at disabilities during the Year 2018-19.
- A Sub-Committee Meeting towards standardization / modification of Job roles and Model Curriculum suitable for Person with Multiple Disabilities & Intellectual Disabilities held during the year. 30 new job roles and 26 existing job roles were modified and submitted for further approval by DEPwD & Skill Council for Persons with Disabilities. 62 Expert Members across the country actively participated from 38 Organizations in developing the model curriculum for skilling.



Accessible India Campaign

1. NIEPMD initiated and created a model accessible transportation for persons with disability in collaboration with Hindustan Petroleum Corporation Limited, United way, Cholamandalam Finance Corporation and Airports Authority of India, Chennai as part of CSR initiative.



2. NIEPMD organized the State Level Conference on “Addressing Barriers in the Environment and Universal Design”.



Collaborative Initiative

NIEPMD signed Memorandum of Understanding (MoU) with Kongu Engineering College, Perundurai on 15th May 2018 with aim of empowering persons with Multiple Disabilities through provision of accessible technology in the areas of activities of Daily Living, Education, Vocational Training and Employment.



“In life you have a choice: Bitter or Better? Choose better, forget bitter.”
- Nick Vujicic



Special Initiative effective in implementation of Global best - practices

1. A National Workshop was organized by the Department of Empowerment of Person with Disabilities (*Divyangjan*), Ministry of Social Justice and Empowerment, Government of India on **Physical and Mental Disabilities in the Light of Global Best Practices in Care, Rehabilitation and Research** on 23rd October 2018 at Pravasi Bhartiya Kendra, Chanakyapuri, New Delhi; The workshop was hosted by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai.

The objective of the workshop is to help our country's commitment under the UNCRPD-RPWD Act and to establish uniformity in the services for persons with disabilities. It supported in protocol development in the service delivery; encourage adaptation of global best practices to Indian context. The workshop also assisted in implementation of best - practices for all the 21 disabilities covered under the RPWD Act. It also supported in fine-tune our practices of disability-specific, discipline-specific, model-specific, approach-specific.

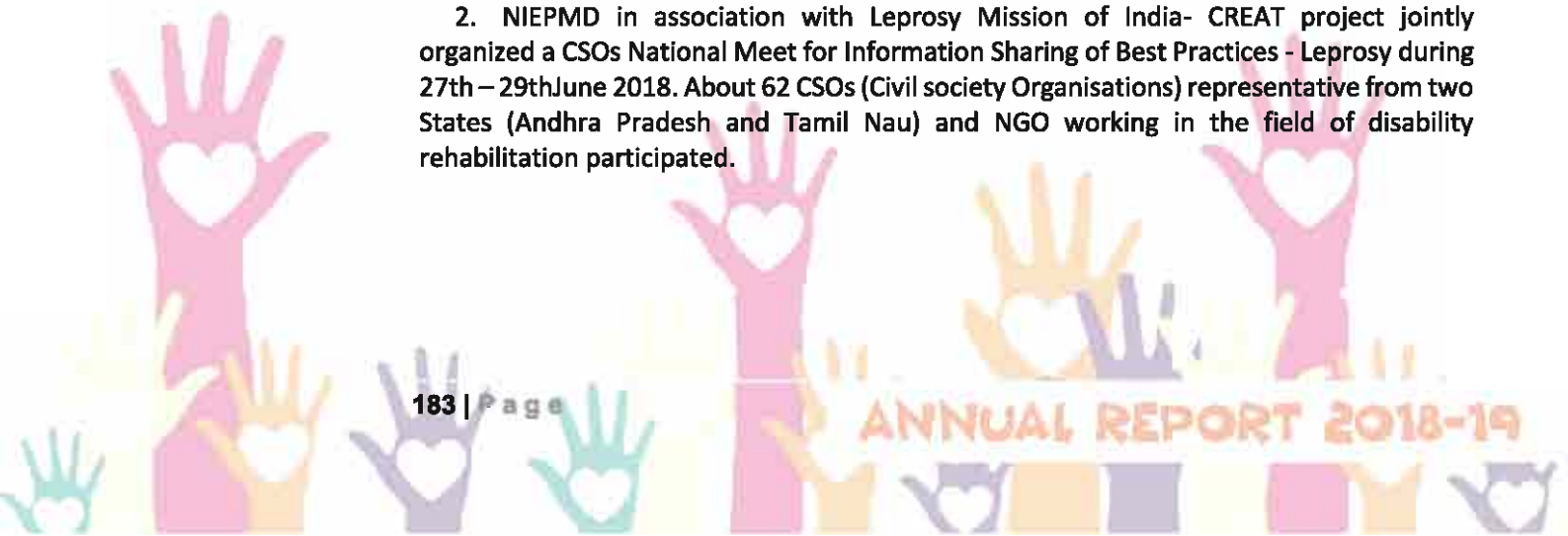
Dr. Thaawarchand Gehlot, Cabinet Minister, Ministry of Social Justice and Empowerment, Government of India had inaugurated the workshop in the presence of Ms. Shakuntala D. Gamlin Secretary, DEPwD, MSJ&E; Dr. Kamlesh Kumar Pandey, Chief Commissioner for Persons with Disabilities, Government of India; and Ms. Dolly Chakrabarty, Joint Secretary, DEPwD, MSJ&E; and many other eminent scholars of the disability sector.

The experts have been invited from premier rehabilitation institutions, hospitals, universities, and RCI recognized institutions from across the country. The workshop was attended by over 300 participants from State and Central Government, Universities, National Institutions, Eminent Hospitals, Eminent NGOs, Scientists, and Experts of repute from the disability sector. An overwhelming response has been received from each leading stakeholder of different states of the country, including Government and Non-Government Organizations. Principal Secretaries, Secretaries, and Commissioners of Health, Social Welfare, and Disability Department from different states have attended the workshop. The Chief Medical Officers of many important cities and District Social Welfare and Disability Officers also participated in the programme. The Heads of leading NGOs from across the country have participated in the national workshop.



2. NIEPMD in association with Leprosy Mission of India- CREAT project jointly organized a CSOs National Meet for Information Sharing of Best Practices - Leprosy during 27th – 29th June 2018. About 62 CSOs (Civil society Organisations) representative from two States (Andhra Pradesh and Tamil Nau) and NGO working in the field of disability rehabilitation participated.

"We are put in situations to build our character... not destroy us."
- Nick Vujicic





"There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability."

- Sharron Angle







CHAPTER 20

COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS WITH DISABILITIES

Composite Regional Centres (CRC) for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities, were established to overcome the lack of adequate facilities in certain areas for rehabilitation of persons with disabilities, by the Department for Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Govt. Of India under the supervisory control of the National Institute of Empowerment of Persons with Multiple Disabilities (NIEPMD). So far, three CRCs for persons with Disabilities have been set up and functioning at the following places:

- KOZHIKODE, Kerala,
- NAGPUR, Maharashtra,
- GORAKHPUR, Uttar Pradesh

CRCs provide both preventive and promotive aspects of rehabilitation in education, health, vocational training, research and manpower development and Job placement with the assistance of experts in the field.

2018-19 was another eventful year in the history of NIEPMD with significant developmental and milestone. Our thrust on innovation and renovation, continued to deliver enhanced client care and to promote on research and development.

CRCs, extend the services to different regions of the country are pleased to share the news and events, took place during the year 2018-19:

COMPOSITE REGIONAL CENTRE FOR PERSON WITH DISABILITIES (CRC) KOZHIKODE:

Composite Regional Centre for Person with Disabilities (CRC) Kozhikode is a service institution set under Dept. of Empowerment of persons with Disabilities, Govt. of India. CRC Kozhikode is functioning under the administrative control of (NIEPMD), Chennai. Apart from undertaking centre based, camp based rehabilitation related, awareness, academic and service provision activities; it is also functions as apex resources centre for persons with disabilities.

SERVICES OFFERED:

- Psychological Intervention
- Special Education
- Speech Therapy
- Physiotherapy
- Occupational Therapy
- Sensory Integration
- Early Intervention
- Vocational Training and Rehabilitation
- Community based Rehabilitation

INITIAL ASSESSMENT, ASSESSMENT TOOLS USED, SETTING GOALS, STRATEGIES, PROGRESS MONITORING, EVALUATION AND ASSISTIVE DEVICES & TECHNOLOGY

CRC-K has centre based and outreach clinical services. The Initial assessment for these clients is carried out by the Social Work and Placement Unit. Preliminary assessment collects data on the basic socio-demographics, history of present condition, details of social work assessment schedule of the clients unit for clinical/ non-clinical services. After detailed initial assessment, cases are referred to concerned department. Each department evaluates the client in detail to elicit their present complains, past history, family history, past medical history, treatment and therapy history. which is followed by a detailed clinical examination. Based on the diagnosis an action plan is evolved for therapeutic interventions. Follow up dates for therapeutic sessions are informed to clients who

"I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble."

- Helen Keller



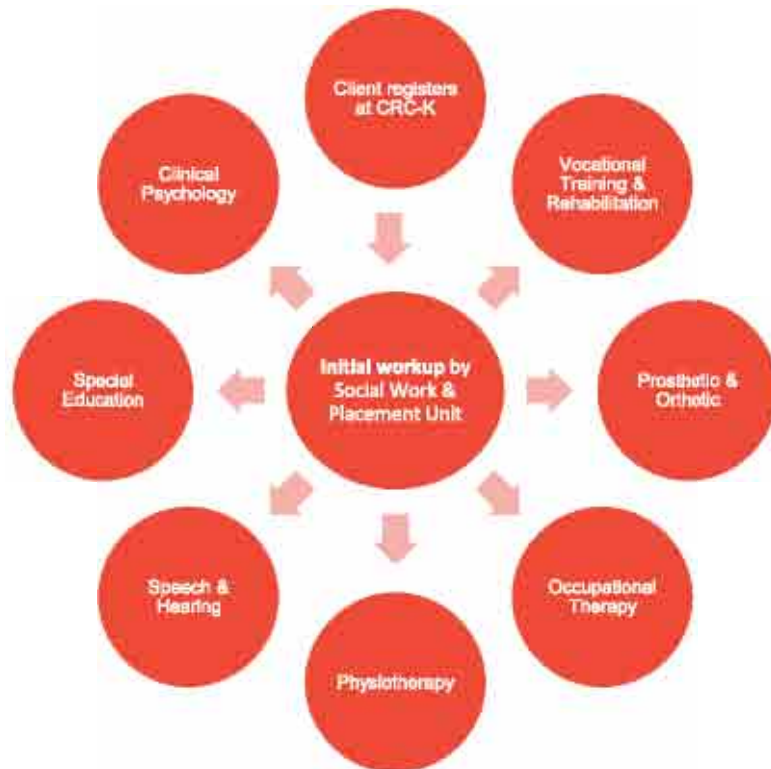
are in need of regular follow-up. Cross references and discussions within departments as demanded by each individual case are done based on a trans-disciplinary approach. The Social Work Unit functions as the coordination point.

Standardized Assessment Tools are used by each department of CRC-K. Based on the detailed evaluation, realistic goals are set and strategies are planned accordingly. Periodic review of the progress is conducted by each department. Inter-departmental discussions as needed are carried out periodically to assess the progress and to monitor and evaluate the outcome of therapeutic interventions. Clinical meetings are conducted to discuss cases of academic interest.



*"Keep your face
to the Sunshine
and you will
not see the
Shadows."*

- Helen Keller



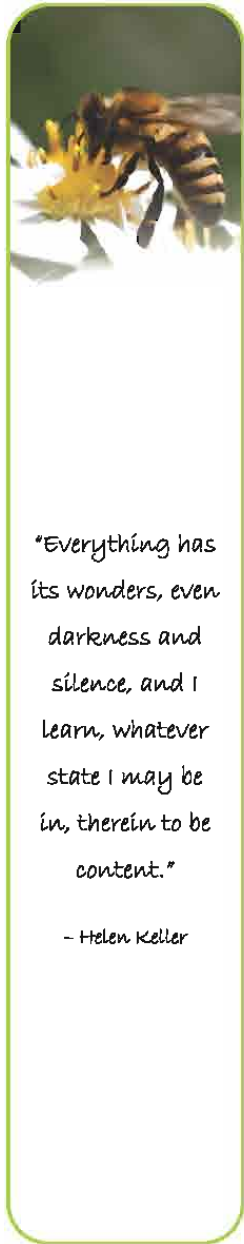
CRC-K is implementing the ADIP Scheme of Govt of India in the FYs 2017-18 and 2018-19.

BENEFICIARIES FOR THE YEAR 2018-19

CRC-K CLIENTELE DATA 2018-19	New case	Follow up case	Supportive Services
No. of cases	4756	5201	33350

DEPARTMENT WISE CLIENTELE DATA 2018-19

Department	New case	Follow up case	Supportive Services
Clinical psychology	1980	981	3614
Occupational Therapy	580	2907	2107
Physiotherapy	398	4842	3944



"Everything has its wonders, even darkness and silence, and I learn, whatever state I may be in, therein to be content."

- Helen Keller

Special Education	2007	3845	5080
Speech & Hearing	1703	4194	8004
Prosthetics & Orthotics	299	182	550
SW & Placement Unit	1701	2333	5595
VT & Rehab Unit	24	1675	90

BEST PRACTICES OF THE DEPARTMENTS

Department of Special Education:

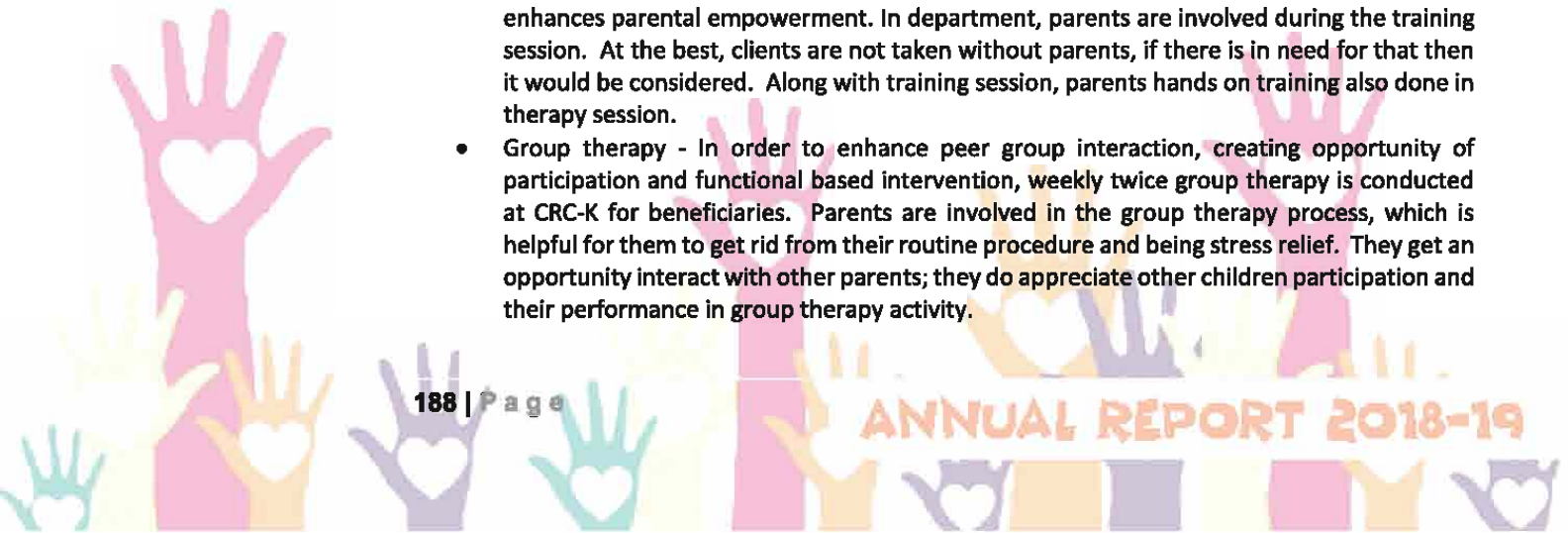
- The department follows 'individualized Family Support Plan (IFSP)' method in special education clinical services. Here, the Instructor and Special Educator, ensures the participation of all family members in the teaching learning processes of the child through systematic lesson plan procedure.
- The department provides one-month clinical internship for D.Ed students in various reputed institutions across the state.

Department of Speech & Hearing:

- The department has started parental empowerment for development of speech language and communication skills among children with disabilities. The use of live video of speech therapy about specific technique, power point presentation, and handouts in regional language with simple pictures etc were used to empower parent. This activity has given significant changes in the area of speech language and communication skills of children with disabilities.

Department of Occupational Therapy:

- Orientation on condition(diagnosis) and therapy - Orientation about the condition medium of treatment process, areas to be focused, limitation of therapy services, necessity of parents' involvement and importance of parents' empowerment, which are used to be provided in the initial days, gives clarity about our rehabilitation services to the beneficiaries.
- Need based therapy approaches - Based on the need of the individual, activities are designed and provided with existing materials. It gives opportunity for clients to incorporate their practices in their day-to-day activities. Theories strongly suggest going with open loop learning process facilitates learning process among people.
- Parental Participations - Inculcate parental participation during training session which enhances parental empowerment. In department, parents are involved during the training session. At the best, clients are not taken without parents, if there is in need for that then it would be considered. Along with training session, parents hands on training also done in therapy session.
- Group therapy - In order to enhance peer group interaction, creating opportunity of participation and functional based intervention, weekly twice group therapy is conducted at CRC-K for beneficiaries. Parents are involved in the group therapy process, which is helpful for them to get rid from their routine procedure and being stress relief. They get an opportunity interact with other parents; they do appreciate other children participation and their performance in group therapy activity.





- Home visit - Individualized home program was prescribed for every clients based on their preference and functional capacity. Home program effectiveness was periodically reviewed and changed for better results.

Department of Physiotherapy:

- Evidence-based practices - The department rely on evidence-based practices and there by update the therapy practices by inculcating the culture of lifelong learning through attending conferences, seminars, online courses, webinars etc. Back walking exercise in treadmill, sibling/peer involved treadmill training/balance training are some of the strategies adopted in 2018-19.
- The department provides various relevant information to parents/clients via the Whatsapp group created among parents/clients visiting the department. Video conferencing is frequently conducted through Whatsapp by parents/clients who finds difficult to reach the centre in person.

Prosthetic & Orthotic Unit:

- Communicates appropriate information to the service user and their family or caregivers.
- Participates in the assessment and evaluation of the service user's needs and goals with a view to develop an effective and appropriate treatment including considerations of device/treatment function and design.
- Formulate prosthetic or orthotic designs, including selection of materials and components, which may include mechanical or electronic assistive mobility devices, postural management systems and wheelchairs and other assistive devices.
- Capture anthropometric data including casts, scans, measurements, kinetic and kinematic data and imaging, required for appropriate design, fabrication and fitting.
- Specify and modify physical or virtual, positive or negative models to obtain the optimal design, function, fit, cosmetic and comfort of devices.
- Conduct the fitting, static and dynamic alignment and initial checkout of devices, and where appropriate, the preliminary training of the service user.
- Be familiar with new techniques, materials, components and products attending conferences and seminar.

INITIATIVES

Apart from regular clinical, HRD and community based services, CRC-K also implemented several special initiatives for the empowerment of Person with Disabilities.

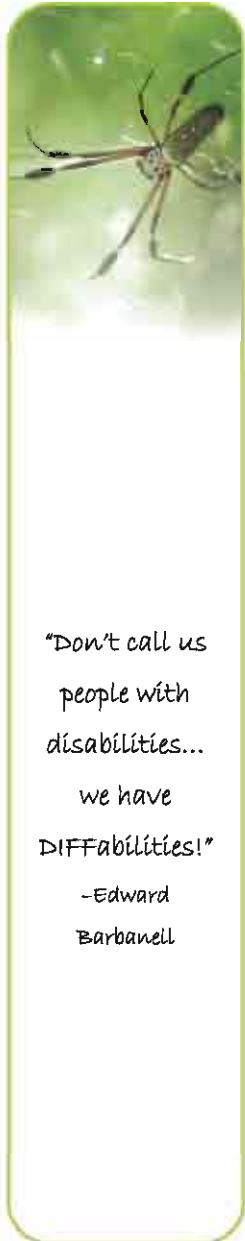
UNIQUE ACTIVITIES OF CRC KOZHIKODE

Disability Medical Board Certification camps – Phase II:

A unique initiative of CRC Kozhikode in association with District Administration Kozhikode, for the issuance of Disability Medical Board Certificates in the district was taken up. Out of 10,072 applications received for disability certificate, 5191 applications were processed in Phase-I and 2404 certificates were issued. The balances of 4881 applications were processed as phase-II and 1227 disability medical board certificates could be generated and issued to eligible beneficiaries in Phase-II.

The phase II of the initiative was completed by conducting medical board camps from April to June 2018.

- Total 10,072 applications were received from Anganwadi workers through Social Justice Department.



"Don't call us
people with
disabilities...
we have
DIFFabilities!"
-Edward
Barbanell



"As selfishness and complaint pervert the mind, so love with its joy clears and sharpens the vision."

- Helen Keller



- As first phase, **5091** applications were processed by conducting **26** Disability Medical Boards at seven zones of Kozhikode, by coordinating with District Medical Office, Government Medical College Kozhikode and Revenue Dept.
- Campuses of Kozhikode Student Volunteers and Non Governmental Organizations were sensitized and trained.
- The scrutiny of applications and data entry process were done by hundreds of student volunteers of 'Campuses of Kozhikode' initiative.
- District Collector's Internship Programme (DCIP) interns co-ordinated the conduct.
- Programme conduct was facilitated by local people like nearby NGOs, College students, paralegal volunteers etc.
- **2,404** Medical Board Certificates could be generated and **747** Legal Guardianship Certificates were issued by conducting **6** special Adalaths for Legal Guardianship.
- The balance **4881** applications were processed in Phase-II.
- **16** Medical Board camps could be conducted in six locations of the district.
- Screening of hundred clients for Hearing Impairment and IQ assessment were done at camp sites by the Medical – Paramedical staff of CRC Kozhikode, IMHANS & GMHC Kuthiravattom.
- **Legal Guardianship** applications were distributed to **126** eligible beneficiaries during camps.
- A total number of **1227** Disability Medical Board certificates could be generated in phase-II.

Details of camps conducted:

Venue	Day 1	Day 2	Day 3
Taluk Hospital Quilandy	19-04-18	24-04-18	28-04-18
Taluk Hospital Thamarassery	19-04-18	27-04-18	04-05-18
District Hospital Vadakara	05-05-18	08-05-18	-
Taluk Hospital Perambra	10-05-18	-	-
Mifthahul Uloom English School, Kallampara, Feroke	24-04-18	27-04-18	21-05-18
Govt. General Hospital, Kozhikode	18-04-18	24-04-18	26-04-18



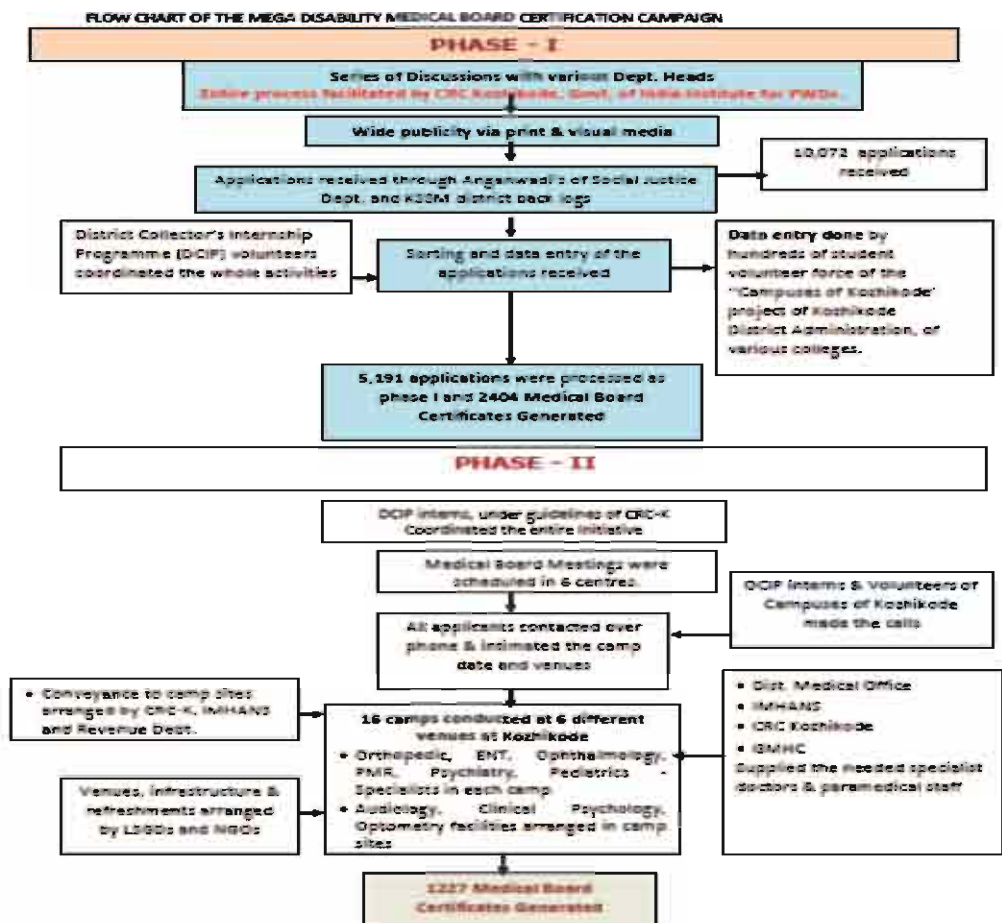


"The most pathetic person in the world is someone who has sight but has no vision."

- Helen Keller



Camp site	No. of Medical Board Certificates
Vadakara	189
Quilandy	208
Perambra	70
Thamarassery	225
Kozhikode	312
Feroke	223
Total	1227





A mega camp was organized for the distribution of certificates. **Hon'ble Minister for Social Justice & Health, Kerala, Smt. Shylaja Teacher** inaugurated the mega camp on 1st July 2018 at JDT Islam Auditorium, Kozhikode. Hon'ble Minister for Labour and Excise Shri. T.P. Ramakrishnan presided over the function and Shri. A. Pradeepkumar MLA, Dr. M.K. Muneer M.L.A, Shri. U.V. Jose IAS (District Collector Kozhikode) were present. **1227 Disability Medical Board Certificates** were distributed in the camp.



Unique Disability Identity Card [UDID] Registrations:

As part of implementation of UDID issuance in Kerala, registrations for UDID cards for the eligible beneficiaries could be started online by CRC-K on a massive scale, in the Govt. portal created for the purpose.

All the necessary documents with regard to the UDID registration for the new 1227 beneficiaries (who received the Medical Board certificate) were also collected & compiled and have been undertaken by CRC-K for the issuance of UDID. A few beneficiaries have already been issued the UDID cards.

Special Aadhaar Enrolment Camp for Persons with Disabilities:

It is very difficult for Persons with Disabilities, to attain their ADHAAR Cards, through the routine process, by competing with 'normal' persons, standing in long queues. This is further more difficult for persons with severe disabilities. Since ADHAAR Card is the most important single document for every citizen of the country, CRC-K, has taken up the issue and has come up with a novel scheme.

In association with District Administration and UIDAI Southern Region, CRC-K has taken up the matter of issuance of Aadhaar card for the severely disabled persons, who are unable to provide their biometric for Aadhaar enrolment. Applications shall be invited through Anganwadis of the State Social Justice Department. Aadhaar registrations and technical processes will be done by the Akshaya Project of the State IT Mission. Camps will be conducted in various parts of the district. The registration, co-ordination and facilitation of the whole camps will be conducted by CRC-K.



"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller

Barrier free accessible Kozhikode initiative:

District Administration Kozhikode in association with CRC-K has initiated a unique 'Barrier free - accessible building campaign'. CPWD, State PWD and Local Self Govt. Departments in the district are the major stakeholders. A training and evaluation module including the budgetary estimations were prepared by a team of experts including from CRC-K. An App based software has been exclusively generated for the accessibility audit purpose in association with NIC.

Nearly 400 final year Civil / Architectural Engineering students all across Kerala are given training in the accessibility audit module including the financial estimate preparations and they are deployed in the entire district of Kozhikode for accessibility audit of Govt. buildings and to submit their proposals to the District Collector. These student volunteers will be supported by experts from CRC-K, Social Justice Dept. , Revenue Dept. and Local Self Govt. Depts. Technical input will also be obtained from Locomotor and visually impaired persons.

The accessibility audit report thus submitted shall be taken up for further processing by the LSGDs and the necessary accessibility correction/ restructuring and funds for the same will be earmarked in the ensuing budget allocation itself.

Training was imparted for 70 State PWD / LSGD Engineers in the district.



"One can never consent to creep when one feels an impulse to soar."

- Helen Keller

"Soul of Kozhikode"- sales outlet for the products made by differently abled at Hi-Lite mall, Kozhikode:

Various special schools, Govt institutions & NGO's, as part of their therapeutic and rehabilitation intervention services for Persons with Disabilities are involved in the production of various items like carpets, dolls, handicrafts items, plastic ornaments, gift items, umbrella and paper covers. CRC-K, in association with the "Soul of Kozhikode" project of Dr. M.K. Muneer MLA, has opened sales outlets in various venues in the district for selling these products. This project can function as a regular market avenue for exhibition and sale of such products made by the differently abled persons.





First outlet was inaugurated by Dr. M.K. Muneer Kozhikode south MLA on 31st August at Hillite Mall, Kozhikode. Shri. U.V. Jose IAS, District Collector was the chief guest.



Second outlet was inaugurated at RP Mall, Kozhikode on 1st November 2018. In this outlet, products like carpets, dolls, handicrafts items, plastic ornaments, gift items, umbrella, paper covers etc. made by the differently abled persons were exhibited for sale. Two persons with disabilities were deployed in this sales outlet and they are earning on a regular basis.

Flood In Kerala and CRC'S Intervention Among Persons With Disabilities:

- Kerala experienced the largest disaster of flood and land slide after 1924. The sporadic torrential rain since 10th May in Kerala and continuous rain since August first week accumulated huge rain water in several dams.
- Finally, almost all dams have been opened since the water level has risen close to overflow level due to heavy rainfall, flooding local low-lying areas. But due to continuous rain mountains soil get loose and thus create a devastated landslide in any places in the hilltop areas.



Initiatives undertaken by CRC-K in flood relief activities:

- Director, CRC-K was the member of Core Committee formed by the District Administration for flood relief work in the district.
- Director, CRC-K was the resource person for the training programme for the NSS volunteers, as part of the flood relief activities undertaken by Dr. M.K. Muneer, Kozhikode South MLA and Corporation of Kozhikode. More than 400 NSS volunteers attended.
- CRC-K actively contributed in framing questionnaire for collecting data from families in the flood-affected areas, including the basic information of disabled and the requirements they need at this situation.
- CRC-K started a 24x7 telephone helpline for the flood affected persons and PwDs, where they can call and inform the problems facing. The same was forwarded to district Administration flood relief cell for necessary interventions and follow-up.

"I thank God for my handicaps, for through them I have found myself, my work and my God."

- Helen Keller



- CRC-K started a 24x7 Psychological Support Telephone Counselling programme for the flood affected persons and the Dept. of Clinical psychology is entrusted for the same.
- CRC-K actively involved in flood relief activities of District Administration and distribution of articles for the affected families.



Teaching practice training in special schools:

D.Ed students of CRC-K, as part of their curriculum requirements, under the guidance of teaching faculties of the Department of Spl. Education, conducted teaching practice training in five special schools vi; JDT special school, Vellimadukkunnu; Pratheeksha special school, Mukkom; Prasanthi special school, Panthirankavu; Ashakiran special school, Calicut and Rehmania special school, Velliparamba from 3rd to 19th September 2018. During the 13 days training programme 340 students with Intellectual Disability were given clinical services. A total number of 640 follow up sessions and 6,800 follow up services were given in these programme.



Common Entrance Test [CET 2018]:

As CRC Kozhikode is enlisted as a centre for the Common entrance test (CET 2018) for BPT, BOT and BPO degree courses, by NILD and NIEPMD, necessary arrangements were made for the smooth conduct of the test on 17th June 2018. Among the 147 candidates registered for the examination, 72 candidates attended. The CET-2018 could be conducted in a smooth and fair manner with no untoward issues to be reported.

*"Once you
choose hope,
anything's
possible."*

- Christopher Reeve



"People won't have time for you if you are always angry or complaining."
- Stephen Hawking



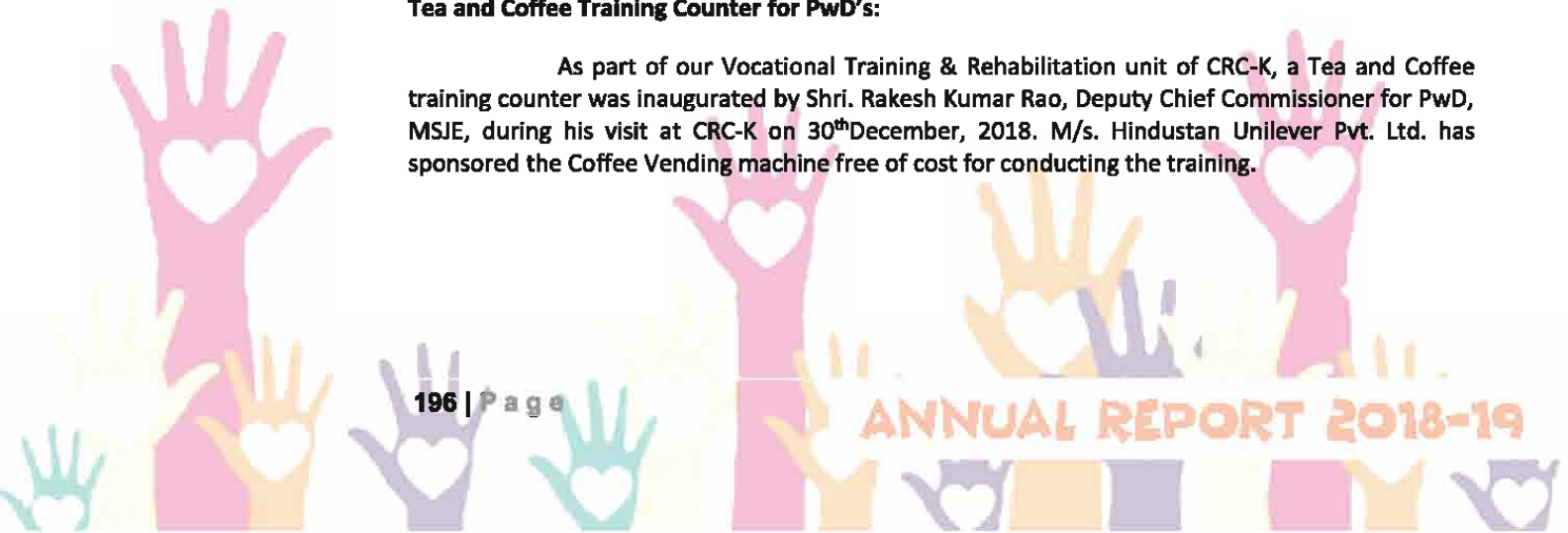
Specialty Medical Camp for The PwD's:

CRC-K and IMA women wing (Kozhikode) jointly organized a Specialty Medical Camp for the PwD's at CRC-K on 24-12-2018. The specialists from PMR, Pediatrics, Dermatology and General Medicine attended the camp. Dr. P. Krishnakumar (Director IMHANS) was the chief guest. Mr. Shivraj Bhimte talked on "Early identification of disability and importance of disability certification" and Shri. Gopiraj P.V., Rehabilitation Officer delivered a speech.



Tea and Coffee Training Counter for PwD's:

As part of our Vocational Training & Rehabilitation unit of CRC-K, a Tea and Coffee training counter was inaugurated by Shri. Rakesh Kumar Rao, Deputy Chief Commissioner for PwD, MSJE, during his visit at CRC-K on 30thDecember, 2018. M/s. Hindustan Unilever Pvt. Ltd. has sponsored the Coffee Vending machine free of cost for conducting the training.





"I'm just a man
on a mission,
to prove my
disability
hasn't won"

- Robert M. Hensel



Outreach Programmes

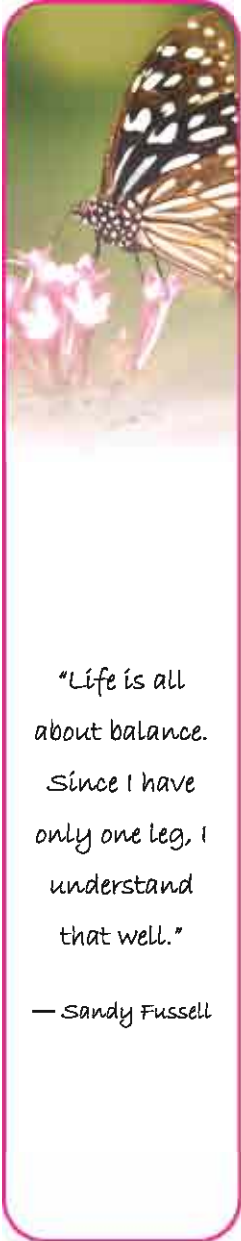
- **Volunteers training on 06thApril 2018:** As part of conduct of mega Disability Medical Board issuance camps, a volunteer training was conducted at IHRD College Thamarassery, Kozhikode. Dr. Roshan Bijlee, Director CRC-K conducted the training session.
- **Volunteers training on 12thApril 2018:** A volunteer training programme was conducted on 12thApril 2018 at M.E.S College Omassery, as part of conduct of mega Disability Medical Board issuance camps in Kozhikode district. Dr. Roshan Bijlee, Director CRC-K conducted the training session.
- **Volunteers training on 11thApril 2018:** A volunteer training programme was conducted on 11thApril 2018 at Conference hall, Collectorate, as part of conduct of mega Disability Medical Board issuance camps in Kozhikode district. Dr. Roshan Bijlee, Director CRC-K conducted the training session. Student volunteers from various colleges around Calicut city attended.
- **Dr. Suresh Kumar, Assistant Professor in Clinical Psychology** was the resource person in the Parental Training Programme on "Behavioural Management of Autism" organized by the "Autism" Club as part of World Autism Day on 3rdApril 2018 at Malappuram.
- **Mr. Shivraj Bhimte Asst. Professor, Speech Hearing, CRC K** was the resource person in a training programme for Asha Worker and Aganwadi worker organized by Buds Special School at Municipal Town Hall Nilambur on 12thApril 2018 and delivered a speech on "Early identification of Hearing, Speech and Communication Disorders at grassroots level by using different test".
- **Shri. Kurinji Chelvan, Lecturer in OT and Shri. Rajkumar, Vocational Instructor** co-ordinated the placement of VTC trainees at eRAM Motors, Feroke. 6 trainees participated in the interview conducted by Eram Motors, among them 3 were selected by eRAM motors for various jobs.
- **Dr. Roshan Bijlee (Director, CRC-K), Shri. Sunish T.V (Asst., Professor, Special Education) and Shri. Kurinji Chelvan (Lecturer, OT)** attended Accessible Electoral Advisory Committee meeting, held on 20th& 21stApril 2018, at NIEPMD, Chennai.
- **Dr. Suresh Kumar, Assistant Professor in Clinical Psychology** was the resource person in the Parental Training Programme on "Home based intervention for Children with Special Needs" organized by the Department of ENT & Unit of Speech and Language Pathology, Government Medical College, Kozhikode on 16thMay 2018 at GMCH.
- An out-reach program was conducted at Kerala Blind School, Manjeri, on 27thJune 2018. **Shri. Kurinji Chelvan S., Lecturer, Dept. OT** was the resource persons for the awareness class for parents, teachers and children.
- **Mr. Gopiraj P.V, Rehabilitation Officer** conducted parental awareness programme at Autism Club, Manjeri on "Government Schemes for the Persons with Disabilities" on 14thJuly, 2018.
- **Mr. Gopiraj P V , Rehabilitation Officer** conducted a session on "Disability" in the training programme for the members of "Campuses of Kozhikode" initiative of district administration, Kozhikode on 31stJuly, 2018 at conference hall, Civil station , Kozhikode.
- **Dr. Sunish T V, Assistant Professor (SE)** conducted an awareness programme for students with special needs and their parents on 8thAugust 2018 at Kulapathi Munshi Bhavan's Vidyamandir, Thrissur. 65 parents and 83students attended the programme.



"There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability."

- Sharron Angle

- Mr. Binoy Mathew K V, (Lecturer-Physiotherapy, CRC-K) visited Flood relief Camp at St. Sebastian School, Kochupalli in Ernakulam district and provided Psychosocial support to flood victims and provided needed amenities on 20th August 2018.
- Mr. Binoy Mathew K V, (Lecturer-Physiotherapy, CRC-K) conducted official communication through proper channel with Social Justice Department official regarding current status of District Disability Rehabilitation Centres in Kerala. Received communication from Principal, Government Medical College, Trivandrum in this regard in August 2018.
- Mr. Binoy Mathew K V, (Lecturer-Physiotherapy, CRC-K) visited Flood relief Camp at St. Xavier's School, Peruvayal in Kozhikode district and provided Psychosocial support to flood victims and provided needed amenities on 18th August 2018.
- An awareness class was conducted for special teachers at Prasanthi Special School, Panthirankavu on 1st September, 2018. Shri Jomon George, Lecturer coordinated the programme and delivered a session on 'Management of behavioral Issues of Children with ID in the classroom'.
- A mental health screening for PTSD and Posttraumatic depression has been conducted among school going students who were exposed to flood disaster. The students were recipients of learning aids (Bag, book, pen etc) organized by the Mission Kozhikode at Gujarathi Hall, Kozhikode on 5th September 2018.
- Dr. Suresh Kumar. M, Assistant Professor was a resource person for the Sensitizing programme on prevention of drugs for University students, organized by the Department of Social Work, Central University of Kerala jointly with National Institute of Social Defences, Ministry of Social Justice and Empowerment, New Delhi at Central University of Kerala, Kasaragod on 28th September 2018.
- A Parental Training Programme (PTP) at JDT special school, Vellimadukkunnu on 19th September, 2018. Dr Sunish T V, Assistant Professor coordinated the programme and delivered a session on 'Life skills training at home'. Total number of beneficiaries are 43.
- A Parental Training Programme (PTP) was conducted at Ashakiran special school, Medical College, Calicut on 19th September, 2018. Smt. Saija S, Lecturer coordinated the programme and delivered a session on 'Role of play in the cognitive development of children with ID'.
- A Parental Training Programme (PTP) was conducted at Rahmania special school, Velliparambu on 19th September, 2018. Smt. Jency Varghese, Lecturer coordinated the programme and delivered a session on 'Life skills training at home'.
- A Parental Training Programme (PTP) was conducted at Pratheeksha special school, Mukkom on 19th September, 2018. Shri. Jomon George, Lecturer coordinated the programme and Shri. Gopiraj, RO, CRC-K delivered a session on 'Vocational Skill Training for the Adults with ID'.
- Mr. Gopiraj P V, Rehabilitation Officer, CRC-K coordinated the UDID Enrollment Camp organized by Autism Club, Manjeri on 19-09-2018.
- Dr. Roshan Bijlee K.N., Director, CRC-K delivered the keynote address in the 'All Kerala Psychology Quiz competition' conducted at Kuttippuram as part of Teachers Day observation organized by the Ocimum Charitable Society Malappuram. Former Pro. Vice Chancellor Dr. M Veeramanikandan was the chief guest in the function.
- Dr. Roshan Bijlee K.N., Director, CRC-K was a resource person in the training programme for SSA Teachers conducted at IMA Hall, Kozhikode on 11th September 2018. Director took a session on recent trends in disability.
- Dr. Roshan Bijlee K.N., Director, CRC-K delivered the keynote address in the inaugural function of 'Ability cafe' held at Civil Station, Kozhikode on 18th September 2018.
- Dr. Roshan Bijlee K.N., Director, CRC-K delivered the keynote address in the parents meeting organized by Hope shore Institution on 21st September 2018.
- Dr. Roshan Bijlee K.N., Director, CRC-K inaugurated the UDID card distribution ceremony organized by Shihab Thangal Charitable Trust, Feroke on 21st September 2018.



"Life is all about balance. Since I have only one leg, I understand that well."

— Sandy Fussell

- The third batch of D.Ed Special Education course was inaugurated by Dr Roshan Bijlee, Director, CRC-K on 24thSeptember 2018. Dr Sunish, HOD, Dept. of Special Education delivered the keynote address. All faculties of the department attended the programme.
- Physiotherapy Evaluation Camp was organized by Dept. of Physiotherapy, CRC-Kozhikode in association with College of Physiotherapy, KMC Mangalore (MAHE) and Alpha Palliative Care in Kasaragod. Binoy Mathew K V (Lecturer, Physiotherapy) coordinated the event.
- Department of special education organized a painting competition for children with Cerebral Palsy in connection with the world CP day celebration at VKM special school Valanchery on 06th October 2018. The programme was conducted in association with VKM special School Valancherry.
- Department of Speech, Language, Communication & Hearing CRC Kozhikode have started Parental Empowerment programme. The programme was inaugurated by Dr. Roshan Bijlee Director of CRC Kozhikode. The department has given Malayalam Language simple handout to read the follow the activities to facilitated Speech, Language and Communication Skills.
- Department of Speech, Language and Communication of CRC Kozhikode organised one-day parent training program Topic: Enhancing Pragmatic Skills among children with Speech and Communication disability on 5thOctober 2018.
- Department of Speech, Language, Communication & Hearing, CRC Kozhikode have organized Parent Training Program on "Management of Oromotor skills and pediatric dysphasia in children with developmental disabilities" on 26th October 2018.
- Mr. Gopiraj P V , Rehabilitation Officer attended psychological evaluation camp in association with Dept. of Clinical Psychology at Govt. Old Age Home, Thavannur, Malappuram on 24/10/2018.
- District Level Disaster Management Training: Dr. R delivered keynote address in the district level Training of Trainer programme on "Disaster Management and Persons with Disabilities" organized by the State Govt. Disaster Management cell and IUCCS, MG University Kottayam at Social Welfare Complex, Vellmadukunnu on 31stOctober.
- Dr. Suresh Kumar. M, Asst. Professor, Clinical Psychology was a resource person for the programme on "Psychosocial care in Disaster" organized by the UGC-Human Resource Development, Kannur University, at Academic Staff College, Kannur University on 3rd November 2018.
- Dr. Suresh Kumar. M was handled the session on "Eye Movement and Desensitization and Reprocessing EMDR" in the National Conference organized by the Department of Psychology, University College, Trivandrum, on 8th November 2018.
- CRC-K participated in the preparation of "Parent Empowerment Handbook curriculum cum material workshop" organized by Kerala Social Security Mission (KSSM) Govt. of Kerala for the benefit of the Children with Special Needs and their parents conducted at University of Calicut on 26th & 27th November 2018.
- A Parental Training Programme and a camp for psychological assessment for Schoolchildren was conducted at Alphonso College, Thiruvampadi as part of the "Talenta 2018" Psychology Exhibition jointly organized by the Department of Clinical Psychology, CRC-K and Alphonso College, Thiruvampadi on 30thNovember 2018.
- Mr. Binoy Mathew K V, Lecturer-Physiotherapy, CRC-Kozhikode and Mr. Muhammed Minhaj T (Physiotherapy-Guest Faculty, CRC-Kozhikode) visited Ayurgreen Hospital, Kavilpadi, Edappal, Malappuram on 23rdNovember 2018, to learn about the advanced Physiotherapy equipments and methods used at the institute.
- Binoy Mathew K V (Lecturer, Physiotherapy) conducted an official visit to Thunjathezuthachan Malayalam University, Tirur on 21stNovember 2018. Interacted with Dr. Soidalavi C,H.O.D, Dept of Linguistics for language validation of Research Questionnaire and discussed the possibility of collaborative research and clinical works with CRC-Kozhikode.



Attacking
People with
Disabilities is
the Lowest
Display of
Power I Can
Think Of."

- Morgan Freeman

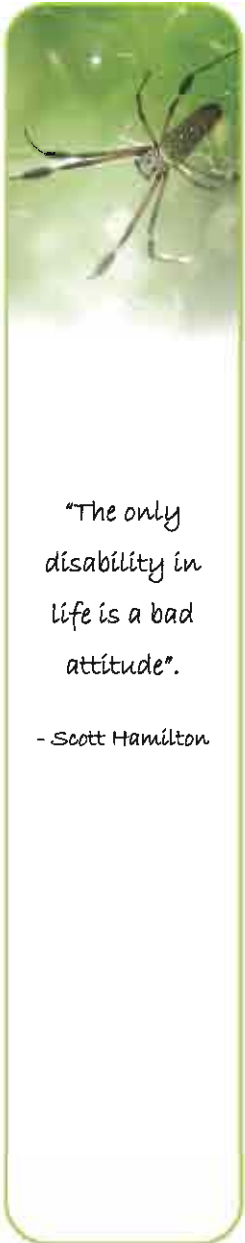
- Mr. Gopiraj P V, Rehabilitation Officer participated in an open forum organized by Child Line on 15th November 2018 and was the delivered speech on "Mental Health".
- CRC-K participated in the Mega medical Camp organized by Ma'din academy, Melmuri, Malappuram on 24th November 2018. Dr. Sunish T.V., Asst. Professor, Spl. Edn., Shri. Shivraj Bhimte, Asst. Professor, Speech & Hearing, Shri. Binoy Mathew K V, Lecturer, Physiotherapy and Shri. Gopiraj P V, Rehabilitation Officer attended.
- Mr. Shivraj L Bhimte, Asst. Professor, Speech & Hearing, CRC-K conducted Speech and Hearing assessment program at Ma'din public school Melmuri, Malappuram. Total 362 students of 9th and 10th standard students were tested and recommendation given dated on 13th - 15th November 2018.
- Mr. Shivraj L Bhimte, Asst. Professor, Speech & Hearing, CRC-K conducted Parental counseling session after hearing assessment at Ma'Din School Melmuri on dated 13th -15th November 2018.
- Vocational Training & Rehabilitation Unit of CRC-K conducted an Outreach Clinical activity at PMR Department, Govt. Medical College, Kozhikode on 14th November 2018. Shri. D Rajkumar, Vocational Instructor coordinated the evaluation for prevocational training.
- Dr Sunish T V, Asst. Professor, Special Education and Jaison Peter, Special Educator attended the medical board meeting constituted by the DMO, Kozhikode for issuing Disability Certificate for children with LD. Around 140 certificates has been issued in various camps organized by the DMO in the month of December 2018.
- Mr. Gopiraj P V, Rehabilitation Officer attended Annual day celebration of Buds School arts and sports festival for the children with special needs on 2nd December, 2018 at Puzhakatiri, Malappuram District.
- Mr. Gopiraj P V, Rehabilitation Officer attended the awareness programme organized by AHAS Charitable society on 15th December 2018 at Manjeri, Malappuram District and delivered a speech on Governmental schemes and benefits for the PwD's.
- CRC-K organized a seminar on "inclusive education in kerala scenario" in the annual state level get-together of Persons with disabilities (Varam-2018) on 8th and 9th December 2018. Mr. Gopiraj P V, Rehabilitation officer was the moderator for the seminar session. Varam-2018 was organized the jointly by Dept. PMR of Tirur District hospital and CRC-K.
- Dr. Suresh Kumar M., Asst. Professor was resource person for a session and chair for the National Conference on "Public Private & Community partnership in the Management and Prevention of Drugs, Jointly organized by the Department of Social Work, Central University of Kerala and National Institute for Social Defence, New Delhi at Central University of Kerala on 8th January 2019.
- Ms. Osheen Reji Paul, Psychologist, CRC-K was resource person for a school mental health programme on 14th January 2018. She took a day class on "Adolescent Mental Health" at Government Higher Secondary School, Engapuzha, Kozhikode.
- Departments of Special Education, Clinical Psychology and Occupational Therapy actively involved in conduct of the Medical Boards constituted for the evaluation and certification of CwLD. Camps were conducted in various localities of Kozhikode district.
- Dr Sunish T V, Assistant Professor, took a session in the three days state level workshop organized by Samagra Shiksha Kerala for the district coordinators on 21st January 2019. The topic of the presentation is 'Individualized Family Support Plan'.
- Dr Sunish T V, Assistant Professor, took a session in the parental awareness programme organized by State Institute for Mentally Challenges (SIMC), Thiruvananthapuram in association with Block Panchayath, Vadakara on 20th January, 2019 at Vadakara in connection with Medical camp organized by SIMC. The title of the session was 'Early Intervention; Need and Significance'. Smt. Saija S., Lecturer in Special Education, took a session on 'Rights of Persons with Disabilities in the light of RPwD Act 2016'.



"However difficult life may seem, there is always something you can do and succeed at".

- Stephen Hawking

- Jaison M Peter, Special Educator, took a session in the parental awareness programme on 29th January, 2019 at BRC Vadakara. The topic of the presentation is on 'Various Acts and Parental participation in the education of CwSN'.
- Jomon George, Lecturer took a session in the parental awareness programme held on 31st January, 2019 at BRC Thuneri. The topic of the presentation is on 'Specific learning disability and scholastic backwardness'.
- Ms. Jency Varghese, Lecturer took a session in the parental awareness programme organized by Mythri Education and Charitable Association, Kadavathur, Kannur on 9th January, 2019. The title of the session was 'Vocational Rehabilitation and CBR'.
- Mr. Gopiraj P V (Rehabilitation Officer) attended in a one-day workshop on "RPwD Act 2016" at Kannur and presented a topic on "Accessible India Campaign". The Programme was conducted by Social Justice Department of Kannur on 11th January, 2019. Different government officials from Kannur district were participated in the programme.
- Departments of Clinical Psychology, Special Education and Occupational Therapy of CRC-K actively involved in the conduct of medical board meetings constituted for the evaluation and certification of CwLD in Kozhikode district. Shri. Jaison M Peter, Special Educator attended the board meeting as subject expert during the month of February.
- As part of the academic calendar, D.Ed second year trainees completed their vocational training among children with autism and cerebral palsy. Teacher trainees selected above 18 years students, on the basis of assessment they have planned vocational training programme for each students.
- Director, CRC-K was chief guest in the Painting & drawing exhibition by differently abled conducted on 7th February. Director delivered a session on various abilities of differently abled children.
- Lecturer in Occupational therapy department participated in development of handbook for Parental Training in association with Kerala Social Security Mission.
- Director, CRC-K was a resource person for the awareness class at Town hall on 8th February, 2019 conducted as part of anniversary celebration of Rahmania Special School, Kozhikode.
- Director, CRC-K was a resource person for Parental awareness session on 'Care of the differently abled children' on 16th February, 2019.
- Director, CRC-K was a resource person for the public talk on disabilities at Punchiri Hall, Karaparamba on 17th February, 2019.
- Director, CRC-K was a resource person for the parental awareness class in a programme organized by DoST on 24th February, 2019.
- CRC-K facilitated and coordinated the NBER South Zone Organizers Meet held at IMA Hall, Kaloor on 28th February 2019. The programme was a great success and appreciated by the Member Secretary and other guests.
- Evaluation cum assessment Camp and Home-based Training Program conducted by CRC- K in association with AHASS Charitable trust and Cerebral Palsy Club at Moinkutty Vaidyar Smaraka Mandiram, Kondotty, Malappuram on 28th March, 2019.
- Faculty from Clinical Psychology, Special Education, Occupational Therapy, Physiotherapy, Speech & Hearing and Social Work were coordinated the assessment camp and awareness sessions were also conducted.
- A parental awareness Programme on "Schemes and Benefits for the Children with Special needs" organized by CRC-K in association with "Dosth" Parental Group, IMA, IAP, Rotary Calicut Central and ULCCS Foundation at Town Hall Calicut on 21st March, 2019 as part of World Down Syndrome Day observation on 21st March, 2019.
- Dr. Roshan Bijlee K.N., Director, CRC-K, Shri. Binoy Mathew K.V. (Lecturer Physiotherapy), Shri. Gopiraj P.V. (Rehabilitation Officer) and Ms. Lekshmy Devi R (Clinical Assistant – SH) were Resource Persons and delivered various sessions in the programme.
- Dr. Roshan Bijlee K.N., Director, CRC-K was a Resource Person for the Parental Awareness programme held at Grace Palliative Centre, Mukkam on 3rd March, 2019.



"The only disability in life is a bad attitude".

- Scott Hamilton

- Dr. Roshan Bijlee K.N., Director, CRC-K was the Chief Guest for the awareness session and friendly football match for Down Syndrome Children held at Mankavu, Kozhikode on 21st March, 2019.
- Dr. Roshan Bijlee K.N., Director, CRC-K attended the public programme conducted as part of Autism awareness held at Calicut beach on 28th March, 2019.
- Shri. Akshay Kumar, Prosthetist & Orthotist was a resource person and delivered a session on 'Trans femoral casting and measurement' for PGs and Rehabilitation Professionals at PMR, Calicut Govt. Medical College on 11th March, 2019.
- Shri. Kurinji Chelvan S., Lecturer in Occupational Therapy was a Resource Person for the session "Wheelchair Service Provision" for first year and second year BOT students at NIEPMD on 21st March, 2019.
- Jomon George took a session in the parental awareness programme on 28th March, 2019 at Goodluck Library, Chlannoor. The topic of the presentation is on ' Management of Adolescents issues among person with disabilities'.
- Department of Speech and hearing conducted Parent Training Program on "Use of Behavioral therapeutic techniques to Improve Speech Language and Communication skills" on 16th November, 2018.
- M.Sc. Counselling Psychology students of WIRAS, Kannur visited CRC-K on 15th November, 2018. Dr. Roshan Bijlee K.N, Director, CRC-K delivered a speech on PwDs & the role of Psycholgists and the functioning of CRC-K. Dr. Suresh Kumar M., Asst. Professor, Dept. of Clinical Psychology, Shri. Gopiraj P.V., Rehabilitation Officer and Shri. Binoy Mathew K.V, Lecturer, Physiotherapy took orientation classes.

National Conference

- Department of Clinical Psychology jointly with the Department of Special Education organized a two days National Conference on "Current Trends and Challenges in the Fields of Disability and Mental Health" at University College, Trivandrum on 19th and 20th November 2018.



Assistance to Disabled Persons For Purchase / Fitting Of Aids And Appliances (Adip Scheme)

CRC Kozhikode is a nodal agency for implementing the ADIP scheme in Kerala State. CRC Kozhikode had conducted routine centre level and community based identification / assessment camps. Intensive assessment camps were conducted in previous year and the beneficiaries were identified.

- Shri. Krishan Pal Gurjar, Hon'ble Minister of State, Ministry of Social Justice & Empowerment visited Kerala from 29th to 31st December 2018. Shri. Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) accompanied Shri. Krishan Pal Gurjar, Hon'ble Minister of State, Ministry of Social Justice & Empowerment during his official visit to Kerala on 29th, 30th & 31st December 2018 and attended the ADIP aids and appliances distribution function.



"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible."

- Francis of Assisi



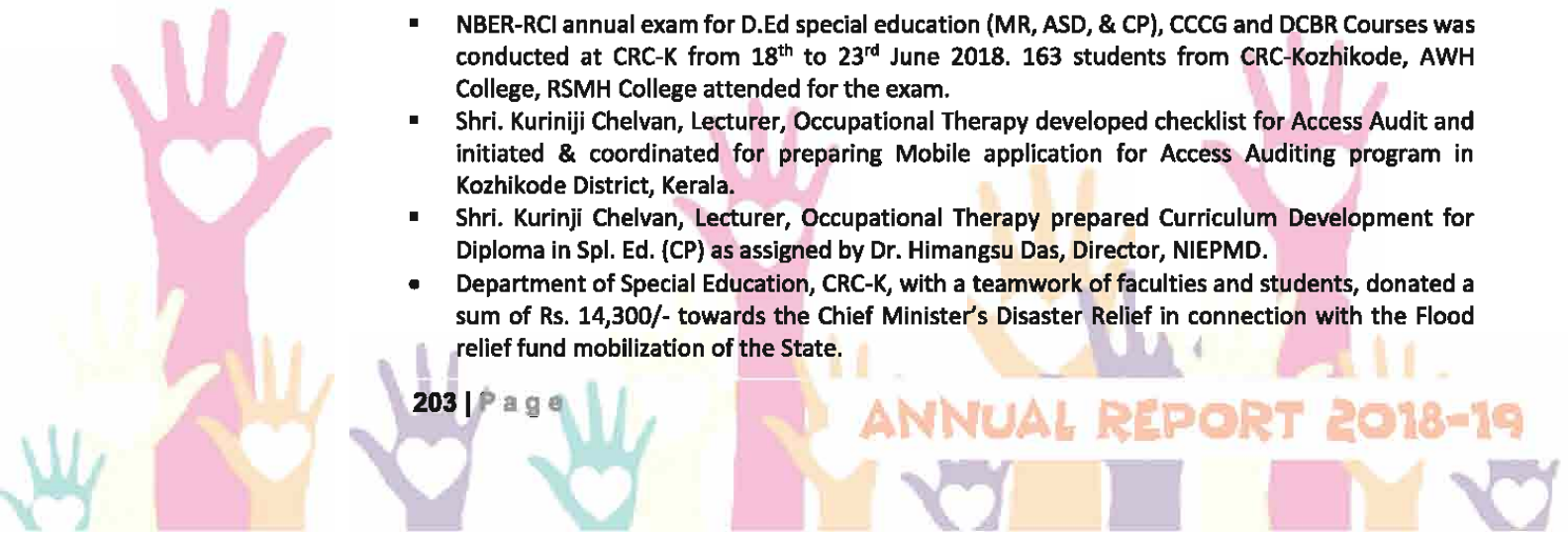
ADIP distribution camps conducted during 2018-19

Venue	Date
Perinthalmanna Municipality, Malappuram	9 th July, 2018
Tuvvur Grama Panchayath, Malappuram	23 rd June, 2018
VKM Special School, Valanchery	05 th July, 2018



Other Activities

- NBER-RCI annual exam for D.Ed special education (MR, ASD, & CP), CCCG and DCBR Courses was conducted at CRC-K from 18th to 23rd June 2018. 163 students from CRC-Kozhikode, AWH College, RSMH College attended for the exam.
- Shri. Kuriniji Chelvan, Lecturer, Occupational Therapy developed checklist for Access Audit and initiated & coordinated for preparing Mobile application for Access Auditing program in Kozhikode District, Kerala.
- Shri. Kuriniji Chelvan, Lecturer, Occupational Therapy prepared Curriculum Development for Diploma in Spl. Ed. (CP) as assigned by Dr. Himangsu Das, Director, NIEPMD.
- Department of Special Education, CRC-K, with a teamwork of faculties and students, donated a sum of Rs. 14,300/- towards the Chief Minister's Disaster Relief in connection with the Flood relief fund mobilization of the State.





"I can't change the direction of the wind, but I can adjust my sails to always reach my destination."

-Jimmy Dean

Short Term Training Programmes [STTP]

Short Term Training Programmes [STTP] are envisaged to enhance the awareness, knowledge and skills of Persons with Disabilities, Parents of Children with Disabilities, Professionals and others working among the Children/Persons with Special needs. STTP programmes are conducted by CRC-Kozhikode at regular intervals in various parts of the state.

Continuing Rehabilitation Education (CRE):

Continuing Rehabilitation Education (CRE) is conducted to upgrade the knowledge and skills of Rehabilitation professionals working in the Disability sector. These programmes are approved by Rehabilitation Council of India (RCI) with credit points. CRC-Kozhikode is conducting CRE Programmes as per the schedule and guidelines laid down by NIEPMD in different parts of the state.

CRE Programmes conducted during the year 2018-19:

CRE Programmes	No. Of Programmes	No. Of Beneficiaries	Target Group
Centre Based Programmes	7	210	Rehabilitation Professionals / Special Educators
District Level Programmes	14	700	Rehabilitation Professionals / Special Educators
State Level Programmes	11	541	Rehabilitation Professionals / Special Educators

Celebrations / Day Observations

❖ World Autism Day 2018

CRC-K in association with AHAS Charitable Trust, observed "World Autism Day 2018" with various programmes. As part of World Autism Day observation Various sports activities and competitions were held at Decathlon Sports Hub, Kozhikode. The Programme was inaugurated by Hon'ble MLA Dr. M.K. Muneer. Dr. Roshan Bijlee K.N (Director CRC-K), Shri. Shamjid Muhammed Ali (AHAS Charitable Trust) Shri. John (Decathlon), Shri. Gopiraj P.V (Rehabilitation Officer) Volunteers of Team incubation were present. Hundreds of children with Autism participated in variety of sports activities like Badminton, Football, Soft Archery, Horse riding, Zumba Dance and Running Race.



A "Mall Event" for creating awareness about autism was conducted at Hylite mall, Kozhikode on 1st April, 2018. In this programme cultural programmes of children with autism and Mehendi fest was conducted. D.Ed. students of CRC-K actively participated in coordination of the mall event.



"Kindness is the language which the deaf can hear and the blind can see"

- Mark Twain



Cyclothon, as part of mass awareness, flag off by Dr. Roshan Bijlee (Director, CRC-K) at Decathlon at 4.30 p.m. on the same day. Cyclothon joined with Walkathon which was flag off by Shri. Jayaraj (Secretary, DLSA) at Manachira and ended at Kozhikode beach.

The valedictory function was held at Kozhikode beach at 6 p.m. The function was inaugurated by Shri. Jayaraj (Secretary, DLSA). Dr. Asha Gopakumar (DMO), Dr. Roshan Bijlee (Director, CRC-K), Smt. Shheba Mumthas (District Social Welfare Officer), Sh. Sayid Shaheer (Team Incubation), Sh. Shamjid Muhammed Ali (AHAS Charitable Trust), Delvin Jphn (Decathlon), Sh. Gopiraj P.V (RO, CRC-K) Sh. Persley were present in the function.



International Yoga Day:

CRC-K observed international Yoga day on 21st June 2018. All staff members were assembled in the hall and participated in the yoga day celebration.



Shri. Jaison M Peter, Special Educator, CRCK coordinated international Yoga day observation.

Independence Day:

CRC-K in association with IMHANS, Kozhikode celebrated the Independence Day. Dr. Anish (Assistant Professor, IMHANS), Shri. Neelakandan (Administrative Officer, IMHANS) and Dr. Roshan Bijlee K.N., Director, CRC-K delivered messages.





"Believe you can and you're halfway there."

- Theodore Roosevelt



World Mental Health Day

CRC-K observed Mental Health Day on 10th October 2018 with a seminar on "Youth and Mental Health" Jointly with the Department of Psychology, St. Joseph's College, Devagiri, Kozhikode with IMHANS, Kozhikode.



The Department of Clinical Psychology along with Unit of Social Work and Placement conducted a mental health screening cum awareness and group activities to the inmates of Old age home of Department of Social Justice, Government of Kerala, Thavanur on 24th October 2018.





Swachh Bharat Campaign

Cleaning work was done at CRC-K premises and Vocational Training Unit campus, Vellimadakkunnu on 2nd and 4th October 2018. All staff, students and trainees were actively participated in the cleaning work.



Children's Day:

CRC-K participated in Children's day celebration on 14th November 2018 at Ma'din Academy, Melmuri, Malappuram. Mr. Gopiraj P V, Rehabilitation Officer attended.



Mr. Gopiraj P V, Rehabilitation Officer coordinated various competitions for the children with special needs as part of Children's day celebration on 14th November 2018 at Ma'din Special School, Melmuri, Malappuram. Mr. Shivraj L Bhimite, Asst. Professor, Speech & Hearing, CRC-K attended In the Celebration of Children Day Programme organized at Ma'Din School Melmuri Malapuraum. He was the resource person for the awareness programme on the topic "How to take care Hearing and Speech".



"Hard things are put in our way, not to stop us, but to call out our courage and strength."



World Disability Day:

The Department of Special Education in association with Social Work Unit of CRC-K observed the world disability day on 6.12.2018. The programme convened at JDT Islam Campus. As part of the programme, the department conducted an exhibition. HRD students of the Centre took part in this exhibition and created awareness on various disabilities and its management. Dr Roshan Bijlee, Director, CRC-K Inaugurated the public function of the day.



*"Keep your face
always toward
the sunshine –
and shadows
will fall behind
you."*

– Walt Whitman

Faculty Participated In Workshop / Seminar / Conference

Paper / Poster Presentation / Publications In Workshop / Seminar / Conference

- Binoy Mathew K V, (Lecturer-Physiotherapy,CRC-Kozhikode) attended webinar on "Creating Inclusive Workplace for PwDs" jointly organized by Skill Council for Persons with Disabilities (SCPwD) and Confederation of Indian Industries (CII) on 27th June 2018 from 3:00 PM to 5:00 PM.
- Mr. Gopiraj P V , Rehabilitation Officer attended the workshop on "High order Institutions at Calicut" held at Sargalaya Craft village, Iringal on 25th July, 2018
- Director, CRC-K attended the National Workshop on Skill Development of PwDs chaired by the Hon'ble Minister, Social Justice and Empowerment held at Vigyan Bhawan, New Delhi. The workshop was conducted with a view to create clear understanding of various elements and requirements under the Scheme and also for the purpose of ensuring effective implementation of the programme.
- B.Mari Muthu, Clinical Assistant (Development Therapy) attended Pre-Conference Workshop titled "Integrated Neuro Therapeutic Approach (INTA) in Stroke at the International Physiotherapy Conference, THERACON'18 organized jointly by The Indian Association of Physiotherapists, Salem Branch & Vinayaka Mission's College of Physiotherapy, Salem on 22nd July, 2018.
- Mr. Binoy Mathew K V, Lecturer (Physiotherapy) completed online course on "Understanding Autism, Asperger's and ADHD" conducted by University of Derby in SWAYAM digital platform, Govt of India in July 2018.
- Research paper "Effect of environment factors on participation of children with cerebral palsy" was published in IJCRME, ISSN (Online): 2455-5428, Volume 3, Issue1, 2018.
- Mr. Binoy Mathew K V, Lecturer (Physiotherapy) completed 6 week International Level online course on "Introduction to Systematic Review and Meta-analysis" by World renowned Johns Hopkins University.
- Mr. Binoy Mathew K V, Lecturer (Physiotherapy) published an article on "Early Intervention: Making a Difference" in online Physiotherapy Magazine – PTMaze <http://ptmaze.com/Apr%20-%20Article%203.html>



- Mr. Shivraj L Bhimte has done research study titled "Prevalence and etiologies of Hearing loss and communication disorders in sibling of children with deafness" got published on Journal of Disability Management and Rehabilitation 3(1) 2017.
- The Manual "Handbook for Manual Wheelchair Users and Caregivers – Beginners level" was published with ISBN 978-613-9-82408-3 in Lambert Academic Publication On-line publication. Shri. Kurinji Chelvan S, Lecturer, Occupational Therapy, CRC-K was one of the author.
- Mr. Binoy Mathew K V (Lecturer, Physiotherapy) and Mr. Muhammed Minhaj.T (Physiotherapist-Guest Faculty) attended one day workshop on "Psychosocial Care in Disaster Management" organized by IMHANS on 16th August, 2018.
- Mr. Binoy Mathew K V (Lecturer, Physiotherapy) and Mr. Muhammed Minhaj.T (Physiotherapist-Guest Faculty) had successfully completed the of International Level Online Course of 5 weeks duration on "Physiotherapy Management of Spinal Cord Injuries" conducted by the International Spinal Cord Society.

Publications:

- An Article written by Mr. Binoy Mathew K V (Lecturer-Physiotherapy, CRC-K) along with Maryelizabeth Tidiya Walarine titled "Need of Technical Educational Integration in Disability Sector for Differently-abled Empowerment" got published in International Journal of Engineering and Management Research in August Issue 2018 with DOI: doi.org/10.31033/ijemr.8.4.14.
- Shri. Jaison M Peter, Special Educator, presented a paper titled 'Assessment and evaluation of children with ID using EPIC' in the workshop organized by SCERT, Govt. of Kerala on 29th September, 2018. The participants of the programme was Core State Resource Groups (SRGs), comprised of Special Educators and Teachers working in different schools in Kerala.
- Radhika Rajkumar, Alex Divya Merciline, Suresh Kumar Muthukrishnan, Murali Subhashree, Manjula Datta, Jamuna R Subramaniam. (2018), A Combinatorial Antihypertensive Drug (Reserpine and Hydrazine) Does Not Cause Severe Depression, *Gerontology & Geriatric Studies*.

Conferences/workshop/Training Programmes

- Dr. Roshan Bijlee K.N, Director CRC-K, Dr. Sunish T.V., Asst. Professor Special Education and Mr Shivraj Bhimte, Asst. Professor Speech & Hearing had attended "National Workshop on Physical and Mental Disabilities in the Light of Global Best Practices in Care, Rehabilitation and Research" organized by the DEPwD on 23rd October 2018 at Pravasi Bhartiya Kendra, Chanakyapuri, New Delhi
- Shri. Jaison M Peter, Special Educator, attended as a panel member of one-day seminar organized by VKM special school in connection with 'World CP day Celebration' on 06th October, 2018 at VKM special school, Valancherry. A total of 550 people benefited from the programme.
- Dr Sunish T V, Assistant Professor, chaired a session on 'Role of National Institutes in the Education of Differently Abled' in the National Workshop organized by SCERT, Kerala on 26th October, 2018.
- Dr Sunish T V, Assistant Professor, attended a One- day National Workshop on Physical and Mental Disabilities in the light of Global Best Practices in Care, Rehabilitation and Research' on 23rd October, 2018 at New Delhi. The workshop organized by DEPwDs, MSJ&E, GOI and NIEPMD, Chennai.
- Dr Sunish T V, Assistant Professor, attended three days National Consultative Workshop on Inclusive Education of Differently Abled' organized by SCERT, Kerala from 24th to 26th October, 2018.
- Binoy Mathew KV (Lecturer, Physiotherapy) underwent training in Upayoga at Isha Yoga Centre, Coimbatore on 14th October, 2018.



'No disability
or dictionary
out there is
capable of
clearly
defining who
we are as a
person.'

- Robert M Hensel

- Binoy Mathew K V (Lecturer, Physiotherapy) and Muhammed Minhaj.T (Contract-Physiotherapist) completed online course on History & Schools of Thoughts in Manual Therapy organized by Academy of Orthopedic Manual Physical Therapists from 14th to 21st October, 2018.
- Binoy Mathew K V (Lecturer, Physiotherapy) attended interactive webinar on Epilepsy in Children organized by National Institute of Speech & Hearing on 27th October, 2018. <http://nidas.nish.ac.in/videos/>

Paper Presentation/Poster Presentation / Publications

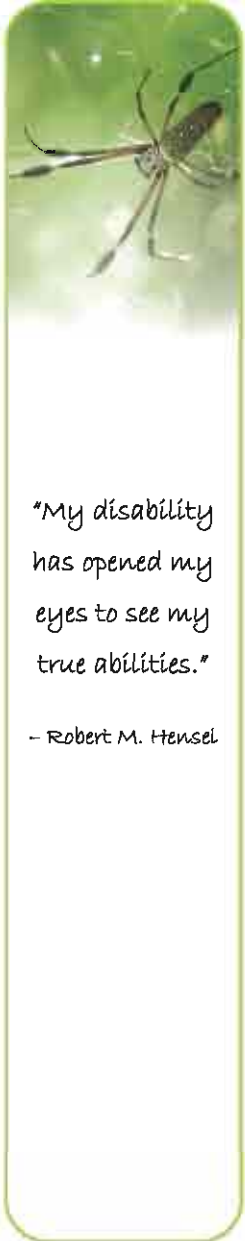
- Paper presented by Binoy Mathew K V (Lecturer, Physiotherapy) titled "Is there a Relation between Balance & Intelligent Quotient among Children and Adolescents with Learning Issues – A Pilot Study" got published in October 2018 in Proceedings of International Seminar on Educational & Psychological Perspectives of Learning Disorders (ISLD 2017) with ISBN number 978-81-938886-0-5.
- Suresh Kumar. M, Rajeev Kumar, N, SarathSundar (2018), "Personality Profile of Alcohol Dependence Syndrome Using Rorschach Exner's Comprehensive System" Journal of Addictive Behaviours, Therapy and Rehabilitation.
- Mr. Mari Muthu B (Developmental Therapist, Dept of Physiotherapy) completed online course on History & Schools of Thoughts in Manual Therapy organized by Academy of Orthopedic Manual Physical Therapists in November 2018.
- Binoy Mathew K V (Lecturer, Physiotherapy) attended International Conference on The Essentials of Stroke Care Organized by Sri Chitra Institute of Medical Science and Technology, Thiruvananthapuram and University of Central Lancashire, United Kingdom on 17th & 18th November 2018 at Residency Tower Hotel, Thiruvananthapuram, Kerala.
- Poster by Binoy Mathew K V (Lecturer, Physiotherapy, CRC-K) & Maryelizabeth Tidiya Walarine (Senior Lecturer, MIMS College of Nursing, Malappuram) titled "Aerobic Exercise and its Effect in reducing Cancer Related Fatigue in Breast Cancer Patients- A Narrative Review" got selected for poster presentation in International Palliative Care Network Poster Exhibition 2018 which was held online from November 15 - December 15, 2018.
- Binoy Mathew K V (Lecturer, Physiotherapy, CRC-K) & Maryelizabeth Tidiya Walarine (Senior Lecturer, MIMS College of Nursing, Malappuram) presented a Poster titled "Physiotherapy Interventions for Upper Limb Recovery in Stroke- A Narrative Review" in International Conference on The Essentials of Stroke Care Organized by Sri Chitra Institute of Medical Science and Technology, Thiruvananthapuram and University of Central Lancashire, United Kingdom on 17th & 18th November 2018 at Residency Tower Hotel, Thiruvananthapuram, Kerala.
- Dr. Sunish T V, Assistant Professor and Shri. Jaison M. Peter, Special Educator attended in the two days National Workshop on Training of Master Trainers (TOMT) on Skill Development of CwDs, organized by Skill Council for Persona with Disability, Govt. of India and National Star College, UK, 7-8th December 2018.
- Shri. Jomon George, Lecturer attended one-day workshop on "Play Therapy" organized by CDMRP, University of Calicut on 31.12.2018.
- Binoy Mathew K V (Lecturer, Physiotherapy) attended International Conference on International Conference on Society and Management: Indian Culture Vis-a Vis Western Culture organized by Indian Institute of Management Kozhikode (IIMK) on 7th & 8th December 2018 at IIMK Campus.
- Ms. Lekshmy Devi R attended 1st Annual BCS Conference on "Interdisciplinary Research, Treatment and Education for Children with Developmental Disabilities" at Christ University on 1st December 2018.
- Ms. Lekshmy Devi R attended "The Annual State Peripheral meeting of Association of Phonosurgeons of India, Kerala Chapter – DEGLUTICON-2018" on 16th December, 2018 at Azeezia Medical College Hospital, Kollam.
- Sreedhar A, Kumar SM, Shobha AN. Executive function and its clinical correlates among migraineurs. Indian J Pain 2018; 32:167-72.



"Genius is one percent inspiration and ninety-nine percent perspiration."

- Thomas Edison

- Binoy Mathew K V (Lecturer, Physiotherapy, CRC-K) presented a paper titled "HRM Practices at Uralungal Labour Contractors Co-operative Society Ltd, Vadakara" in International Conference on Society and Management: Indian Culture Vis-a vis Western Culture organized by Indian Institute of Management Kozhikode (IIMK) on 7th& 8th December 2018 at IIMK Campus.
- Dr Sunish T V, Assistant Professor and Ms. Saija S., Lecturer and Smt. Jency Varghese, Lecturer attended three days workshop on 'International Workshop on Research Methods in Special and Inclusive Education and Disability Rehabilitation' organized by NIEPMD Chennai in association with Northampton University, UK and University of Calicut from 28th to 30th January 2019.
- Smt. Saija S., and Jency Varghese, Lecturers attended two days 'Research Convention' Organized by Avinashilingam University, Coimbatore from 1st and 2nd February, 2019.
- Paper titled "Manual Wheelchair users' perspectives – review study" presented by Shri. Kuriñji Chelvan S., Lecturer (OT) at National Conference "Role of Technologies in Disability", IIT, Guwahati on 10th& 11th January 2019. Approximately 100 numbers of professionals and student delegates were presented during the presentation.
- Binoy Mathew K V (Lecturer, Physiotherapy, CRC-Kozhikode) received Certificate of Participation for International Palliative Care Network Poster Exhibition endorsed by European Association for Palliative Care and sponsored by American Academy of Hospice and Palliative Medicine which was held online from November 15th -December 15th, 2018 with 30 selected posters from 17 countries across the world. <https://palliativecarenetwork.com/resources/?cat=poster-exhibition-2018&search=2018>.
- A paper co-authored by Binoy Mathew K V (Lecturer, Physiotherapy, CRC-Kozhikode) along with Mrs. Maryelizabeth Tidiya Walarine (Asst.Professor, MIMS College of Nursing) titled "Phenomenological Study on Lived Experiences of Patients undergone Chemotherapy at Selected Hospital, Calicut" was presented in National Conference on "Transforming Health Care: Living with and beyond Cancer" Organized by MIMS College of Nursing & Aster MIMS Hospital, Calicut on 24th& 25th January 2019 at MIMS Hospital, Calicut.
- Binoy Mathew K V (Lecturer, Physiotherapy), Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) attended webinar on Identification and Management of Learning Disability organized by NISH, Trivandrum on 16th February.
- Binoy Mathew K V (Lecturer, Physiotherapy), Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) and Muhammed Minhaj T (Physiotherapist, Dept. of Physiotherapy) attended International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St.John of God College of Special Education held at Kottayam on 20th& 21st February 2019.
- Mr. Gopiraj P.V, Rehabilitation Officer attended two days National Conference on "Disability Rights and Status in India-Policy and Programme for PwD" on 7th and 8th February 2019 at Pondicherry University.
- Mr. Gopiraj P V, Rehabilitation Officer attended two days Resource Adaptation Workshop on "Resilience Building among young People held at NIEPMD, Chennai on 12th and 13th February.
- Mr. Gopiraj P V, Rehabilitation Officer attended one day Social Development project fair conducted by Indian Institute of Management-Kozhikode [IIM-K] on 23rd February 2019 at IIM Kozhikode.
- Binoy Mathew K V (Lecturer, Physiotherapy, CRC-K) presented a paper titled "Lived in Experience of Mothers having Children with Multiple Disabilities along with Typically Developing Children – A Phenomenological Study" at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St.John of God College of Special Education held at Kottayam on 20th& 21st February 2019
- Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) presented a paper titled "Attitude of Parents regarding Recreational Therapy at CRC-Kozhikode -A Survey" at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St.John of God College of Special Education held at Kottayam on 20th & 21st February 2019



*"My disability
has opened my
eyes to see my
true abilities."*

- Robert M. Hensel

- Muhammed Minhaj T (Physiotherapist, Dept. of Physiotherapy) presented a paper titled "Back Walking improves Gait in Down Syndrome: A Case Study" at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St. John of God College of Special Education held at Kottayam on 20th & 21st February 2019.
- Paper titled "Lived in Experience of Mothers having Children with Multiple Disability along with Typically Developing Children" by Binoy Mathew K V (Lecturer, Physiotherapy, CRC-K) presented at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St. John of God College of Special Education held at Kottayam on 20th & 21st February 2019 got published in Conference Proceedings with ISBN No: 978-93-82884-99-6.
- Paper titled "Attitude of Parents regarding Recreational Therapy at CRC Kozhikode- A Survey" by Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) presented at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St. John of God College of Special Education held at Kottayam on 20th & 21st February 2019 got published in Conference Proceedings with ISBN No: 978-93-82884-99-6.
- Paper titled "Back Walking improves Gait in Down Syndrome: A Case Study" by Muhammed Minhaj T (Physiotherapist, Dept. of Physiotherapy) presented at International Conference on Recent Trends in Developmental Disabilities: Debates and Dilemmas organized by NIEPMD & St. John of God College of Special Education held at Kottayam on 20th & 21st February 2019 got published in Conference Proceedings with ISBN No: 978-93-82884-99-6.
- Shri. Akshay Kumar, Prosthetist & Orthotist Coordinated the National Conference on "Assistive Devices and Technology" conducted at Chavara Cultural Centre, Cochin on 5th & 6th March 2019. Shri. Jaison M Peter, Special Educator, was the organizing secretary of the National Conference
- Ms. Lekshmy Devi R took a session on "Assistive Technology in Listening" in the National Conference on "Assistive Devices and Technology" conducted at Chavara Cultural Centre, Kochi on 5th and 6th March 2019.
- Dr Sunish T V, Assistant Professor, took a session in National Conference organized by the Dept. of P&O, CRC-K. The title of the session was 'Assistive technology in teaching children with special needs'.
- Department of Physiotherapy, Composite Regional Centre-Kozhikode in association with JDT Islam College of Physiotherapy and Research Centre conducted one day National Physiotherapy Seminar on "Evidence Based Stroke Rehabilitation" on 3rd March, 2019. Hon'ble MP of Kozhikode, Sri.M.K.Raghavan inaugurated the program.
- Binoy Mathew K V (Lecturer, Physiotherapy), attended webinar on Stroke: Warning Signs & Rehabilitation organized by NISH, Trivandrum on 16th March from 10:30 AM to 11:30 AM.
- Binoy Mathew K V (Lecturer, Physiotherapy), attended webinar on Neuro-rehabilitation Therapy for Cerebral Palsy-Dos & Don'ts organized by NeuroGen BSI on 16th March from 11:30AM to 12:30 PM.
- Binoy Mathew K V (Lecturer, Physiotherapy), Mari Muthu B (Developmental Therapist, Dept. of Physiotherapy) attended webinar on "The Unique Benefit of Exercising in Water and Role of Aquatic Therapy in Cerebral Palsy" organized by NeuroGen BSI on 23rd March from 11:30AM to 12:30 PM.
- Muhammed Minhaj T (Physiotherapist, Dept. of Physiotherapy) attended workshop on Neural Dysfunctions organized by PhysioPlus on 23rd March 2019 at Kozhikode.
- Muhammed Minhaj T (Physiotherapist, Dept. of Physiotherapy) attended workshop on Dry Needling-Basic Level organized by Physio Needs on 27th & 28th March 2019 at Kozhikode.
- Dr. Sunish T V, Assistant Professor, Presented a paper in the 3rd Annual Multidisciplinary National Conference organized by the CDMRP University of Calicut. The title of the paper presented is 'Individualized Family Support Plan and pre-academic skill learning among children with intellectual disability: A Case study'. 180 rehabilitation professionals attended the conference.
- Jaison M Peter, Special Educator presented a paper in the 1st International conference on Special education developments and challenges on 12th and 13th march 2019 organized by Department



of Education Periyar Maniammai Institute of Science & Technology, Thanjavur. The title of the paper presented is "Effectiveness of play way Method on education of Children with mild intellectually challenged". 150 rehabilitation professionals attended the conference.

Visit to Other Institutions As Resource Person

- Dr. Suresh Kumar, Assistant Professor served as Additional Examiner for 2ndSemester M.Sc Clinical Psychology of Kannur University, Kannur, Kerala on 25thApril 2018.
- Dr. Suresh Kumar. M, Asst. Professor, Dept. of Clinical Psychology, CRC-K has been nominated as Board of Studies Member of Kannur University by the duly constituted syndicate of the University for a period of 2 years (2018- 2020).
- Dr. Suresh Kumar. M, Assistant Professor, Clinical Psychology had served as External Expert in the selection panel for the M.Phil admission of IMHANS, Kozhikode on 5thOctober 2018.
- Dr. Suresh Kumar. M, Assistant Professor, Clinical Psychology had served as External Expert in the selection panel for the post of Clinical Psychologist at IMHANS, Kozhikode on 5th October 2018.
- Dr. Suresh Kumar. M, Assistant Professor, Clinical Psychology had served as Additional Examiner for Practical and Viva Voce of 2ndSemester M.Sc Clinical and Counseling Psychology at Kannur University from on 1st and 3rdSeptember 2018.
- Dr. Suresh Kumar. M had served as Additional Examiner for Practical and Viva Voce of 4thSemester M.Sc Psychology at Mahatma Gandhi University, Kottayam on 21stNovember 2018.
- Dr. Suresh Kumar. M had served as Subject Expert for the selection of Counseling/Clinical Psychologist at Kannur University, Kannur, on 27thNovember 2018.
- Dr Sunish T V, Assistant Professor (SE) attended the M. Phil research committee as subject expert on 27thDecember, 2018, constituted by Ramakrishna Mission Vivekananda University, Coimbatore.
- Dr Sunish T V, Assistant Professor (SE) and Mr. Kurinji Chelvan S., Lecturer (OT) attended the 'Parent Empowerment Handbook curriculum cum material preparation' –second level meeting organized by Kerala State Social Security Mission.
- Mr. Binoy Mathew K V (Lecturer, Physiotherapy) attended and did a presentation on "Objectives of MoU between CRC-Kozhikode and Jubilee Centre for Medical Research" during the National Level Scientific Advisory Board Meeting of Jubilee Centre for Medical Research on 10thDecember 2018 at Jubilee Centre for Medical Research, Thrissur on 10th December 2018.
- Shri. D Rajkumar, Vocational instructor attended curriculum modification workshop at NIEPMD Chennai on 13thDecember, 2018 & 14thDecember, 2018.

Research & Development

- Mr. Binoy Mathew K V, Lecturer (Physiotherapy) visited Alpha Palliative Care, Kasargod on 25thJuly 2018 as part of clinical and research activities planned in Kasargod. A detailed discussion was held with staff and clients and outlined the activities of CRC-Kozhikode. Collected information regarding the services available in the area for differently abled children/persons.



"There are a plan and a purpose, a value to every life, no matter what its location, age, gender or disability."

- Sharron Angle



"Once we accept our limits, we go beyond them."

- Albert Einstein

- Mr. Binoy Mathew K V, Lecturer (Physiotherapy) visited Dept. of Physiotherapy, Kasturba Medical College, and Mangalore on 31st July 2018 as part of clinical and research activities planned in Kasargod. Conducted detailed discussion with Dr. Charu Eapen, H.O.D & Principal, College of Physiotherapy and other faculty regarding feasible Physiotherapy clinical and research activities.

HRD Programmes

Department of Special Education, CRC-K is running three regular courses, approved by Rehabilitation Council of India, from the academic year 2016-17 onwards. Intake capacity of each course is 25.

RCI Approval obtained for six months Advanced Certificate Course in Inclusive Education (Cross Disability). CRC-K had started the six months Advanced Certificate Course in Inclusive Education (Cross Disability) in January 2018 – The fourth long term course run by CRC-K. In the year 2018-19, Students from different districts of Kerala have taken admission in the courses. The details of the course are given below;

Details of students enrolled in regular/distance course of CRC-K (2018-19)

Name of the course	Duration of the course	No. of students -2018-19		
		Male	Female	Total
DEd.SE(ASD)	2 year Regular	06	33	39
DEd.SE (CP)	2 year Regular	00	11	11
CCCG	10 months Regular	00	13	13
ACCIE (CD)	06 Months distance	04	19	23

- CRC-K got total of six all India ranks including four 1st Ranks and Two 3rd ranks in the all India NBER examinations. CRC-K faculties and students participated in 2nd convocation conducted by RCI NIEPMD NBER, at MGR Medical University Chennai. The rank holders received medals from Hon. Tamil Nadu Governor Banwarilal Purohit.



Exposure Visit / Educational Tour / Events / Workshop/ Activities by HRD Students

- D.Ed Students Visited VKM special school Valancherry on 06th October, 2018 in connection with World Cerebral Palsy Day Observation organized by CRC-K in association with VKM special school. The students actively participated in various programme including parents awareness class, painting competition, cultural programmes etc.
- D.Ed students visited 'Karuna Special School for the Hearing Impaired' on 27th September, 2018. Shri. Jomon George and Saija S, Lecturers coordinated the visit. Sr. Victoria, Principal of Karuna



"I have a
Disability yes
that's true, but
all that really
means is I may
have to take a
slightly
different path
than you."

- Robert M. Hensel

special school provided orientation about various activities and education programme of the school.

- As part of the IEP practical training of D.Ed.SE (ASD) first year, the teacher trainees with the support of teachers provided special education services to 51 students with Autism Spectrum Disorder. The trainees were placed in three Autism Centers under BRC- SSA, Kozhikode namely; Nadakavu, Kunnamangalam and Mavoor.
- The external practical and theory exam of ACCIE (CD) course was held from 9th September and 11th to 14th September, 2018 at CRC-K. A sent off was given for all students on the last day.
- Department of Special Education, CRC-K convened the 2nd Certificate Distribution of HRD Courses viz., D.Ed.SE (ASD&C), CCCG, ACCIE(CD) on 18th January 2019. Dr. P. Mohan, Hon'ble Pro-Chancellor of University of Calicut was the chief guest of the ceremony. Dr Roshan Bijlee, Director, CRC-K presided over the function. Dr Gopalakrishnan, Member Senate, University of Calicut, Shri. Abdul Hakkim, District Programme Officer, SSA, Shri. Shivraj Bhimte, Asst. Professor, CRC-K, Shri. Chandran Admin. Officer, CRC-K and Shri. Haneefa, PTA Vice-President attended the programme. Dr Sunish T V, Head of the Department welcomed the gathering and Shri. Gopiraj, RO, CRC-K delivered the vote of thanks.
- As part of the academic activities, D.Ed second year trainees completed their 15 days internship training in various special schools in Kerala as per their course specialization. D.Ed.SE (CP) students were placed in VKM special school, Valancherry. D.ED.SE (ASD) students were placed in KE Safia Autism Centre, Mahi, Ma'Din Special school Malappuram, Ashakiran Spl. School, Kozhikode, and JDT Islam Special School Kozhikode. During the training period, each student trainee involved in teaching and other co-curricular activities of the school.

Participation in Extra Curricular Activities

- CRC-Kozhikode participated in the state level special teacher trainees arts competition 'Spandanam' organized by 'State Institute for the Mentally Challenged, Govt. of Kerala, Thiruvananthapuram from 25th to 26th March 2019. The team consisted of 30 students and 3 faculties contested in 14 items. CRC-K got the fifth position in the state level competition with 33 points.
- Dept. of Special Education, CRC-K conducted NBER-RCI Term end Practical exam for D.Ed special education (ASD, & CP from 19th to 20th March 2019. 32 students attended the practical Examination.
- Special Education department conducted parents meeting on 21st March 2019 at CRC Kozhikode. The meeting elected formed new PTA committee and elected executive committee members including vice president, Joint Secretary and committee members. 36 parents participated the PTA meeting.

CRC-NAGPUR

Preamble:-

Composite Regional Centre (CRC) for skill development, rehabilitation & empowerment of persons with disabilities (NAGPUR) is a service institution set up under Administrative Control of National Institute for Empowerment of Persons with Multiple Disabilities, Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India with aim of creating & developing resources, infrastructure & services required for persons with disabilities (PWDs) in the State of Maharashtra. There are National Institutes and other apex bodies in each area of disability in different parts of India under the same Ministry. The ministry has set up CRCs in different parts of India. CRC at Nagpur has been functioning since 2015. Apart from undertaking centre based, camp based rehabilitation, awareness generation, academic & service provision activities it also functions as apex resources centre for Persons with Disabilities (PWDs).

Objectives:-

- To undertake public education programme for creation of awareness in community regarding PWDs.
- To establish linkage with state & district administration and non- government organizations.
- To stimulate growth of services in the field of rehabilitation by encouraging and supporting organizations, parents, groups, self help groups etc.
- To develop strategies for delivery of rehabilitation services.
- To provide therapeutic services for PwDs, especially children, through early intervention.
- To act as a nodal agency for vocational training and placement of PwDs.
- To provide more number of qualified professionals in the field of rehabilitation of PwDs by conducting RCI accredited programmes for different categories of disabilities.
- To function as a consultancy / advocacy agency for the Government, Non – Government Institutions in the field of disability rehabilitation.
- Provisions of assistive devices to persons with disabilities.
- To undertake research & development.

The following Services are offered at CRC, Nagpur:

- | | |
|---|--|
| <ul style="list-style-type: none"> • Physical Medicine & Rehabilitation • Clinical & Rehabilitation Psychology • Psychological Intervention • Vocational Training • Adult Independent Living Program • Speech, Hearing & Communication • Special Education Services • Skill Development Program | <ul style="list-style-type: none"> • Prosthetics & Orthotics and mobility Devices • Sensory Integration • Community Based Rehabilitation • Guidance & Counselling • Outreach & Extension Services • Short Term Training Programs • Distribution of Aids & Appliances • Documentation and Dissemination Services • Social Work and Placement • Internship • Developmental Therapy • Referral Services |
| <ul style="list-style-type: none"> • Parent Empowerment Program • Physiotherapy • Occupational Therapy • Early Intervention • HRD Programmes in the field of Disability Rehabilitation | |

"Kindness is the language which the deaf can hear and the blind can see."

- Mark Twain

- Short-term training programmes for professionals, public, NGOs, SHGs, Government Organizations, employers of PwDs and other stakeholders.

Initial Assessment, Assessment Tools Used, Setting Goals, Strategies, Progress Monitoring, Evaluation a Assistive Devices & Technology.

CRC Nagpur is using various tools for assessment department wise and various methods to reach beneficiaries through camps, outreach activities, awareness and training programmes.

Beneficiaries for Last Two Years

Year	New Cases	Follow Up Cases	Supportive Services	Total
2017 – 2018	15661	5702	30762	52125
2018 - 2019	7772	6318	23693	37783

Department Wise New & Follow up Cases of The Year 2018 – 19

Departments / Units	New	Follow up	Supportive Services	Total
Clinical Psychology	667	601	3306	4574
Developmental Therapy	299	242	2555	3096
Physiotherapy	992	802	4009	5803
Special Education	860	582	1743	3185
Speech, Language & Comm.	2031	1526	2184	5741
Occupational Therapy	137	187	131	455
Vocational Rehabilitation	136	239	416	791
TOTAL	5122	4179	14344	23645

Best Practices of the CRC – Nagpur

Team CRC provides Early Intervention services and screening services at the Pediatric Department of Indira Gandhi Government Medical College and Hospital (IGGMC), Nagpur.

Children under the age of 18 years are screened and are identified for disability. Services like physiotherapy, occupational therapy, speech therapy & special education are provided to the identified children with disability. Screening of the neonates and children further aims towards primary and secondary prevention of disability by making the parents aware about the normal developmental milestones, early intervention, therapies, rehabilitation and home activities & plans. High risk neonates are screened once a week for hearing loss by means of Oto Acoustic Emissions test (OAE). Those failing the screening are then referred for BERA testing & further management.



"The greatest feeling of accomplishment for me is the fact that I was an athlete who was somewhat disabled."

- Bill Toomey



“Disability
doesn't make
you
exceptional, but
questioning
what you think
you know
about it does.”

- Stella Young



Psychological Assessment at Centre, Nagpur



Speech Therapy Services, Nagpur



Therapeutic Services Provides by Physiotherapist at CRC, Nagpur

Significant Achievements:-

Success Story:-

Mast. XXXXX 17 month's old male child came with the complaints of difficulty in sitting, crawling, standing and walking on 18/1/2018 at IGGMC, Nagpur. The child had respiratory distress at birth and was admitted in NICU for 15 days. No significant antenatal history was reported. The developmental history reported, the child attained neck control at 4th month and rolling over at 6th month and started babbling from the 10th month. The physical examination on the initial day revealed increased tightness in right upper and lower extremities and poor balance and protective extension reaction. He was diagnosed with cerebral palsy.



After a 6 months period, the left upper and lower limbs showed tightness and resembled Diplegic cerebral palsy. After a period of 1-year Physical therapy (NDT and Play therapy) intervention, the child attained sitting without support and stand for 1 min without support. Subsequent evaluation of the child on 25th April, 2018 and 11th March, 2019, revealed that the child had developed bilateral hand coordination and was able to walk for 50 mts without support. The mother was satisfied with the services provided by the staff of CRC Nagpur.

List of Programs organized by CRC Nagpur at various places during the year 2018-19:

Type of Programme	No. of Programmes	Total Beneficiaries
CRE Programme	16	1395
Awareness Programme	33	4914
Parent training Programme	14	929
SC & ST	2	231
Seminar	3	206



"If we are to achieve a richer culture, we must weave one in which each diverse human gift will find a fitting place."

- Margaret Meade



Conduction of awareness programme On AUTISM with AIIMS Nagpur



Awareness programme on "Identification of mental health problems in children with intellectual disability"



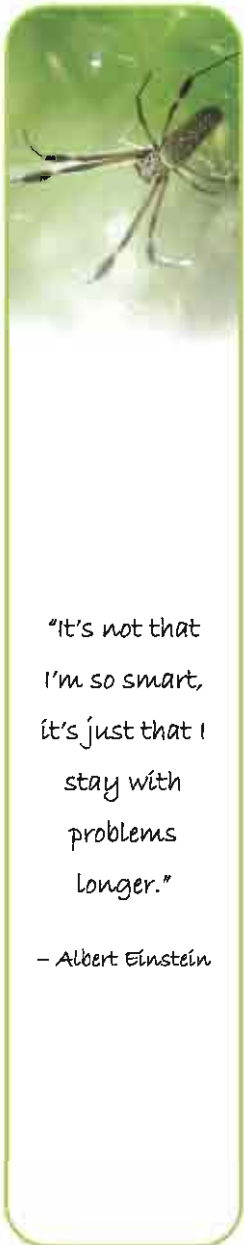
Awareness programme on "Skilling, employment and placement" on 17th January 2019 at Wardha.



World Sickle Cell Day Programme organized by CRC Nagpur on 22nd June 2018.



The lecture on Government Schemes, Benefit and Services for PwD's



"It's not that I'm so smart, it's just that I stay with problems longer."

- Albert Einstein



World Leprosy Day Programme organized CRC Nagpur on 30th January 2019..



Awareness program on "Identification and Management of children with special need" on 18th February, 2019 at Ramtek



On 29th January, 2019, extended support In Awareness Program as a resource person at Hingna.



On 21st February, 2019, extended support In awareness Program as a resource person at Ramtek.

Initiatives:-

- CRC Services started at Government Medical College & Hospital, Nagpur.
- Internship started for Occupational Therapy students.
- Collaboration with Social work colleges for community mobilization.
- Certification camp support with State Government.
- Supported the District Election Officer for giving awareness on Accessible Election to PwDs.
- Support with District Health Department for Mega Health Camp.
- Supported rural SSA resource centers for providing therapeutic services at block level.
- Conducted Naman Prerak (DPOs) Leaders Meet
- First Special Employee Meet

Outreach Programmes:-

Conducted Camp For Distribution Of Aids & Appliances As Below:

Disability Types	Date	Venue	Total
Persons with Visually Impaired (Divyangjan)	19.05.2018 To 23.07.2018	Yashwant Stadium, Dhantoli, Nagpur	09
Persons with Hearing Impaired (Divyangjan)	10.04.2018 To 30.11.2018	Yashwant Stadium, Dhantoli, Nagpur	70
Persons with Intellectual Disabilities (Divyangjan)	19.02.2018 To 21.08.2018	Yashwant Stadium, Dhantoli, Nagpur	106
Persons with Locomotor	03.05.2018 TO 18.09.2018	Yashwant Stadium, Dhantoli, Nagpur	143





"When you can't change the direction of the wind — adjust your sails"

- H. Jackson Brown

Disabilities (Divyangjan)			
Persons with Locomotor Disabilities (Divyangjan)	25.07.2018	Baudh Vihar Vadasa, Gadachiroli	02
Persons with Locomotor Disabilities	16.09.2018	Vadasa, Gadachiroli	04
Persons with Locomotor Disabilities	18.09.2018	Jain Samaj Bhawan, Gondia	19
Total			353



Distribution of aids & appliances by Hon. Shri Ramdas Athawale, MSJE, GOI.



Distribution of aid & appliances and artificial limbs by Hon. Cabinet Minister Dr. Shri Thawaar Chand Gehlot at SNEH institution, Nagada, Dist. Ujjain MP



Distribution of aid & appliances



Celebrations by CRC-Nagpur:-

Celebration of International Day of Persons with Disabilities - 3rd December 2018

“Attitude is a little thing that makes a big difference.”
- Winston Churchill



The programme was inaugurated by Dr. Viral Kamdar (Director, Pt. Deenadayal Institute of Medical Science Research & Human Resources), Shri Sudhakardada Ingole (President (Vidharbh Prant), Saksham, Maharashtra) and in the presence of Respective Guests & Dignitaries & Cultural Performance of PwD's.



CRC-Nagpur celebrated International Yoga Day on the theme Unified – Inclusive Yoga. Unified Inclusive Yoga means – Bringing together all people with or without disabilities and performing Yoga under a common platform.



Special Programme for the SC Community

‘When you have a disability, knowing that you are not defined by it is the sweetest feeling.’
- Anne Wafula Strike



Swachh Bharat Mission- Swachhata HI Seva, In this context CRC-Nagpur organized Swachhata Rally



Ms. Apama Bhalerao (Asst. Professor, Clinical Psychology) participated Program on ‘Hemophilia’, on 22nd April, 2018 at Nagpur

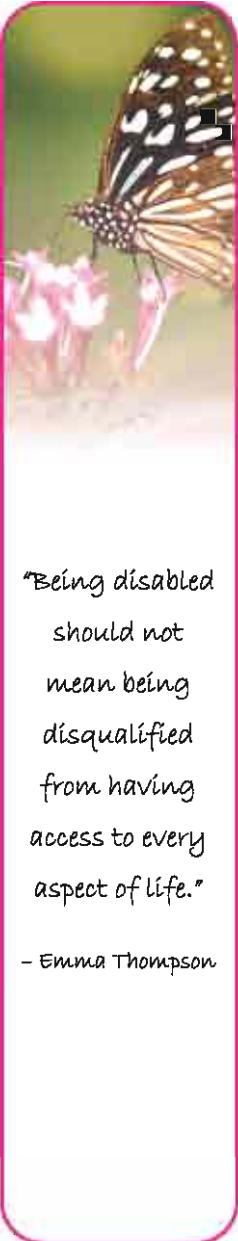


Awareness Program on “World Alzheimer’s Day” on 20.09.2018 at Home for Aged, Untkhana, Nagpur



World Sickle Cell Day Program on 27.06.2018 at CRC, Nagpur





"Being disabled should not mean being disqualified from having access to every aspect of life."

- Emma Thompson



World Mental Health day Programme at Tull Public School, Nagpur on dated 10th October 2018



Program on "World Physiotherapy Day" Role of Parent in Managing Children with Disabilities on 07.09.2018 at Society of Sisters of St. John, Wardha



The programme was inaugurated with the hands of Shri. Sachin Suryavanshi (BDO, Kamptee), and in the kind presence of Dr.(Shri). R.R. Somkunwar (Principal, Social Work College), Dr. Rubeena Ansari (Asst. Prof. & HOD, Social Work College)



Dr. Rubeena Ansari (Asst. Prof. & HOD, Dept. Psy., Social Work College) delivered the lecture on "Overview on Social Security and Legal Aspect In Disability Rehabilitation"





"I don't have a dis-ability, I have a different-ability."

- Robert M. Hensel



The programme was inaugurated with the hands of Shri. Rajesh Sakhale (Advisor, NCS, Mumbai) in the kind presence of Shri. Shri. Rajesh Mukund (Vocational Instructor, NCS, Mumbai), Smt. Archana Dhage (Coordinator, SSA-IE, ZP, Wardha), Sister Sima (Society of Sisters of St. John)



Shri. Sanjay Pusam (Rehab. Officer, CRC, Nagpur) delivered the lecture on Government Schemes, Benefit and Services for Person with Various Disabilities



Shri. Rajesh Sakhale (Advisor, NCS, Mumbai) and Shri. Rajesh Mukund (Vocational Instructor, NCS, Mumbai), delivered the lecture on Schemes of Skill Development & Rehabilitation and Innovative New Employments and Marketing of Produce Materials, Shri. Rahul Lekhwale (MSHFDC, Nagpur) delivered the lecture on MSHFDC Loan Process & Special Employment Exchange Services



Vocational Assessment & Evaluation done by Shri. Rajesh Sakhale (Advisor, NCS, Mumbai) and Shri. Rajesh Mukund (Vocational Instructor, NCS, Mumbai)

Special Days Celebrated by CRC-Nagpur

Title of Programme	Date	Venue	No of beneficiaries
28 th "World Hemophilia Day".	17.04.18	Krida Prabodhini Hall, Yashwant Stadium, Dhantoli, Nagpur	37
World Sickle Cell Day Program	27.06.18	CRC, Nagpur	34
Awareness Program on "World Alzheimer's Day"	20.09.18	Home for Aged, Untkhana, Nagpur	60
Program on "World Physiotherapy Day" Role of Parent in Managing Children with Disabilities	07.09.18	Society of Sisters of St. John, Wardha	83
World Mental Health Day Programme	10.10.18	Tuli Public School, Nagpur.	95
Awareness Programme in Occasion of "Dhamachakra Pravartan Day"	17.10.18	Diksha Bhoomi, Nagpur.	153
World Stroke Day - Awareness Programme	29-10-18	YMCA Social Activity Cenrr, Nagpur	70
Sports Meet - Conducted by CRC, Nagpur	2.2.19 & 3.2.19	Pipala, Nagpur	357
"Khasdar Melava Aarogya Shibir" Awareness Programme	04.03.19	Katol, Nagpur	248
Non CRE Programme on World Parkinson's Day	08.03.19	Virohan Institute. Nagpur	101
"World Down Syndrome Day" Awareness Programme	18.03.19	Katol, Nagpur	145
Total			462



"Being unconscious is the ultimate disability."
-Jessa Gamble



Inaugural ceremony of Zonal Level Sports Meet (West Zone) 2019.

Parent's Meeting Conducted by CRC Nagpur

Sr. No	Title of Programme	Date	Venue	No of beneficiaries		
				M	F	Total
1.	Parent Meeting	08.04.2018	Khan Housing Society, Katol Road, Katol Naka, Nagpur	17	14	31
2.	Parents Meeting	24.04.2018	Krida Prabodhini Hall, Yashwant Stadium, Dhantoli, Nagpur	02	06	08
3.	Parent Meeting	16.10.2018	CRC, Krida Prabodhini Hall, Dhantoli, Nagpur.	04	0	04
4.	Parents of Children with Special Needs.	30.11.2018	Mount Ceremal Convent, Chandrapur	42	68	110
5.	Training Programme for PWDs & Parents	18.12.2018	Osmanabad District.	68	112	190
6.	One day Parents Training Awareness Programme.	07.03.2019	Hingna, Nagpur	26	24	50
Total Beneficiaries				159	224	393

"My disability exists not because I use a wheelchair, but because the broader environment isn't accessible."

- Stella Young



Parents Meeting at CRC, Nagpur

CRC-Faculties Participated In Workshops / Seminars/Conferences:-

- Workshop on "Management Muscular skeletal Complications in Hemophilia", 12th to 16th November 2018, CMC, Vellore, as delegate, Shri. Isaac Michael, Lecturer (Physiotherapy)
- International workshop on "Research Methods in Special & Inclusive Education & Disability Rehabilitation, 1st to 3rd February 2019, NIEPMD, Chennai, as delegate, Shri. Isaac Michael, Lecturer (Physiotherapy)
- National Workshop on CBR for Disabled People, 6th February 2019, India International Centre, New Delhi, as delegate, Shri. Isaac Michael, Lecturer (Physiotherapy)
- National Conference on "Disability Social Inclusion – The Role of Technology, 10th to 11th January 2019, IIT Gowahati, as delegate, Shri Gurbuksh Chand Jagota, Director, CRC, Nagpur

- National Conference on “Disability Social Inclusion – The Role of Technology, 10th to 11th January 2019, IIT Gowahati, As delegate, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing), CRC, Nagpur.
- Shri Prafull Shinde contributed to the State level workshop on “NGO Capacity Building”, 5th to 6th March 2019, SNEH Institute at Nagoda Dist. Ujjain, as programme in charge.

Paper/ Poster Presentation in Workshops / Seminars/Conferences:-

- Shri. Isaac Michael, Lecturer (PT), 2nd International Conference on Cancer Rehabilitation “Enhancing Access to Cancer Rehabilitation”, 25th to 27th January 2019, Prof.R.D. Chokshi Auditorium, Tata Memorial Centre, Mumbai, Poster presentation (Scientific Category).
- Smt. Kalyani Bhagwat, Clinical Assistant(S&H), participated as resource person in International Conference on Reflecting Successes & Barriers in implementing Inclusive Education for Children with Special Needs, 28th to 30th March 2019, Pondichery University, Pondichery.
- Smt. Kavita Ghodmare, Special Educator, participated as resource person in International Conference on Reflecting Successes & Barriers in implementing Inclusive Education for Children with Special Needs, 28th to 30th March 2019, Pondichery University, Pondichery.

Visit to Other Institutions as Resource Person: -

- Ma Ganga Baheti Memorial Hospital, Washim, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).RC- Rajnandgaon,
- Shri Prafull Shinde, Asst. Prof. (Speech & Hearing), Posted at CRC- Rajnandgaon as a CLO.
- Shri Prafull Shinde, Asst. Prof. (Speech & Hearing), Posted at Gorakhpur for development of CRC-Gorakhpur.
- Shri Sant Gadge Maharaj Bahuuddishiya Shikshan Sanstha, Nagpur, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).
- Mount Carmel Special School for MR – Chandrapur, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).
- Sarswati Bahuddheshiya Sanstha Katol, Katol, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).
- Mook Badhir Vishakiya, Saoner, Saoner, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).
- Nandanvan Special School for MR, Nagpur, Nagpur, Shri Prafull Shinde, Asst. Prof. (Speech & Hearing).Bhagwands Perahit Vidyalaya Ashti, Nagpur, Ashti, Nagpur, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Tuli Public School, Korachi, Nagpur Koradi, Nagpur, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Social Work Collge, Chimur, Chandrapur, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Matru Seva Sangh, Nagpur, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Jeevan Vikas Sanstha, Wardha, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Muk- Bachir Vidyalaya, Saoner, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Budha Vihar, Gadicheroli, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Home for Aged, Unthakhana, Nagpur, Smt. Aparna Bhalerao, Asst.Prof. (Clinical Psychology).
- Lotus Public School, Nagpur, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Perna Special School, Kalmeshwar, Nagpur, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Nagpur Hemophilia Society, Nagpur, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Assessment & Screening Camp, Patwardhs High School, Nagpur, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Ramtek Blockwise Therapy, Sneh Sadan Special School, Ramtek, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Mam College of Physiotherapy, Auditorium MGM college of Medical Sciences, Shri. Isaac Michael, Lecturer (Physiotherapy).
- Zilla Parishad, Zilla Parishad, Nagpur, Shri. Isaac Michael, Lecturer (Physiotherapy).

“Nobody’s good
in everything.
Advantages
and
disadvantages
come in many
forms.”

- Charles Schwab

- Sanvedana Special School, Nagpur, Smt. Kavita Ghodmare, Special Educator.
- Zilla Parishad, Zilla Parishad School, Hingna, Smt. Kavita Ghodmare, Special Educator.

Interns posted in the CRC 2018-19:

11 Interns of Govt. Medical College & Hospital, Nagpur, posted at the CRC - Nagpur.

CRE Programs Conducted at CRC Nagpur: -

List of Short Term Training Program (CRE-Programmes) at CRC, Nagpur

Title	Duration	Place	No. of Participants
Community Based Rehabilitation.	3 Days	Nagpur	30
Learning Disability and its Differential Diagnosis	3 Days	Nagpur	30
Recent Developments in AAC	3 Days	Amaravati	30
Workshop on screening procedures for Early Identification of HI	5 Days	Nagpur	30
Augmentative and Alternative communication for children with CP & Multiple Disabilities.	3 Days	Chandrapur	30
Assessment and diagnosis of ASD	3 Days	Nagpur	30
CRE Programme on Study Skill for Special Educators.	5 Days	Bhandara	30
Parents as equal partner in the intervention process	3 Days	Wardha	30
Basic Life Support Skills	3 Days	Nagpur	30
Introduction course on Effective Education for CWCP	5 Days	Ramtek	30
Introduction & Challenges to Inclusive Education	3 Days	Pune	30
Total			330

"Although the world is full of suffering, it is full also of the overcoming of it."

- Helen Keller



CRC-Gorakhpur

Preamble

Composite Regional Centre for Skill Development, Rehabilitation, & Empowerment of Persons with Disabilities (CRC), Gorakhpur is functioning under the administrative control of National Institute for Empowerment of Persons with Multiple Disabilities (Divyangjan), Chennai (Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, Govt. of India). CRC-Gorakhpur as a composite regional centre was inaugurated by **Shri. Yogi Adityanath, Honorable Chief Minister of Uttar Pradesh in the gracious presence of Shri. J.P. Nadda, Honorable Minister of Health & Family Welfare and Dr. Thawar Chand Gehlot, Honorable Minister of Social Justice & Empowerment on 2nd September 2018**. CRC-Gorakhpur was established with the objective of providing a number of centre based clinical and community-based rehabilitation services to persons with disabilities (PWDs) in the eastern regions of Uttar Pradesh, including those affected with Japanese Encephalitis (JE) / Acute Encephalitis Syndrome (AES). The construction of main building of CRC-Gorakhpur is underway within the premises of BRD Medical College, Gorakhpur. CRC - Gorakhpur is committed to provide rehabilitation services to all the disabilities specified in the Rights of Persons with Disabilities Act 2016. A new building of CRC-Gorakhpur is under construction with in the premises of BRD Medical College, Gorakhpur covering the total area of 1.56 Acres.

"When you
can't change
the direction of
the wind —
adjust your
sails"

- H. Jackson Brown



CRC – G Inaugurated By Shri. Yogi Adityanath, Honorable Chief Minister of Uttar Pradesh on 02nd September, 2018

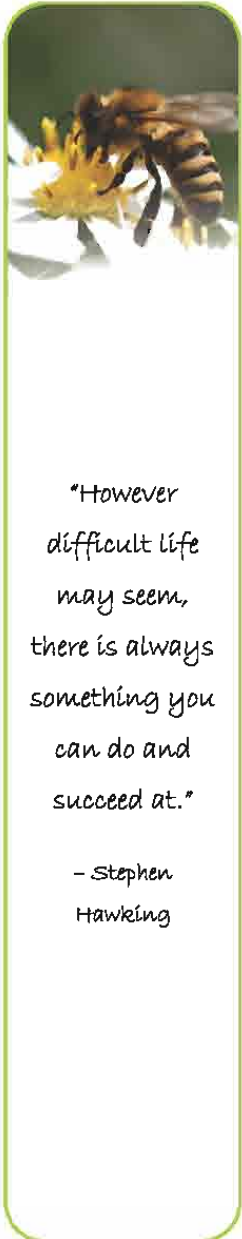


Joint Secretary, MSJ & E & Director, NIEPMD, Chennai at the CRC – Gorakhpur Inaugural Event



Joint Secretary, MSJ & E & District Magistrate, Gorakhpur at the Inaugural Event





Objectives

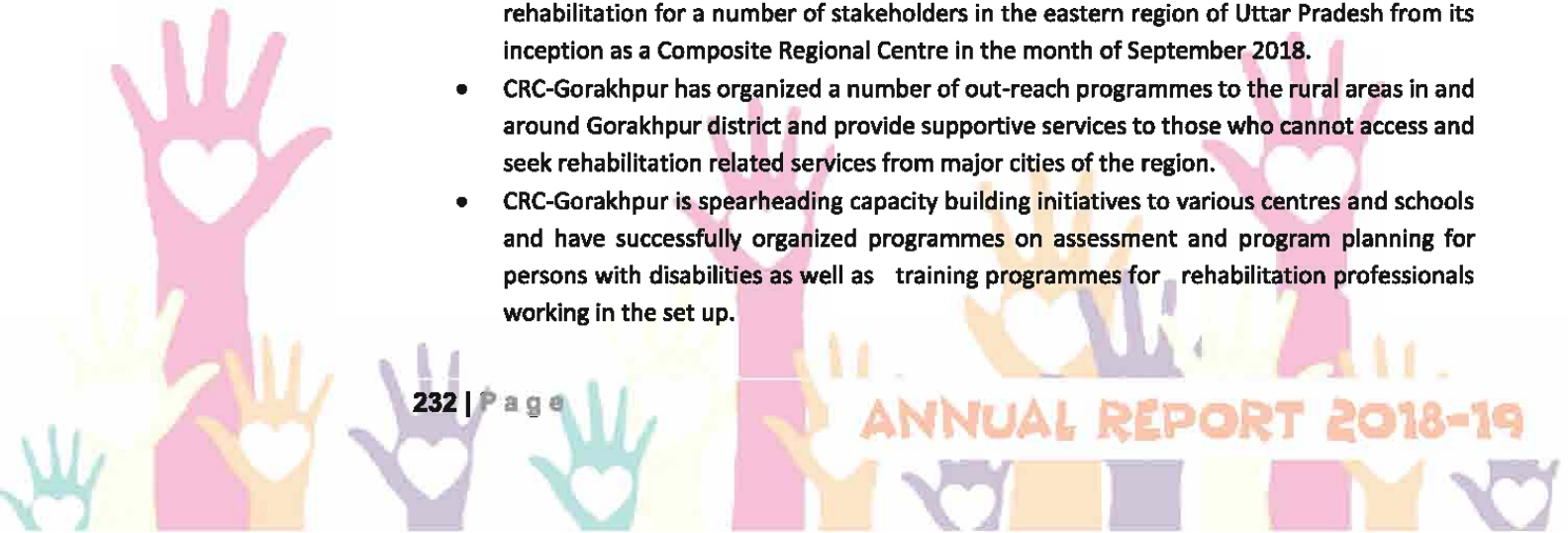
- To serve as resource centre for rehabilitation and special education of persons with disabilities.
- To undertake human resource development by training rehabilitation professionals, village level workers, multi-task workers and other functionaries in Govt. and non-Govt. sector, required for providing services to persons with disabilities.
- To undertake public education programmes for creation of awareness among the parents and the community.
- To undertake designing, fabrication and fitment of aids and appliances.
- To undertake services of education and skill development leading to enhancement of opportunities for employment, rehabilitation, mobility communication recreation and integration in society.
- To undertake research and development with specific reference to needs of diverse groups of people with disability, keeping in view the nature and severity of disability in the region.
- To develop strategies for delivery of rehabilitation services suitable to the socio-cultural background of the region.
- To stimulate growth of services, by encouraging and supporting voluntary organizations, parents groups and self – help groups.
- To establish linkages with existing medical, educational and employment services, following the principles of community-based rehabilitation and offer extension services in the rural areas.

Services at CRC-Gorakhpur include the following:

- | | |
|--------------------------------------|--|
| • Physical Medicine & Rehabilitation | • Social Work Services |
| • Psychological Services | • Skill Development Programmes |
| • Physiotherapy | • Parent & Sibling Training Programmes |
| • Occupational Therapy | • Community-Based Rehabilitation |
| • Speech & Hearing | • Outreach & Extension Services |
| • Special Education Services | • Human Resource Development |
| • Adult Independent Living | • Research & Development |
| • Prosthetic & Orthotic services | • Aids & Appliances |

Significant Achievements of CRC-Gorakhpur

- CRC-Gorakhpur has successfully organized 41 programmes on various topic of disability rehabilitation for a number of stakeholders in the eastern region of Uttar Pradesh from its inception as a Composite Regional Centre in the month of September 2018.
- CRC-Gorakhpur has organized a number of out-reach programmes to the rural areas in and around Gorakhpur district and provide supportive services to those who cannot access and seek rehabilitation related services from major cities of the region.
- CRC-Gorakhpur is spearheading capacity building initiatives to various centres and schools and have successfully organized programmes on assessment and program planning for persons with disabilities as well as training programmes for rehabilitation professionals working in the set up.





"No pessimist ever discovered the secret of the stars, or sailed to an uncharted land, or opened a new doorway for the human spirit."

- Helen Keller

- CRC-Gorakhpur is actively involved by contributing in setting-up, establishing and mentoring new CRCs such as CRC-Sikkim & CRC-Shillong (Meghalaya).
- CRC-Gorakhpur has organized a National Level Seminar as well as a National Level Forum to initiate awareness and discussion on key areas of disability rehabilitation.
- CRC-Gorakhpur has established cohesive and collaborative partnership with institutions and administrative bodies and have conducted various programmes to provide rehabilitation services as well as create awareness about disability and rehabilitation related services for the PwDs in the community.
- CRC-Gorakhpur has initiated work on generating disability related resource materials in the form of posters and modules to disseminate information regarding all disabilities specified in the RPwD Act, 2016.
- CRC-Gorakhpur under its research initiative has started work on a research project in collaboration with Department of Paediatrics, BRD Medical College, and Gorakhpur on identifying rehabilitation needs of individuals diagnosed with Acute Encephalitis Syndrome (Including JE) in and around Gorakhpur region.
- CRC-Gorakhpur has proposed a number of academic programmes from 2019-20 academic year onwards. Proposals of new academic programmes are in the pipeline including proposal for a postgraduate programme, which are all underway subject to approval from the Rehabilitation Council of India.
- CRC-Gorakhpur in its endeavour to provide more focused services for certain disability conditions has inaugurated "Autism Support Unit" and has started working on providing a more focused intervention for individuals with ASD.

Department Wise New & Follow - Up Cases From 1st January till 30th March 2019

Department	New Cases	Follow - Up cases	Supportive Services	Total
Clinical Psychology	448	126	325	899
Special Education	1324	2607	1738	5669
Speech & Hearing	391	122	378	891
Physiotherapy	655	730	541	1926
Occupational Therapy	180	51	210	441
Prosthetic & Orthotic	410	23	290	723
Social Work	553	700	347	1600
Vocational Rehabilitation	462	159	267	856

Best Practices & Significant Achievements of the Department

Department of Clinical Psychology

The department works collaboratively with the other departments of CRC –Gorakhpur and plays an active role in case discussions and programme planning. Setting up collaborative

partnerships with institutions for conducting disability awareness programmes and providing assessments and planned interventions is another feature of the services rendered by the department. Actively participating in research workshops and contributing towards resource generation material is one of the key contributions of the department.

Department of Special Education

Department of Special Education is providing myriad of services in various capacities. The faculty and staff work collaboratively with other departments in order to compile comprehensive information about the client by way of case discussions so as to aid in better and effective programme planning for the clients. Contribution in awareness generation programmes on various issues pertaining to disabilities is undertaken by the staff members; and an active partnership with administrative bodies is maintained so as to disseminate information at the grassroots level about disabilities as well as govt. schemes and facilities to key stakeholders.

Department of Speech & Hearing

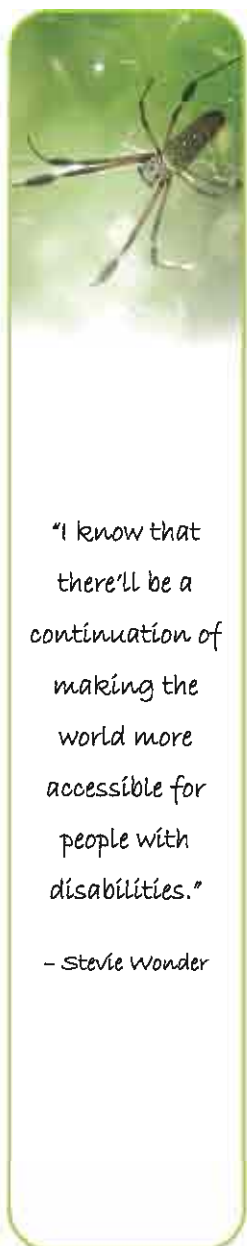
Various techniques/therapies are used for client specific disorders. Oro-motor stimulation techniques/activities are used for clients who drool as well whose OPM structures are weak. Parental counselling is also done to train parents so as to carry over the learned technique at home. Apart from clinical services provided to the children and adults, the department is also involved in awareness training programmes regarding assistive devices (care & maintenance of hearing aids) for NGOs in and around Gorakhpur region. Orientation training programmes have been organized on Communication Disorders of Speech & Language for medical professionals at BRD Medical College, Gorakhpur.

- Shri. Ravi Kumar, faculty in the Department of Speech & Hearing has participated as a resource person in the National Seminar on "Rights of Persons with Disability Act, 2016: Implications for Persons with Disabilities" held on 15th -16th March, at CRC-Gorakhpur.
- Shri. Ravi Kumar, faculty in the Department of Speech & Hearing has participated in One-Day Seminar-cum- High Level Dialogue on "Divyangjan Chunaatiyaan Samman Ki" organized by NIEPMD, Chennai & All India Radio Gorakhpur & Composite Regional Centre (CRC), and Gorakhpur and hosted by Composite Regional Centre (CRC), Gorakhpur on 29th March, 2019.

Department of Physiotherapy

The Department provides innovative therapeutic intervention techniques such as Neurodevelopmental Therapy to children and manipulation techniques for adults. The faculty and staff are involved in awareness generation programmes, screening camps for identifying individuals with locomotor disabilities and organizing training programmes for professionals working in the area of physical disabilities.

- Vijay Kumar Gupta, faculty and Vivek Bharti, Assistant Physiotherapist of the Department attended High Level Dialogue on "Divyangjan: Chunaatiyaan Sammaan Ki" held at CRC Gorakhpur on dated 29th March, 2019.



"I know that there'll be a continuation of making the world more accessible for people with disabilities."

- Stevie Wonder



Department of Occupational Therapy

Amit Kumar Kacchap, faculty in the Department of Occupational Therapy is involved in providing Sensory Integration Therapy is actively involved in screening and assessment camps for persons with disabilities from rural areas/regions of Gorakhpur. The Department organized awareness generation programmes on disability rehabilitation as part of out-reach programmes.

Department of Prosthetic & Orthotic

Department of Prosthetic & Orthotic uses advanced technique for prosthetic, orthotic, splint and arch support. Services of the department are primarily availed by those having flat foot, need arch support & have foot deformity. The department provides lightweight and soft arch support for persons with locomotor disabilities as well as repairing of assistive devices as per the requirement. The department refers and collaborates with other departments of CRC-G in providing services to PwDs.

Department of Social Work

The organized community based and out-reach programmes reach out to persons with disabilities who are unable to seek rehabilitation services from other urban areas. The department collaborates, networks with various agencies working in the field of disability rehabilitation in generating awareness through various programmes.

- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work has participated in two-days National Seminar on "Rights of Persons with Disability Act 2016: Implications for Persons with Disabilities organized by NIEPMD at CRC-G on 15th & 16th March, 2019

Department of Vocational Training

The Department trains prevocational and vocational level trainees with disabilities in individual as well as group sessions with various types of disabilities as well as severity levels. Department of Vocational Training offers comprehensive vocational assessment and vocational skill training for specific job trades with the purpose of facilitation vocational rehabilitation of persons with disabilities. The Department carries out vigorous market surveys to identify potential for placement/on the job training for PwDs being trained in the Department of Vocational Training at CRC- Gorakhpur.

- Basant Kumar Pradhan, Vocational Instructor has participated in two days' top-up training of master trainees on SCPwD organized by SCPwD from 8th to 9th February 2019 at IMA House in New Delhi.

Initiatives

Various initiatives of the department include:

- Dr. Sabah Haider, Assistant Professor – Clinical Psychology, was deputed to coordinate along with other CRC-staff members and participated in the Disability Awareness Programme that also included promotion of CRC -Gorakhpur Services at Chief Minister's Programme (Distribution of Aids & Appliances to PwDs) on 4-01-2019 at Taramandal Numaish Ground (Near Circuit House), Gorakhpur, U.P. along with CRC-Gorakhpur team members.



"As a disabled man, let my life be a reflection of the endless amount of ability that exists in each and everyone of us."

– Robert M. Hensel



"Just because a man lacks the use of his eyes doesn't mean he lacks vision."

- Stevie Wonder

- Dr. Sabah Haider was deputed to coordinate and also carry out screening for persons diagnosed with leprosy having physical disability, need for prosthetics and orthotics, mental health issues, and rehabilitation related challenges on 30th January 2019 at Leprosy Centre (Kushtha Sewa Ashram), Rajendra Nagar, Gorakhpur, U.P. along with CRC-Gorakhpur team members.
- Dr. Sabah Haider organized a one-day parents' training programme on "Self-Help Skills" for Individuals with Special Needs and served as resource person for the same on 20th February 2019 at Composite Regional Centre (CRC), Gorakhpur
- Dr. Sabah Haider was deputed to coordinate and participate in the "Assessment Camp for PwDs – cum- Capacity Building Programme" in collaboration with SPARC-India Lucknow (School for Potential Advancement & Restoration of Confidence) at Jyoti Kiran School, Lucknow, which was organized and sponsored by CRC-Gorakhpur on 30th April & 1st May 2019.
- Ravi Kumar, faculty in the Department of Speech & Hearing has organized one day Orientation and Training Program on "Communication Disorders on Speech and Language in collaboration with Department of ENT, BRD Medical College, Gorakhpur for medical professionals held on 20th March at Dept. of ENT, BRD Medical College, Gorakhpur.
- Vijay Kumar Gupta, faculty and Vivek Bharti, Clinical Assistant, Department of Physiotherapy was deputed to coordinate and participate along with other CRC-staff members in the Disability Awareness Programme at Chief Minister's Programme (Distribution of Aids & Appliances to PwDs) on 4th January 2019 at Taramandal Numaish Ground (Near Circuit House), Gorakhpur, U.P. along with CRC-Gorakhpur team members.
- Vijay Kumar Gupta, faculty and Vivek Bharti, Assistant Physiotherapist of the Department of Physiotherapy was deputed to participate in a screening camp for persons diagnosed with leprosy having physical disability and other conditions on 30th January 2019 at Leprosy Centre (Kushtha Sewa Ashram), Rajendra Nagar, Gorakhpur, U.P. along with CRC-Gorakhpur team members.
- Basant Kumar Pradhan, Vocational Instructor in the Department of Vocational Training has participated in a one-day workshop on "Orientation & Mobility" programme for Persons with Visual Disabilities organized at CRC-G on 19th January, 2019.
- Basant Kumar Pradhan, Vocational Instructor was deputed to visit Boys Hostel for blind studying in Higher Education for counselling session on 14th February 2019 in Gorakhpur.
- Basant Kumar Pradhan, Vocational Instructor has participated in a one-day Screening Camp at Kushth Ashram Campus, Gorakhpur on the occasion of International Social Justice Day on 20th February, 2019
- Basant Kumar Pradhan, Vocational Instructor participated in a one-day orientation program on "Communication Disorders of Speech and language" in collaboration with dept. of ENT, BRD, medical college. Gorakhpur, on 20th March, 2019.
- Arun Anand Prosthetist & Orthotist has participated in screening for persons diagnosed with leprosy having physical disability, need for prosthetics and orthotic and other conditions on 30th January 2019 at Leprosy Centre (Kushtha Sewa Ashram), Rajendra Nagar, Gorakhpur, U.P. along with CRC-Gorakhpur team members.
- Arun Anand Prosthetist & Orthotist was deputed to coordinate awareness generation programme on "world Wheel Chair Day" in collaboration with PGSS at Kushi Nagar, Gorkahpur on 1st March, 2019.

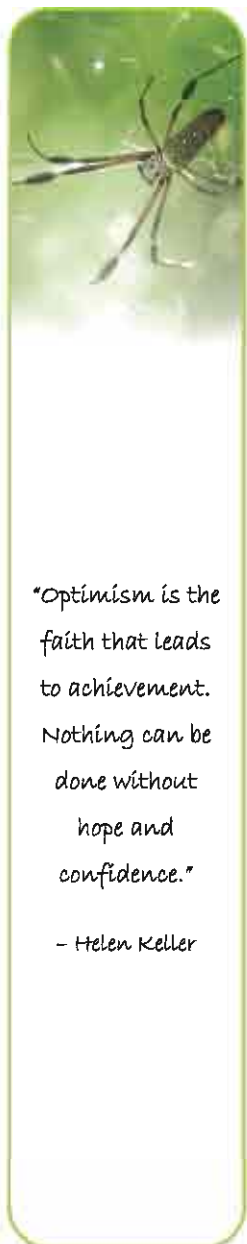
Out-Reach Programme



*"To sit there
and tell
anybody they
can't do
something
because of a
disability, I
think that's
ridiculous."*

- Pat McDonald

- Dr. Sabah Haider, faculty member in the Dept. of Clinical Psychology, participated in the screening camp for Persons with Disabilities in partnership with Purvanchal Gramin Seva Samiti (PGSS) along with other CRC-Gorakhpur staff members on 6thFebruary 2019 at Dumri Kahs, Sardar Nagar, Block Gorakhpur, U.P., Gorakhpur.
- Dr. Sabah Haider was deputed to coordinate and carry out screening for economically disadvantaged individuals with various types of disabilities who were involved in street begging/ abandoned/ mental health issues on 20thFebruary 2019 at Kusth Sewashram, Gorakhpur in collaboration with Smile Roti Bank Trust, Rajendra Nagar, Gorakhpur.
- Ravi Kumar, faculty in the Department of Speech & Hearing has participated in the one day Screening Camp for Persons with Disabilities in collaboration with Purvanchal Gramin Seva Samiti (PGSS), CBM, Australian Aid held on 6thFebruary at Sardarnagar, Gorakhpur.
- Ravi Kumar, faculty in the Department of Speech & Hearing has participated in the one day Screening Camp for economically disadvantaged individuals with various type of disabilities in collaboration with Smile Roti Bank Trust, Gorakhpur held on 20thFebruary at Gorakhpur.
- Ravi Kumar, faculty in the Department of Speech & Hearing has organized a one day Awareness Training Program on "Care & Maintenance of Assistive Devices" in collaboration with DISA, (NGO organization) held on 22ndFebruary at Sahajanwa, Gorakhpur.
- Robin, Clinical Assistant in the Department of Speech and Hearing has participated in one day Awareness program on "Prevention of Disability & First Aid" in collaboration with SHDA Gorakhpur held on 14thMarch at Pipraich, Gorakhpur
- Vijay Kumar Gupta, faculty in the Department of Physiotherapy participated in the assessment camp for economically destitute individuals involved in begging at Smile Roti Bank, Gorakhpur on 20thFebruary, 2019.
- Amit Kumar Kacchap, faculty participated and contributed in one-day awareness generation programme on "Prevention of Disability and First Aid" organized by CRC, Gorakhpur in collaboration with SHDA at Piprahi, Distt- Piprich, Gorakhpur on 14th March, 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in Disability Awareness Camp at Numaish Ground, GKP on 4th January, 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in One Day Screening Camp for Persons with Disabilities in collaboration with Purvanchal Gramin Seva Samiti (PGSS), CBM, and Australian Aid.6th February 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in One Day Screening Camp for economically disadvantaged individuals with various type of disabilities in collaboration with Smile Roti Bank Trust, Gorakhpur. 20th February 2019.
- Arun Anand, Prosthetist & Orthotist was deputed to organize one-day training program on "Care and Maintenances of Assistive Devices" in collaboration with DISA at Sahajanwa, GKP.
- Arun Anand, Prosthetist & Orthotist has attended the Awareness generation program on "Prevention of Disability and First Aid" in collaboration with SHDA.
- Arun Anand, Prosthetist & Orthotist has attended one-day screening camp for persons with disabilities in collaboration with PGSS at Sardar Nagar.
- The professional team conducts screening cum Assessment camps in the interior parts of the District /state to provide rehabilitation services to the persons with Disability of the society who are not come to the center. These activities are meant for better rehabilitative services in the Field of P&O.



“Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.”
- Helen Keller

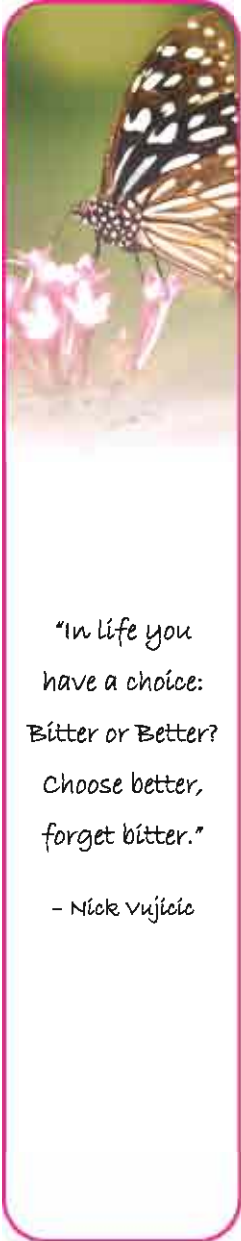
- Basant Kumar Pradhan, Vocational Instructor has participated in a one-day screening camp at Sardar Nagar on 6thFebruary, 2019.

Celebrations

- Dr. Sabah Haider, faculty in the Dept. of Clinical Psychology, was deputed to coordinate International Women’s Day at CRC-Gorakhpur on 8thMarch, 2019 that was organized by Deaf Welfare Society (DWS), Gorakhpur in partnership with National Association of the Deaf (NAD), hosted, and sponsored by Composite Regional Centre (CRC), Gorakhpur.
- Dr. Sabah Haider was deputed to coordinate World Down Syndrome Day (Awareness Generation Programme) & organized an inclusive drawing event as well as Holi Celebrations (Special Event) on 19thMarch, 2019 (events scheduled for 21st March, 2019) at Composite Regional Centre (CRC), Gorakhpur.
- Amit Kumar Kacchap, faculty participated in International Women’s’ Day organized by CRC-G on 8thMarch, 2019.
- Amit Kumar Kacchap, Faculty has participated in Down Syndrome Day & Holi Milan Samaroh organized by on 19thMarch, 2019.
- Arun Anand Prosthetist & Orthotist has participated in Down Syndrome Day & Holi Milan Samaroh organized by on 19thMarch, 2019.
- Ravi Kumar, faculty in the Department of Speech & Hearing has participated and attended in “International Women’s Day” event organized by CRC-G in collaboration with Deaf Welfare Society held on 8thMarch 2019.
- Ravi Kumar, faculty in the Department of Speech & Hearing has participated and attended the Awareness program organized by CRC-G on Down’s syndrome Day & Holi Milan event held on 19th March 2019.
- Vijay Kumar Gupta, faculty and Vivek Bharti, Assistant Physiotherapist of the Department attended Down syndrome Day & Holi Milan Samaroh held at CRC Gorakhpur on 19thMarch, 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in Awareness & Screening Camp on “World Leprosy Day” on 30thJanuary, 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in “International Women’s Day” organized by CRC-Gorakhpur programme in collaboration with Deaf Welfare Society, Gorakhpur on 8th March, 2019
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in one-day awareness generation programme on Down’s syndrome Day & Holi Millan organized by CRC-G on 19thMarch, 2019.
- Basant Kumar Pradhan, Vocational Instructor has participated in Down Syndrome Day & Holi Milan Samaroh organized by CRC-G on 19thMarch, 2019.
- Basant Kumar Pradhan, Vocational Instructor has participated in one-day awareness generation programme on “World Wheel Chair Day” in collaboration with PGSS, Kushinagar on 1stMarch 2019.

Visit to Other Institution as Resource Persons/Examiners

- Ravi Kumar, faculty in the Department of Speech & Hearing was appointed for two days as Centre level Observer(CLO) for the RCI-D.Ed(VI) theory examination centre for February 2019



"In life you
have a choice:
Bitter or Better?
Choose better,
forget bitter."
- Nick Vujicic

exam under NIEPVD(Divyangjan), Dehradun at exam centre of Bhabhuti Prasad Smarak Mahavidyalaya, faizabad, Ayodhya(UP) from 27th & 28th February'19.

- Vijay Kumar Gupta, was appointed by RCI as the Central Level Officer for D.Ed. Special. Education examination held at CRC Patna from 25thFebruary to 1st March 2019
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work was appointed as external examiner for ACCIE (CD) from 22nd to 24thFebruary, 2019 at Amar Jyoti Institute of Speical Education, Dargah Madhuban Mau, UP.

Faculty Participation in Workshops/Seminar/Conferences

- Dr. Sabah Haider has actively participated in two national level resource adaptation workshops, and also, has been a resource person in a national level seminar organized by NIEPMD, Chennai and hosted by CRC-Gorakhpur.
- Dr. Sabah Haider has actively participated in a Workshop on "Research Methods in Special & Inclusive Education & Disability Rehabilitation" *Organized by:* National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) Chennai, *In association with:* National Institute for Empowerment of Persons with Intellectual Disabilities (NIEPID) Secunderabad and University of Northampton, UK. On 1st to 3rdFebruary 2019 at NIEPID, Secunderabad.
- Dr. Sabah Haider has participated in Resource Adaptation Workshop on "Resilience Building" Among Young Persons with Disabilities on 12th & 13thFebruary 2019, at the National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) Chennai.
- Dr. Sabah Haider has served as a resource person in the two-day National – Level Seminar, RCI-CRE accredited, on "RPWDs Act 2016: Implications for Persons with Disabilities" organized by NIEPMD, Chennai and hosted by CRC-Gorakhpur on 15-16 March 2019, and delivered a lecture on "Role of psychological assessment in identification of various disabilities in the context of RPwD Act, 2016"
- Dr. Sabah Haider was deputed to coordinate one-day Seminar-cum-High Level Dialogue on "Divyangjan: Chunautiyaan Sammaan Ki" organized by NIEPMD, Chennai & All India Radio Gorakhpur & Composite Regional Centre (CRC), Gorakhpur and hosted by Composite Regional Centre (CRC), Gorakhpur on 29th March, 2019.
- Shri Nagendra Pandey, Special Educator, CRC-G was deputed to visit Home for persons with Intellectual Disabilities, Gorakhpur on 17thJanuary, 2019.
- Shri Arvind Kumar Pandey, Special Educator, CRC-G was deputed to attend International Seminar on "Community Based Rehabilitation" at New Delhi 6thFebruary 2019.
- Shri Neeraj Madhukar, Asstt. Prof. Special Education, Shri Nagendra Pandey, O & M, and Shri Dharmendra Yadav, Special Educator were deputed to Sanket Mook Badhir Vidyalaya, Humayupur, Gorakhpur for organizing one-day training program on "Indian Sign Language" on 9th February, 2019.
- Shri Nagendra Pandey, O & M cum Special Educator (VI) was deputed at Boys Hostel for blind studying in higher education for taking a counseling session on 14thFebruary, 2019.
- Shri Nagendra Pandey, O & M cum Special Educator (VI) was deputed at Pipraich for delivering a lecture in one-day Parents Training Program on disability issues at SHDA, Pipraich on 16thFebruary, 2019.



"I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble."

- Helen Keller

- Shri Nagendra Pandey, O & M cum Special Educator (VI) was deputed at Kushahardeen Shiksha Seva Samiti, Sant Kabir Nagar district on 20th February for attending one-day Prize distribution cum awareness program on "Concessions and Facilities for PwD's"
- Shri Neeraj Madhukar, Asstt. Prof. Special Education was deputed to participate in one day Screening Camp at Smile Home, Kushth Ashram Campus, Gorakhpur on the occasion of International Social Justice Day on 20th February, 2019.
- Shri Arvind Kumar Pandey, Special Educator, CRC-G was deputed to organize "One Day Awareness program on Prevention of Disability & First Aid" at Piprahi, Block Pipraich, Gorakhpur on 14th March 2019.
- Shri Neeraj Madhukar, Asstt. Prof. Special Education was deputed at NIEPMD, Chennai from 17th to 21st March 2019 for submission of proposals for conducting RCI courses at CRC-G.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in a National Seminar on "Rights of Persona with Disabilities Act, 2016: Implications for Persons with Disabilities organized by NIEPMD at CRC-Gorakhpur on 15th & 16th March, 2019
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work participated in a one-day Seminar-cum- High Level Dialogue on "Divyangjan: Chunaityaan Samman Ki" in collaboration with All India Radio, Gorakhpur at CRC-G on 29th March, 2019.
- Rajesh Kumar Yadav, Rehabilitation Officer in the Department of Social Work & Basant Kumar Pradhan, Vocational Instructor & Amit Kumar Kacchap, faculty of the Department of Occupational Therapy participated in Resource Adaptation Workshop on "Resilience Building" Among Young Persons with Disabilities at National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai on 12th & 13th February, 2019.
- Basant Kumar Pradhan, Vocational Instructor has participated in the two-day National Level Seminar on "Rights of Persons with Disability Act, 2016: Implications for Persons with Disabilities" held on 15th -16th March, at CRC-Gorakhpur.
- Ravi Kumar, faculty in the Department of Speech & Hearing has actively participated in the three days National Workshop on Research Methods in Inclusive Education & Disability Rehabilitation" organized by NIEPMD, Chennai held at NIEPID, Secunderabad from 1st to 3rd February, 2019.
- Vijay Kumar Gupta, faculty has participated as a resource person in the National Level Seminar on "Rights of Persons with Disability Act, 2016: Implications for Persons with Disabilities" held on 15th -16th March, at CRC-Gorakhpur.
- Amit Kumar Kacchap, has participated in the two-day National Level Seminar on "Rights of Persons with Disability Act, 2016: Implications for Persons with Disabilities" held on 15th -16th March, at CRC-Gorakhpur.
- Aruna Anand Prosthetist & Orthotist of the Department has participated in the two-day National Level Seminar on "Rights of Persons with Disability Act, 2016: Implications for Persons with Disabilities" held on 15th-16th March, at CRC-Gorakhpur.

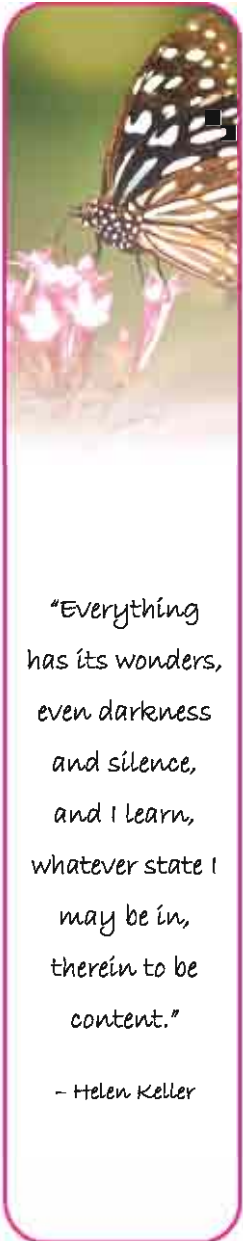
Courses

After getting instruction of the competent authority, the Department of Special Education has submitted offline proposals to the RCI for two long-term courses i.e. Diploma in Education-Special Education (Autism Spectrum Disorder) & Diploma in Education- Special Education (Multiple Disability) for the session 2019-20.

The Department also intends to submit online proposal to conduct Bachelor level program in Special Education (Hearing Impairment) from the session 2020-21.

Research and Development

The faculty of Department of Clinical Psychology and the Director-CRC intend to undertake a research project collaboratively with Dept. of Paediatrics, BRD Medical College, Gorakhpur on "Comprehensive Assessment of Rehabilitation Needs of Children Diagnosed with Acute Encephalitis Syndrome (Including JE)



Teaching Session In Day Care



ADIP Distribution Camp

SUCCESS STORY - 1

Name of the student : S.M. , **Age** : 5 years 9 months

Date of Birth : 14/04/2013

History of Presenting Illness:

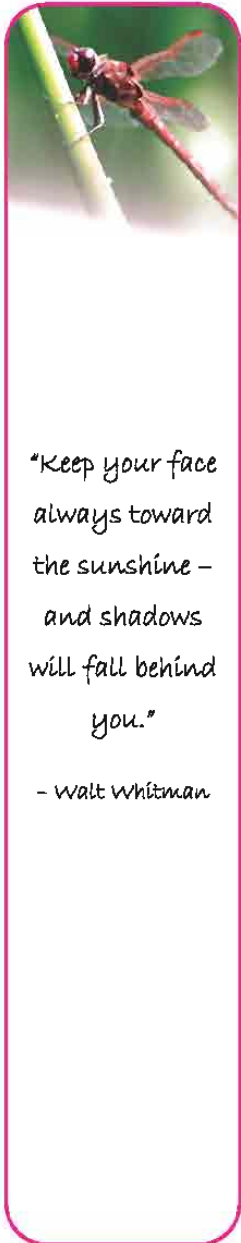
The child was first seen and assessed at the age of 5 years 9 months. After carrying out developmental assessments (Vineland Social Maturity Scale and Developmental Screening Test), he was found to have Mild Intellectual Disability. Since he showed Autistic features as well, he was further assessed for Autism Spectrum Disorder on CARS and was found to have Mild-Moderate level of ASD. He displayed behaviours associated with ADHD. He could not sit at one place for more than a minute and had short attention span. He was moving around most of the time in the classroom.

Family Background:

Both his parents are working full-time and were concerned for the child as he was not able to sit and pay attention to what was being taught in school or even at home.

Identification:

The child was first identified by family members as well as teachers as having problems attending to academic tasks and poor social interaction. He was brought to CRC-G in the month of January 2019. After Psychological assessment and educational evaluation by Department of Clinical Psychology and Special Education respectively, behaviour modification and educational planning was undertaken. Subsequently, a detailed IED was planned.



Issues:

- Behavioural, Poor Social skills, Speech & Academic

Level of Functioning of the Child:

The child was not reading or writing alphabets. Making him write required a lot of effort and his writing skills were poor. He was not cooperative and would not sit at one place for more than a minute and would run away. The target behaviour taken up for training included making him follow one step instructions, making him sit till completion of the task (based on his baseline and gradually increasing the time spent on the task), specific academic goals such as making him read and write English and Hindi alphabets (the goals were planned systematically after pre-requisite skills were taught).

Input provided by Department of Special Education & Department of Clinical Psychology:

Department of special education developed his IEP in collaboration with Department of Clinical Psychology for behavioural management. Functional analysis was also carried out along with identification of skill deficits/functional skills

- Physical restructuring, Scheduling of activities, Positive behavioural support – identification of behavioural contingencies for dispensing reinforcement and use of reinforcement techniques, Physical activity, Fine motor skill based activities such as colouring, stacking, beading, sorting etc. to improve eye hand coordination as well ability to attend to task, Single step activity based commands, Academic activity: Task sheets prepared for his academic improvement.

Present Level of the Child:

His first IEP was planned on 17/01/2019 and evaluated on 16/04/2019. As per evaluation a lot of changes were noticed in S.M. Currently, he can sit for at least 40 minutes when involved in an activity session. He can do picture to pictures matching. He can write alphabets in Hindi as well as in English when dictated. Orally he can tell few rhymes and can count numbers. His behaviour and learning after use of behavioural and educational interventions has shown improvement. He is more cooperative and tends to comply with instructions. He is still seeking services from CRC-Gorakhpur on a regular basis.

SUCCESS STORY - 2

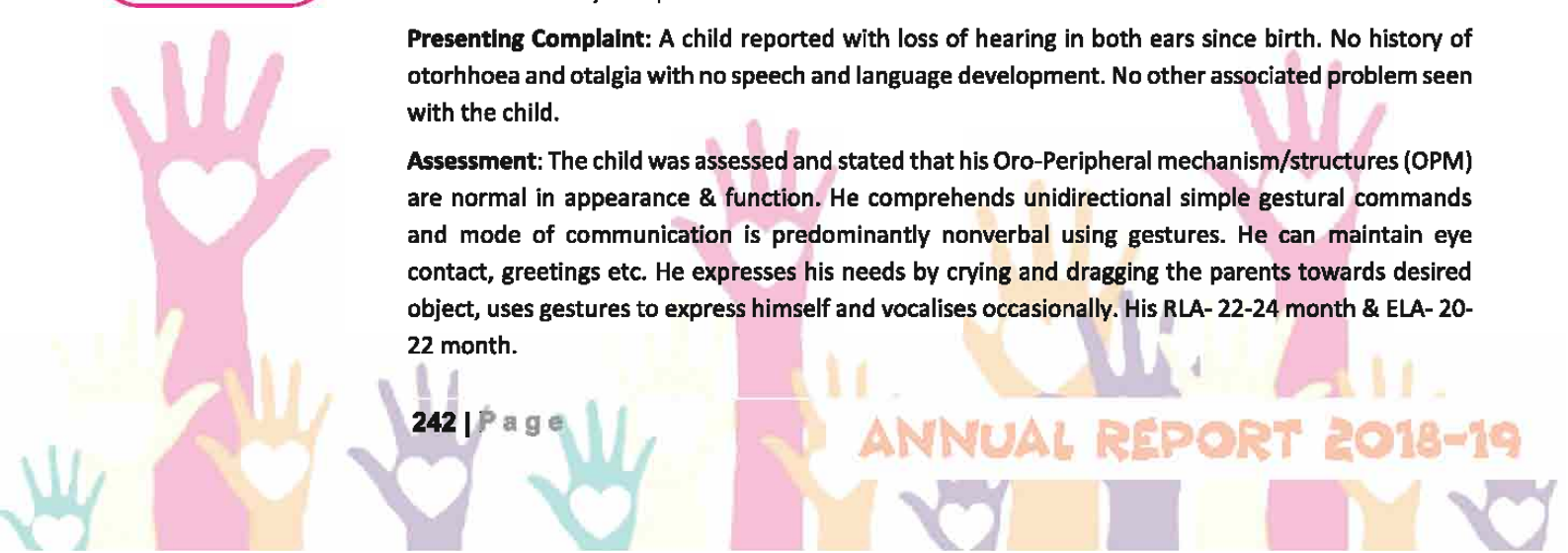
Name: Mr B.Y, Age: 05 years/Male

Diagnosis: Bilateral profound hearing with delayed speech & language development milestones

Cause of Disability: Idiopathic

Presenting Complaint: A child reported with loss of hearing in both ears since birth. No history of otorrhoea and otalgia with no speech and language development. No other associated problem seen with the child.

Assessment: The child was assessed and stated that his Oro-Peripheral mechanism/structures (OPM) are normal in appearance & function. He comprehends unidirectional simple gestural commands and mode of communication is predominantly nonverbal using gestures. He can maintain eye contact, greetings etc. He expresses his needs by crying and dragging the parents towards desired object, uses gestures to express himself and vocalises occasionally. His RLA- 22-24 month & ELA- 20-22 month.





“As selfishness and complaint pervert the mind, so love with its joy clears and sharpens the vision.”

- Helen Keller

Audiological Findings: Investigations reports from AYJNISHD, Mumbai (MH) reported bilateral profound hearing loss as indicated in Auditory Brainstem Evoked Response Audiometry Report (ABR). His Psychological impression was Average Intelligence. Recommended for regular use of amplification in both ears.

Speech Therapy: Child was recommended for regular use of hearing aid in both ears and attended Speech and language therapy at Composite Regional Centre, Gorakhpur. Child is using bilateral STARKEYARIES- BTE digital hearing aid in both ears and attending auditory training as part of speech therapy since two month. Child is attending speech therapy/ auditory training once a week for 30 minutes as individual therapy and started group therapy for 45 minutes per session. Child is attending intensive & systematic auditory training with the help of speech therapist including parents as a part of awareness of sound, weather sound is present or not and also work upon the gross discrimination of non-verbal sounds (tumbler sound, whistles sound, door knocking, drum beating etc) and verbal sound (such as ling sounds) with multimodality approach. Child attended four sessions in a month. The same activity is being done at home by parents.

Post Intervention Report: The parents state that child shows the positive response and improvement seen only on awareness of non-verbal sounds/stimulus such as tumbler sound, door knocking, drum beating of different intensity and frequencies perceptually. The awareness of verbal sounds (such as ling sounds) is not much improved and working the activities for the same.

Programmes Conducted By CRC-Gorakhpur

Seminars



Training Programme for PWDs



Parent Training Programmes



CBR / Outreach Programmes



Research and Development Workshops Attended by CRC – Gorakhpur Faculty & Staff Members.



CRC Gorakhpur Mentoring and Capacity Building other Newer and Emerging CRCs



Programmes Conducted By CRC-Gorakhpur

“Don't call us
people with
disabilities...
we have
DIFFabilities!”
-Edward Barbanell

CHAPTER 21

Accounts and Finance Department

Preamble

Accounts department plays a pivotal role in achieving the objectives of the NIEPMD by providing a reliable framework that consistently, produce accurate financial information.

Objectives

- To provide a basis for performance assessment of NIEPMD.
- Budgeting gives a framework to coordinate and develop the different segments of NIEPMD.
- To highlight the key performance indicators; to submit financial projections and compare the past performance.
- To place necessary internal controls within NIEPMD for the safeguarding of its resources.

Out of the total grants-in-aid of Rs.63.44 crores received from DEPwD, MSJ&E, New Delhi during the year 2018-19 (NIEPMD-Main A/c Rs.43.91 crores, SIPDA A/c Rs.1.41 crores, CRC-Kozhikode Rs.10.15 crores, CRC-Nagpur Rs.1.63 crores, CRC-Gorakhpur Rs.6.34 crores), Internal Income of Rs.3.22 crores (NIEPMD- Main A/c Rs.2.86 crores, CRC-Kozhikode Rs. 0.27 crores, CRC-Nagpur Rs.0.09 crores) and Rs.15.93 Crores brought forward from the previous year (totaling Rs.82.59 crores), the Institute could utilize Rs.45.26 crores leaving a balance of Rs.37.33 crores (NIEPMD-Main A/c Rs.28.71 crores, SIPDA Rs.1.58 crores, CRC-Kozhikode Rs.1.61 crores CRC-Nagpur Rs.0.32 crores and CRC-Gorakhpur Rs.5.11 crores) as on 31st March 2019.

In terms of section 20(1) of C&AG's (DPC) Act, 1971, the CAG, New Delhi had entrusted audit of Annual Accounts of NIEPMD for a period of 5 years from financial year 2006 -2011, extended period of 5 years from 2010 -11 to 2015 -16 and also extended further period of 5 years from 2016-17 to 2020-2021, vide letter No.1(33)-B(R) 2016,dated 26.12.2016 from U/S (Report), Department of Economic affairs (Budget Division) Ministry of Finance to the controller and Director General of India, New Delhi for auditing the Annual Accounts of NIEPMD

For the financial year 2018 -19, the audited statement of accounts comprising of accounts statement, balance sheet, Income & Expenditure statement and receipts and payments details which were submitted to the Director General of Audit (Central), Chennai. The audit team was deputed by the Director General of Audit (Central), Chennai visited NIEPMD for audit from 23.09.2019 to 30.09.2019. The audit Report, Audit Certificate and certified accounts of the institute for the Financial Year 2018 -19 were received from the office of the Director General of Audit (Central) vide letter no: DGA(C)/CE/I/28-82/2019-20/114 Dated 24.01.2020



OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL), Chennai
"LEKHA PARIKSH BHAVAN", 361, Anna Salai, Teynampet, Chennai – 600 018.

No: DGA(C)/CE/I/28-82/2019-20/114

Dated: 24.01.2020

To,
The Secretary to Government of India,
Ministry of Social Justice & Empowerment,
Room No:613A Wing
Shastri Bhavan,
New Delhi – 110 001.

Sir,

Sub: Separate Audit Report on the accounts of National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Muttukadu, Chennai (including Composite Regional Centre – Kozhikode & Nagpur) for the year 2018-19

I forward herewith the Separate Audit Report on the accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu, Chennai (including Composite Regional Centre – Kozhikode & Nagpur) for the year 2018-19 along with the statement of accounts. The dates of presentation of the accounts with Separate Audit Report to Parliament may kindly be intimated to this office.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully
Sd/-
Director/CE

Phone : 044-2431 6400

Fax:044-2433 8924

Email: dgacchennai@cag.gov.in

Copy together with a copy of the Separate Audit Report forwarded to the Director, National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai. He is requested to furnish three copies of English version of the Separate Audit Report and three copies of the Annual Report along with dates of presentation of the Report for the year 2018-19 to Parliament.

Sd/-
Director/CE



OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL), Chennai
"LEKHA PARIKSH BHAVAN", 361, Anna Salai, Teynampet, Chennai – 600 018.
Phone No:044-24316441/618 Fax:044-24338924 Email : saoce.chn.pdac@cag.gov.in

No: DGA(C)/CE/I/28-82/2019-20/114

Dated: 24.01.2020

To,
The Secretary to Government of India,
Ministry of Social Justice & Empowerment,
Room No:613A Wing
Shastri Bhavan,
New Delhi – 110 001.

The Director General of Audit (AB & Communication),
O/o the Comptroller and Auditor General of India,
No.9, Deen Dayal Upadhyaya Marg,
New Delhi – 110124.

The Director,
National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD),
Muttukadu,
Kovalam – 603 112.

Sir,

I am forward herewith the letter No: DGA(C)/CE/I/28-82/2019-20/116 dated
24.01.2020.

Yours faithfully
Sd/-
Director/Administration



Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai (including Composite Regional Centre, Kozhikode & Nagpur) for the year ended 31 March 2019

We have audited the attached Balance Sheet of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai (including Composite Regional Centre, Kozhikode & Nagpur) as at 31st March 2019, Income & Expenditure Account and Receipts & Payment Account for the year ended on that date under section 20(1) of the Comptroller & Auditor General's (Duties, Powers and Conditions of Service) Act, 1971. The audit has been entrusted for the period up to 2020-2021. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any are reported through Inspection Report/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii. The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the format approved by Government of India, Ministry of Finance.
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by National Institute for Empowerment of Persons with Multiple Disabilities Chennai (NIEPMD) (including Composite Regional Centre, Kozhikode & Nagpur) as required in the rules and regulations of the Institute in so far as it appears from our examination of such books.
- iv. We further report that:

A. Income and Expenditure Account

A1. Other Administrative Expenses:

The Institute has not accounted the expenses of EB charges and Telephone charges etc. pertaining to the year 2018-19. Non accounting of expenditure on EB and Telephone charges has resulted in understatement of expenditure and understatement of Current Liabilities by Rs.73.60 Lakh.



B. General

1. Annual accounts of CRC, Kozhikode Main Account (ADIP Scheme and Skill Development Project Account) and CRC Nagpur were not included in the accounts of the Institute.
2. Provision for Retirement benefits was not made on the basis of actuarial valuation as prescribed in Accounting standard 15.

C. Effect of revision in accounts

Accounts of the Institute were revised on the basis of audit observations. As a result of revision, Assets and Liabilities increased by Rs.87.73 Lakh and Rs.4.61 Lakh in respect of NIEPMD, Chennai and CRC, Kozhikode (CRC-K) respectively and deficit CRC-K reduced by Rs.4.61 Lakh.

D. Management Letter

Deficiencies which have not been included in the Separate Audit Report have been brought to the attention of the Institute through a management letter issued separately for remedial/corrective action.

E. Grants in aid

Out of the total grant of Rs.59.09 crore received during the year, (NIEPMD Chennai Rs.46.36 crore and CRC-K Rs.11.07 crore, CRC-N Rs.1.66 Crore), Internal Income of Rs.3.79 crore and Rs.20.99 crore being the grant brought forward from the previous year (totaling Rs.83.87 Crore), the Institute could utilize Rs.35.63 crore leaving a balance of Rs.48.24 crore (NIEPMD Chennai – Rs.45.39 crore and CRC, Kozhikode – Rs.2.5 crore, CRC-Nagpur – Rs.0.35 crore) as at 31st March 2019.

V Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & payments Account dealt with by this report are in agreement with the books of accounts.

Vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with Accounting principles generally accepted in India.

- a. In so far as it relates to the Balance Sheet, of the state of affairs of National Institutes of Empowerment of persons with Multiple Disabilities, Chennai (including Composite Regional Centres, Kozhikode and Nagpur) as at 31st March 2019; and
- b. In so far as it relates to Income & Expenditure Account of the deficit for the year ended on that date.

Place: Chennai
Date: 24.01.2020

For and on behalf of the C&AG of India
Sd/-
Director General of Audit (Central), Chennai

Annexure to Audit Report

1. Adequacy of Internal Audit System:

The Internal audit was conducted by a Chartered Accountant for the year 2018-19

2. Adequacy of Internal Control System:

The Institute has not prepared any accounting manual of its own.

3. System of Physical Verification of Fixed Assets and Inventory:

Physical Verification of Fixed Assets and Inventory was done for the year 2018-19.

4. Regularity in payment of statutory dues:

The Institute was regular in payment of statutory dues.

Sd/-
Director/CE





OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL), Chennai
"LEKHA PARIKSH BHAVAN",
361, Anna Salai, Teynampet, Chennai – 600 018.

S.Snehalatha IA & AS
Director General of Audit (Central)

D.O.No: DGA(C)/CE/1/28-82/2019-20/
Dated: 24.01.2020

Dear Shri.Himangshu Das,

Please refer to the Separate Audit on the Audit of annual accounts of the National Institute for Empowerment of Persons with Multiple Disabilities, Chennai for the year 2018-19 issued on 24.01.2020. I wish to bring the following defects noticed in the accounting practices/procedures to your attention for remedial action.

1. Depreciation pertaining to prior period amounting to Rs.4.61 Lakh in the accounts of CRC Nagpur has been added to Fixed assets instead of reducing from capital fund.
2. Schedule – 13 – Grants in Aid was not in the prescribed format.
3. Fixed assets pertaining to CRC Gorakhpur shown as addition to Fixed Assets in Schedule 8 of main accounts were not classified into relevant heads of assets and depreciation was also not provided.

Regards

Yours sincerely

Sd/-

(S.Snehalatha)

Dr.Himangshu Das,
Director,
National Institute for Empowerment of Persons
with Multiple Disabilities (NIEPMD)
Muttuakadu,
Kovalam – 603.112

Phone: 044-2431 6699

Fax: 044-2433 8924

Grams: NIEPMD
E-mail: niepmd@gmail.com

Telefax: 044 – 27472389
Telephone Nos.27472104,
27472113,
27472046

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES (Divyangjan) (NIEPMD)
(Dept. of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice & Empowerment, Govt. of India)
East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamilnadu.
Index for Form of Financial Statement as on 31-03-2019**

Sl. No.	Particulars
1	Balance Sheet as at 31-03-2019
2	Income & Expenditure Statement for the period ending 31-03-2019
3	Receipts & payments Accounts for the period ending 31-03-2019
4	Schedule 1 & 2
5	Schedule 3
6	Schedule 4
7	Schedule 5 & 6
8	Schedule 7
9	Schedule 8
10	Schedule 9 & 10
11	Schedule 11
12	Schedule 12 & 13
13	Schedule 14 & 15
14	Schedule 16 & 17
15	Schedule 18 & 19
16	Schedule 20, 20-A & 20 –B
17	Schedule 21
18	Schedule 22 & 23
19	Schedule 24
20	Schedule 25
21	NIEPMD – ADIP
23	NIEPMD – RCI Account
24	NIEPMD – GPF Account
25	NIEPMD – Internal Accruals a/c
26	NIEPMD - SIPDA Account
27	Depreciation Statement for the year 2018-19 for Schedule No.8
28	Schedule for Pay & Allowances of Income & Expenditure a/c

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)			
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu			
BALANCE SHEET AS AT 31st MARCH, 2019			
	Schedule	2018-19	2017-18
		(Amount in Rs.)	
CORPUS/CAPITAL FUND AND LIABILITIES			
CORPUS/CAPITAL FUND	1	563767157.46	474397242.00
RESERVES AND SURPLUS	2	0.00	0.00
EARMARKED/ENDOWMENTS FUNDS	3	83818566.70	5378768.00
SECURED LOANS AND BORROWINGS	4	0.00	0.00
UNSECURED LOANS AND BORROWINGS	5	0.00	0.00
DEFERRED CREDIT LIABILITIES	6	0.00	0.00
CURRENT LIABILITIES AND PROVISIONS	7	365,343,434.00	282619650.46
TOTAL		1012929158.16	762395660.46
ASSETS			
FIXED ASSETS	8	387710879.00	365391977.00
ADD: Assets in work-in-progress	8	98003182.00	28448787.00
INVESTMENTS-FROM EARMARKED/ENDOWMENT FUNDS	9	0.00	0.00
INVESTMENTS-OTHERS	10	0.00	0.00
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	527215097.16	368554896.46
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)			0.00
TOTAL		1012929158.16	762395660.46
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

Sd/-
Accounts Officer

Sd/-
Director

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)			
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu			
INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31ST MARCH, 2019			
	Schedule	2018-19	2017-18
		(Amount in Rs.)	
INCOME			
Income from Sales/Services	12	0.00	0.00
Grants/Subsidies	13	177427661.00	159237500.96
Fees/Subscriptions	14		
Income from Investments (Income on Invest. From earmarked/ endow. Funds transferred to Funds)	15		
Income from Royalty, Publication etc.	16		
Interest Earned	17	37904223.00	37627776.14
Other Income	18	0.00	0.00
Increase/(decrease) in stock of Finished goods and works-in-progress	19		
TOTAL (A)		215331884.00	196865277.10
EXPENDITURE			
Expenditure on Program & Services	20	80750441.00	61297863.10
Establishment Expenses	20A	55159428.00	41141413.00
Other Program Expenditure	20B	22699942.00	48585047.00
Other Administrative Expenses etc.	21	56722073.00	45840954.00
Expenditure on Grants, Subsidies etc.	22		
Interest	23		
TOTAL (B)		215331884.00	196865277.10
Depreciation corresponding to Schedule 8 to be transferred to Capital fund		0.00	0.00
Balance being excess of Income over Expenditure (A-B)		0.00	0.00
Depreciation corresponding to Schedule 8 to be transferred to Capital fund		25319138.00	12834724.00
Transfer to Special Reserve (Specify each)			
Transfer to/from General Reserve			
CARRIED TO CORPUS/CAPITAL FUND		25319138.00	12834724.00
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

Sd/-
Accounts Officer

Sd/-
Director

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

	(Amount in Rs.)	
	2018-19	2017-18
<u>SCHEDULE 1 - CORPUS/CAPITAL FUND:</u>		
Balance as at the beginning of the year		473714343.00
ADD: Unspent grant balance as on 31-3-2016 in NIEPMD - Main a/c	474397242.00	0.00
Less: Excess of expenditure over income to be transferred to Capital Fund for Dep.	25319138.00	12834274.00
	449078104.00	460880069.00
	44531220.00	13517173.00
Add: Capital assets purchased during the year at NIEPMD, Chennai,	3106820.00	0.00
Add: Capital assets purchased during the year at CRC -Gorakhpur	67051013.46	0.00
Add: Net balance of Income (Internal accruals) transferred Income and Expenditure Account		0.00
Less: Unspent grant balance as on 31-03-2018		0.00
BALANCE AS AT THE YEAR-END	563767157.46	474397242.00
	Current year	Previous Year
<u>SCHEDULE 2 - RESERVES AND SURPLUS</u>		
1. <u>Capital Reserve:</u>		
Addition during the year		
Less: Deductions during the year	0.00	0.00
2. <u>Revaluation Reserve:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0.00	0.00
3. <u>Special Reserves:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0.00	0.00
4. <u>General Reserve:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0.00	0.00
TOTAL	NIL	NIL
	NIL	NIL
	NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)						
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu						
SCHEDULE 3 - EARMARKED/ENDOWMENT FUNDS As At 31-03-2019						
	North East Region		(Amount in Rs.)		NIEPMD - RCI	
	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18
SCHEDULE 3 - EARMARKED/ENDOWMENT FUNDS						
a) <u>Opening balance of the funds</u>	5378768	5338810	0		9114262.00	
b) <u>Additions to the Funds:</u>						
i. Grants-in-aid	5300000	5500000	6340000		0.00	
ii. Amount transfer to Main account	5230922					
iii. Sundry creditors for various services					498863.00	
iii. Other additions(Reg. & Tuition & Training fees)	0	0	0	0.00	58176618.50	
TOTAL (a+b)	63609690	60338810	63400000	0.00	67789743.50	
C. Utilisation/Expenditure towards objectives of funds						
I. Capital Expenditure						
- Fixed Assets			3106820			0
- Others			2200000			
Total			5306820			
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.(Bank charges)			1500821		34261747.80	
- Non-recurring expenses (Accrued Interest)					755046.00	
- Sundry Debtors (ADIP a/c)					18600.00	
- Advances for conducting programme	0	0				
- Other HRD Expense	63609690	54960042	5528142			
Total						
TOTAL (c)	63,609,690	54960042	12,335,783	0.00	35035393.80	
NET BALANCE AS AT THE YEAR-END (a + b - c)	0	5,378,768	51,064,217	0.00	32,754,349.70	
Notes						
1) Disclosures shall be made under relevant heads based on conditions attaching to the grants						
2) Plan Funds received from the Central/State Governments are to be shown as separate Funds and not to be mixed up with any other Funds						

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 4 - SECURED LOANS AND BORROWINGS:		
1. Central Government	0	0
2. State Government (Specify)	0	0
3. Financial Institutions		
a) Term Loans	0	0
b) Interest accrued and due	0	0
4. Banks:		
a) Term Loans	0	0
- Interest accrued and due	0	0
b) Other Loans (specify)	0	0
- Interest accrued and due	0	0
5. Other Institutions and Agencies	0	0
6. Debentures and Bonds	0	0
7. Others (Specify)	0	0
TOTAL	NIL	NIL
Note: Amounts due within one year		

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

(Amount in Rs.)

<u>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</u>		Current Year	Previous Year
1. Central Government		0	0
2. State Government (Specify)		0	0
3. Financial Institutions		0	0
4. Banks:			
a) Term Loans		0	0
b) Other Loans (specify)		0	0
5. Other Institutions and Agencies		0	0
6. Debentures and Bonds		0	0
7. Fixed Deposits		0	0
8. Others (Specify)		0	0
<u>TOTAL</u>		NIL	NIL
Note: Amounts due within one year			
<u>SCHEDULE 6 - DEFERRED CREDIT LIABILITIES</u>		Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets		0	0
b) Others		0	0
<u>TOTAL</u>		0	0
Note: Amounts due within one year			

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)		
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
	2018-19	2017-18
SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS		
A. CURRENT LIABILITIES		
1. Acceptances		
2. Sundry Creditors		
a) For Goods		
b) Others (Caution Money Deposit)	7864047.00	5593279.00
3. Advances Received		
4. Interest accrued but not due on :		
a) Secured Loans/borrowings		
b) Unsecured Loans/borrowings		
5. Statutory Liabilities:		
a) DSW, Puduchery and AAI, Chennai(817269+57002)	0.00	5712.00
b) RCI a/c - NIEPMD Main account	3467150.00	0.00
c) Unspent grant - NIEPMD Main account	287098187.00	140480722.36
d) Saving bank a/c in Indian bank - ignou - ssc	0.00	133919.00
e) ADIP a/c - NIEPMD Internal account	0.00	0.00
f) NIEPMD - Internal accruals	1380020.00	495395.10
6. Other current Liabilities (Grant-in-aid for SIPDA)	0.00	8803537.00
7. Advance with CPWD (Chennai-23165652 + Allahabad-2200000)	25365652.00	77720248.00
8. Pension gratuity Liability (IB=15470950 + Axis=5554619)	21025569.00	19499055.00
9. Receipts from SSA, Gujarat for TLMKits	0.00	1503286.00
10. Unspent Grant-in-aid for SIPDA a/c	15804368.00	
10. Unspent Grant-in-aid ADIP a/c	0.00	11681332.00
11. Unspent amount in RIP Deposits of RCI and Internal accruals		16503165.00
TOTAL (A)	362004993.00	282419650.46
B. Provisions		
1. For GFP Interest payable	0.00	0.00
2. Gratuity	0.00	0.00
3. Superannuation/Pension & Gratuity payable	3,138,441.00	0.00
4. Accumulated Leave Encashment	0.00	0.00
5. NPS Contribution Payable	0.00	0.00
6. Others (Specify) - Audit Fees Payable	200,000.00	200,000.00
TOTAL (B)	3,338,441.00	200,000.00
TOTAL (A + B)	365,343,434.00	282,619,650.46

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Chennai
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31.03.2019

DESCRIPTION	GROSS BLOCK				DEPRECIATION				NET BLOCK		(Amount- Rs.)
	Cost/valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year end	As at the beginning of the year	On opening & additions for 2018-19	On deductions upto the year	Total up to the Year-end	As at the current year-end	As at the previous year-end	
	2	3	4	5 (2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11	
A. FIXED ASSETS											
1) LAND											
b) Leasehold											
2) BUILDINGS											
a) On Freehold Land	345147692	34026773	0	379174465	27482788	16751933	0	44234721	334939744	317664904	
b) On Leasehold Land											
c) Ownership Flats/Premises not belonging to the entity											
3) PLANT MACHINERY & EQUIPMENT	17756266	3356710	0	21112976	5622244	1465561	0	7087805	14025171	12134022	
4) VEHICLES	1684657	0	0	1684657	1153445	79682	0	1233127	451530	531212	
5) FURNITURE, FIXTURES	17561417	3928898	--	21490315	5507096	1494696	0	7001792	14488523	12054321	
6) OFFICE EQUIPMENT	18680281	1964975	--	20645256	5601968	1459830	0	7061798	13583458	13078313	
7) COMPUTER/PERIPHERALS	16073407	1016262	--	17089669	7027722	3901662	0	10929384	6160285	9045685	
8) ELECTRIC INSTALLATIONS	1750000	0	--	1750000	866480	88352	--	954832	795168	883520	
9) LIBRARY BOOKS	5873088	237602	0	6110690	5873088	77422	0	5950510	160180	0	
10) TUBEWELLS & W.SUPPLY			--	--	--	--	--	--	--	--	
11) OTHER FIXED ASSETS			--	--	--	--	--	--	--	--	
12) Fixed Assets at CRC-Govakpuzh			--	--	--	--	--	0	0	--	
TOTAL OF CURRENT YEAR	424526806	47638040	0	472164848	59134831	25319138	0	84453969	387710879	365391977	
PREVIOUS YEAR			--	--	--	--	--	--	--	--	
B. CAPITAL WORK-IN-PROGRESS											
	28448787	101100109	31545714	98003182	0	0	0	0	98003182	28448787	
TOTAL	452975595	148738149	31545714	570168030	59134831	25319138	0	84453969	485714061	365391977	
<i>(Note to be given as to cost of assets on hire purchase basis included above)</i>											

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: **National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

(Amount in Rs.)

<u>SCHEDULE 9 - INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS</u>	2018-19	2017-18
1. In Government Securities		
2. Other approved Securities		
3. Shares		
4. Debentures and Bonds		
5. Subsidiaries and joint Ventures		
6. Others (to be specified)		
<u>TOTAL</u>	NIL	NIL

<u>SCHEDULE 10 - INVESTMENTS - OTHERS</u>	2018-19	2017-18
1. In Government Securities		
2. Other approved Securities		
3. Shares		
5. Subsidiaries and joint Ventures		
6. Others (to be specified)		
<u>TOTAL</u>	NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Mattukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

	(Amount in Rs.)	
	Current year	Previous Year
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.		
A. CURRENT ASSETS:		
1. Inventories:		
a) Stores and Spares		
b) Loose Tools		
c) Stock-in-trade		
Finished Goods		
Work-in-progress		
Raw Materials		
2. Sundry Debtors:		
a) NIEPMD - RCI account	498863.00	0.00
b) Others - Security Deposit paid to Electricity Office	0.00	62621.00
c) SIPDA account	48379.00	0.00
d) NIEPMD - ADIP a/c	1901.00	0.00
e) North East Region Expenses	5230922.00	0.00
f) Other - CRC - Nagpur a/c	337941.00	337941.00
g) NIEPMD - Internal accruals from ADIP a/c & RCI A/c	3467150.00	0.00
3. Cash balances in hand U (including cheques/drafts and imprest) Postage on hand	29.00	2517.00
	9585185.00	403079.00
4. Bank Balances:		
a) With Scheduled Banks:		
- On RIP Deposits of RCI and Internal Accruals a/c		16503165.00
- On Deposit Accounts (includes margin money) Term Deposit with Indian Bank	46009110.00	41283301.00
- On Savings Accounts with Indian Bank (NIEPMD - RCI a/c) =	32754349.70	0.00
- On SB Accounts with Indian Bank (NIEPMD - Main a/c)	287098187.00	132082608.00
- On Savings Accounts with Indian Bank (NIEPMD - Internal accruals a/c)	0.00	32573081.46
- On Savings Accounts with Indian Bank (NIEPMD - CRC-K a/c)	0.00	5712.00
- SBa/c with Indian Bank - ADIP a/c	0.00	11681332.00
- On SB Accounts with Indian Bank (NIEPMD - SIPDA a/c)	15804368.00	8803537.00
- saving bank a/c with Indian bank ignou- NIEPMD a/c.	0.00	133919.00
b) PENSION GRARUITY A/C INDIAN BANK	15470950.00	14343854.00
PENSION GRARUITY A/C AXIS BANK	5554619.00	402691583.70
- On Deposit Accounts (includes margin money)		
- On Savings Accounts - Internal accruals account		
5. Post Office - Savings Accounts	67051013.46	67051013.46
TOTAL (A)	479327782.16	262968789.46

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

	2018-19		2017-18	
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.(Contd.)				
B. <u>LOANS, ADVANCES AND OTHER ASSETS</u>				
1. <u>Loans:</u>				
a) Staff (Motor Cycle, Computer, TA, Flood Advance and Festival Advance)	23400	23400	81800	81800
b) Other Entities engaged in activities/objectives similar to that of the Entity				
c) Others (specify) (Temporary Advance to staff)	266000	266000	60000	60000
2. <u>Advances and other amounts recoverable in cash or in kind or for value to be received:</u>				
a) i) On Capital Account (Advances with CPWD)	23165652	23165652	148827720	148827720
ii) Advance to CPWD, Allahabad for CRC - Gorakhpur	2200000	2200000		
b) Prepayments : Insurance for Building, School Bus	408009	408009	537582	537582
c) Others (Advance to TNEB for Additional Security Deposit)	463650	463650	437406	437406
d) Others - Security Deposit to Dr.MGR University	0	0	0	0
d) Others - Advances to conduct programme at NE, SC & ST Prog,	18700000	18700000	23717000	23717000
3. <u>Income Accrued:</u>				
a) On Investments from Earmarked/Endowment Funds				
b) On Investments - Others				
c) On Loans and Advances				
d) Others (Interest accrued from Term Deposit account & EB Addl.Desposit (includes income due unrealized- (Rs.2823133 + Rs.26244)	2660604	2660604	2694130	2694130
4. <u>Grants-in-aid receivable a/c</u>	0	0	0	0
TOTAL (B)	47887315.00	47887315.00	176355638	176355638
TOTAL (A + B)	527215097.16	527215097.16	368554896.46	368554896.46

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE AS AT 31ST MARCH, 2019

		(Amount in Rs.)	
	Current Year	Previous Year	
<u>SCHEDULE 12 - INCOME FROM SALES/SERVICES</u>			
1) <u>Income from Sales</u>			
a) Sale of Finished Goods	0		0
b) Sale of Raw Material			
c) Sale of Scraps	0		0
2) <u>Income from Services</u>			
a) Labour and Processing Charges			
c) Agency Commission and Brokerage			
d) Maintenance Services (Equipment/Property)			
e) Others (Specify)			
<u>TOTAL</u>	NIL		NIL
<u>SCHEDULE 13 - GRANTS/SUBSIDIES</u>			
(Irrevocable Grants & Subsidies Received)			
1) a. Central Government - NIEPMD - Main Account	385600000		247650000.00
b. Central Government - MSJ&E - Awareness Generation Program.	480900		0.00
c. SIPDA Account(GIA-14165000)	14165000		11726588.00
d, ADIP Account	0		36858459.00
2) Less: Capital Grants for the year 2018-19	197500000		69000000.00
3) Government Agencies	0.00		
4) Institutions/Welfare Bodies	0.00		
5) LESS: Internal Receipts and Interest received (Schedule No,17)	37904223		37627776.14
6) Unspent Grant (188580900 - 201166884 = -12585984)	12585984		30369769.90
<u>TOTAL</u>	177427661.00		159237500.96

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF INCOME & EMPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019

		(Amount in Rs.)	
SCHEDULE 14 - FEES/SUBSCRIPTIONS		Current year	Previous Year
1) Affiliation Fee		0	0
2) Course Fee (Diploma, Degree, PG, and Certificate Courses) Tuition Fees & Exam Fees		0	0
3) Entrance Fees			
4) Annual Fees/Subscriptions			
5) Seminar/Program Fees (Application & Registration Fees)		0	0
6) Consultancy Fees			
7) Internal Accruals as per another account		0	
TOTAL		0	0

Note - Accounting Policies towards each item are to be disclosed

	Investment from Earmarked Fund		Investment-Others	
	Current year	Previous Year	Current year	Previous Year
SCHEDULE 15 - INCOME FROM INVESTMENTS (Income on Invest. From Earmarked/Endowment Funds transferred to Funds)				
1) Interest				
a) On Govt. Securities				
b) Other Bonds/Debentures				
2) Dividends:				
a) On Shares				
b) On Mutual Fund Securities				
3) Rents				
4) Others (Specify)				
TOTAL	NIL	NIL	NIL	NIL
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS				

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019**

(Amount in Rs.)

	2018-19	2017-18
<u>SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.</u>		
1) Income from Royalty	0	0
2) Income from Publications	0	0
3) Others (specify)		
<u>TOTAL</u>	0.00	0.00
<u>SCHEDULE 17 - INTEREST EARNED</u>		
1) On Term Deposits:		
a) With Scheduled Banks	3011906.00	2672916.00
b) With Non-Scheduled Banks (Addl. security Deposit for EB)	28431.00	21214.00
c) NIEPMD-RCI Deposit Accrued Interest	0.00	1002110.00
d) NIEPMD Internal Accruals Deposit accrued interest		501055.00
2) On Savings Accounts:		
a) With Scheduled Banks Main a/c	4492607.00	2059348.00
b) Prior Period SB Interest earned quarter ending 31-03-2018	1390611.00	
b) With SB account of NIEPMD-ADIP a/c Interest	214163.00	990747.00
c) With SB Account of SIPDA account Interest	191728.00	116609.00
d) With SB Account of NIEPMD_RCI a/c Interest		470912.00
3) On Loans:		
a) Employees/Staff	10230.00	28733.00
b) Others	0.00	0.00
4) a) Receipts of Exam fees, Certificate & enrollment fees of RCI A/c		11884799.71
b) Internal receipts from tuition fees and other services taken in to main a/c	28564547.00	17879332.43
<u>TOTAL</u>	37904223.00	37627776.14
<u>Note:</u> Tax deducted at source to be indicated		

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019

(Amount in Rs.)

	2018-19	2017-18
SCHEDULE 18 - OTHER INCOME		
1) Profit on Sale/disposal of Assets		
a) Owned assets		
b) Assets acquired out of grants, or received free of cost		
2) Exposit Incentives realized	0.00	0.00
3) Fees for User charges	0.00	0.00
4) Refunds		
5) Miscellaneous Income	0.00	0.00
<u>TOTAL</u>	0.00	0.00

	2018-19	2017-18
<u>SCHEDULE 19 - INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS</u>		
a) Closing stock		
- Finished Goods		
- Work-in-progress		
b) Less: Opening Stock		
- Finished Goods		
- Work-in-progress		
<u>NET INCREASE/(DECREASE) [a-b]</u>	NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)			
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu			
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019			
		2018-19	2017-18
		52789662.00	40085282.10
		0.00	0.00
SCHEDULE 20 - EXPENDITURE ON PROGRAM AND SERVICES			
Human Resource Development			
Awareness Programme Expenses		0.00	0.00
Research and Development		0.00	0.00
Development of Services		24554421.00	18840428.00
Expenses of CRC-K a/c		0.00	0.00
Documentation and Dissemination(Creation of Awareness		3406358.00	2372153.00
Expenses of CRC - Nagpur a/c		0.00	0.00
Total		80750441.00	61297863.10
SCHEDULE 20A - ESTABLISHMENT EXPENSES		2018-19	2017-18
a) Salaries and Wages		22917039.00	21777231.00
b) Allowances and Bonus		22830731.00	12912450.00
c) Contribution to Provident Fund		0.00	31210.00
d) Contribution to Other Fund(Employer contribution to New Pension Scheme)		1414990.00	1970198.00
e) Encashment of Earned Leave		1215151.00	767445.00
f) Others (specify): Payment of retirement of Pension)		6781517.00	3682879.00
TOTAL		55159428.00	41141413.00
SCHEDULE 20B - OTHER PROGRAM EXPENSES		2018-19	2017-18
a) North East States		0.00	0
b) ADIP Scheme		15344045.00	0
c) SIPDA Scheme		7355897.00	0
d) RCI-NBER Programme Expenses(Admn. & Exam Expenses)		0.00	0
e) Internal Accruals - Bank charges		0.00	0
TOTAL		22699942.00	0

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019

(Amount in Rs.)

SCHEDULE 21 - OTHER ADMINISTRATIVE EXPENSES ETC.	2018-19	2017-18
1. Expenditure on Support Services	17212722	18311444
2. Electricity and Power	6081808	6525500
3. Insurance	273492	245367
4. Repairs & Maintenance of buildings	6041146	3068426
5. Repairs and Maintenance of Office Equipment's	439511	515614
6. Vehicles Hire Charges	9208375	4137703
7. Repairs & Maintenance of School Bus	641133	432614
8. Repairs & Maintenance of Tata Sumo	232180	128104
9. Postage & Telephone charges	242105	283454
10. Printing and Stationery	950191	704339
11. Travelling and conveyance Expenses	4409425	2438971
12. Auditors Remuneration	78470	150640
13. Repairs & maintenance of Plants & Machinery	2512192	1090578
14. Advertisement and Publicity	2670603	3811304
15. Repairs & Maintenance of Computers	1660741	1201623
16. R & M of Genset	2252774	1732863
17. R & M of Guest House	179115	215855
18. R & M Hostels	1440824	678459
19. R & M of Furnitures	0	0
20. Miscellaneous Expenditure	19291	40106
21. Hospitality expenses	14532	15643
22. Legal Fees	65205	23785
23. Publication and periodicals	96130	76064
24. Bank charges	108	12498
TOTAL	56722073	45840954

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2019

(Amount in Rs.)

<u>SCHEDULE 22 - EXPENDITURE ON GRANTS, SUBSIDIES ETC.</u>	2018-19	2017-18
a) Grants given to Institutions/Organizations		
b) Subsidies given to Institutions/Organizations		
TOTAL	NIL	NIL
Note: Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed		

(Amount in Rs.)

<u>SCHEDULE 23 - INTEREST</u>	2018-19	2017-18
A) On Fixed Loans		
b) On Other Loans (including Bank Charges)		
c) Others (Specify)		
.	NIL	NIL

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES, CHENNAI.**

ACCOUNTING POLICIES

Accounting policies of the Institute to be followed from the accounting, the year of 2005-06 and onwards in order to maintain proper books of account with respect to:

- a. All sums of money received and expended and matters in respect of which the Receipts and Expenditure took place;
 - b. All sums of Revenues / Income received / recoverable and expenditure paid/payable;
 - c. All sales & purchases of goods; and
 - d. All Assets & Liabilities; to give a true and fair view of the affairs of the Institute.
-
1. The books of Accounts of the Institute have been kept on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, accounting of Government Grants and purchase of Medicines to Clients. These are accounted as cash basis) to ensure the accomplishment of its essential features namely (a) revenue is recognized as it is earned irrespective of whether cash is received or not; and (b) Expenses are matched against such revenues.
 2. Since the books of accounts have to be kept on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, accounting of Government Grants and purchase of Medicines to Clients. These are accounted as cash basis) the cut-off date will be reckoned as 15th April.
 3. The Books of Accounts of the Institute have to be kept according to the Double Entry System of Book Keeping.
 4. For proper identification & maintenance, codification of accounting heads has to be carried out.
 5. The Statement of Accounts of the Institute are to be prepared in the following format.
 - i) Receipts and Payments Account for the year 2018-19
 - ii) Income and Expenditure Account for the year 2018-19
 - iii) Balance Sheet as on 31st March 2019.

Explanation:

i) Receipts and Payments Account

- a) All the actual Receipts are accounted for
- b) All the actual Payments are accounted for

ii) Income and Expenditure Account:

In addition to account of each item of actual Receipts & Payments, the accrued income and outstanding liabilities are to be added to each head of Account for proper presentation and to know the overall position of income and expenditure.

iii) Balance Sheet as on 31st March:

Liabilities

- 1) Capital
- 2) Reserves
- 3) Secured Loans
- 4) Unsecured Loans
- 5) Current Liabilities

Assets

- 1) Fixed Assets less Depreciation
- 2) Investments
- 3) Current Assets, Loans & Advances
- 4) Miscellaneous expenditure (to the extent not written off)
- 5) Income and Expenditure Account

Note: Schedules forming part of the Accounts wherever necessary are to be prepared and enclosed to the Accounts.

6. Depreciation:

The following guidelines are to be followed while providing the depreciation:

- i) To provide depreciation on Fixed Assets acquired on or after 1-4-2005 on yearly basis.
- ii) To adopt the system of written down value method.
- iii) For Assets acquired up to the month of September during the financial year full depreciation is worked out at the prescribed percentage. For assets acquired from the month of October to March depreciation is worked @ 50% of prescribed percentage.

iv) The life of each asset and rates of depreciation under “Written Down Value Method” are indicated hereunder as per Income Tax Rules:

a) Land	: No depreciation	
b) Buildings	: 20 years of life	5% depreciation
c) Tools & Plants and Equipment's	: 10 years	10% depreciation
d) Vehicles	: 6 years	15% depreciation
e) Furniture & Fixtures	: 10 years	10% depreciation
f) Office Equipment's	: 10 years	10% depreciation
g) Computer & Peripherals	: 2.5 years	40% depreciation
h) Library Books	: 2.5 years	40% depreciation

Sd/-
(Dr. Himangshu Das)
Director



**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES, CHENNAI.**

NOTES FORMING PART OF THE ANNUAL ACCOUNTS

1. The Annual Accounts were compiled in the format of Financial Statements for the Central Autonomous Bodies (Non-profit organizations and similar Institutions).
 - a) Balance Sheet as at 31-03-2019.
 - b) Income and Expenditure Account for the year 2018-19
 - c) Schedules 1-25 as per the format.
 - d) Receipts & payments account for the year 2018-19.
2. The Accounts have been prepared on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, and purchase of Medicines to Clients. These are accounted as cash basis).
3. Depreciation is being provided on written down value method.
4. Capital Work in Progress has been taken as Fixed Assets as Buildings, depreciation allowed as per institute norms during the year 2018-19.
5. Accounting policies have been prepared and they are being followed.
6. Out of the total receipts of Rs.48,67,90,459/- (which includes opening balances, grant-in-Aid, grants for specific purposes, Deposit interest, receipts from other organizations, loans and advances), the amount spent on various activities is Rs.19,96,92,272 leaving balance of Rs.28,70,98,187.00 in NIEPMD Main Savings Account.
7. The physical verification of the assets and stores for the year 2018-19 is completed.
8. The utilization certificates for the grants released by the Ministry have been furnished and there are no pending utilization certificates.
9. The figures have been classified wherever necessary.

Sd/-
(Dr. Himangshu Das)
Director



NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES (NIEPMD)
(Dept. of Empowerment of Persons with Disabilities
Ministry of Social Justice & Empowerment Govt. of India)
East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamil Nadu.

NIPEMD ADIP A/C

Receipt & Payment Account of ADIP for Period ending 31.03.2019

Receipts		Rupees	Payments		Rupees
Opening Balance		11681332.00	Aids & Appliances of O.H		1635941.00
ADIP Grants-in-aid		0.00	Aids & Appliances of M.R		12738826.00
Interest on S.B A/c		214163.00	Aids & Appliances of H.H		0.00
NIEPMD - Internal Accrual A/c		3446649.00	Aids & Appliances of V.I		525483.00
NIEPMD - Main a/c		1901.00	ADIP Assessment & Distribution Camp Expense		443771.00
Total (OB+Rts.)		15344045.00	Total		15344021.00
			Bank Charges		24.00
			Cash at Bank		0.00
			Total		24.00
Grand Total (OB+Rts.)		15344045.00	Grand Total (Payments + CB)		15344045.00

Income & Expenditure account of ADIP for the Period ending 31.03.2019

Income		Rupees	Expenditure		Rupees
Grand-in-aid		0.00	Expenses of Aids & Appliances		14900250.00
Interest on S.B A/c		214163.00	ADIP Distribution & Awareness Expenses A/c		443771.00
Excess Expenditure Over Income		15129882.00	Bank Charges		24.00
Total		15344045.00	Total		15344045.00

Balance Sheet of ADIP as on 31.03.2019

Liabilities		Rupees	Assets		Rupees
Opening Balance of capital fund		11681332.00	Cash at Bank		0.00
NIEPMD -Internal Accrual a/c		3446649.00	Excess of Expenses over income		15129882.00
NIEPMD -Main a/c		1901.00			
Total		15129882.00	Total		15129882.00

Sd/-
Accounts Officer

Sd/-
Director

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
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NIEPMD RCI A/C
Receipt & Payment Account for the Period ending 31.03.2019

Receipts		Rupees	Payments		Rupees
Opening Balance		9114262.00	RCI Examination Expenses		14687207.80
Certificate Fees		27225.00	Remuneration Expenses		4775743.00
Enrollment Fees		5821825.10	Course coordinator Meet		525383.00
Examination Fees		46828354.05	HRD - Short Term Programme		3555441.00
Interest on S.B A/c		1025572.00	Students Sports Meet for All Zones		1988815.00
CRE Processing Fee		2000.00	Convocation Expenses		368812.00
Rec. for Incidental Charges		2951596.35	HRD - Creation of Awareness		1319263.00
Rec. of RCI, New Delhi		765000.00	Admin Expenses		6032164.00
NIEPMD - Main a/c		498863.00	Printing & Stationery		152487.00
			Travelling Expenses		160400.00
			Vehicle Hire Charges		22265.00
			Postal Charges		673753.00
			NIEPMD _ Internal Accrual		18600.00
			Bank Charges		14.00
			Total		34280347.80
			Cash at Bank		32754349.70
Grand Total (OB+Rts.)		67034697.50	Grand Total (Payments + CB)		67034697.50

Income & Expenditure account of RCI for the Period ending 31.03.2019

Income		Rupees	Expenditure		Rupees
RCI Certificate Fees		27225.00	Expenses		34261747.80
RCI Enrollment Fees		5821825.10	Excess of Expenditure over Income		23914870.70
RCI Exam Fees		46828354.05			
Rec. of RCI a/c		765000.00			
Rec. for Incidental Charges		2951596.35			
Rec. for CRE Fees		2000.00			
Interest on S.B. A/c		1025572.00			
Accrued Interest		755046.00			
Total		58176618.50	Total		58176618.50

Balance Sheet of RCI as on 31.03.2019

Liabilities		Rupees	Assets		Rupees
Capital Fund (SB: 91,14,262 + FD: 1,10,02,110)		20116372.00	Term Deposit		10000000.00
Add: Excess of Expenditure Over Income		23914870.70	Accrued Interest		1757156.00
NIEPMD - Main a/c		498863.00	NIEPMD - Internal Accrual		18600.00
			Cash at Bank		32754349.70
Total		44530105.70	Total		44530105.70

Sd/-
Accounts Officer

Sd/-
Director

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
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East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamil Nadu.

NIEPMD GPF A/C

Receipt & Payment Account for the Period ending 31.03.2019

Receipts	Rupees	Payments	Rupees
Opening Balance	3138220.00	GPF Advance Paid	1627800.00
Investments	2435035.00	GPF Final Settlement	1002901.00
GPF Subscription	1403683.00	Bank	2594483.00
Recovery of Advance	595400.00	Investment	2592940.00
Interest on Investment	245786.00		
Total Receipts	2244869.00		
Grand Total (OB+Rts.)	7818124.00	Grand Total (Payments + CB)	7818124.00

Income & Expenditure account of GPF for the Period ending 31.03.2019

Income	Rupees	Expenditure	Rupees
Interest Earned on Investment in saving Bank A/c & F.D A/c (157905+87881)	245786.00	Interest Credited to Members GPF Account	245786.00
Total	245786.00	Total	245786.00

Balance Sheet of GPF as on 31.03.2019

Liabilities	Rupees	Assets	Rupees
Opening Balance	4582854.00	FD & Accrued Interest	2592940.00
Add: Subscription & Advance Recovery	1986583.00	Advance Paid	1627800.00
Add: Interest Credited	245786	S.B A/c	2506602.00
		S.B Interest	87881.00
Total	6815223.00	Total	6815223.00

Sd/-
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East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamil Nadu
NIEPMD - INTERNAL ACCRUAL A/C
Receipt & Payment Account for the Period ending 31.03.2019

Receipts		Rupees	Payments	Rupees
Opening Balance		32,573,081.46	Bank Charges	15,127.00
Receipts for Hostel maintenance charges		3,733,464.00	Term Deposit	0.00
Receipts for Registration Fees		692,953.00	Accrued Interest	374,222.00
Receipts for Exam & Record Fees		762,747.00	NIEPMD - ADIP a/c	3,446,654.00
Receipts for Training Fees		1,043,553.00	Bank Balance	67,051,013.46
Receipts for Processing Fee		241,753.00	TOTAL	70,887,016.46
Receipts for Application Fees		406,290.00		
Receipts for Guest House Fees		132,125.00		
Receipts for User Charges		428,782.00		
Receipts for AAI		57,002.00		
Receipts for Sale of Dail Products		122,328.00		
Receipts for Tuition Fees		10,031,552.00		
Receipts for Sale of Medicines		163,276.00		
Receipts for Miscellaneous		8,324,996.00		
Receipts for TLM kits		6,483,235.00		
Receipts for Visiting Charges		63,075.00		
Receipts for Sale of Tender Forms		3,000.00		
Receipts for Security Deposit a/c from Students		192,000.00		
Receipts for DSW, Puducherry		817,269.00		
Receipts for CSR Project		2,166,155.00		
Receipts for RCI a/c		18,600.00		
Receipts for Interest on S.B A/c		2,055,558.00		
Receipts for Interest on F.D A/c		374,222.00		
Grand Total (OB + Rts)		70,887,016.46	Total	70,887,016.46
Income & Expenditure account of Internal Accrual for the Period ending 31.03.2019				
Income		Rupees	Expenditure	Rupees
Receipts		28,579,674.00	Expenses Bank Charges	15,127.00
NIEPMD - Main a/c		1,380,020.00	Excess Income Over Expenses	29,944,567.00
Total		29,959,694.00	Total	29,959,694.00
Balance Sheet of Internal Accrual as on 31.03.2019				
Liabilities		Rupees	Assets	Rupees
Capital fund (SB: 3,25,73,081.46 + 55,01,055)		38,074,136.46	Fixed Deposit a/c	5,000,000.00
Excess of Income over expenditure		29,944,567.00	NIEPMD - Main A/c	1,380,020.00
Receipts from CSR Project		2,166,155.00	Accrued Interest	875,277.00
Receipts for Security Deposit a/c from Students		192,000.00	NIEPMD - ADIP a/c	3,446,654.00
Receipts for SSA, Gujarati		6,483,235.00	Bank Balance	67,051,013.46
Receipts for AAI		57,002.00		
Receipts for DSW, Puducherry		817,269.00		
NIEPMD - RCI a/c		18,600.00		
Total		77,752,964.46	Total	77,752,964.46

Sd/-
Accounts Officer

Sd/-
Director

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
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East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamil Nadu.

NIEPMD - SIPDA A/C
Receipt & Payment Account for the Period ending 31.03.2019

Receipts	Rupees	Payments	Rupees
Opening Balance	8803537.00	Paid to ETP Partner and Beneficiaries towards Training Cost & Assistive Devices Cost	7349402.00
Grant-in-aid from Ministry for 2018 - 19	14165000.00	Bank Charges	6495.00
Interest on Saving Bank account	191728.00	Cash at Bank	15804368.00
Grand Total (OB+Rts.)	23160265.00	Grand Total (Payments + CB)	23160265.00

Income & Expenditure account of NIEPMD - SIPDA for the Period ending 31.03.2019

Income	Rupees	Expenditure	Rupees
Grants-in-aid from Ministry for 2018 - 19	14165000.00	Paid to ETP Partner and Beneficiaries towards Training Cost & Assistive Devices Cost	7349402.00
Interest on Saving Bank account	191728.00	Bank Charges	6495.00
		Excess of Income over expenditure	7000831.00
Total	14356728.00	Total	14356728.00

Balance Sheet of NIEPMD - SIPDA as on 31.03.2019

Liabilities	Rupees	Assets	Rupees
Opening Balance	8803537.00	Cash at Indian Bank	15804368.00
Excess of Income over expenditure	7000831.00		
Total	15804368.00	Total	15804368.00

Sd/-
Accounts Officer

Sd/-
Director

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Chennai

Statement showing the Calculation of Depreciation Statement during the year 2018-19

DESCRIPTION	Value on Fixed Assets as on 31-03-2019					DEPRECIATION			(Amount- Rs.)	
	Cost/valuation as on 01-04-18	Additions Up to Sep. 2018	Additions Up to Mar. 2019	Total additions 2018-19 (3+4) 5	As at the beginning of the year 6	Additions Up to Sep.'18	Additions up to Mar, 2019	Total 2018-19 (7+8) 9		Total Depreciation incl. OB 10
	1	2	3	(3+4) 5	6	7	8	(7+8) 9		
A. FIXED ASSETS										
1) LAND										
a) Leasehold	--	--	--	--	--	--	--	--	--	
2) BUILDINGS										
a) On Freehold Land (5%)	317664904	720759	33306014	34026773	15883245	36038	832650	868688	16751933	
b) On Leasehold Land	--	--	--	--	--	--	--	--	--	
c) Ownership Flats/Premises not belonging to the entity	--	--	--	--	--	--	--	--	--	
3) PLANT MACHINERY & EQUIPMENT (10%)	12134022	1686466	1670244	3356710	1213402	168647	83512	252159	1465561	
4) VEHICLES (15%)	531212	0	0	0	79682	0	0	0	79682	
5) FURNITURE, FIXTURES (10%)	12054321	1856380	2072518	3928898	1205432	185638	103626	289264	1494696	
6) OFFICE EQUIPMENT (10%)	13078313	1075003	889972	1964975	1307831	107500	44499	151999	1459830	
7) COMPUTER PERIPH.(40%)	9045685	400677	615585	1016262	3618274	160271	123117	283388	3901662	
8) ELECTRIC INSTALL.(10%)	883520	0	0	0	88352	0	0	0	88352	
9) LIBRARY BOOKS(40%)	0	149510	88092	237602	0	59804	17618	77422	77422	
10) TUBEWELLS & W.SUPPLY	--	--	--	--	--	--	--	--	--	
11) OTHER FIXED ASSETS	--	--	--	--	--	--	--	--	--	
Total of Current year	365391977	5888795	38642425	44531220	23396218	717898	1205022	1922920	25319138	

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Pay & Allowances for the year 2018-19 of R & P account

Sl.No.	Particulars	2018-19	2017-18
1	Pay Account	22685759	21581659
2	Grade Pay	0	0
3	Non-Practicing Pay	231280	185260
4	Personal pay	0	10312
.	Total on Salaries	22917039	21777231
5	Newspaper Allowance	61447	48717
6	House Rent Allowances	3271327	2533678
7	Remuneration to contractual staff	12451852	6079563
8	Dearness Allowances	1827096	936858
9	Transport Allowances	1693776	1524653
10	Washing Allowances	5000	300
11	Medical Claims Reimbursement	2473400	1037511
12	Project Allowance	54000	0
13	LTC	437994	133099
14	Book Allowance	9000	9000
15	Reimbursement of Tuition fees	545839	609071
.	Total on Allowances and Bonus	22830731	12912450
16	Encashment of Earned Leave	1215151	767445
17	New Pension Contribution	1414990	1970198
18	Retirement Benefit- Provisional pension	3643076	3682879
19	Prov. For EL Encashment, Pension & Gratuity	3138441	0
20	GPF Interest Paid	0	31210
	Total Pay & Allowances	55159428	41141413

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Fixed Assets for the year 2018-19 of I&E Account

Sl. No.	Particulars	2018-19	2017-18
1	Land & Buildings	34026773	479040
2	Computer & Peripherals	1016262	4829666
3	Plant & Machinery	3356710	2935544
4	Office Equipment	1964975	1184072
5	Motor Vehicles	0	0
6	Furniture & Fixtures	3928898	3876891
7	Library Books	237602	211960
	Total	44531220	13517173

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Fixed Assets for the year 2018-19 of R&P account

Sl. No.	Particulars	2018-19	2017-18
1	Land & Buildings	2481059	479040
2	Computer & Peripherals	1016262	4829666
3	Plant & Machinery	3356710	2935544
4	Office Equipment	1964975	1184072
5	Motor Vehicles	0	0
6	Furniture & Fixtures	3928898	3876891
7	Library Books	237602	211960
	Total	12985506	13517173

National Institute for Empowerment of Persons with Multiple Disabilities Details of Administrative Expenses for Receipts & Payments Account			
Sl. No.	Particulars	2018-19	2017-18
1	Support Services (Security & Cleaning)	17212722	18311444
2	Travelling & Conveyance Expenses	4411425	2438971
3	Vehicle Hire Charges	9208375	4137703
4	Telephone & Postage Charges	239617	281020
5	Printing & Stationery	950191	704339
6	Advertisement & Publicity	2670603	3811304
7	Hospitality	14532	15643
8	Electricity Charges	6081808	6525500
9	Repairs & Maintenance of Buildings	6041146	3068426
10	R & M of TATA Sumo	232180	128104
11	Publication & Periodicals	96130	76064
12	Bank Charges	108	12498
13	R & M of School Bus	641133	432614
14	Miscellaneous Expenditure	19291	40106
15	Audit fees	78470	150640
16	Insurance	143919	86104
17	Legal Fees	65205	23785
18	R&M of Computers	1660741	1201623
19	R&M of Plant & Machinery	2512192	1090578
20	R & M of Genset	2252774	1732863
21	R&M of Office Equipment's	439511	515614
22	R&M of Guest House	179115	215855
23	R & M of Hostel	1440824	678459
24	R&M of Furniture's	0	0
	Total	56592012	45679257

**National Institute for Empowerment of Persons with Multiple Disabilities, Chennai
Details of Administrative Expenses under Schedule No.21 of Income & Exp. a/c**

Sl. No.	Particulars	2018-19	2017-18
1	Support Services (Security & Cleaning)	17212722	18311444
2	Travelling & Conveyance Expenses	4409425	2438971
3	Vehicle Hire Charges	9208375	4137703
4	Telephone & Postage Charges	242105	283454
5	Printing & Stationery	950191	704339
6	Advertisement & Publicity	2670603	3811304
7	Hospitality	14532	15643
8	Electricity Charges	6081808	6525500
9	Repairs & Maintenance of Buildings	6041146	3068426
10	R & M of TATA Sumo	232180	128104
11	Publication & Periodicals	96130	76064
12	Bank Charges	108	12498
13	R & M of School Bus	641133	432614
14	Miscellaneous Expenditure	19291	40106
15	Audit fees	78470	150640
16	Insurance	273492	245367
17	Legal Fees	65205	23785
18	R&M of Computers	1660741	1201623
19	R&M of Plant & Machinery	2512192	1090578
20	R & M of Genset	2252774	1732863
21	R&M of Office Equipment's	439511	515614
22	R&M of Guest House	179115	215855
23	R & M of Hostel	1440824	678459
24	R&M of Furniture's	0	0
	Total	56722073	45840954

**National Institute for Empowerment of Persons with Multiple Disabilities, Chennai
Details of Expenditure on Programme & Services under Schedule No 20A.**

Sl. No.	Particulars	2018-19	2017-18
1	Human Resource Development:		
	Long Term Training Programmes	10097324	4817615.10
	Short Term Training Programmes	14363122	11618771
2	Research & Development	0	0
3	Development of Service Models	24554421	18840428
4	Creation of Awareness Programme	3406358	2372153
5	HRD-Extension of services	3841953	7075977
6	HRD- ICCE 2018	0	130924
7	HRD Services	3612065	3271520
8	Awareness Generation Programme	480900	0
9	HRD-National Parents Meet	29342	946831
9	Internal Accruals paid	0	0
10	SC - Programmes expenses	11614000	7387000
11	ST -Programme Expenses	8286500	3295000
10	Medicines a/c	1509456	1541644
	Total	81795441.00	61297863.10

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai

Details of Expenditure on Programme & Services for R & P Accounts

Sl.No.	Particulars	2018-19	2017-18
	Human Resource Development		
1	Long Term Training Programmes	10097324.00	10991849.00
2	Short Term Training Programmes	14363122.00	4817615.10
3	Research & Development	0.00	0.00
4	Development of Services	24554421.00	18840428.00
5	HRD-Extension of Services	3841953.00	7075977.00
6	HRD-ICCE 2018 Expenses	0.00	130924.00
7	HRD - Services	3612065.00	3271520.00
8	Awareness Generation Programme	480900.00	0.00
9	HRD-National Parents Meet	29342.00	946831.00
10	SC- Programme Expenses	0.00	4314000.00
11	ST- Programmes Expenses	0.00	4722000.00
12	HRD-Medicines	1509456.00	1541644.00
13	HRD-Creation of Awareness	3406358.00	2372153.00
	Total	61894941.00	59024941.10

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Pay & Allowances for the year 2018-19 of R & P account

Sl.No.	Particulars	2018-19	2017-18
1	Pay Account	22685759	21581659
2	Grade Pay	0	0
3	Non-Practicing Pay	231280	185260
4	Personal pay	0	10312
.	Total on Salaries	22917039	21777231
5	Newspaper Allowance	61447	48717
6	House Rent Allowances	3271327	2533678
7	Remuneration to contractual staff	12451852	6079563
8	Dearness Allowances	1827096	936858
9	Transport Allowances	1693776	1524653
10	Washing Allowances	5000	300
11	Medical Claims Reimbursement	2473400	1037511
12	Project Allowance	54000	0
13	LTC	437994	133099
14	Book Allowance	9000	9000
15	Reimbursement of Tuition fees	545839	609071
.	Total on Allowances and Bonus	22830731	12912450
16	Encashment of Earned Leave	1215151	767445
17	New Pension Contribution	1414990	1970198
18	Retirement Benefit- Provisional pension	3643076	3682879
19	Prov. For EL Encashment, Pension &Gratuity	0	0
20	GPF Interest Paid	0	31210
.	Total Pay & Allowances	52020987	41141413

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Advances paid to staff and outstanding advances as on 31-03-2019

Sl.No.	Name & Designation	Purpose	Balance as on 01-04-18	Balance as on 31-03-19	Recovery 2018-19	Balance as on 31-03-19
	Shri/Smt					
1	I.G Anusuya, R.O	Motor Cycle Adv.	8000		4800	3200
2	P. Angeline Golda, ATPO	Motor Cycle Adv.	8000		4800	3200
3	Sobhiya Vani, Spl Teacher	Motor Cycle Adv.	14500		6000	8500
	Total		30500		15600	14900
4	Devendra Prasad, RO	Computer Adv.	14500		6000	8500
5	S. Krishnamurthy, Peon	Computer Adv.	2500		2500	0
	Total		17000		8500	8500
6	Dr.Neeradha Chandramohan,	LTC Advance	20300	0	20300	0
	Total		20300	0	20300	0
7	Nachiketa Rout, Associate Prof.	TA Advance	8000	0	8000	0
8	Dr.Neeradha Chandramohan,	TA Advance	6000	0	6000	0
	Total		14000	0	14000	0
9	Dr.Neeradha Chandramohan,	LTC Advance	20300	0	20300	0
	Total		20300	0	20300	0
10	Sh.Prabha kant Tripathi, ASPO	Temp. Advance	60000	0	60000	0
11	Dr.S. Kala, Lecturer	Temp. Advance	0	20000	0	20000
12	Sh.U.Ramesh Kumar, PET	Temp. Advance	0	12000	0	12000
13	Sh.Vetrivel Raja, R.O.	Temp. Advance	0	5500	0	5500
14	Ms.Shoba Oduvanar, Lecturer	Temp. Advance	0	30000	0	30000
15	Mrs.SobhiyaVani,Spl.Teacher	Temp. Advance	0	12000	0	12000
16	Ms. Gayathripathi, RO	Temp. Advance	0	27500	0	27500
17	Sh.Mathivanan,Ass.Professor	Temp. Advance	0	6000	0	6000
18	Sh.RameshKumar Pandey,Dir	Temp. Advance	0	153000	0	153000
	Total		60000	266000	60000	266000

ANNUAL ACCOUNTS OF COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION AND EMPOWERMENT OF PERSONS WITH DISABILITIES (KOZHIKODE) FOR THE YEAR 2018-19

FORM OF FINACIAL STATEMENT (NON PROFIT ORGANISTIONS)			
Name of Entity: Composite Regional Centre Kozhikode			
BALANCE SHEET AS AT 31 MAR 2019			
CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
CORPUS/CAPITAL FUND	1	8115408.87	8928716.87
RESERVE AND SURPLUS	2	0	0
EARMARKED FUND/ENDOWMENT FUND	3	0	199478.00
SECURED LOANS AND BORROWINGS	4	0	0
UNSECURED LOANS AND BORROWINGS	5	0	0
DEFERRED CREDIT LIABILITIES	6	0	0
CURRENT LIABILITIES AND PROVISIONS	7	156493408.75	75244694.50
TOTAL		164608817.62	84372889.37
ASSETS			
FIXED ASSETS	8	3062429.75	3328915.75
ADD:PRIOR PERIOD ADJUSTMENTS IN ASSET		0	0
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	9	0	0
INVESTMENTS –OTHERS	10	0	0
CURRENT ASSETS,LOANS,ADVANCES ETC.	11	161546387.87	81043973.62
MISCELLANEOUS EXPENDITURE (To the extend not written off or adjusted)		0	0
TOTAL		164608817.62	84372889.37
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTIGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**



FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Kozhikode

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31ST MAR 2019

INCOME	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
Income from Sales and Services	12		0
Grants and subsidies	13	17439835.75	14512387.50
Fee/Subscriptions	14	750765.00	2395120.00
Income from Investments(Income on Invest, /From Earmarked/ endowment, Fund transferred to Funds)	15	0	0
Income from Royalty, Publication etc.	16	0	0
Interest Earned	17	0	0
Other Income	18	1762019.00	970349.00
Increase/Decrease in stock of finished goods and work-in-progress	19	0	0
TOTAL (A)		19952619.75	17877856.50
EXPENDITURE			
Expenditure on Program and Services	20	1345376.75	928080.00
Establishment Expenses	20A	13764202.00	12956237.00
Other Program Expenses	20B	0	0
Other Administrative Expenses etc.	21	4843041.00	3993539.50
Expenditure on Grants, Subsidies etc.	22	0	0
Interest	23	0	0
Depreciation(Net Total at the yearend-Corresponding to Schedule 8)		813308.00	458165.10
Deposit with CPWD		0	0
CONTINGENT LIABILITIES		0	0
TOTAL (B)		20765927.75	18336021.60
Balance being Excess of Income Over Expenditure(A-B)		-813308.00	-458165.10
Transfer to Special Reserve(Specify each)			
Transfer to/from General Reserve			
BALANCE BEING SURPLUS/DEFICIT		-813308.00	-458165.10
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)/FORM OF FINACIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Kozhikode

RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD ENDED 31ST MAR 2019

Sl No.	Receipts	2018-19	2017-18	SI No.	Payments	2018-19	2017-18
1.	CRC Main A/C	15512673.62	6301670.12	1	SALARIES	13771882.00	14586273.00
2.	Balance with NIEPMD	0	0	2	FIXED ASSETS	528537.00	1079518.00
3.	RECEIPT FROM NIEPMD	0	935027.00	3	LOANS AND ADVANCES	82908389.00	1416699.00
5.	ACADAMIC FEE	888200.00	2395120.00	4	ADMINISTRATIVE EXPENSES	3742493.00	1986925.00
6.	OTHER RECEIPTS	1750291.00	1253163.00	5	Current/Statutory Liabilities	6380757.00	977142.00
7.	LOANS & ADVANCES RECOVERIES	260673.25	162611.00	6	Misc. Payments	935.00	4650.00
8.	Misc	83165.00	2313.50				
9.	GRAND IN AID	101500000.00	21599478.00				
10.	Current/Statutory Liabilities	3410378.00	2914498.00				
		0			CLOSING BALANCE	16072387.87	15512673.62
		0					
		123405380.87	35563880.62			107332993.00	35563880.62

Sd/-

Administrative Officer

Sd/-

DIRECTOR

FORM OF FINANCIAL STATEMENTS (NON –PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount in Rs.)

	Current year		Previous Year	
SCHEDULE 1-CORPUS/CAPITAL FUND:				
Opening Balance	8928716.87		9386881.97	
Balance amount transferred from NIEPMD				
Add/(Deduct): Balance of Net Income/(Expenditure) transferred from the (Add)Income and Expenditure account.	-813308.00	8115408.87	-458165.10	8928716.87
BALANCE AS AT THE YEAR-END		8115408.87		8928716.87
SCHEDULE 2-RESERVES & SURPLUS				
1.Capital Reserve:				
Addition during the year	NIL	NIL	NIL	NIL
Less deduction during the year				
2.Revaluation Reserve:				
As per last account				
Addition during the year				
Less Deductions during the year				
3.Special Reserves:				
As per last Account				
Addition during the year				
Less Deductions during the year				
4.General Reserve:				
Addition during the year				
Less Deductions during the year				
	NIL	NIL	NIL	NIL

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS (NON –PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount in Rs.)

	Current year	
<u>SCHEDULE 3-EARMARKED/ENDOWMENT FUNDS:</u>		
<u>ADIP /SKILL DEVELOPMENT SCHEME</u>		
(a) Opening Balance	199478.00	
(b) Addition to the Funds:	8774000.00	5775000.00
(i) Grants- in- Aid		199478.00
(ii) Other Additions		NIL
TOTAL(a+b)	8973478.00	5974478.00
(c) <u>Utilisation/Expenditure towards objectives of fund</u>		
(i) <u>Capital Expenditure</u>		
-Fixed Assets		NIL
-Others		NIL
-Total		NIL
(ii) <u>Revenue Expenditure</u>		
Amount transferred to subsidiary accounts	8973478.00	5775000.00
-Purchase of Consumables		NIL
-Salaries, Wages and allowances etc		NIL
-Rent		NIL
-Other Administrative expenses		NIL
-Total		NIL
Total(c)	8973478.00	5775000.00
NET BALACE AS AT THE YEAR END(a+b-c)	0.00	199478.00

Notes

- 1) Disclosures shall be made under relevant heads based on conditions attaching to the grants.
- 2) Plan Funds received from the Central/ State Governments are to be shown as separate Funds and not to be mixed up with any other Funds.

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)				
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode				
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019				
			(Amount in Rs.)	
<u>SCHEDULE 4 – SECURE LOANS AND BORROWINGS:</u>	Current Year		Previous Year	
1. Central Government	NIL	NIL	NIL	NIL
2. State Government (Specify)	NIL	NIL	NIL	NIL
3. Financial Institutions				
(a) Term Loans				
(b) Interest Accrued and due				
4. Banks:	NIL	NIL	NIL	NIL
(a) Term Loans				
-Interest Accrued and due				
(b) Other Loans (Specify)				
-Interest Accrued and due				
5. Other Institutions and Agencies	NIL	NIL	NIL	NIL
6. Debentures and Bonds	NIL	NIL	NIL	NIL
7. Others (Specify)				
Total	NIL	NIL	NIL	NIL

Note:- Amounts due within one year.

Sd/-
Administrative Officer

Sd/-
DIRECTOR



FORM OF FINANCIAL STATEMENT (NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019****(Amount in Rs.)**

SCHEDULE 5 – UNSECURED LOANS AND BORROWINGS	Current Year	Previous Year
1. Central Government 2. State Government (Specify) 3. Financial institutions 4. Banks: a. Term loans b. Other Loans(Specify) 5. Other institution and Bonds 6. Debentures and Bonds 7. Fixed Deposits 8. Others(Specify)	NIL	NIL
Total	NIL	NIL
Note: - Amounts due within one year.		

SCHEDULES 6 – DEFERRED CREDIT LIABILITIES	Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets b) Others	NIL	NIL
Total	NIL	NIL

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019**

SCHEDULE 7 – CURRENT LIABILITIES AND PROVISIONS	(Amount in Rs.)	
	Current Year	Previous Year
(A) CURRENT LIABILITIES		
1. Acceptance	0	0
2. Sundry Creditors		
(a) For Goods	0	0
(b) Others(Caution money deposite)	0	0
3. Advance Received	0	0
4. Interest Accrued but not due on:	0	
(a) Secured Loans and borrowings	0	0
(b) Unsecured Loans and borrowings	0	0
5. Statutory Liabilities	0	
(a) Other: Grants in Aid RCI A/c	0	0
(b) Unspent Grants – balance as on 31-03-2019 CPWD	145474000.00	6,5474000.00
Unspend Grants-CRC-K	10947776.75	6887612.50
(c) New Pension Scheme	57772.00	2869222.00
(d) Professional Tax	13860.00	13860.00
6. Other current Liabilities	0	0
7. Student Scholarship A/c	0	0
8. Pension gratuity liability	0	0
9. Students scholarship Grants in aid A/c	0	0
10. Service Gratuity	0	0
TOTAL(A)	156493408.75	75244694.50
B. PROVISIONS		
1. For Taxation	0	0
2. Gratuity	0	0
3. Superanuation/ Pension and Gratuity payable	0	0
4. Accumulated Leave Encashment	0	0
5. Trade warranties/ claims	0	0
6. Others(Specify)- Audit Fee Payable	0	0
TOTAL(B)	0	0
TOTAL (A+B)	151467840.75	75244694.50

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

DESCRIPTION		GROSS BLOCK				DEPRECIATION				For	
		Cost /valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/ valuation at the year end	As at the beginning of the year	On opening & additions for 2018-19	On deductions up to the year	Total up to the year-end	As at the current year end	As at the previous year-end
	1	2	3	4	5(2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11
A	Fixed Assets	0	0	0	0	0	0	0	0	0	0
1	Land	0	0	0	0	0	0	0	0	0	0
	a) Leasehold	0	0	0	0	0	0	0	0	0	0
2	Building	0	0	0	0	0	0	0	0	0	0
	a) On Freehold Land	0	0	0	0	0	0	0	0	0	0
	b) On Lease hold Land	0	0	0	0	0	0	0	0	0	0
	c) Ownership Flats/Premises not belonging to the entity	0	0	0	0	0	0	0	0	0	0
3	Plant Machinery and Equipments	0	0	0	0	0	0	0	0	0	0
4	Vehicles	0	0	0	0	0	0	0	0	0	0

SCHEDULE – 8- FIXED ASSETS

(Amount Rs.)

5	Furniture and Fixtures	896234.55		0	896234.55	0	101396.00	0	101396.00	794838.55	896234.55
6	Office Equipments	69622.20	8099.00	0	77721.2	0	8748.00	0	8748.00	68973.20	69622.20
7	Computer Peripherals	707028.30	222899.00	0	929927.30	0	211862.00	0	211862.00	718065.30	707028.30
8	Lab Equipments	1656030.7	10600.00	0	1666630.70	0	203107.00	0	203107.00	1463523.70	1656030.70
9	Library Books	0	287299.00	0	287299.00	0	287299.00	0	287299.00	0	0
10	Tube Wells & W.supply	0	0	0	0	0	0	0	0	0	0
11	Other Fixed Assets	0	17925.00	0	17925.00	0	896.00	0	896.00	17029.00	0
	Total of Current Year	3328915.75	546822.00	0	3875737.75	0	813308.00	0	813308.00	3062429.75	3328915.75
	Previous Year	0	0	0	0	0	0	0	0	0	0
B	Capital Work in Progress	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0

Note: To be given as to cost of asset on hire purchase bases include above

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
<u>SCHEDULE 9 – INVESTMENT FROM EARMARKED ENDOWMENT FUNDS</u>	<u>Current year</u>	<u>Previous Year</u>
1. In Government Securities	NIL	NIL
2. Other approved securities		
3. Shares		
4. Debentures and bonds		
5. Subsidiaries and joint ventures		
6. Others(to be Specified)		
TOTAL	NIL	NIL

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
<u>SCHEDULE 10 – INVESTMENT – OTHERS</u>	<u>Current year</u>	<u>Previous Year</u>
1. In Government securities	NIL	NIL
2. Other approved Securities		
3. Shares		
5.subsidiaries and joint Ventures		
6.Others (to be specified)		
TOTAL	NIL	NIL

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

SCHEDULE 11 CURRENT ASSET, LOANS, ADVANCES ETC.	Current year		Previous year	
<u>A.CURRENT ASSETS</u>				
1. <u>Inventories:</u>				
a) Stores and Spares				
b) Loose Tools				
c) Stock in Trade				
2. <u>Sundry Debtors</u>				
a) Debts Outstanding for a period exceeding six months				
b) others				
3. Cash balance in Hand				
4. Bank Balances				
• With Scheduled Banks				
- On Current Accounts(CRC-K Main account)	16072387.87		10012673.62	
- Grand Receivable	0		5500000.00	
- CRC Account with NIEPMD	0	16072387.87	0.00	15512673.62
• With non-Scheduled banks				
5. Post Office Savings Account				
Total(A)		16072387.87		15512673.62

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**



FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019

<u>SCHEDULE 11 CURRENT ASSET, LOANS, ADVANCES ETC.</u>	Current year		Previous year	
<u>B.LOANS ADVANCES AND OTHER ASSETS</u>				
<u>1.Loans</u>				
a) Staff				
b) Other entities				
c) Others(Specify)Advances with CPWD				
<u>2. Advances and other recoverable in Cash/in Kind or for values to be received</u>				
a) Capital Account				
b) Advance with CPWD	145474000.00		65474000.00	
c) Others	0	145474000.00	57300.00	65531300.00
<u>3. Income Accrued</u>				
a) On Investments from Earmarked/ Endowment Funds				
b) On investment others				
c) On loans and advances				
d) Others				
<u>4. Claims receivable</u>				
Total(B)		145474000.00		65531300.00
Total A+B		161546387.87		81043973.62

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
<u>SCHEDULE 12 – INCOME FROM SALES AND SERVICES</u>	<u>Current year</u>	<u>Previous Year</u>
1. <u>Income from sales</u>	NIL	NIL
2. <u>Income from Sales and Services</u>		
<u>TOTAL</u>	NIL	NIL

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
<u>SCHEDULE 13– GRANTS/ SUBSIDIES</u>	<u>Current Year</u>	<u>Previous Year</u>
(Irrevocable Grants & Subsidies Received)		
1) Central Government	101500000.00	21400000.00
2) State Government		
3) Government Agencies		
4) Institutions/Welfare Bodies		
5) International Organisation		
6) Unspent Grant of Previous year	6887612.50	
(-) Capital Grants	80000000.00	
Total Grants	28387612.50	
Matching Grant= Total Expenditure-Internal Income(19952619.75-2512784.00=17439835.75)		
<u>Matching Grant transferred to I&E</u>	17439835.75	14512387.50

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019		
SCHEDULE 14- FEES/ SUBSCRIPTIONS	Current Year	Previous Year
1. Admission Fee		
2. Course Fee(Diploma, Degree, PG, and Certificate Course) Tution fees & exam fees	750765.00	2395120.00
3. Entrance Fees		
4. Annual Fees/Subscriptions		
5. Seminar/program Fees(Application& Registration Fees)		
6. Consultancy Fees		
7. Others(specify)		
Total	750765.00	2395120.00

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)				
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode				
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019				
SCHEDULE 15 INCOME FROM INVESTMENTS	Investments from		Investment others	
(income on Invest from Earmarked/Endowment fund transferred to Funds)	Earmarked Fund			
	Current Year	Previous year	Current Year	Previous year
<u>1. Interest</u>				
a. On Govt. Securities	NIL	NIL	NIL	NIL
b. Other bonds/debentures				
<u>2. Dividends</u>				
c. Shares				
d. On mutual fund securities				
3) Rents				
4)Others(Specify)				
Total	NIL	NIL	NIL	NIL

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
SCHEDULE 16 – INCOME FROM ROYALTY, PUBLICATIONS ETC.	Current year	Previous Year
1. Income from Royalty	NIL	NIL
2. Income from Publications		
3. Others(specify)		
TOTAL	NIL	NIL

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019		
SCHEDULE 17– INTEREST EARNED	Current year	Previous Year
1. On term deposits	NIL	NIL
2. On Saving Accounts		
3. On loans		
4. Interest on Debtors and receivables		
TOTAL	NIL	NIL

Sd/-
Administrative Officer

Sd/-
DIRECTOR



FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019**

SCHEDULE 18– OTHER INCOME	Current year	Previous Year
1) Profit on sale/ disposal of Assets a) Owned assets b) Assets acquired out of Grants, or received free of cost		
2) Expost incentives realized		
3) Fees for user charge		
4) Refunds		
5) Miscellaneous income		
	1762019.00	970349.00
Total	1762019.00	970349.00

SCHEDULE 19– INCREASE/(DECREASE) IN STOCK OF FINISHES GOODS AND WORK IN PROGRESS	Current year	Previous Year
a)Closing stock - Finished Goods - Work-in-progress	NIL	NIL
b)Less: Opening Stock - Finished Goods - Work-in-progress		
NET INCREASE/(DECREASE) [a-b]	NIL	NIL

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2019**

SCHEDULE 20– Expenditure on Program and Services	Current year	Previous Year
1) STTP Programs	1345376.75	928080.00
Total	1345376.75	928080.00

Sd/-
Administrative OfficerSd/-
DIRECTOR

SCHEDULE 20A-ESTABLISHMENT EXPENSES		
a) Salaries and wages	12739963.00	11984291.00
b) Contribution to Other Fund Employer Contribution	1024239.00	971946.00
	13764202.00	12956237.00

SCHEDULE 20B-OTHER PROGRAM EXPENSES		
Other program expenses	NIL	NIL
	NIL	NIL

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)		
Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode		
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/ YEAR ENDED 31ST MARCH 2019		
SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES ETC	Current Year	Previous year
1. Expenditure on Support Services	0	0
2. Electricity and Power	0	0
3. Insurance	0	0
4. Repairs & Maintenance of building	0	0
5. Repairs & maintenance Office Equipments	1607.00	53300.00
6. Vehicle Hire Charges	471414.00	377880.00
7. Repairs and Maintenance of School Bus	0	0
8. Honorarium	21344.00	238803.00
9. Postage& Telephone Charges	48704.00	60214.00
10. Printing & Stationery	72762.00	172151.00
11. Travelling & Conveyance Expenses	984955.00	539992.00
12. Auditors Remuneration	0	0
13. Repairs & maintenance Plant & Machinery	0	0
14. Advertisement and Publicity	6016.00	389584.00
15. Repairs & Maintenance of Computers	0	0
16. Payment Contract Staff	2239235.00	1345126.00
17. Miscellaneous Expenditure	106500.00	24000.00
18. R & M of Furniture	0	0
19. Hospitality Expenses	0	0
20. Contingency Expenditure	170504.00	71852.00
21. Publication and periodicals	0	0
22. Bank Charges	0	637.50
23. Building Rent	720000.00	720000.00
TOTAL	4843041.00	3993539.50

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/ YEAR ENDED
31ST MARCH 2019**

SCHEDULE 22- EXPENDITURE ON GRANTS, SUBSIDIES ETC.	Current Year	Previous Year
a) Grants given to institutions/ organizations b) Subsidies given to institutions/Organizations	NIL	NIL
	NIL	NIL
Note: Name of the Entities, their Activities along with the amount of Grants/subsidies are to be disclosed		

FORM OF FINANCIAL STATEMENTS(NON- PROFIT ORGANISATIONS)**Name of Entity: Composite Regional Centre for Person with Disabilities, Kozhikode****SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/ YEAR ENDED
31ST MARCH 2019**

SCHEDULE 23- INTEREST	Current Year	Previous Year
a) On fixed loans b) On other loans(including bank charges) c) others(Specify)	NIL	NIL
TOTAL	NIL	NIL

**Sd/-
Administrative Officer****Sd/-
DIRECTOR**

Accounting policies of the institute to be followed from the year of 2018-19 and onward in order to maintain proper books of account with respect to:

- a) All sums of money received and expended and matters in respect which the Receipts and expenditure took place;
 - b) All sums of Revenues/ Income received and expenditure paid/payable;
 - c) All sales & purchases of goods ; and
 - d) All Assets & liabilities; to give a true and fair view of the affairs of the institute.
1. The books of accounts of the institute have been kept on accrual basis (except pay& allowances of regular staff, Retirement benefits, Receipts of Tuition fees, accounting of Government grants and purchase of Medicines to Clients. These are accounted as cash basis) to ensure the accomplishment of its essential features namely (a) revenue is recognizes as it is earned irrespective of whether cash is received or not; and (b0 Expenses are matched against such revenues.
 2. Since the books of accounts have to kept on accrual basis (except pay& allowances of regular staff, Retirement benefits, Receipts of tuition Fees, accounting of Government Grants and purchase of medicines to Clients. These are accounted as cash basis) the cut-off date will be reckoned 15th April.
 3. The Books Accounts of the Institute have to be kept according to the Double Entry System of Book Keeping.
 4. For proper identification & maintenance, codification of accounting heads has to be carried out.
 5. The Statement of Accounts of the Institute are to be prepared in the following format.
 - i. Receipts and payments Account for the year 2018-19
 - ii. Income and Expenditure Account for the year 2018-19
 - iii. Balance Sheet as on 31st march 2019

Explanation

- i. **Receipts and payments Account**
 - a) All the actual Receipts are accounted for
 - b) All the actual payments are accounted for
- ii. **Income and expenditure Account:**

In addition to accountant of each item of actual Receipts& payments the accrued income and outstanding liabilities to be added to each head Accountant presentation and to know the overall position of income and expenditure.

Sd/-
Administrative Officer

Sd/-
DIRECTOR

iii. Balance Sheet as on 31st March:

Liabilities	Assets
1. Capital	1.Fixed Assets less Depreciation
2. Reserves	2.Investments
3. Secured Loans	3.Current Assets, Loans & Advances
4. Unsecured Loans	4.Miscellaneous expenditure (to the extent not written off)
5. Current liabilities	5.Income and Expenditure Accountant

Note: Schedules forming part of the Accounts wherever necessary are to be prepared and enclosed to the Accounts.

6. Depreciation:

The following guidelines are to be followed while providing the depreciation:

- I. To provide depreciation on Fixed Assets acquired on or after 1-4-2018 on yearly basis.
- II. To adopt the system of written down value method.
- III. For Assets acquired up to the month of September during the financial year full depreciation is worked out at the prescribed percentage. For assets acquired from the month of October to February depreciation is worked @ 50% of prescribed percentage. For assets acquired to March, Nil depreciation.
- IV. The life of each asset and rates of depreciation under "Written are indicated hereunder:

a) Land	:	No	depreciation
b) Building	:	50 years of life	2% depreciation
c) Plant, machinery & Equipments	:	10 years	10%depreciation
d) Vehicle	:	6 years	15%depreciation
e) Furniture & Fixtures	:	10 years	10%depreciation
f) Office Equipments	:	10 years	10%depreciation
g) Computer & Peripherals	:	5 years	20% depreciation
h) Library Books	:	No life	100% depreciation

Sd/-
Administrative Officer

Sd/-
DIRECTOR



COMPOSITE REGIONAL CENTRE FOR PERSON WITH DISABILITIES, KOZHIKODE
NOTES FORMING PART OF THE ANNUAL ACCOUNTS

Schedule: 25

1. The Annual Accounts were compiled in the format of Financial Statement for the Central Autonomous Bodies (Non- profit organizations and similar institutions)
 - a. Balance Sheet as at 31-03-2019.
 - b. Income and Expenditure Account for the year 2018-19
 - c. Schedules 1-25 as per the format.
 - d. Receipts & payments account for the year 2018-19
2. The Accounts have been prepared on accrual basis (except pay & allowances of regular staff, Retirement benefits, receipts of Tuition Fees, accounting of Govt. Grants and purchase of Medicines to Clients. These are accounted as cash basis)
3. Depreciation is being provided on written down value method.
4. Capital Work in Progress has been taken as fixed Assets as Building, depreciation allowed as per institute norms during the year 2018-19.
5. Accounting policies have been prepared and they are being followed.
6. Out of the total receipts of Rs. **123405380.87** (which includes opening balances, grants-in-Aid, grants for specific purposes, deposit, maturity along with interest, receipts from other organizations, loans and advance and internal receipts), the amount spend on various activities is **107332993.00** leaving balance of Rs. **16072387.87** in CRC-K Savings Account.
7. The physical verification of the assets and stores for the year 2018-19 is completed
8. The utilizations certificates for the grants released by the ministry have been furnished and there are no pending utilization certificates.
9. The figures have been classified wherever necessary.

Sd/-
Administrative Officer

Sd/-
DIRECTOR



ANNUAL ACCOUNTS OF COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION AND EMPOWERMENT OF PERSONS WITH DISABILITIES (NAGPUR) FOR THE YEAR 2018-19

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

BALANCE SHEET AS AT 31 MAR 2019

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CORPUS/CAPITAL FUND	1	2757523.00	
RESERVE AND SURPLUS	2	0.00	
EARMARKED FUND/ENDOWMENT FUND	3	0.00	
SECURED LOANS AND BORROWINGS	4	398000.00	
UNSECURED LOANS AND BORROWINGS	5	0.00	
DEFERRED CREDIT LIABILITIES	6	0.00	
CURRENT LIABILITIES AND PROVISIONS	7	6767050.04	
TOTAL		9922573.04	0.00
ASSETS			
FIXED ASSETS	8	3556020.00	
ADD:PRIOR PERIOD ADJUSTMENTS IN ASSET		461275.00	
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	9	0.00	
INVESTMENTS –OTHERS	10	0.00	
CURRENT ASSETS,LOANS,ADVANCES ETC.	11	5905278.04	
MISCELLANEOUS EXPENDITURE			
(To the extend not written off or adjusted)			
TOTAL		9922573.04	0.00
SIGNIFICANT ACCOUNTING POLICIES	24	0	
CONTIGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

Sd/-
Administrative Officer

Sd/-
DIRECTOR



FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31ST MAR 2019

INCOME	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
Income from Sales and Services	12	0.00	
Grants and subsidies	13	9405074.96	
Fee/Subscriptions	14	770075.00	
Income from Investments(Income on Invest, /From Earmarked/ endowment, Fund transferred to Funds)	15	0.00	
Income from Royalty, Publication etc.	16	0.00	
Interest Earned	17	130272.00	
Other Income	18	0.00	
Increase/Decrease in stock of finished goods and work-in-progress	19	0.00	
TOTAL (A)		10305421.96	
EXPENDITURE			
Expenditure on Program and Services	20	1201772.00	
Establishment Expenses	20A	7045003.00	
Other Program Expenses	20B	0.00	
Other Administrative Expenses etc.	21	2058646.96	
Expenditure on Grants, Subsidies etc.	22	0.00	
Interest	23	0.00	
Depreciation(Net Total at the yearend-Corresponding to Schedule 8)	8	546405.00	
Deposit with CPWD			
CONTINGENT LIABILITIES			
TOTAL (B)		10851826.96	
Balance being Excess of Income Over Expenditure(A-B)		-546405.00	
Transfer to Special Reserve(Specify each)			
Transfer to/from General Reserve			
BALANCE BEING SURPLUS/DEFICIT			
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)/FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

RECIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD ENDED 31ST MAR 2019

S. No.	Receipts	2018-19	2017-18	Sl No.	Payments	2018-19	2017-18
1	Opening Balance	Nil		1	Salary & Wages	7045003.00	
2	Grant-IN-Aid	16320000.00	No GIA	2	Administrative Expenses	2058080.56	No GIA
3	Loan from Internal Accrual of CRC Nagpur	398000.00	Received	3	Expenditure for STTP Programmes	831535.00	Received
4	Bank Interest	128324.00	at Nagpur	4	Non Recurring Expenditure	3749124.00	at Nagpur
				5	Intrnal Accrual :		
5	Internal Accrual :		Till 2017-18		(i) CRE Programmes.	370237.00	Till 2017-18
	(i) Training Fees Rs. 762700/-				(ii) Admin Expenditure	283.20	
	(ii) Bank Interest Rs. 1759/-				(iii) Loan Given to Main Account.	398000.00	
	(iii) Registration Fees Rs. 6500/-			6	SIPDA Skill Project.		
	(iv) Misc. Rs. 875/-	771834.00			(i) Bank Charges.	283.20	
6	SIPDA Skill Project.						
	(i) GIA Received Rs. 281249/-				CLOSING BALANCE		
	(ii) Bank Interest Rs. 189/-	281438.00			01. Balance with Punjab National Bank, Nagpur GIA Main Account.	3162581.44	
					02. Balance with Punjab National Bank, Nagpur Internal Accraul.	3313.80	
					03. Balance with Punjab National Bank, Nagpur Skill SIPDA Account.	281154.80	
	Total	17899596.00			Total	17899596.00	

Add SIPDA in this sheet only after sent.

0.00

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

TRAIL BALANCE FOR THE PERIOD ENDED 31ST MAR 2019

(Amount In Rs.)

S. No.	Debit	Amount	S. No.	Credit	Amount
1	Balance at PNB Nagpur	3162581.44	1	GIA Received Including Rs. 53.20 Lakh Capital Grant.	16320000.00
2	Balance of Cash	0.00	2	Loan to CRC Nagpur	398000.00
3	Fixed Assets		3	Interest of SB Account.	128324.00
(i)	Plant Machinery and Equipments	189398.00			
(ii)	Office Equipments	158800.00	4	Interna Accrual :	
(iii)	Computer Peripherals	80926.00		(i) Training Fees Rs. 762700/-	
(iv)	Deposite to CPWD for Wall	3320000.00		(ii) Bank Interest Rs. 1759/-	
4	STTP Programmes	795485.00		(iii) Registration Fees Rs. 6500/-	
5	Salaries and wages	7045003.00		(iv) Misc. Rs. 875/-	771834.00
6	Other Programme Expenses	36050.00			
7	Other Administrative Expenses.	2058080.56	5	SIPDA Skill Project. :	
				(i) GIA Received Rs. 281249/-	
8	Interna Accrual :			(ii) Bank Interest Rs. 189/-	281438.00
	(i) Bank Balance at PNB Nagpur.	3313.80			
	(ii) Cash Balance	0.00			
	(iii) CRE Programmes	370237.00			
	(iv) Other Administrative Expenses.	283.20			
	(v) Loan Given to Main Account.	398000.00			
9	SIPDA Skill Project. :				
	(i) Bank Balance at PNB Nagpur.	281154.80			
	(ii) Cash Balance	0.00			
	(iii) Bank Charges.	283.20			
	Total	17899596.00			17899596.00

Add SIPDA in this sheet after sent.

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 1-CORPUS/CAPITAL FUND: Opening Balance	Current year		Previous Year	
Balance amount at beginning of the Year				
Add/(Deduct): Balance of Net Income/(Expenditure) transferred from the (Add)Income and Expenditure account.	-546405.00	-546405.00	-461275.00	-461275.00
Less : Excess of Expenditure over income to be transferred to Capital Fund				
Assets Previous year	2874804.00			
Add : Capital Assets Purchase durig the Year	429124.00	3303928.00	2874804.00	2874804.00
BALANCE AS AT THE YEAR-END	2757523.00	2757523.00	2413529.00	2413529.00
<u>SCHEDULE 2-RESERVES & SURPLUS</u>				
<u>1.Capital Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less deduction during the year				
<u>2.Revaluation Reserve:</u>	0.00	0.00	0.00	0.00
As per last account				
Addition during the year				
Less Deductions during the year				
<u>3.Special Reserves:</u>	0.00	0.00	0.00	0.00
As per last Account				
Addition during the year				
Less Deductions during the year				
<u>4.General Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less Deductions during the year				
BALANCE AS AT THE YEAR-END	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2018.

(Amount In Rs.)

SCHEDULE 1-CORPUS/CAPITAL FUND: Opening Balance	Current year		Previous Year	
Balance amount at beginning of the Year				
Add/(Deduct): Balance of Net Income/(Expenditure) transferred from the (Add)Income and Expenditure account.	-461275.00	-461275.00	-34127.00	-34127.00
Less : Excess of Expenditure over income to be transferred to Capital Fund				
Assets Previous year	682532.00			
Add : Capital Assets Purchase durig the Year	2192272.00	2874804.00	682532.00	682532.00
BALANCE AS AT THE YEAR-END	2413529.00	2413529.00	648405.00	648405.00
<u>SCHEDULE 2-RESERVES & SURPLUS</u>				
<u>1.Capital Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less deduction during the year				
<u>2.Revaluation Reserve:</u>	0.00	0.00	0.00	0.00
As per last account				
Addition during the year				
Less Deductions during the year				
<u>3.Special Reserves:</u>	0.00	0.00	0.00	0.00
As per last Account				
Addition during the year				
Less Deductions during the year				
<u>4.General Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less Deductions during the year				
BALANCE AS AT THE YEAR-END	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2017.

(Amount In Rs.)

SCHEDULE 1-CORPUS/CAPITAL FUND: Opening Balance	Current year		Previous Year	
	Balance amount at beginning of the Year			
Add/(Deduct): Balance of Net Income/(Expenditure) transferred from the (Add)Income and Expenditure account.	-34127.00	-34127.00	0.00	0.00
Less : Excess of Expenditure over income to be transferred to Capital Fund				
Assets Previous year	0.00			
Add : Capital Assets Purchase durig the Year	682532.00	682532.00	0.00	0.00
BALANCE AS AT THE YEAR-END	648405.00	648405.00	0.00	0.00
<u>SCHEDULE 2-RESERVES & SURPLUS</u>				
<u>1.Capital Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less deduction during the year				
<u>2.Revaluation Reserve:</u>	0.00	0.00	0.00	0.00
As per last account				
Addition during the year				
Less Deductions during the year				
<u>3.Special Reserves:</u>	0.00	0.00	0.00	0.00
As per last Account				
Addition during the year				
Less Deductions during the year				
<u>4.General Reserve:</u>	0.00	0.00	0.00	0.00
Addition during the year				
Less Deductions during the year				
BALANCE AS AT THE YEAR-END	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINACIAL STATEMENT (NON PROFIT ORGANISTIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 3 EARMARKED/ENDOWMENT FUNDS: ADIP /SKILL DEVELOPMENT SCHEME	Current year		Previous Year	
(a) Opening Balance		0.00		
(b) Addition to the Funds:				
(i) Grants- in- Aid (SIPDASkill)		281249.00		
(ii) Other Additions		0.00		
TOTAL(a+b)	0.00	281249.00	0.00	0.00
(C) Utilisation/Expenditure towards objectives of fund				
(i) <u>Capital Expenditure</u>				
-Fixed Assets				
-Others				
-Total				
(ii) <u>Revenue Expenditure</u>				
Amount transferred to subsidiary accounts		280965.80		
-Purchase of Consumables				
-Salaries, Wages and allowances etc				
-Rent				
-Other Administrative expenses		283.20		
-Total				
TOTAL(C)	0.00	281249.00	0.00	0.00
NET BALACE AS AT THE YEAR END(a+b-c)	0.00	0.00	0.00	0.00

Notes

- (1) Disclosures shall be made under relevant heads based on conditions attaching to the grants.
- (2) Plan Funds received from the Central/ State Governments are to be shown as separate Funds and not to be mixed up with any other Funds.

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**

FORM OF FINACIAL STATEMENT (NON PROFIT ORGANISTIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 4 – SECURE LOAN AND BORROWINGS:	Current year		Previous Year	
1. Central Government		0.00		
2. State Government (Specify)		0.00		
3. Financial Institutions				
(a) Term Loans		0.00		
(b) Interest Accrued and due		0.00		
4. Banks:				
(a) Term Loans		0.00		
-Interest Accrued and due		0.00		
(b) Other Loans (Specify)		0.00		
-Interest Accrued and due		0.00		
5. Other Institutions and Agencies		0.00		
6. Debentures and Bonds		0.00		
7. Others (Specify)				
Loan from Internal Accrual of CRC Nagpur.		398000.00		
Total	0.00	398000.00	0.00	0.00

Note : Amounts due within one year.

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**



FORM OF FINACIAL STATEMENT (NON PROFIT ORGANISTIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 5 – UNSECURED LOANS AND BORROWINGS	Current year		Previous Year	
1. Central Government		0.00		
2. State Government (Specify)		0.00		
3. Financial Institutions		0.00		
(a) Term Loans		0.00		
(b) Interest Accrued and due		0.00		
4. Banks:		0.00		
(a) Term Loans		0.00		
-Interest Accrued and due		0.00		
(b) Other Loans (Specify)		0.00		
-Interest Accrued and due		0.00		
5. Other Institutions and Agencies		0.00		
6. Debentures and Bonds		0.00		
7. Fixed Deposite		0.00		
8. Others (Specify)		0.00		
Total	0.00	0.00	0.00	0.00

SCHEDULE 6 DEFERRED CREDIT LIABILITIES	Current year		Previous Year	
a) Acceptances secured by hypothecation of capital equipment and other assets		0.00		
b) Others		0.00		
Total	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 7 – CURRENT LIABILITIES AND PROVISIONS	Current year	Previous Year
(A) CURRENT LIABILITIES		
1. Acceptance	0.00	
2. Sundry Creditors	0.00	
(a) For Goods	0.00	
(b) Others(Caution money deposite)	0.00	
3. Advance Received	0.00	
4. Interest Accrued but not due on:	0.00	
(a) Secured Loans and borrowings	0.00	
(b) Unsecured Loans and borrowings	0.00	
5. Statutory Liabilities	0.00	
(a) Other: Grants in Aid RCI A/c	0.00	
(b) Unspent Grants – balance as on 31-03-2019 CPWD	0.00	
Unspend Grants-CRC Nagpur.	2636257.44	
Unspend Grants-CRC Nagpur. (Skill SIPDA)	280965.80	
(c) New Pension Scheme	0.00	
(d) Professional Tax	0.00	
6. Other current Liabilities	0.00	
7. Student Scholarship A/c	0.00	
8. Pension gratuity liability	0.00	
9. Students scholarship Grants in aid A/c	0.00	
10. Service Gratuity	0.00	
11. Deposited to CPWD for Boundary Wall	3320000.00	
12. Unspent Amount of Internal Accr.	401313.80	
13. Unspent Bak Interest PNB Main Account.	128324.00	
14. Unspent Bank Interest Sipda Skill Account.	189.00	
TOTAL(A)	0.00	0.00
B. PROVISIONS		
1. For Taxation		
2. Gratuity		
3. Superannuation/ Pension and Gratuity payable		
4. Accumulated Leave Encashment		
5. Trade warranties/ claims		
6. Others(Specify)- Audit Fee Payable		
TOTAL(B)	0.00	0.00
TOTAL (A+B)	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019.

SCHEDULE – 8 – FIXED ASSETS

(Amount In Rs.)

	DESCRIPTION	GROSS BLOCK				DEPRECIATION			NET BLOCK		
		Cost /valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year end	As at the beginning of the year	On additions up to the year	Total up to the year-end	As at the current year end 31/03/2019.	As at the previous year-end 31/03/2018.	
		2	3	4	5(2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11
(A)	FIXED ASSETS										
1	Land				0.00	0.00			0.00	0.00	
	(a) Leasehold	267101.00			267101.00	0.00	20033.00	0.00	20033.00	247068.00	260423.00
2	Building				0.00	0.00			0.00	0.00	
	(a) On Freehold Land				0.00	0.00			0.00	0.00	
	(b) On Lease hold Land				0.00	0.00			0.00	0.00	
	(C) Ownership Flats/Premises not belonging to the entity				0.00	0.00			0.00	0.00	
3	Plant Machinery and Equipments	1215074.00	189398.00	0.00	1404472.00	0.00	246096.00	0.00	246096.00	1158376.00	1109425.00
4	Vehicles				0.00	0.00			0.00	0.00	
5	Furniture and Fixtures	516236.00	0.00		516236.00	0.00	129060.00	0.00	129060.00	387176.00	438800.00
6	Office Equipments	166296.00	158800.00	0.00	325096.00	0.00	49515.00	0.00	49515.00	275581.00	141351.00
7	Computer Peripherals	710097.00	80926.00	0.00	791023.00	0.00	562976.00	0.00	562976.00	228047.00	463530.00
8	Lab Equipments				0.00	0.00			0.00	0.00	
9	Library Books				0.00	0.00			0.00	0.00	
10	Tube Wells & W.supply				0.00	0.00			0.00	0.00	
11	Other Fixed Assets				0.00	0.00			0.00	0.00	
	Total of Current Year	2874804.00	429124.00	0.00	3303928.00	0.00	1007680.00	0.00	1007680.00	2296248.00	2413529.00
	Previous Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(B)	Capital Work in Progress	0.00	1259772.00	0.00	1259772.00	0.00	0.00	0.00	0.00	1259772.00	-
	Total	2874804.00	1688896.00	0.00	4563700.00	0.00	1007680.00	0.00	1007680.00	3556020.00	2413529.00
	(Note: To be given as to cost of asset on hire purchase bases include above.)										

Sd/-

Administrative Officer

Sd/-

Director

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019.

SCHEDULE - Prior Period Expenses

(Amount In Rs.)

S. No.	DESCRIPTION Particulars	Depreciation for the F. Y. 2016 - 17	Depreciation for the F. Y. 2017 - 18	2018 - 19 Showing in Income & Expenditure Statement Current Year	Total Prior Period Expenses for Depreciation.
(A)	FIXED ASSETS				
1	Land				
	(a) Leasehold		6678.00	0.00	6678.00
2	Building				
	(a) On Freehold Land				
	(b) On Lease hold Land				
	(C) Ownership Flats/Premises not belonging to the entity				
3	Plant Machinery and Equipments		105649.00	0.00	105649.00
4	Vehicles				
5	Furniture and Fixtures	25812.00	51624.00	0.00	77436.00
6	Office Equipments	8315.00	16630.00	0.00	24945.00
7	Computer Peripherals		246567.00	0.00	246567.00
8	Lab Equipments				
9	Library Books				
10	Tube Wells & W.supply				
11	Other Fixed Assets				
	Total	34127.00	427148.00	0.00	461275.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2018.

SCHEDULE – 8 - FIXED ASSETS

	DESCRIPTION	GROSS BLOCK						DEPRECIATION			NET BLOCK	
		Cost /valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year end	As at the beginning of the year	On opening & additions for 2018-19	On deduction up to the year	Total up to the year-end	As at the current year end 31/03/2018.	As at the previous year-end 31/03/2017.	
		2	3	4	5(2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11	
(A)	FIXED ASSETS											
1	Land				0.00	0.00			0.00	0.00		
	(a) Leasehold	0.00	267101.00	0.00	267101.00	0.00	6678.00	0.00	6678.00	260423.00	0.00	
2	Building				0.00	0.00			0.00	0.00		
	(a) On Freehold Land				0.00	0.00			0.00	0.00		
	(b) On Lease hold Land				0.00	0.00			0.00	0.00		
	(C) Ownership Flats/ Premises not belonging to the entity				0.00	0.00			0.00	0.00		
3	Plant Machinery and Equipments	0.00	1215074.00	0.00	1215074.00	0.00	105649.00	0.00	105649.00	1109425.00	0.00	
4	Vehicles				0.00	0.00			0.00	0.00		
5	Furniture and Fixtures	516236.00	0.00	0.00	516236.00	0.00	77436.00	0.00	77436.00	438800.00	490424.00	
6	Office Equipments	166296.00	0.00	0.00	166296.00	0.00	24945.00	0.00	24945.00	141351.00	157981.00	
7	Computer Peripherals	0.00	710097.00	0.00	710097.00	0.00	246567.00	0.00	246567.00	463530.00	0.00	
8	Lab Equipments				0.00	0.00			0.00	0.00		
9	Library Books				0.00	0.00			0.00	0.00		
10	Tube Wells & W.supply				0.00	0.00			0.00	0.00		
11	Other Fixed Assets				0.00	0.00			0.00	0.00		

	Total of Current Year	682532.00	2192272.00	0.00	2874804.00	0.00	461275.00	0.00	461275.00	2413529.00	648405.00
	Previous Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(B)	Capital Work in Progress										
	Total	682532.00	2192272.00	0.00	2874804.00	0.00	461275.00	0.00	461275.00	2413529.00	648405.00

(Note: To be given as to cost of asset on hire purchase bases include above.)

Sd/-
Administrative Officer

Sd/-
Director

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2017.

SCHEDULE – 8- FIXED ASSETS

(A)	DESCRIPTION	GROSS BLOCK						DEPRECIATION			NET BLOCK	
		Cost /valuation at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year end	As at the beginning of the year	On opening & additions for 2018-19	On deductions up to the year	Total up to the year-end	As at the current year end 31/03/2017.	As at the previous year-end 31/03/2016.	
	1	2	3	4	5(2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11	
	FIXED ASSETS											
1	Land				0.00	0.00			0.00	0.00		
	(a) Leasehold				0.00	0.00			0.00	0.00		
2	Building				0.00	0.00			0.00	0.00		
	(a) On Freehold Land				0.00	0.00			0.00	0.00		
	(b) On Lease hold Land				0.00	0.00			0.00	0.00		
	(c) Ownership Flats/ Premises not belonging to the entity				0.00	0.00			0.00	0.00		
3	Plant Machinery and Equipments				0.00	0.00			0.00	0.00		
4	Vehicles				0.00	0.00			0.00	0.00		
5	Furniture and Fixtures	0.00	516236.00	0.00	516236.00	0.00	25812.00	0.00	25812.00	490424.00	Nil	
6	Office Equipments	0.00	166296.00	0.00	166296.00	0.00	8315.00	0.00	8315.00	157981.00	Nil	
7	Computer Peripherals				0.00	0.00			0.00	0.00		
8	Lab Equipments				0.00	0.00			0.00	0.00		
9	Library Books				0.00	0.00			0.00	0.00		
10	Tube Wells & W.supply				0.00	0.00			0.00	0.00		
11	Other Fixed Assets				0.00	0.00			0.00	0.00		
	Total of Current Year	0.00	682532.00	0.00	682532.00	0.00	34127.00	0.00	34127.00	648405.00	0.00	
	Previous Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
(B)	Capital Work In Progress											
	Total	0.00	682532.00	0.00	682532.00	0.00	34127.00	0.00	34127.00	648405.00	0.00	
	(Note: To be given as to cost of asset on hire purchase bases include above.)											

Sd/-

Administrative Officer

Sd/-
Director

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 9 – INVESTMENT FROM EARMARKED/ ENDOWMENT FUNDS	Current year	Previous Year
1. In Government Securities		
2. Other approved securities		
3. Shares		
4. Debentures and bonds		
5. Subsidiaries and joint ventures		
6. Others(to be Specified)		
Total	0.00	0.00

SCHEDULE 10 – INVESTMENT – OTHERS	Current year	Previous Year
1. In Government securities		
2. Other approved Securities		
3. Shares		
4.		
5. subsidiaries and joint Ventures		
6. Others (to be specified)		
Total	0.00	0.00

SCHEDULE 11 CURRENT ASSET, LOANS, ADVANCES ETC.	Current year		Previous year	
(A) CURRENT ASSETS				
1. Inventories:				
(a) Stores and Spares		0.00		
(b) Loose Tools		0.00		
(c) Stock in Trade		0.00		
2. Sundry Debtors				
(a) Debts Outstanding for a period exceeding six months		0.00		
(b) others				
		0.00		
3. Cash balance in Hand		0.00		
4. Bank Balances				
(A) With Scheduled Banks				
01. On Saving Bank Account with PNB Nagpur (Main Account.)		3162581.44		
02. On Saving Bank Account with PNB Nagpur (Internal Accrual)		3313.80		
03. On Saving Bank Account with PNB Nagpur (Sipda Skill)		281154.80		
03. Grand Receivable		0.00		
04. Other		0.00		
(B) With non-Scheduled banks		0.00		
5. Post Office Savings Account		0.00		
Total (A)	0.00	3447050.04	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31 ST MARCH, 2019

(Amount In Rs.)

SCHEDULE 11 CURRENT ASSET, LOANS, ADVANCES ETC.	Current year		Previous year	
(B) LOANS ADVANCES AND OTHER ASSETS				
1. Loans				
(a) Staff		0.00		
(b) Other entities (Internal Account to Main Account Loan.)		398000.00		
(c) Others(Specify)Advances with CPWD		0.00		
2. Advances and other recoverable in Cash/in Kind or for values to be received				
(a) Capital Account		0.00		
(b) Advance with CPWD		2060228.00		
(c) Others		0.00		
3. Income Accrued				
(a) On Investments from Earmarked/ Endowment Funds		0.00		
(b) On investment others		0.00		
(c) On loans and advances		0.00		
(d) Others		0.00		
4. Claims receivable		0.00		
Total (B)	0.00	2458228.00	0.00	0.00
Total (A) + (B)	0.00	5905278.04	0.00	0.00

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 12 INCOME FROM SALES AND SERVICES	Current year		Previous year	
1. Income From sales (Internal Accrual)	0.00	0.00	0.00	0.00
2. Income from Sales and Services	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 13 GRANTS/ SUBSIDIES	Current year	Previous year
(Irrevocable Grants & Subsidies Received)		
(1) Central Government (Main Account.)	16320000.00	
Central Government (SIPDA Skill Account)	281249.00	
(2) State Government	0.00	
(3) Government Agencies	0.00	
(4) Institutions/ Welfare Bodies	0.00	
(5) International Organisation	0.00	
(6) Unspent Grant (Rs. 16320000/- - Rs. 5320000/- - Rs. 9934618.56)	-1065381.44	
(-) Capital Grants	-5320000.00	
(7) Unspent Grant (SIPDA Skill) (Rs. 281249/- - Rs. 283.20)	-280965.80	
(8) Internal Receipts and Interest Received Main Account. (Schedule 17)	-128324.00	
(9) Internal Receipts and Interest Received Internal Accrual (Schedule 17) (Included in Sr. No. 10 because it is not a Grant It is a Internal Accrual.)	0.00	
(9) Internal Receipts and Interest Received SIPDA Skill Account. (Schedule 17)	-189.00	
(10) Unspent Amount of Internal Accrual (Rs. 771834/- - Rs. 370520.20)	-401313.80	
Total Grant		
Matching Grant transferred to I&E	9405074.96	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR



FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 14 FEES/ SUBSCRIPTIONS	Current year		Previous year	
(1) Admission Fees				
(2) Course Fee(Diploma, Degree, PG, and Certificate Course) Tution fees & exam fees				
(3) Entrance Fees				
(4) Annual Fees/Subscriptions				
(5) Seminar/program Fees(Application& Registration Fees)				
(6) Consultancy Fees				
(7) Others(specify)				
(A) Internal Accrual.				
(i) Registration Fees		6500.00		
(ii) Trainig Fees (CRE)		762700.00		
(ii) Others		875.00		
Total	0.00	770075.00	0.00	0.00

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 15 INCOME FROM INVESTMENTS (Income on Invest from Earmarked/Endowment fund transferred to Funds)	Investmet From		Investment Other	
	Earmarked Fund		Current year	Previous year
	Current year	Previous year		
(1) Interest				
(a) On Govt. Securities				
(b) Other bonds/debentures				
(2) Dividends				
(c) Shares				
(d) On mutual fund securities				
(3) Rents				
(4) Other (Specify)				
Total	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 16 INCOME FROM ROYALTY, PUBLICATIONS ETC.	Current year		Previous year	
1. Income from Royalty				
2. Income from Publications				
3. Others(specify)				
Total	0.00	0.00	0.00	0.00

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 17 INTEREST EARNED	Current year		Previous year	
1. On term deposits		0.00		
2. On Saving Accounts		0.00		
3. On loans		0.00		
4. Interest on Debtors and receivables				
(i) Bank Interest on SB Main GIA Account PNB Nagpur.		128324.00		
(ii) Bank Interest on SB Internal Accrual Account.		1759.00		
(iii) Bank Interest on SB Skill SIPDA Account.		189.00		
Total		130272.00		0.00

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 18 OTHER INCOME	Current year		Previous year	
(1) Profit on sale/ disposal of Assets				
(a) Owned assets				
(b) Assets acquired out of Grants, or received free of cost				
(2) Expost incentives realized				
(3) Fees for user charge				
(4) Refunds				
(5) Miscellaneous income				
Total	0.00	0.00	0.00	0.00

Sd/-
Administrative OfficerSd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 19 INCREASE/(DECREASE) IN STOCK OF FINISHES GOODS AND WORK IN PROGRESS	Current year		Previous year	
	(a) Closing Stock			
- Finished Goods				
- Work In Progress				
(b) Less : Opening Stock				
- Finished Goods				
- Work In Progress				
NET INCREASE/(DECREASE) [a-b]	0.00	0.00	0.00	0.00

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 20 Expenditure on Program and Services	Current year	Previous year
(1) STTP Programmes	831535.00	
(2) CRE Programme Internal Accrual	370237.00	
Total	1201772.00	0.00

SCHEDULE 20 A ESTABLISHMENT EXPENSES	Current year	Previous year
(a) Salaries and wages	7045003.00	
(b) Contribution to Other Fund Employer Contribution	0.00	
Total	7045003.00	0.00

SCHEDULE 20 B OTHER PROGRAM EXPENSES	Current year	Previous year
(c) Other Programme Expenses	0.00	
Total	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR



FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISATIONS)

Name of Entity: Composite Regional Centre Nagpur.

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/
YEAR ENDED 31ST MARCH 2019**

(Amount In Rs.)

SCHEDULE 21 OTHER ADMINISTRATIVE EXPENSES ETC.	Current year	Previous Year
1. Expenditure on Support Services	600521.00	
2. Electricity and Power		
3. Insurance		
4. Repairs & Maintenance of building	56079.00	
5. Repairs & maintenance Office Equipments		
6. Vehicle Hire Charges	19997.00	
7. Repairs and Maintenance of School Bus		
8. Honorarium		
9. Postage & Telephone Charges	21359.00	
10. Printing & Stationery	257415.00	
11. Travelling & Conveyance Expenses	523136.00	
12. Auditors Remuneration		
13. Repairs & maintenance Plant & Machinery		
14. Advertisement and Publicity	533598.00	
15. Repairs & Maintenance of Computers		
16. Payment Contract Staff		
17. Miscellaneous Expenditure	24049.00	
18. R & M of Furniture	1770.00	
19. Hospitality Expenses	7606.00	
20. Contingency Expenditure		
21. Publication and periodicals	2218.00	
22. Bank Charges	1481.56	
23. Building Rent		
24. Inspection Expenses	8851.00	
25. Bank Charges Internal Accrual	283.20	
26. Bank Charges SIPDA Skill	283.20	
Total	2058646.96	0.00

Sd/-
Administrative OfficerSd/-
DIRECTOR

FORM OF FINANCIAL STATEMENT (NON PROFIT ORGANISITIONS)

Name of Entity: Composite Regional Centre Nagpur.

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/ YEAR ENDED 31ST MARCH 2019

(Amount In Rs.)

SCHEDULE 22 EXPENDITURE ON GRANTS, SUBSIDIES ETC.	Current year		Previous year	
(a) Grants given to institutions/ organizations	0.00	0.00		
(b) Subsidies given to institutions/Organizations	0.00	0.00		
Total	0.00	0.00	0.00	0.00

Note: Name of the Entities, their Activities along with the amount of Grants/subsidies are to be disclosed.

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/ YEAR ENDED 31ST MARCH 2019

(Amount In Rs.)

SCHEDULE 23 INTEREST	Current year		Previous year	
(a) On fixed loans	0.00	0.00		
(b) On other loans(including bank charges)	0.00	0.00		
(c) others(Specify)	0.00	0.00		
Total	0.00	0.00	0.00	0.00

Sd/-
Administrative Officer

Sd/-
DIRECTOR

ANNUAL ACCOUNTS OF COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION AND EMPOWERMENT OF PERSONS WITH DISABILITIES NAGPUR FOR YEAR 2018-19

ACCOUNTING POLICIES

SCHEDULE 24

\Accounting policies of the institute to be followed from the year of 2018-19 and onward in order to maintain proper books of accountant with respect to:

- a) All sums of money received and expended and matters in respect which the Receipts and expenditure took place;
 - b) All sums of Revenues/ Income received and expenditure paid/payable;
 - c) All sales & purchases of goods ; and
 - d) All Assets & liabilities; to give a true and fair view of the affairs of the institute.
1. The books of accounts of the institute have been kept on accrual basis (except pay& allowances of regular staff, Retirement benefits, Receipts of Tuition fees, accounting of Government grants and purchase of Medicines to Clients. These are accounted as cash basis) to ensure the accomplishment of its essential features namely (a) revenue is recognizes as it is earned irrespective of whether cash is received or not; and (b0 Expenses are matched against such revenues.
 2. Since the books of accounts have to kept on accrual basis (except pay& allowances of regular staff, Retirement benefits, Receipts of tuition Fees, accounting of Government Grants and purchase of medicines to Clients. These are accounted as cash basis) the cut-off date will be reckoned 15th April.
 3. The Books Accounts of the Institute have to be kept according to the Double Entry System of Book Keeping.
 4. For proper identification & maintenance, codification of accounting heads has to be carried out.
 5. The Statement of Accounts of the Institute are to be prepared in the following format.
 - i. Receipts and payments Account for the year 2018-19
 - ii. Income and Expenditure Account for the year 2018-19
 - iii. Balance Sheet as on 31st march 2019

Explanation

- i. **Receipts and payments Account**
 - a) All the actual Receipts are accounted for
 - b) All the actual payments are accounted for
- ii. **Income and expenditure Account:**

In addition to accountant of each item of actual Receipts& payments the accrued income and outstanding liabilities to be added to each head Accountant presentation and to know the overall position of income and expenditure.

Sd/-
Administrative Officer

Sd/-
DIRECTOR

iii. Balance Sheet as on 31st March:

Liabilities	Assets
1. Capital	1.Fixed Assets less Depreciation
2. Reserves	2.Investments
3. Secured Loans	3.Current Assets, Loans & Advances
4. Unsecured Loans	4.Miscellaneous expenditure (to the extent not written off)
5. Current liabilities	5.Income and Expenditure Accountant

Note: Schedules forming part of the Accounts wherever necessary are to be prepared and enclosed to the Accounts.

6. Depreciation:

The following guidelines are to be followed while providing the depreciation:

- I. To provide depreciation on Fixed Assets acquired on or after 1-4-2018 on yearly basis.
- II. To adopt the system of written down value method.
- III. For Assets acquired up to the month of September during the financial year full depreciation is worked out at the prescribed percentage. For assets acquired from the month of October to February depreciation is worked @ 50% of prescribed percentage. For assets acquired to March, Nil depreciation.
- IV. The life of each asset and rates of depreciation under "Written are indicated hereunder:

a) Land	:	No	depreciation
b) Building	:	20 years of life	5% depreciation
c) Plant, machinery & Equipments	:	10 years	10%depreciation
d) Vehicle	:	6 years	15%depreciation
e) Furniture & Fixtures	:	10 years	10%depreciation
f) Office Equipments	:	10 years	10%depreciation
g) Computer & Peripherals	:	2.5 years	40% depreciation
h) Library Books	:	2.5 years	40% depreciation

Sd/-
Administrative Officer

Sd/-
DIRECTOR



COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS PERSON WITH DISABILITIES, NAGPUR.

NOTES FORMING PART OF THE ANNUAL ACCOUNTS

Schedule: 25

1. The Annual Accounts were compiled in the format of Financial Statement for the Central Autonomous Bodies (Non- profit organizations and similar institutions)
 - a. Balance Sheet as at 31-03-2019.
 - b. Income and Expenditure Account for the year 2018-19
 - c. Schedules 1-25 as per the format.
 - d. Receipts & payments account for the year 2018-19
 - a. The Accounts have been prepared on accrual basis (except pay & allowances of regular staff, Retirement benefits, receipts of Tuition Fees, accounting of Govt. Grants and purchase of Medicines to Clients. These are accounted as cash basis)
2. Depreciation is being provided on written down value method.
3. Capital Work in Progress has been taken as fixed Assets as Building, depreciation allowed as per institute norms during the year 2018-19.
4. Accounting policies have been prepared and they are being followed.
5. Out of the total receipts of Rs. 1,78,99,596.00 (which includes opening balances, grants-in- Aid, grants for specific purposes, deposit, maturity along with interest, receipts from other organizations, loans and advance and internal receipts), the amount spend on various activities is Rs. 144,52,545.96 leaving balance of Rs. 34,47,050.04 in CRC Nagpur Savings Account.
6. The physical verification of the assets and stores for the year 2018-19 is completed
7. The utilizations certificates for the grants released by the ministry have been furnished and there are no pending utilization certificates.
8. The figures have been classified wherever necessary.

**Sd/-
Administrative Officer**

**Sd/-
DIRECTOR**





एक कदम स्वच्छता की ओर

**Divyang Inclusive Campaign for
Plastic Free India**



**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES (DIVYANGJAN)**

~Accredited by NAAC~ ~ ISO 9001 : 2015 (Clinical & HRD Services)~
(Dept. of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice & Empowerment, Govt. of India)

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