



*Annual Report 2014-15*

*National Institute for Empowerment of Persons with Multiple Disabilities*



# ANNUAL REPORT 2014-15



## **National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)**

(Dept. of Empowerment of Persons with Disabilities,  
Ministry of Social Justice & Empowerment, Govt. of India)

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## Highlights of NIEPMD Activities during the year 2014-15

National Institute for Empowerment of Persons with Multiple Disabilities under Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Govt. of India was established in 2005 at ECR, Muttukadu, Chennai, Tamil Nadu, to fulfill the objective of serving as a National Resource centre for empowerment of Persons with Multiple Disabilities such as those with two or more disabilities in one person. The enumerated disabilities as per PWD (1995) Act are. Low vision, Blindness, Locomotor disability, Hearing Impairment, Mental Retardation, Mental Illness, Leprosy Cured persons, and as per National Trust (1999) Act, Cerebral Palsy and Autism. During the year 2014-15, NIEPMD achieved many milestones; some of the details are as follows

### Major Visits

- **Smt. Stuti Kacker, Secretary to Govt. of India, Department of Disability Affairs, Ministry of Social Justice & Empowerment, visited NIEPMD and reviewed various service activities provided for Persons with Multiple Disabilities on 23rd April 2014.**
- **Prof. Sudesh Mukhopadhyay, Chair Person, RCI, visited NIEPMD on 7th April 2014.** During the visit various departmental activities were briefed by Dr. Neeradha Chandramohan, Director, NIEPMD. The Chairperson, RCI distributed Laptops to the eligible SC and ST students under Central Sector Scholarship Scheme of Govt. of India.
- **Hon'ble Minister Smt. Uma Devi, Women & Child Development, Govt. of Odisha and Smt. Kasthuri Mohapatra, State Commissioner for Persons with Disabilities, Govt. of Odisha visited NIEPMD on 25th August 2014.**
- **The Parliamentary Standing Committee on Social Justice & Empowerment under the Chairmanship of Shri. Ramesh Bais visited to NIEPMD on 29th January 2015.** The Committee reviewed the various service activities of NIEPMD, planted saplings.

### Major Celebrations / Awareness Drives

- **NIEPMD Celebrated Autism Awareness Day on 2nd April 2014.** In this connection, NIEPMD organized drawing competition for persons with Autism on 1st April 2014. The Banners about Autism awareness day was placed at various places in and around Chennai. The Autism awareness pamphlets was inserted in daily newspapers and circulated to the



public. On 2<sup>nd</sup> April 2014 various cultural programs were organized and performed by student trainees as well as persons with Autism & other disabilities. Dr. Anbudurai, Psychiatrist, Hindu Mission Hospital, Chennai was the Chief Guest on the occasion. The Chief Guest distributed prizes to the winners of the Drawing competition.

- **NIEPMD celebrated the 134th Birth day celebration of Dr. Helen Keller on 27th June 2014.** To mark the occasion NIEPMD organized simulation activities to understand Deafblindness (activities with blind fold and ear plug), screened the film of Dr. Helen Keller (Miracle Worker) and distributed of 20 CD Player and 20 Hearing Aids to persons with disabilities. Prof. Jeyachandran, Director, Vijay Human Services, Chennai was the Chief Guest on the occasion.
- As per the direction from Ministry of Social Justice & Empowerment, GOI, for observance of **Swachh Bharat** Pledge to commemorate the Birth Anniversary of Mahatma Gandhi on 2nd October 2014, **NIEPMD** organized a Swachh Bharat rally. Dr. Neeradha Chandramohan, Director administered the Swachh Bharat pledge to staff of NIEPMD and also headed the cleanliness drive with the staff members in and around the NIEPMD campus.
- To create awareness on mental health issues and to promote inclusion, NIEPMD celebrated the **World Mental Health Day** by organizing various programs from 10<sup>th</sup> – 16<sup>th</sup> October 2014. To promote inclusion a Puppet show & magic show was organized for NIEPMD model school children, Vocational training students and students of Regular school on 10th & 14th October 2014. A talk show on Mental Health Issues to guest faculties, supporting staff, housekeeping & security personal was organized on 13<sup>th</sup> October 2014. A workshop on **“Cognitive Assessments in Disability Rehabilitation”** was organized for students pursuing Bachelor and Master Degree in Psychology on 14<sup>th</sup> – 15<sup>th</sup> October 2014. A Panel discussion was also organized on **“Role of Social Media in Depicting & Promoting Mental Health”** on 16<sup>th</sup> October 2014.
- **International Day of Persons with Disabilities** was celebrated at NIEPMD by organizing various welfare activities and events. As part of celebration, events like Sports events for Persons with Disabilities, Parents, Staff and Trainees were conducted from 24<sup>th</sup> – 28<sup>th</sup> November 2014. A drawing Competition was organized for students of St. Joseph's

Higher Secondary School, Kovalam, Chennai on 1<sup>st</sup> December 2014 in the theme of Disability. An awareness program on Disability was conducted for MTC drivers at Kovalam, Chennai. To extend the awareness on 2<sup>nd</sup> December 2014, an awareness rally was organized from Padur to Kelambakkam. On 3<sup>rd</sup> December 2014, NIEPMD honoured the Persons with Disabilities. The Chief Guest of the program was Dr. Virudhagirinathan, Child Neuropsychologist, Chennai and Guest of Honour was Kalaimamani VKT Balan, Chairman and Managing Director, Madura Travels (P) Ltd, Chennai. Various cultural programs and events were also organized for Persons with Disabilities & students followed by prize distribution.

- As part of the **Swachh Bharat Mission** NIEPMD organized the cleanliness drive at back side of the NIEPMD campus on 19<sup>th</sup> February 2015.

### **Major Organized Conferences / Workshops / Sports Meet**

- The Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India, NIEPMD, Spastic Society of Manipur and We Care Film fest Jointly Organized the **Screening of Films on Disabilities on 20<sup>th</sup> May 2014 at GM Hall, Manipur. Shri. Roopchandra, Joint Secretary, Social Welfare, Govt. of Manipur was the Chief Guest on the occasion. Shri. Ramesh Chandra, Secretary Law, Govt. of Manipur,** and District Level Officers from different departments are among those present on the occasion. 12 National and International films about various Disability oriented issues have been screened. More than 500 persons attended the festival.
- NIEPMD and Confederation of Indian Industry (CII), Chennai jointly organized a conference on **"Assistive and Rehabilitation Technologies: Inclusive technologies for an improved quality of life"** at Chennai on **22<sup>nd</sup> August 2014,** NIEPMD also put up stall during the conference. The adaptive devices for persons with disabilities and TLM materials were displayed.
- NIEPMD organized the **National Workshop on Empowerment of Persons with Multiple Disabilities at Goa during 9<sup>th</sup> – 10<sup>th</sup> October 2014.**
- National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), under Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India,





organized an **“International Conference on Empowerment of Persons with Multiple Disabilities: Access to Education for Persons with Multiple Disabilities”** at Vigyan Bhawan, New Delhi from **29<sup>th</sup> – 30<sup>th</sup> October 2014**. The Inauguration program of Conference was held on 29<sup>th</sup> October 2014 at Vigyan Bhawan, (Hall No: 5), New Delhi. **Shri. Thaawar Chand Gehlot**, Hon'ble Minister for Social Justice & Empowerment, Govt. of India was the Chief Guest on the occasion.

- Indian Council of Child Welfare, Tamilnadu and NIEPMD jointly organised **Workshop on the State Level consultation on Stepping up protection of Children with Disabilities** at NIEPMD conference hall on 19<sup>th</sup> November 2014.
- NIEPMD organized **Sports meet for Persons with Disabilities** at Udaipur, Tripura from **3<sup>rd</sup> – 4<sup>th</sup> January 2015**. About 200 participants participated in various sports events.
- NIEPMD organized **2<sup>nd</sup> National Level Sports meet for Diploma in Special Education Trainees** from 16<sup>th</sup> – 18<sup>th</sup> January 2015 at NIEPMD & Tamil Nadu Physical Education & Sports University, Chennai. **Shri.W.I.Devaram, IPS, Director General of Police (Retd)**, President – Tamil Nadu Athletic Association was the Chief Guest on the Occasion and Dr.M.S.Nagarajan, Senior Manager, Special Olympics, Asia pacific Region was the Guest of Honour.
- NIEPMD organized **“National Seminar on Assistive Technology in Education and Sports for Total Inclusion of Persons with Disabilities”**, at Coimbatore during 6<sup>th</sup> – 7<sup>th</sup> February 2015 in collaboration with Faculty of Disability Management and Special Education, Ramakrishna Mission Vivekananda University, Coimbatore and also put stall at the National Seminar.
- NIEPMD organised the Series of Workshop on **“Management of Individuals with Multiple Disabilities”** at various cities of including Assam at Guwhati, Sibsagar , Jorhat, Golaghat, Tozpur and Morigaon from 11<sup>th</sup> – 20<sup>th</sup> March 2015.
- A one day **“Regional Conference on Multiple Disabilities”** was organized by NIEPMD in association with Department of Social Justice & Tribal Affairs, Govt. of Arunachal Pradesh on **19<sup>th</sup> March 2015** at Jubilee Banquet Hall, **Itanagar**. A total of 72 participants attended the conference. The participants were from Sarva Sikhsa Abhiyaan, Ramakrishna

Mission Hospital, Arunachal Pradesh Handicapped Welfare society, Nurses and doctors from State Hospital.

- NIEPMD organized the **State Level Sports Meet for Persons with Disabilities** in collaboration with Spastic Society of **Sikkim, Gangtok, Sikkim from 23<sup>rd</sup> – 24<sup>th</sup> March 2015**. The Chief Guest of the Program was **Shri.Tika Gurung**, Chief Advisor, Dept. of Social Justice, Empowerment and Welfare, Govt. of Sikkim. About 150 Persons with Disabilities from all over the state of Sikkim took part in the sports meet.
- NIEPMD organized a Workshop on **"Identification and Management of Multiple Disabilities"** in collaboration with **Bethany Society**, Shillong, Meghalaya during 27<sup>th</sup> & 28<sup>th</sup> March 2015 at **Moreau Institute of Integral Centre**, Brookdene, Jowai Road, Shillong, Meghalaya. About 183 participants (41 Male & 122 Female) from SSA, Integrated Child Developmental Services (ICDS), Social Welfare Department and Non-governmental organizations working in the field of disabilities participated in the workshop.

### Major Academic Events

- **2<sup>nd</sup> Graduation Ceremony of B.Ed.Spl.Edn (MD)** was held on 16<sup>th</sup> August 2014 at NIEPMD. Ms.Kiran Puri, IAS, JS & FA, MSJ&E, GoI, was the Chief Guest and Prof.V.S.Sunder, Institute of Mathematical Sciences, Chennai, was the Guest of Honour on the occasion. About 25 graduates received degree certificates. The Alumni meet of NIEPMD was also organized on 16<sup>th</sup> August 2014.

### Inaugural Ceremonies

- **Foundation stone Laying ceremony of Hydrotherapy Pool and Athletic track was held on 26<sup>th</sup> September 2014 at NIEPMD. The Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, GOI** laid the foundation stone in the presence of **Hon'ble Minister of State Sudarshan Baghat, MSJ&E, GOI**. The Ministers also visited the departments to know various services provided to persons with disabilities. During the function a book titled "Deafblindness" was released by the Ministers.
- **NIEPMD started its Extension Centres** on 3<sup>rd</sup> December 2014 and 6<sup>th</sup> December 2014 in association with Samiti for Education Environment Social & Health Action (SEESHA) and Ashwini Society & Rotary Club of Gudalur at Vanagaram, Chennai and Gudalur, respectively.



- **Respite care centre for Persons with Disabilities** was inaugurated at NIEPMD on 19<sup>th</sup> December 2014 by **Kalaimamani H.Ramakrishnan**, Violinist and Former Director (New Unit), Doordarshan, Chennai. The Guest of Honour was Prof.P.Jayachandran, Director, Vijay Human Services, Chennai.
- NIEPMD started the **Extension centre at Gangtok, Sikkim** in collaboration with Spastic Society of Sikkim, Gangtok. The Inaugural function of Extension centre was held on 20<sup>th</sup> January 2015 at Spastic Society of Sikkim, Gangtok. Smt.Indra Pradhan, Chairperson, State Commission, Social Welfare Department, Govt. of Sikkim was the Chief Guest on the Occasion.

### **Mega ADIP Camp**

- NIEPMD organized the **Distribution camp of Aids and Assistive Devices for Persons with Disabilities at S.V.University, Tirupathi on 27<sup>th</sup> September 2014**. The **Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, GOI** and **Hon'ble Minister of State Sudarshan Baghat, MSJ&E, GOI** distributed the aids and appliances to the beneficiaries. The Ministers also inaugurated the exhibition stalls put up by NIs, Alimco and other Departments.
- NIEPMD participated in the **Composite Camp for free Distribution of Aids and Appliances** and put up stall at NTR Stadium, Anakapalli, Andhrapradesh on 14<sup>th</sup> February 2015. Shri.Thaaawar Chand Gehlot, Hon'ble Minister for Social Justice & Empowerment, Govt. of India Presided over the function.
- NIEPMD organized **"Mega Distribution Camp of Aids and Assistive Devices for Persons with Disabilities"** at **1<sup>st</sup> MR Ground, Imphal (Manipur) on 24<sup>th</sup> March 2015**. **Shri.O.Ibobi Singh**, Hon'ble Chief Minister of Manipur was the Chief Guest and **Shri. Thaawar Chand Gehlot**, Hon'ble Minister for Social Justice & Empowerment, Govt. of India presided over the function. The Guest of Honour of the occasion are Shri.M.Okendro, Hon'ble Minister for Education, Govt. of Manipur and **Km. Ak. Mirabai Devi, Hon'ble Minister for Social Welfare**, Govt. of Manipur. About 971 beneficiaries and 2055 Aids & Appliances were distributed during the camp. As part of the Camp a press conference was organized by NIEPMD on 24<sup>th</sup> March 2015. The **Hon'ble Minister**

**Shri. Thaawar Chand Gehlot**, Ministry of Social Justice & Empowerment, Govt. of India briefed on various schemes and initiatives of Govt of India to the press officials.

### **Major Exhibitions**

- NIEPMD participated the **Exhibition cum sales mela** organized by **Vidyasagar**, Chennai during 12<sup>th</sup> – 13<sup>th</sup> April 2014.
- NIEPMD participated the exhibition **Bharat Nirman Public Information campaign** organized by Press Information Bureau (PIB), Chennai at Pudhucherry, during 17<sup>th</sup> – 19<sup>th</sup> November 2014. The **Hon'ble Chief Minister N.Rangasamy, Pudhucherry** inaugurated the Exhibition on 17<sup>th</sup> November 2014.

### **General Council (GC) Meeting**

- **The 8th Meeting of the General Council (GC)** of NIEPMD was held on 15<sup>th</sup> December 2014 at Ministry of Social Justice & Empowerment, Shastri Bhawan, New Delhi Chaired by the President Smt. Stuti Kacker, IAS, Secretary to Govt. of India, Dept. of Disability Affairs, Ministry of Social Justice & Empowerment.





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## CHAPTER 1

### INTRODUCTION

The Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities, Govt. of India is working for the empowerment of persons with disabilities since its inception. This Ministry is serving the disabled through its seven National Institutes situated all over the country that functions, by evolving service delivery models, conducting awareness, sensitization and HRD programs, undertaking research & development, providing assistive devices and livelihood for Persons with Disabilities (PwD). In the year 1980. The United Nation declared decade for disabilities (1982-1992), which led to the emergence of the most of the National Institutions. These Institutes started earlier, were working for the Persons with Disabilities of different individual categories (single disabilities). The decade between 1993 - 2002 was declared as the Asia Pacific decade of the disabled persons. Further extended as extension of Asia Pacific decade for the disabled 2003-2013.

This decade led to the emergence & implementation of the PwD (1995) Act and the National Trust (1999) Act in India. After the implementation of National Trust (1999) Act, focus was given to Multiple Disabilities and there arose a need to start a National Institute exclusively for Empowerment of Persons with Multiple Disabilities. To fulfill the above, National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) came into existence in the year 2005. This Institute is situated in a beautiful ambience on East Coast Road (ECR), Muttukadu, Chennai, which is 35 kilometers away from the Chennai Central Railway station. Since the inception in 2005 the services for Persons with Disabilities for single as well as Multiple disabilities at NIEPMD has been given on an out-patient basis through a multi-disciplinary team model, besides the cottage – services and extension services.

The Census of India, 2011 enumerated data on eight types of disabilities including first time entry of multiple disabilities. This data gave a picture of prevalence of multiple disabilities in the Country and guide path to NIEPMD in planning various services of rehabilitation for this group of society. Census data, 2011 on disability shows that there are 2.68 crores persons are with disabilities in India, which constitute 2.21% of the total population, out of which 21.16 lakhs belong to the

category of multiple disabilities. One of the objectives is to ensure all human rights to disabled persons specially to those who need more intensive support i.e. persons with multiple disabilities.

During the year 2014-15 various activities for the empowerment of persons with multiple disabilities were initiated with reference to INCHEON Strategy by "MAKING THE RIGHTS REAL" for Persons with disabilities. The said 10 goals of Incheon strategy were taken as a guiding principle to carry out the various programme throughout the year.

Under HRD programme 109 students undergoing training in 6 courses at various level starting from Diploma to M.Phil course. 2nd National Level sports meet for Diploma in Special Education Trainees was organized from 16th to 18th January 2015 at NIEPMD & Tamil Nadu Physical Education & Sports University, Chennai. Shri.W.I.Devaram, IPS, Director General of Police ( Retd) , President - Tamil Nadu Athletic Association was the Chief Guest. During this year special attempt was made to reach the unreached in various parts of the country such as Port Blair, orientation programme for the staff members of Lakshadweep for a period of 3 months. 6 Research projects initiated by the Institute completed during the reporting year.

As a special initiative collaborative work started vigorously with various stake holders. Dr.Nishith Rai, Vice Chancellor, Dr. Shakuntala Mishra State university, Lucknow visited NIEPMD on 2<sup>nd</sup> May 2014 in order to support NIEPMD for a centre of excellence. On 25<sup>th</sup> August 2014 Hon'ble Minister Smt. Uma Devi. Women & Child Development, Govt of Odisha and Smt.Kasthui Mohapatra, State Commissioner for Persons with Disabilities, Govt of Odisha, visited NIEPMD to establish CRC Bhubaneswar.

Attempt made to disseminate information on Multiple Disabilities for a wider target group population during this year in the form of books, awareness materials & brochure. 1. Book on Deafblindness 2. Souvenir on Multiple Disabilities 3. Handbook on hearing aid 4. Handbook on Multiple Disabilities in Assemesse language.

Keeping in view the magnitude of population of Multiple Disabilities out of the identified person with disabilities (Census 2011) a special drive was made to reach the unreached beneficiaries across the county. Extension centre were opened under outreach programme in the following places; Vanagram, Chennai (Tamil Nadu), Annanagar, Chennai (Tamil Nadu), ICF Chennai (Tamil Nadu), Mehatava, Kalpakkam, (Tamil Nadu), Gudalur, (Tamil Nadu), Bhadrachalam, (Telangana) Agartala (Tripura), Gantok (Sikkim), Imphal (Manipur).

UN Theme: for the year 2014 on International Day of Persons with Disabilities includes " Sustainable development : The promise of Technology" was fulfilled by organizing a Conference on Assistive and Rehabilitation Technologies in collaboration with Confederation of the Indian Industry, TNPC, Chennai on 22<sup>nd</sup> August 2014. Similarly a conference with RMKU- Coimbatore organised with the title National Seminar on Assistive Technology in Education & Sports for Total Inclusion of Persons with Disabilities on 6<sup>th</sup> - 7<sup>th</sup> February 2015.

On 29<sup>th</sup> January 2015, the Parliamentary Standing Committee on Social Justice & Empowerment under the Chairmanship of Shri. Ramesh Bais along with team of Members of Parliament both Rajya Sabha and Lok Sabha visited NIEPMD and reviewed service availability for persons with Multiple Disabilities. Similarly a special effort was made for a meeting that was held with various state holder in Chennai to review the amendments need to be made in the proposed Rights of Persons with Disability Bill.

In order to provide a better facilities for Persons with Multiple Disabilities, foundation stone was laid by Hon'ble Union Minister Thaawar Chand Gehlot for constructing a Hydrotherapy Pool and Athletic Track in the premises of NIEPMD. Special programmes were organized to mark the Swachh Bharat Mission for clean India.

In order to reach the services activities for Persons with Disabilities in North Eastern states NIEPMD organized various programs such as Sports Meet for Persons with Disabilities, Workshop, ADIP camps, Awareness programs, Training programs for Rehabilitation professionals and Film Festival at Sikkim, Assam, Meghalaya, Tripura, Arunachal Pradesh, Manipur & Mizoram and also started the extension centre at Sikkim & Manipur.



## Chapter 2

### Organizational Structure

National Institute for Empowerment of Persons with Multiple Disabilities is an Autonomous body under Department of Persons with Disabilities, Ministry of Social Justice & Empowerment (MSJ&E), Govt. of India registered under The Tamil Nadu Society Registration Act 1975 (Tamil Nadu Act 27 of 1975) bearing Registration No: 59/2006 dated 23rd October 2006.

The Secretary, MSJ&E, is the President of General Council (GC) and Joint Secretary (Disability Division) is the Chairperson of the Executive Council (EC). The Director, NIEPMD carries out the activities of the Institute under the guidance of the GC and EC.

2.1 The General Council: This Council guides and monitors the overall management of the Institute. During the reporting period the Council met on 15<sup>th</sup> December 2014 at conference hall, Ministry of Social Justice & Empowerment, Shastri Bhawan, New Delhi. The details of list of members are as follows.

**Table 1: List of GC Members**

| S.No | Name   | S.No | Name  |
|------|--|------|---|
| 01   | The Secretary to GOI, DDA, MSJ&E (President)                               | 14   | Smt.Vishala Eshwar, Bangalore (Member)  |
| 02   | The Joint Secretary to GOI, DDA, MSJ& E, (Member)                          | 15   | Shri.A.Mahendiran, Chennai (Member)   |
| 03   | The Joint Secretary & Financial Adviser, MSJ&E (Member)                    | 16   | Dr. Kalyana Krishnan, IIT, Chennai (Member)   |
| 04   | The Director, IFD, (Member)  | 17   | The Director of General Health Services, MHFW (Member)                              |
| 05   | The Director General of Employment & Training, Ministry of Labour (Member) | 18   | The Principal Secretary, Dept.of Social Welfare, Govt. of Tamilnadu (Member)        |
| 06   | The Chairperson, RCI (Member)  | 19   | Principal Secretary & Director Medical Health Services, Govt. of Tamilnadu (Member) |
| 07   | The Chairperson, National Trust (Member)                                   | 20   | Joint Secretary, Ministry of Education, Government of India (Member)                |
| 08   | Shri Amitabh Mehrotra (Member)   | 21   | Director, AYJNIHH (Member)  |
| 09   | Dr.S.S.Badrinath, Sankara Nethralaya (Member)                              | 22   | Director, NIMH (Member)   |
| 10   | Shri A. Balraj (Member)  | 23   | Director, NIVH (Member)   |
| 11   | Ms. Nandita Gurjar, Infosys (Member)                                       | 24   | Director, NIOH (Member)   |
| 12   | Shri N.Thomas Ngullie, (Member)  | 25   | Dr.Neeradha Chandramohan, Director, NIEPMD (Member Secretary)                       |
| 13   | Shri.Rajendran, Trichirappali, (Member)                                    |      |   |

### Role and function of the General Council:

- I To consider the Annual Report.
- ii. To consider the Balance Sheet and the Audited Accounts for the previous year.
- iii. Receipt and consideration of budget proposals for the following year.
- iv. Such other matter or matters as the President may direct.
- v. The President, General Council presides over all meeting and moves the Executive Council to take into consideration to the views in regard to any matter, which is required to be considered.

**2.2 The Executive council:** This Executive Council is responsible for the management and administration of the affairs of the Institute under the general control and direction of the General Council. The other functions assigned to it include.

- I To lay down broad policy to carry out the purpose of the institute
- ii. To review and sanction budget estimates
- iii. To sanction expenditure as defined in financial bye-laws
- iv. To borrow on terms and conditions expedient
- v. To create posts and recruit and appoint staff.

During the reporting period the council met on **15.07.14, 16.10.14 and 04.12.14**. The details of list of Members are as follows.

**Table 2: List of EC Members**

| S.No | Name  | S.No | Name   |
|------|---|------|--|
| 01   | The Joint Secretary to GOI, DDA, MSJ&E (Chair Person)   | 03   | Dy.Secretary ( NIs & DD- I)<br>Ministry of Social Justice & Empowerment,<br>(Member) |
| 02   | Joint Secretary & Financial Adviser,<br>Ministry of Social Justice & Empowerment,<br>Govt.of India (Member) | 04   | Dr.Neeradha Chandramohan, Director,<br>NIEPMD (Member Secretary)                     |

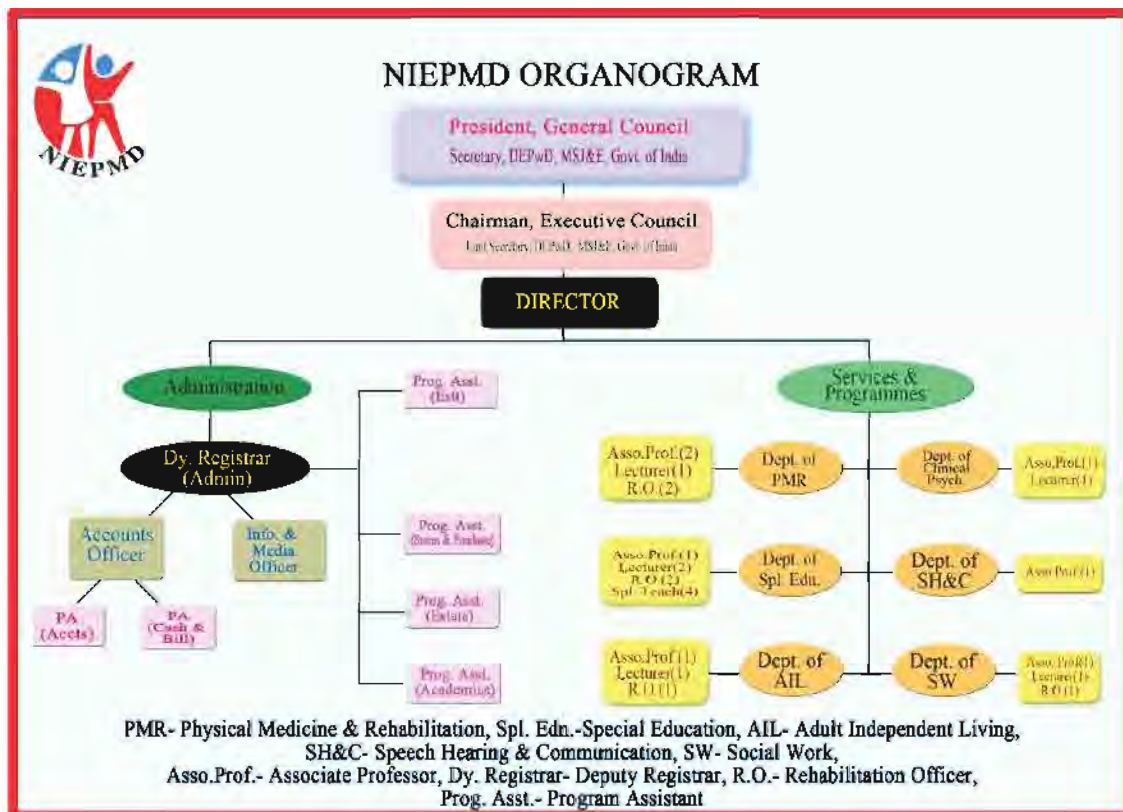


**2.3 Academic Committee:**

The Academic Committee renders advice and guidance on programs of training, research and rehabilitation to be taken up by the Institute. The committee is headed by Dr.Ratna, Former Director, AIISH and other Specialists in the field of Rehabilitation. The compositions of the Committee members are as follows

**Table 3: List of Academic Committee Members**

| S.No | Name  | S.No | Name   |
|------|---|------|--|
| 01   | Dr. Ratna,<br>Former Director, AIISH (Chairperson)                  | 07   | Dr. Karunanidhi, HOD ( Psychology), University of Madras (Member)                              |
| 02   | Dr.A.K.Mital,<br>Former Regional Director,NIVH, (Member)            | 08   | Prof. Roopa Nagaraja, HOD, Dept. of Speech & Hearing, Ramachandra Medical College (Member)     |
| 03   | Prof. P.Jayachandran, Director, Vijay Human Services (Member)       | 09   | Dr. Purushottam<br>Freelance Psycholinguistics, (Member)                                       |
| 04   | Dr. Vijayalakshmi Myreddi, Lecturer in Spl. Edn., NIMH (Member)     | 10   | Prof. Rangaswami, Principal & Coordinator, Sweekar – Upkaar Rehabilitation Institute, (Member) |
| 05   | Shri Akhil Paul, Director, Sense International (Member)             | 11   | Dr. Neerjha Chandramohan ,<br>Director, NIEPMD (Convenor)                                      |
| 06   | Sr.(Dr.) Rita Mary, Guidance Home for the Adult Deaf Girls (Member) |      |  |



## Chapter 3

### Human Resource Development

NIEPMD is a national resource centre for the empowerment of persons with multiple disabilities, which focus more on development of manpower who can work for the cause and empower the persons with disabilities. During the academic year 2014-15 one M.Phil., one PG Diploma, one Degree and three Diploma courses were offered at NIEPMD.

To increase the level of manpower development, NIEPMD proposes to offer the professional courses ie. Bachelor degree of 4½ years duration at NIEPMD from the academic year 2015-16 and submitted the application to The Tamil Nadu Dr. MGR University for affiliation to offer the following courses:

**Table 4: Proposed courses for the year 2015-16**

| S.No. | Course  | Duration  | Intake |
|-------|---|-----------|--------|
| 1.    | Bachelor of Occupational Therapy (BOT)                      | 4 ½ years | 25     |
| 2.    | Bachelor of Physiotherapy (BPT)                             | 4 ½ years | 25     |
| 3.    | Bachelor of Audiology and Speech Language Pathology (BASLP) | 4 years   | 25     |

#### 3.1. LONG TERM TRAINING PROGRAMME:

To cater the needs of persons with multiple disabilities, the following long term courses were offered at NIEPMD during the academic year 2014-15:

**Table 5 : Long Term training program**

| Sl. No.                            | Name of the Course                          | Duration | Sanctioned Intake | No. of applications received | No. of students enrolled | No. of students passed / Success%                           |
|------------------------------------|---|----------|-------------------|------------------------------|--------------------------|---|
| 1.                                 | M.Phil., (Clinical Psychology)              | 02 years | 04                | 27                           | 04                       | Will appear for the 1 yr examination during August 2015     |
| 2.                                 | Post Graduate Diploma in Early Intervention | 01 year  | 25                | 11                           | 04                       | Will appear for the final year examination during June 2015 |
| Affiliated to University of Madras |   |          |                   |                              |                          |   |



|  |   |         |    |    |    |  |
|--|---|---------|----|----|----|--|
| 3.   | Bachelor in Special Education (Multiple Disabilities)               | 1 year  | 20 | 45 | 20 | Result awaited                                     |
| Affiliated to Tamil Nadu Teachers Education University |   |         |    |    |    |  |
| 4.   | Diploma in Education – Special Education (Autism Spectrum Disorder) | 2 years | 31 | 98 | 29 | Will appear for final examination during June 2015 |
| 5.   | Diploma in Education – Special Education (Cerebral Palsy)           | 2 years | 31 |    | 09 | Will appear for final examination during June 2015 |
| 6.   | Diploma in Education – Special Education (Deafblind)                | 2 years | 31 |    | 08 | Will appear for final examination during June 2015 |

### ADMISSION PROCEDURE

During the academic year 2014-15, admission notification for the M.Phil (Clinical Psychology), PGDEI, B.Ed. Spl. Edn (MD) and Diploma courses, was published in dailies viz., The Hindu & Daily Thanthi on 18<sup>th</sup> May 2014 for admission. The admission notification was uploaded in the NIEPMD website. The applications received for Diploma were scrutinized and the eligible students were called for interview on 10<sup>th</sup> July 2014, and the provisionally selected students were instructed to take admission on or before 14<sup>th</sup> July 2014.

For B.Ed. Spl. Edn (MD), the applications received were scrutinized and the eligible students were called for interview on 7<sup>th</sup> August 2014, and the provisionally selected students were instructed to take admission on or before 13<sup>th</sup> August 2014.



Students in the Classroom



Trainees teaching activities to the Clients at Special School

For M.Phil (Clinical Psychology), the applications received were scrutinized and the eligible students were called for written test / interview on 22.07.2014. Twelve students appeared for written test followed by interview. The committee recommended four (04) candidates for admission to M.Phil (Clinical Psychology) for the academic year 2014-16. The provisionally selected students were instructed to take admission on or before 28<sup>th</sup> July 2014.

**Table 6: Admission Criteria for Degree, PG Diploma and Diploma courses**

| Admission Criteria                          | B.Ed. Spl. Edn (MD) | PG Diploma       | Diploma          |
|---|---------------------|------------------|------------------|
| Marks obtained in the qualified examination | 60 marks            | 60 marks         | 50 marks         |
| Rural                                       | 05 marks            | 05 marks         | 05 marks         |
| Higher qualification                        | 05 marks            | 05 marks         | 10 marks         |
| Experience (Minimum of 2 years)             | 05 marks            | 05 marks         | 05 marks         |
| Parent / siblings / ward of PwD             | 05 marks            | 05 marks         | 10 marks         |
| Interview                                   | 20 marks            | 20 marks         | 20 marks         |
| <b>Total</b>                                | <b>100 marks</b>    | <b>100 marks</b> | <b>100 marks</b> |

**For M.Phil (Clinical Psychology):** The average of marks obtained in Post Graduate Degree, entrance examination and interview.

#### **RESERVATION OF SEATS:**

Reservation of seats for each category as per the policy of Government of India was followed for Diploma courses and Government of Tamil Nadu norms for M.Phil (Clinical Psychology), B.Ed. Spl. Edn (MD) and PG Diploma courses.

#### **PANEL MEMBERS FOR SELECTION OF STUDENTS:**

1. Dr. (Mrs.) Neeradha Chandramohan, Director – NIEPMD
2. Shri S. Sankara Narayanan, Dy. Registrar (Admin)
3. Prof Gita Menon, Field Expert – Clinical Psychologist
4. Dr. C.N. Ram Gopal, Consultant – Clinical Psychologist
5. Dr. (Mrs.) Chelvi, Assistant Professor IASE – Field Expert (Special Education)
6. Ms. Kalusha, Field Expert - ASD
7. Prof. Vimala, Field Expert – CP
8. Prof (Sr.) Rita Mary, Field Expert - Db
9. Dr. J. Vijayalakshmy, Lecturer (Medical Sciences)



10. Dr. Vijay Shankar Sharma, Associate Prof (Special Education)
11. Shri P. Kamaraj, Lecturer (Special Education)
12. Shri Rajesh Ramachandran, RO (Service & Program)
13. Smt. I.G. Anusuya, R.O (Special Education)
14. Shri S. Karthikeyan, Lecturer (Clinical Psychology)
15. Shri B.S. Santhosh Kanna, Lecturer (PT)

The Rehabilitation Council of India (RCI), New Delhi has sanctioned an intake of 25 students in each Diploma. As per implementation of Central Education Institutions (Reservation in Admissions) Act 2006, without disturbing the existing unreserved seats an additional seat of 06 (for OBC) seats has been added to all Diploma Courses from the year 2011-12 academic onwards.

**Table 7: Intake Distribution**

| S.No. | Course                | Sanctioned Intake for Diploma Courses | Intake Distribution |    |    |     |        |              | Seats filled |
|-------|-----------------------|---------------------------------------|---------------------|----|----|-----|--------|--------------|--------------|
|       |                       |                                       | SC                  | ST | PH | MBC | BC/OBC | Un* Reserved |              |
| 1.    | D.Ed. Spl. Edn (CP)   | 25+6                                  | 04                  | 02 | 01 | -   | 6+6    | 12           | 09           |
| 2.    | D.Ed. Spl. Edn (Db)   | 25+6                                  | 04                  | 02 | 01 | -   | 6+6    | 12           | 08           |
| 3.    | D.Ed. Spl. Edn (ASD)  | 25+6                                  | 04                  | 02 | 01 | -   | 6+6    | 12           | 29           |
| 4.    | M.Phil (Clinical Psy) | 04                                    | 01                  | -  | -  | 01  | 01     | 01           | 04           |
| 5.    | B.Ed. Spl. Edn (MD)   | 20                                    | 03                  | 01 | -  | 04  | 06     | 06           | 20           |
| 6.    | PGDEI                 | 15                                    | 01                  | 01 | -  | 02  | 03     | 03           | 04           |

**Table 8: Fee & Other Deposits for the year 2014-15**

| Particulars                               | M.Phil (Clinical Psy) |              | B.Ed. Spl. Edn (MD) | PG Diploma   | D.Ed. Spl. Edn (ASD) / (CP) / (Db) (Rs) |              |
|---|-----------------------|--------------|---------------------|--------------|---|--------------|
|   | I yr                  | II yr        |                     |              | I yr                                    | II yr        |
| Tuition Fee                               | 20000                 | 20000        | 10000               | 10000        | 5000                                    | 5000         |
| Laboratory Fee                            | 30000                 | 30000        | 12600               | 5500         | 0                                       | 0            |
| Students Activities / Cultural recreation | 0                     | 0            | 2500                | 1000         | 2500                                    | 2500         |
| Caution Deposit (Refundable)              | 2000                  | 0            | 500                 | 2000         | 500                                     | 0            |
| Handouts /material / Calendar fee         | 8000                  | 8000         | 11600               | 1000         | 500                                     | 1000         |
| Midterm / Stationery fee                  | 1000                  | 1000         | 500                 | 200          | 200                                     | 250          |
| Medical Checkup fee                       | 250                   | 250          | 250                 | 250          | 250                                     | 250          |
| Identity Card fee                         | 50                    | 0            | 50                  | 50           | 50                                      | 0            |
| Library                                   | 4000                  | 4000         | 2000                | 0            | 1000                                    | 1000         |
| <b>Total</b>                              | <b>65300</b>          | <b>63250</b> | <b>40000</b>        | <b>20000</b> | <b>10000</b>                            | <b>10000</b> |

The students with special needs were given opportunity to undergo Diploma and Degree courses at NIEPMD. Various equipment and separate assistance have been provided for the students with special needs to complete the course successfully. The following are the students with special needs enrolled in the year 2014-15:

**Table 9: Students with special needs enrolled in the long term courses during the**

| Sl.No. | Name of Student | Course Underwent     | Category             |
|--------|-----------------|----------------------|----------------------|
| 1.     | Ameer Khalid    | D.Ed. Spl. Edn (ASD) | Locomotor Disability |
| 2.     | Merie Christine | B.Ed. Spl. Edn (Db)  | Locomotor Disability |
| 3.     | Velu .K         | D.Ed. Spl. Edn (Db)  | Visually Impaired    |
| 4.     | Priyanka .V     | D.Ed. Spl. Edn (Db)  | Locomotor Disability |

Parent having children with special needs were given opportunity to undergo long term courses to take care of their own ward and to serve the society. The details of the parent who have undergone long term course during 2014-15 are as follows:

**Table 10: Parent / Siblings of PwD's enrolled in long term courses during the academic year 2014 - 2015**

| Sl.No. | Name of Student | Course Underwent     | Category                                |
|--------|-----------------|----------------------|---|
| 1.     | Smitha .N       | B.Ed. Spl. Edn (MD)  | Having Child with Autism                |
| 2.     | Sathiya Bama .B | D.Ed. Spl. Edn (ASD) | Having two Children with Autism         |
| 3.     | Devika .K       | D.Ed. Spl. Edn (ASD) | Having Mother with Locomotor Disability |
| 4.     | Wanbait Tang    | D.Ed. Spl. Edn (CP)  | Having Sister & Brother with Low Vision |

**Table 11: List of Students recommended for Top Class Education For SC Students Under Central Sector Scheme By Ministry of Social Justice Empowerment of Persons with Disabilities**

| Sl.No. | Name of the Student | Course               | Recommended for   |
|--------|---------------------|----------------------|---|
| 1.     | Prabhakaran .T      | D.Ed. Spl. Edn (Db)  | Top Class Education for SC Students under Central Sector Scheme |
| 2.     | Shyamala .S         | D.Ed. Spl. Edn (ASD) |   |
| 3.     | Ramya .V            | D.Ed. Spl. Edn (ASD) |   |



**3.2 Short Term Training Programs:**

NIEPMD organizes Short Term Training Program which includes Continuing Rehabilitation Programs (CRE), Workshops, Conferences, Orientation & Sensitization programs. The training programs are designed to orient the Officials in Government and Non-Governmental organizations and to update the knowledge of the Rehabilitation and allied professionals throughout the country. All short term training program offered are recognized by Rehabilitation Council of India, New Delhi.



Workshop on Personality Development and capacity building for Girls students with Visual Impairment

During the year 2014-15, the Institute has organized 348 programs including Training program for professionals in the field of rehabilitation, orientation and awareness programs for parents, teachers and students. A total of 15,207 participants were benefitted.

**Table 12: Short Term/Orientation/Parent Training Programs conducted during the year 2014-15**

| S.No         | Program                         | No. of Participants |              |
|--------------|---------------------------------|---------------------|--------------|
|              |                                 | 2013-14             | 2014-15      |
| 1            | Short Term Training Program     | 6930                | 8145         |
| 2            | Orientation & Awareness Program | 2344                | 5634         |
| 3            | Parent Training Program         | 586                 | 1428         |
| <b>Total</b> |                                 | <b>9860</b>         | <b>15207</b> |

The details of above mentioned training programs are in Annexure1: (Page No: i )

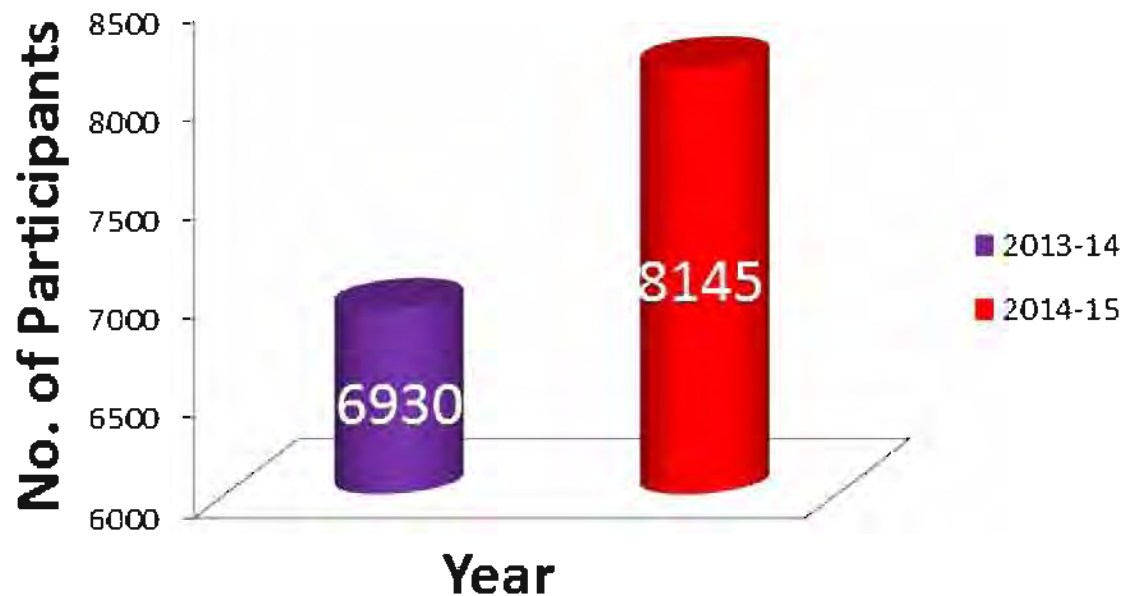


Fig 1: Trainees trained in Short Term courses



State Level Consultation on Stepping up Protection of Children with Disabilities Meet at NIEPMD, Chennai



Parent Training program for Autism and Multiple Developmental Disabilities at Kolkata

### 3.3 Faculty Members/Officials participation in Workshop/Conferences & Seminars:

Apart from conducting different programs for developing the human resources in the field of Rehabilitation, the Institute also supports and encourages the faculty of NIEPMD to participate in various conferences/workshops & training programs conducted at different parts of country for updating their knowledge. The list of faculty members who participated in the workshops/conferences/seminars and the papers presented by them are attached as





**Dr. Neeradha Chandramohan, Director, NIEPMD delivering the keynote address during the Conference on Assistive and Rehabilitation Technologies**



**National Seminar on Assistive Technology in Education and Sports for Total Inclusion of Persons with Disabilities at Coimbatore**

## Chapter 4

### Services

#### Services:

Providing suitable rehabilitation services to both the persons with Multiple Disabilities and single disabilities including the clients coming with impairment is one of the primary functions of NIEPMD. This rehabilitation services are coordinated by the Department of Social Work, through Service and program section. The service & program section is having two wings called registration and case history taking unit. The registration unit makes registering the clients and providing necessary information about the institute to the clients and visitors. The registration unit also receives the calls from outside and giving appointments and other information through phone to the general public.



Registration of Client at Reception

#### Case History taking

The case history taking unit is managed by the Professional Social worker where the Social worker will take the detailed first-hand information about the client & their family, covering Antenatal care, Postnatal care, family history, developmental history, immunization covered, school history and family dynamics. This unit also collects the registration charges and service charges as per the NIEPMD fee structure. Once the procedure of case history taking process is over then the client will be guided to other departments for specific assessment and intervention. Apart from regular services, NIEPMD also conducts special clinics viz., Neurology, Psychiatry and Dental care on every month. The Institute also supplies medicines to persons with disabilities for Neurological and Psychiatric conditions.



In the year 2014-15, 7979 clients were registered at NIEPMD and its extension centre. About 2648 were Persons with Multiple Disabilities and 5331 were persons with various types of single disability were registered and 56556 clients were received various rehabilitation services (follow up) at NIEPMD and its extension centre. Among those clients 37820 were persons with Multiple Disabilities and 18736 were Single Disabilities. Since NIEPMD follows the policy of zero percent rejection in registering the persons with disabilities, all kinds of persons with disabilities are registered.



Case History of client is being taken by the Social Worker

**Table 13 : New Clients Registered at NIEPMD and extension centers during 2014-15**

| S.No         | Mode              | No. of Clients |             |             |             |             |             |
|--------------|-------------------|----------------|-------------|-------------|-------------|-------------|-------------|
|              |                   | 2013-14        |             |             | 2014-15     |             |             |
|              |                   | UD             | MD          | Total       | UD          | MD          | Total       |
| 1            | Centre            | 1029           | 382         | 1411        | 1977        | 534         | 2511        |
| 2            | Extension Centres | 2224           | 1526        | 3750        | 1617        | 930         | 2547        |
| 3            | Mobile Services   | 2155           | 232         | 2387        | 1737        | 1184        | 2921        |
| <b>Total</b> |                   | <b>5408</b>    | <b>2140</b> | <b>7548</b> | <b>5331</b> | <b>2648</b> | <b>7979</b> |

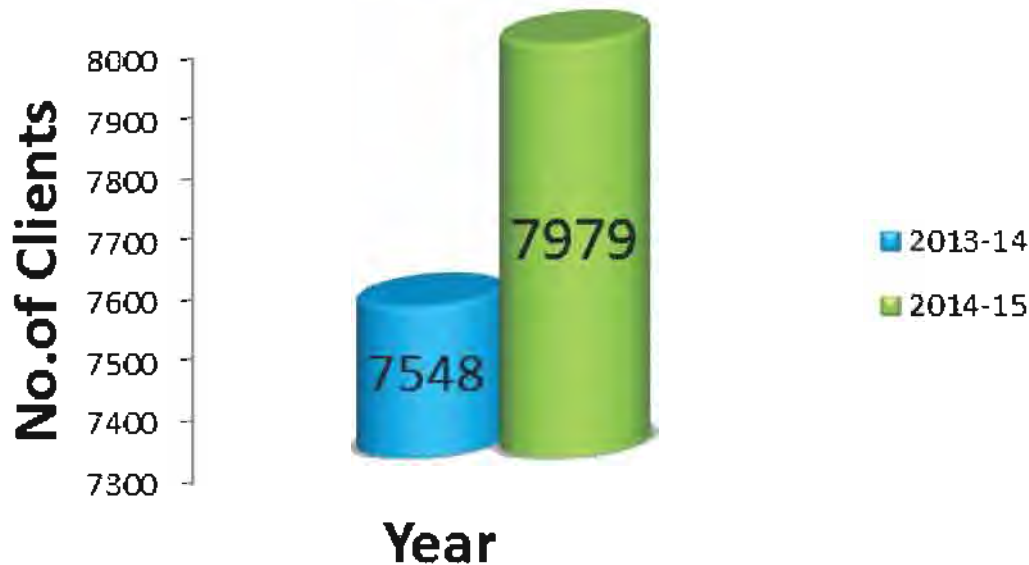


Fig2: New Cases registered

Table 14: Follow up sessions at NIEPMD and extension centers during 2014-15

| S.No         | Mode              | No. of Clients |              |              |              |              |              |
|--------------|-------------------|----------------|--------------|--------------|--------------|--------------|--------------|
|              |                   | 2013-14        |              |              | 2014-15      |              |              |
|              |                   | UD             | MD           | Total        | UD           | MD           | Total        |
| 1            | Centre            | 10951          | 24490        | 35441        | 13404        | 34794        | 48198        |
| 2            | Extension Centres | 3950           | 2695         | 6645         | 5332         | 3026         | 8358         |
| <b>Total</b> |                   | <b>14901</b>   | <b>27185</b> | <b>42086</b> | <b>18736</b> | <b>37820</b> | <b>56556</b> |

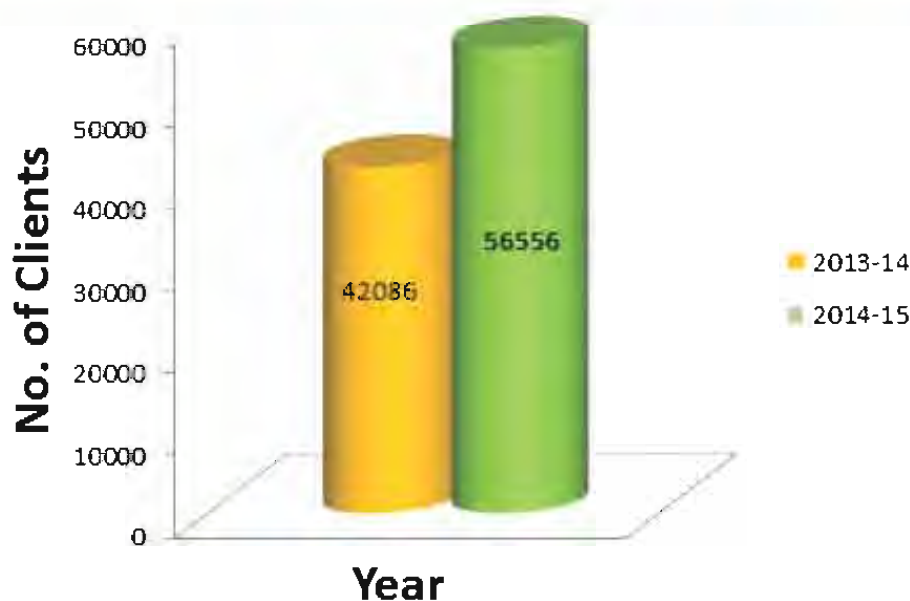


Fig3: Follow up session

Table 15: Combination of Multiple Disabilities registered at NIEPMD

|    |              |    |           |    |        |    |        |
|----|--------------|----|-----------|----|--------|----|--------|
| 01 | CP+MR+VI+HI  | 14 | MR+LV+ASD | 27 | MR+HI  | 40 | LV+ASD |
| 02 | CP+MR+LV+ASD | 15 | MR+VI+HI  | 28 | LD+HI  | 41 | LV+LD  |
| 03 | CP+MR+LV+HI  | 16 | MR+HI+MI  | 29 | MI+HI  | 42 | DD+ASD |
| 04 | CP+HI+VI+DD  | 17 | MR+HI+LV  | 30 | MI+CP  | 43 | DD+VI  |
| 05 | CP+MR+LV     | 18 | MR+LD+DD  | 31 | CP+OH  | 44 | DD+LV  |
| 06 | CP+MR+VI     | 19 | MR+MI+HI  | 32 | CP+VI  | 45 | DD+HI  |
| 07 | CP+MR+MI     | 20 | MR+LD+LV  | 33 | CP+LV  | 46 | VI+HI  |
| 08 | CP+MR+HI     | 21 | MR+ASD    | 34 | CP+ASD | 47 | LD+MI  |
| 09 | CP+HI+LV     | 22 | MR+MI     | 35 | CP+HI  | 48 | LD+HI  |
| 10 | CP+LV+DD     | 23 | MR+CP     | 36 | CP+DD  | 49 | LD+VI  |
| 11 | CP+VI+HI     | 24 | MR+LD     | 37 | LV+MI  | 50 | DB     |
| 12 | MR+ASD+CP    | 25 | MR+LV     | 38 | LV+HI  |    |        |
| 13 | MR+LV+HI     | 26 | MR+VI     | 39 | LV+PDD |    |        |



**Note:** CP – Cerebral Palsy, MR-Mental Retardation, VI-Visual Impairment, HI-Hearing Impairment, LV-Low Vision, ASD-Autism Spectrum Disorder, HI-Hearing Impairment, LD - Locomotor Disability, DB-Deafblind, MI – Mental Illness, PDD – Pervasive Developmental Disorder, DD – Developmental Delay

**4.1 Dept. of Physical Medical Rehabilitation**

The Department of Physical Medicine and Rehabilitation aims at diagnosing the different conditions that are seen in Persons with Multiple Disabilities. Even persons with single disability when analyzed is found to have associated conditions. Persons with peculiar syndromes were investigated. It was found that apart from chromosomal abnormalities and genetic disorders inborn errors of metabolism is also causing Multiple Disabilities. A few rare disorders like Fabrys disease, Glucuronic aciduria, Glu-T deficiency were reported during the year. The Speciality clinics viz. Psychiatry, Neurology, Ophthalmology & Dental Clinics are conducted regularly in a month. These clinics have helped the clients to solve their problems. Two clients were referred for surgery to the government hospitals for Urinary retention and swelling in the chest respectively. One client recovered his eyesight after the quick reference to Sankara Nethralaya Eye Hospital for cataract that occurred due to injury. A client with Neuroblastoma received free investigations from the government general hospital.

The units which come under this department includes, Early Intervention, Physiotherapy, Occupational Therapy, and Prosthetic & Orthotic Unit. Antiepileptic and Anti-psychotic drugs are dispensed to the needing clients. 10% of the cost of Medicines is being collected so as to ensure that the clients taking the medicines regularly. The details of clients benefitted during the year 2014-15 are as follows.

**Table 16: New Clients & Follow up Clients (PMR)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 633               | 351                   | 984   | 471                | 254                   | 1709  |

**Table 17: Clients benefitted Special clinical services during the year 2014-15**

| Specialty                     | New Clients |            | Total      | Follow up Session |             | Total       | Conditions  |
|-------------------------------|-------------|------------|------------|-------------------|-------------|-------------|---|
|                               | M           | F          |            | M                 | F           |             |   |
| Psychiatry                    | 49          | 30         | 79         | 273               | 100         | 373         | Neurosis, Schizophrenia, BPD and Obsessive Compulsive Disorder(OCD)                       |
| Neurology                     | 50          | 40         | 90         | 260               | 167         | 427         | Epilepsy, Brain Tumour, Inborn errors of Metabolism and Cerebral Palsy                    |
| Dental                        | 27          | 30         | 57         | 122               | 77          | 199         | Caries and gum infections   |
| Ophthalmology                 | 20          | 20         | 40         | 26                | 35          | 61          | Cataract, Opacity of cornea, amblyopia, Refractive errors and Cortical Visual Impairment. |
| Pharmacy (Medicines Provided) | 67          | 17         | 84         | 2544              | 1105        | 3649        | Anti-epileptic and psychiatric medicines  |
| <b>Total</b>                  | <b>213</b>  | <b>137</b> | <b>350</b> | <b>3225</b>       | <b>1484</b> | <b>4709</b> |   |

**4.1.1. Early Intervention Unit:**

The Unit for Early Intervention is rendering services to client with multiple disabilities below the age of 3 years. Special activities are provided to the children to develop cognition, sensory perception, emotional & social development and motor development. In sensory stimulation visual training paved way for the development of



Parent of Children with Disability in Early Intervention Unit during assessment

eyesight in very young children. Neuro developmental therapy helped many children to gain their motor milestones. Parents were trained to feed their children without producing choking. TLM materials were given to the parents to work with their children at home. Early Interventionist in this unit working as a trans-disciplinary person imparting various skills. This unit was also a good lab for PGDEI students. The details of clients for the year 2014 -15 as follows.

**Table 18: New Clients & Follow up Clients (Early Intervention)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 22                | 120                   | 142   | 150                | 2159                  | 2309  |

**4.1.2. Physiotherapy Unit:**

Physiotherapy is a one of the modern branch in medical science. In this treatment techniques include,

- **Thermotherapy:** Based on treatment with heat
- **Hydrotherapy:** Based on treatment with water
- **Cryotherapy** : Based on treatment with cold
- **Electrotherapy:** Based on treatment with Electrical modalities
- **Exercise therapy:** Based on treatment with exercises which includes manipulation and mobilization

In our institute (NIEPMD) above mentioned therapy are provided for clients with disabilities. The major unit of services in physiotherapy department at NIEPMD are

- i. Neuro Developmental Therapy
- ii. Electrotherapy And Gait Training
- iii. Virtual Training
- iv. Pulmonary Rehabilitation

**Neuro-developmental Therapy:** In this unit the clients are treated with exercises like neuro developmental approaches, weight bearing exercises and positioning. Specialized therapy programs are also provided to clients with brain damage and to rehabilitate their motor functions.

**Electro Therapy And Gait:** Here therapeutic modalities are used for rehabilitation and pain management. It includes array of equipment's of different frequency for intervention. Gait rehabilitation is also provided with gait training area which includes parallel bar, postural mirror, treadmill, static bicycle, ergometer etc.,



**Virtual Training:** Virtual training is provided with a virtual environment in which the client is a participant in the virtual medium, through this program the goals of rehabilitation are achieved.

**Pulmonary Rehabilitation:** Pulmonary rehabilitation is provided for clients with respiratory problems. Rehabilitation program are provided to the clients to improve their ventilatory function.

Physiotherapy also has their own method of diagnosing with special tests and preventive method for certain conditions. The clients are also suggested for appropriate adaptive devices and home programs as per their conditions. Physiotherapy Department places a major role in rehabilitation of persons with disabilities.



A client getting therapy in Physiotherapy unit

**Table 19: New Clients & Follow up Clients (Physiotherapy Unit)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 309               | 348                   | 657   | 934                | 4456                  | 5390  |



**Client with Cerebral Palsy (Ataxic) neuro-developmental facilitation approaches given in Physiotherapy unit**

### **4.1.3. Occupational Therapy Unit:**

Occupational Therapy is one of an essential unit in the rehabilitation setup to provide maximum functional ability and enhance clients' independency in activities of daily living by doing purposeful and productive activities.

The main focus of occupational therapy aims at improving the functional abilities of the client, including both gross motor and fine motor skills, achieving developmental milestones, enhancing the cognitive-perceptual abilities and activities of daily living skills.



**Sensory Integration Therapy Session**

Clients attending occupational therapy services are subjected to initial evaluation, followed by goal setting and treatment implementation. Regular monitoring of progress of the clients is observed and documented.

Clients with Multiple Disabilities, Cerebral palsy, Mental Retardation, Autism Spectrum Disorder, Attention deficit hyperactive disorder, Learning Disability, Orthopedic and Neurological Disorders, Geriatric Conditions, Psychiatric conditions and other developmental disabilities are benefited by Occupational therapy unit service in NIEPMD.



Approximately **925** clients per month are benefited by Occupational therapy services which are provided by 3 specialized professionals.

Occupational therapy unit had submitted the proposal to establish their services in Psychiatry, Hand Splinting, Activities of Daily Living unit and Recreational Activity unit. In the near future, after establishment these new units, the numbers of beneficiaries are expected to be peaked up to 1600 clients per month. In addition, our professionals participated in Extension Center Services, identification and materials distributions camps under ADIP scheme. Prescription of splints & adaptive devices for clients with neurological impairment is also done. Fitting of the splints, the wearing schedule & the maintenance of splints are explained to them. Realistic goals of individual clients are met through Occupational Therapy services.



Developmental Therapy Session



Sensory Stimulation Therapy Session



The staff of the Occupational Therapy department have also involved in teaching and delivering lectures in various HRD programs- both long term and short term training programs of the institute.



**CRE-Training - Puducherry**



**Parental Training Program – NIEPMD**

In addition, OT unit had proposed for starting Bachelor in Occupational Therapy (B.O.T.) Course at NIEPMD. As part of the process, a team of professionals from Directorate of Medical Education (DME) had inspected the institute regarding infrastructure and other facilities. The number of beneficiaries benefitted during the year 2014-15 are as follows.

**Table 20: New Clients & Follow up Clients (Occupational Therapy)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 248               | 606                   | 854   | 3100               | 8021                  | 11121 |

**4.1.4. Prosthetic & Orthotic Unit:**

Prosthetics implies the science dealing with artificial replacement of lost body part either congenitally or due to amputation which included total limbs, fingers, partial hand, partial foot, eyes, nose, ear, etc.

Orthotics implies the science dealing with mechanical correction of orthopaedic deformities, realignment, and recorection of lines of force action in the body, support of weak parts, prevention



of unwanted movement, measurement for prostheses and orthosis, fabrication for prostheses and orthosis. Fitment and training for orthosis for individual clients has been done.



Fitting of the Lower limb Prosthesis to one of the client

Prosthetics and orthotics is the rehabilitative modality that deals with the people affected by orthopedic and neuromuscular disorders, insufficiencies including congenital losses and accidental or traumatic amputations. It helps the persons with disabilities re-achieve the dignity, esteem and self sufficiency. It enables the individual, once again, to view the world with positive attitude with new found independence.

**Table 21: New Clients & Follow up Clients (Prosthetic & Orthotic)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 134               | 243                   | 377   | 187                | 306                   | 493   |



Measurement is being taken by Prosthetics & Orthotic Technician to a client

#### **4.2 Department of Clinical Psychology:**

The department of Clinical Psychology executes the rehabilitation services by performing psychological assessments and providing interventions based on psychological principles. Standardized assessment tools are used to assess the development / intellectual functioning of the individuals, which helps in planning the education and therapeutic programs of them. Apart from that, assessments for higher Cognitive functioning, Specific Learning Disability, Personality tests, Neuropsychological and Psycho-diagnostic assessments are done to assess the various psychological profiles of the individuals.

As part of the interventions, Behaviour Management is provided for those individuals to reduce maladaptive behaviour and to improve adaptive behaviour. Further, Cognitive Enhancement techniques are provided to improve the cognitive functioning of the persons with disabilities. The department ensures the involvement of family members during the therapeutic sessions, which enables them to observe, learn and implement the same techniques at home. Cognitive rehabilitation and psychotherapy are also provided for various behavioural and emotional problems of persons with multiple disabilities and to the family members. Neuropsychological rehabilitation is also provided for clients with cognitive distortions and for head injury sequel.



The department also runs Psychiatric Clinic bi-monthly to ensure the medical requirements of persons with psychiatric co-morbidity. A multi-dimensional approach is been practised to provide holistic interventions to improve the mental health and the quality of life of persons with disabilities.



Psychological Assessment of a client

On accomplishing the objectives of NIEPMD, the Department of Clinical Psychology functions with the target of developing human resources in the field of disability; providing rehabilitation services and taking up research projects pertaining to the field. As part of the same, M. Phil Clinical Psychology, a two year speciality program is being conducted where eight trainees had enrolled, making four trainees per year. The trainees are provided with clinical supervision and training in performing psychological assessments and interventions under the trained supervisor. Apart from regular lectures, various academic programs including topic discussions, case conferences, journal clubs, general seminars and movie clubs are being conducted in the department to ensure quality training for the trainees. Further, the trainees of the first year were been posted in other institutes like, Institute of Mental Health, SCARF and The Banyan for additional inputs in enhancing the knowledge towards psychiatric conditions. The second year trainees are posted at Voluntary Health Services, for three months to avail training in the psychological issues of the patients related to the general medical conditions.

Apart from that, the department is also involved in handling theory and practical classes for Diploma, Post-Graduate Diploma and B. Ed., courses. Added to this, graduate and post graduate

students from other colleges were also been trained ranging for a period of one week to one month as part of their internship programs. Various short-term training programs were also conducted to enhance the knowledge of rehabilitation professionals.

The department also organized a week program as part of 'World Mental Health Day' from 10<sup>th</sup> – 16<sup>th</sup> October 2014, comprising the following programs:

- Puppet Show & Magic Show for children with disabilities along with regular school children
- Mental Health Awareness Program for the House-keeping staff and security personnel of NIEPMD
- Invited talk on Mental Health Issues for the Guest Faculties and Supporting Staff of NIEPMD
- Two Days Workshop on Cognitive Assessment for Disability Rehabilitation for post graduates pursuing psychology from other colleges
- A panel discussion on the 'Role of Social Media In Depicting & Promoting Mental Health' for the general audience. The panelists included a Psychiatrist, Behavioural Catalyst, Writer and a Film Maker. The details of clients benefitted during the year 2014-15 as follows.

**Table 22: New Clients & Follow up Clients (Clinical Psychology)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 368               | 499                   | 867   | 760                | 2745                  | 3505  |



Client is being given activity during assessment



#### 4.3 Dept. of Special Education:

Special Education, being part of providing rehabilitation for a holistic development of PWD's this department's activities imbibe all the areas that are specially designed to suit each individual with multiple disabilities who receives the services. The initial assessment and related services are given systematically. The trans-disciplinary service being in practice, each child enrolled for follow-up as well as in the school receives a comprehensive educational program. The research projects and generation of human resources are also carried out for an evidence based cross-disability approach in training. Innovative technologies using assistive technologies and appropriate indigenous teaching learning materials are prepared to support the training in the centre & also for home bound program. Remedial education also plays a vital role in our planning to facilitate Inclusive Education. Regular school teachers are included, in the rehabilitation team for suitable training.



Children with Disabilities is being given training at Special School

**Table 23: New Clients & Follow up Clients (Special Education)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 190               | 726                   | 916   | 704                | 1721                  | 2425  |

The number of Special School Children attending School during the 2014-15 are as follows:

**Table 24: No. of Special School Children attending School during 2014-15**

| Unit                                      | 2014 - 15  |
|---|------------|
| Early Childhood                           | 31         |
| Autism Spectrum Disorder                  | 35         |
| Cerebral Palsy                            | 31         |
| Deafblind                                 | 17         |
| Severe and Profound Multiple Disabilities | 18         |
| <b>Total</b>                              | <b>132</b> |

## **MODEL SCHOOL FOR MULTIPLE DISABILITIES**

Model School for persons with multiple disabilities is being run successfully to provide various educational and other rehabilitation services in the school atmosphere. The clients registered in the Model School belong to the group having children with multiple disabilities of various combinations. The program of each child carried out in the school is well informed to the parents by conducting regular parent teacher meeting and during daily interaction with them as it is mandatory that parents/guardians should accompany the clients to the school.

The Model School also provides an opportunity to the trainee teachers to gain practical exposure in the field of disabilities. Trainee teachers of HRD programs conduct various practical assignments and conduct research in the area of multiple disabilities in different units of the Model School as a part of their curriculum. The teacher-student ratio has maintained as 1:8 with mild to moderate challengeable group and 1:4 with severe and profound challengeable group and this atmosphere requires more special attention and facilities. About 132 children with Multiple Disabilities had enrolled in the model school during the year 2014 – 15.

### **4.3.1 Early Childhood Special Education Unit:**

Early Childhood Special Education unit of Model School is focusing on the children belong to the age of 3 to 6 years. In ECSE unit all possible combinations of children with multiple disabilities are being taken care. Preschool education program is being imparted in the unit through which professionals prepare the child for school (school readiness program). After successful completion of this program, the unit recommends the child to study in regular school i.e. the inclusive education setup. A total of 22 children were enrolled in ECSE unit for the academic year of 2014-15.



Clients Involving activities In Early Childhood Special Education Unit



**Table 25: Students of Multiple Disabilities at ECSE**

| S. NO        | Combination of Multiple Disabilities | Male      | Female    | Total     |
|--------------|--------------------------------------|-----------|-----------|-----------|
| 1.           | ASD+MR                               | 10        | 03        | 13        |
| 2.           | ASD+Willium syndrome                 | 01        | -         | 01        |
| 3.           | MR+HI                                | -         | 01        | 01        |
| 4.           | CP+MR                                | 01        | -         | 01        |
| <b>Total</b> |                                      | <b>12</b> | <b>04</b> | <b>16</b> |

**Table 26: Single Disability Students at ECSE**

| S. No        | Single Disabilities | Male      | Female    | Total     |
|--------------|---------------------|-----------|-----------|-----------|
| 1.           | MR                  | 03        | 01        | 04        |
| 2.           | ASD                 | 01        | -         | 01        |
| 3.           | CP                  | 01        | -         | 01        |
| <b>Total</b> |                     | <b>05</b> | <b>01</b> | <b>06</b> |

**Table 27: Children enrolled in Inclusive Education for the academic year of 2014-15**

| S.No | Name             | Date of Joining | Reg.No | Gender | DOB      | Differential Diagnosis                                 | Name of the school and address                                  | Class               |
|------|------------------|-----------------|--------|--------|----------|--|---|---------------------|
| 1    | Rohit            | 15/7/13         | 384/12 | Male   | 1/7/09   | Borderline Developmental functioning +Autistic feature | Children paradise, Nethaji Nagar, Thiruvanniyur.                | LKG                 |
| 2    | K.Jeya Sudhan    | 12/6/14         | 572/13 | Male   | 31/1/09  | ASD+Mild DD  | Vidyaakshara ECR, Panayur.                                      | UKG                 |
| 3    | C.Deepan Raj     | 5/6/14          | 600/13 | Male   | 13/9/10  | Moderate MR+ADHD                                       | Manomani School, Palavakkam.                                    | LKG                 |
| 4    | Jai Pradap       | 2/7/14          | 441/14 | Male   | 11/12/10 | Mild DD  | Weldon Matriculation School, Thagamthirapuram, Vizhupuram Dist. | LKG                 |
| 5    | Ameem Ahamed     | 8/9/14          | 404/14 | Male   | 22/7/11  | CP+Mild DD   | Government School, Palavakkam.                                  | LKG                 |
| 6    | J. Shobika       | 17/7/14         | 471/14 | Male   | 9/12/08  | ASD+MR+Moderate DD                                     | Government Primary School Uthandi.                              | 1 <sup>st</sup> Std |
| 7    | M.Jamal Mohammed | 18/12/14        | 626/14 | Male   | 19/9/09  | MR+ADHD+Borderline DD                                  | Magic Land, Vettuvankeni.                                       | LKG                 |
| 8    | Nikilesh         | 28/04/14        | 121/14 | Male   | 14/7/08  | ASD+Moderate MR  | Penquein Primary School, Orathanadu, Thanjavur.                 | LKG                 |

**Table 28: Children enrolled in Inclusive Education for the academic year of 2013 – 14 and promoted in next classes in the academic year of 2014-15:**

| S.No | Name           | Date of Joining | Reg.No | Gender | DOB      | Differential Diagnosis       | Name of the school and a ddrss  | Class               |
|------|----------------|-----------------|--------|--------|----------|------------------------------|---|---------------------|
| 1    | Santhosh       | 17/12/12        | 560/12 | Male   | 5/12/08  | ASD+MR                       | Mani Nursery & Primary School, No.63 New No.60, Mallan Ponnappan St, Triplicane, Ch -5. | 2 <sup>nd</sup> Std |
| 2    | Dinesh         | 12/9/11         | 438/11 | Male   | 1/3/07   | Moderate MR(Down's Syndrome) | Oorachi Onriya //thodakapalli, Kar appakkam, ch -97.                                    | 2 <sup>nd</sup> Std |
| 3    | Deepak         | 17/6/13         | 564/12 | Male   | 8/3/09   | ASD+MR                       | Chennai Corporational Primary School, MMDA - Mathur, Ch -68.                            | 2 <sup>nd</sup> std |
| 4    | Rajesh         | 17/7/13         | 220/11 | Male   | 31/3/10  | CP                           | Philips Matriculation School, ECR, Vettuvankeni, Ch.                                    | UKG                 |
| 5    | Vishnu Karthik | 19/6/ 13        | 139/12 | Male   | 21/3/10  | CP+LTbelow elbow amputer     | Bhuvanakrishnan Matriculation School, Murugankoil St, Thiruporur -603 110.              | UKG                 |
| 6    | Tamil Selvam   | 31/7/13         | 454/13 | Male   | 13/5/09  | Borderline DD+ADHD           | Government Arambapalli, Thiruporur -603110.   | 2 <sup>nd</sup> Std |
| 7    | Dhoshini       | 6/7/ 10         | 105/10 | Female | 26/12/08 | Mild MR+Visual impairment    | Government Aramba Palli, Kanathur Reddykuppam, Ch -112.                                 | 2 <sup>nd</sup> Std |
| 8    | Haridha        | 13/8/12         | 361/12 | Female | 18/8/09  | ASD+MR                       | Annamaiai Naduneelaipalli, Thirukalukundram, Kancheepuram Dt.                           | 2 <sup>nd</sup> Std |

**Table 29: Details of in-house transfer from ECSE Unit:**

| S. No | Name              | Unit | Level   |
|-------|-------------------|------|---------|
| 1.    | Sandhana Bharathi | ASD  | Primary |
| 2.    | Srinivasan        | ASD  | Primary |
| 3.    | Arivuselvam       | ASD  | Primary |

**Table 30: Celebration at ECSE Unit:**

| S. NO | Name of the days                             | Month, Date & year                            |
|-------|--|---|
| 1     | Color's week                                 | 7 <sup>th</sup> to 11 <sup>th</sup> July-2014 |
| 2.    | Friendship day                               | 1 <sup>st</sup> August-2014                   |
| 3     | Fruits day                                   | 3 <sup>rd</sup> September -2014               |
| 4.    | Vegetables day                               | 12 <sup>th</sup> December-2014                |
| 5.    | Flowers day                                  | 9 <sup>th</sup> January -2015                 |
| 6.    | Craft day-leaves, flowers, seeds, vegetables | 6 <sup>th</sup> February-2015                 |



### 4.3.2 Cerebral palsy with additional disabilities Unit:



Trainee teaching activities in Cerebral Palsy Unit to the Clients with CP and additional disabilities

There are 30 children admitted in the unit during academic year 2014-15. The admitted clients were assessed with FACP checklist, Carolina, ADL assessment during their admission to see their current level of functioning. Based on the assessment, the long and short term goals were set and implemented the lesson plans in the classroom with suitable teaching learning materials. Adapted aids and appliances were used to improve the mobility, communication, feeding, self-help and academic skills. The different combinations of children with cerebral palsy were admitted in the unit. Apart from the curricular activities they were also given exposure in co-curricular activities. The students do participate in competitions held in different categories such as sports, cultural etc.

**Table 31: Combination of Disabilities in students at CP Unit**

| S. No | Classification of Disability | Male      | Female    | Total     |
|-------|------------------------------|-----------|-----------|-----------|
| 1     | CP+MR                        | 15        | 11        | 16        |
| 2     | CP+MR+LV                     | 01        | 01        | 02        |
| 3     | CP+MR+ASD                    | 01        | -         | 01        |
| 4     | CP+MR+HI                     | 01        | -         | 01        |
|       | <b>Total</b>                 | <b>18</b> | <b>12</b> | <b>30</b> |

**4.3.3 Deafblind with additional disabilities Unit:**



The Deafblind Unit is unique as each person with Deafblindness is different from the other as the degree of visual and hearing impairment varies and because of association problem that interferes with the development. The major areas that are given importance are communication, information, functional academics, transition and vocational activities. Special strategies such as coactive signing, tangible symbols are used to develop communication. Tactile mode with residual sensory abilities helps to explore and learn from the classroom activities. Real life experiences, real objects are used to develop concepts in children in early education level. The Deafblind students are also exposed to specially designed tactile garden. There were 20 enrolled in the unit during 2014-15. Apart from the curricular activities they were also given exposure in co-curricular activities. The students do participate in competitions held in different categories such as sports, cultural etc.,

| S. No        | Combination of Disabilities | Male      | Female    | No. of Clients |
|--------------|-----------------------------|-----------|-----------|----------------|
| 1.           | LV+MR                       | 06        | 02        | 08             |
| 2.           | LV+HI+MR                    | -         | 01        | 01             |
| 3.           | LV+HI+CP                    | -         | 01        | 01             |
| 4.           | HI+ASD+MR                   | 01        | 01        | 02             |
| 5.           | LV+CP+MR                    | 01        | -         | 01             |
| 6.           | VI+MR                       | 02        | -         | 02             |
| 7.           | HI+MR                       | 01        | -         | 01             |
| 8.           | LV                          | 01        | -         | 01             |
| 9.           | LV+MR+Mild ASD              | -         | 01        | 01             |
| 10.          | LV+HI+CP+MR                 | 01        | -         | 01             |
| 11.          | LV                          | 01        | -         | 01             |
| <b>Total</b> |                             | <b>14</b> | <b>06</b> | <b>20</b>      |



#### 4.3.4. Autism with additional disabilities Unit:



ASD Unit has admitted 38 children having autism with additional disabilities. The unit is further divided into three sections viz. Primary, Secondary, & Transition. The age range that is assigned to each section is 6 to 10 years for primary, 10 to 14 years in secondary & 14 to 18 children in transition. During the admission, the children were assessed with childhood Autism Scale Rating (CARS), Psycho Educational Profile (PEP's) and Functional Assessment Checklist for Programming (FACP) tools for identifying their current level functions and implementing the individualized educational program. Apart from the curricular activities they were also given exposure in co-curricular activities. The students do participate in competitions held in different categories such as sports, cultural etc.,

**Table 33: Combination of Disabilities in students in ASD Unit**

| S. No        | Combination of Disabilities | Male      | Female    | No. of Students |
|--------------|-----------------------------|-----------|-----------|-----------------|
| 1.           | ASD+MR                      | 30        | 04        | 34              |
| 2.           | ASD                         | 01        | 02        | 03              |
| 3.           | ASD+MR+CP                   | 01        | -         | 01              |
| <b>Total</b> |                             | <b>32</b> | <b>06</b> | <b>38</b>       |

#### 4.3.5. Severe and Profound Multiple Disabilities Unit:

There are 10 children admitted in the unit, with the diagnosing conditions like cerebral palsy with additional disabilities including mental retardation with seizure, low vision and hearing impairment. These children were assessed with FACP care group and severe profound assessment checklist during their admission to see their level of functioning. Based on the assessment, the long and short



term goals are planned and implemented. The children were provided individual care during their visit to the Unit and IEP were implemented. Each child was provided communication files to do functional communication and parents were provided with home program to care their children in functional academics, communication development, mobility, self-help skills, positioning and lifting. There are different combination of children with multiple disabilities were admitted in the unit.



A Child with Multiple Disabilities getting training in Severe Multiple Disability Unit

**Table 34: Combination of Disabilities in students at SPMD Unit**

| S. No        | Combination of Disabilities       | Male      | Female    | No. of Clients |
|--------------|-----------------------------------|-----------|-----------|----------------|
| 1.           | CP+MR with Seizure Disorder       | 01        | 01        | 02             |
| 2.           | CP+MR                             | 02        | 01        | 03             |
| 3.           | CP+MR+VI+HI with Seizure Disorder | 02        | -         | 02             |
| 4.           | CP+MR+LV+Microcephalees           | -         | 01        | 01             |
| 5.           | CP+MR+LV                          | -         | 01        | 01             |
| 6.           | CP+MR+VI                          | -         | 01        | 01             |
| <b>Total</b> |                                   | <b>05</b> | <b>05</b> | <b>10</b>      |

**4.4 Department of Speech, Hearing & Communication:**

The Department of Speech, Hearing and Communication provides rehabilitation and habilitation to the children and adult having hindrance in auditory and communication skills. The departmental activity includes providing a complete audiological test battery protocol for the children, comprehensive communication assessment, evidence based intervention and hearing aid trail & fitting.

The intervention provided in the department preliminarily focus on the trans-disciplinary

approach where the therapy is predominantly child centered. The speech pathologist work along with allied professionals and provides an inclusive early intervention therapy for children below three years. Later the speech therapist, special educators, communication instructors along with other rehabilitation professionals work together and provide group as well as individual therapy for children with multiple disabilities. The speech therapy services are extended to the model school where in the school speech therapist work along with the special educators to enhance the communication in the classroom setup. The department provides evidence based therapy for children with various childhood communication disorders and also helps to manage the drooling & feeding difficulties. The department also provides home based therapy services where in the parents are given demonstration of the activities that enhances the communication skill of the child by joint action routines by extending to the home environment. Furthermore, it extends its services to the regular and inclusive schools by identifying the children at the risk of developing language disorders, language learning difficulties, fluency and voice disorders.



A client with cochlear implant being provided therapy in the unisensory approach.

The child is auditorily discriminating between long vowel /ae/ and /ae/.

This will in turn help the child discriminating minimal pairs having the vowels.



School screening programmes : School children are being screened for the presence of speech, language and literacy problems by speech therapist.

The department is not only involved in providing auditory verbal therapy for children with hearing impairment but also teaches Indian Sign Language for the adults and children who needs and appreciate the alternate mode of communication. It is intensively involved and had extended its audiological rehabilitation services not only at southern part of India but also at the northern and eastern part of India, by conducting identification camps and distributing the BTE hearing aids under ADIP scheme for the hearing impaired adult and children. The department has contributed largely to credit of first national institute to initiate distribution of BTE hearing aid under ADIP scheme. It also serves the purpose of maintenance of hearing aid dispensed and auditory verbal therapy to be provided by parents at home, by explicitly explaining the procedures of the same and distributing manuals along with hearing aid for the further reference.





**An orientation about different disabilities**

**Use of larger than life models to explain speech & hearing disabilities**

**Practical demonstration of activities and parent empowerment**

Apart from the clinical services to the children and adult, the department is also involved in human resource development programs by providing Indian Sign Language classes for the allied professionals at the institution, training and guiding students of Bachelors in Audiology and Speech Language Pathology and Masters of Rehabilitation Science hailing from various other organizations. Furthermore, it has been actively drawn in conducting CRE programs to the rehabilitation professionals.



**Audiological Evaluation to a client**



**Group therapy activities for Persons with Disabilities**

**Table 35: New Clients & Follow up Clients (Speech Hearing & Communication)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 651               | 668                   | 1319  | 1315               | 7288                  | 8603  |



Identification of at risk children for language learning difficulties at the various schools in and around Chennai:

**Table 36: No. of Children with Language Learning Difficulties**

| School name                   | Male | Female | Total Assessment | At risk children |
|-------------------------------|------|--------|------------------|------------------|
| St. Louis school- Muttukadu   | 74   | 124    | 198              | 95               |
| Ponvidhya ashram- Injambaakam | 393  | 306    | 399              | 61               |

#### 4.5 Department of Social Work:

The Department of Social Work is a viaduct between the departments of the institute and the clients coming for various services. All the clients registered for the services are observed thoroughly by the department. It also provides counseling and guidance to the clients to visit various departments in order to get the necessary services. The department also refers the clients to the appropriate departments of NIEPMD and various organizations outside NIEPMD for providing holistic care and services to the clients. This department also enlightens the parent on various schemes and programs for the family members having persons with disabilities and also educates the parents on the procedure to avail the schemes and programs for the empowerment of the family. The parents, those come out with the issues related to the disability in the family are also been suitably intervened by the social worker by applying social work methods to help them to cope-up with the problems more successfully. The department also provides comprehensive diagnosis report about the family member having disability and means to handle the problem in an effective manner.



Orientation about Disabilities for MTC Drivers and Conductors

**Table 37: New Clients & Follow up Clients (Social Work)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 1977              | 534                   | 2511  | 4576               | 5133                  | 9709  |

**4.5. 1 Mobile Services:**

The department of Social Work is also conducting mobile services on regular basis to identify the persons with disabilities residing within 50 kms radius of NIEPMD. Two qualified rehabilitation staff were engaged to carry out the mobile services. The objectives of the mobile services are as follows,

1. Identify the clients with disabilities at the earliest possible.
2. To explain the parents/family members about the disability.
3. Educate the parents in management of the persons with disabilities at the home and community level.
4. Link the clients with NIEPMD and nearest service providers for availing suitable services.
5. Orient the family members about the disability identity card and various schemes and programs available for persons with disabilities.
6. Provide suitable aids and appliances for the persons with disabilities at the community level

Besides the individual services, the team also conducts awareness creation programs about the prevention and early detection of disabilities. The details of the clients registered through mobile services are given in the below tabulation.

**Table 38: New Clients registered through mobile services**

| Year    | No of clients         |                   | Total |
|---------|-----------------------|-------------------|-------|
|         | Multiple Disabilities | Single Disability |       |
| 2014-15 | 357                   | 2678              | 3035  |

**4.5.2. Extension Centre:**

NIEPMD in collaboration with State Resource Training Centre (SRTC), SRM University, Chennai ARIVAGAM at Mayiladuthurai, Umeed at Tambaram, Ashwini at Gudalur ICF at Perambur, Sheesa at Vanagaram, Mehatva at Kalpakkam, Bhadrachalam at Telangana, and MANOCHETANA at Warangal, Andhra Pradesh has established extension centre to cater the needs of the clients. NIEPMD supports on the technical side to make the extension centre function at the fullest by engaging the appropriate man power to the centre and providing the quality services to the clients. The details of clients registered and number of clients provided with rehabilitation services are as follows,





One of the client assessed by Special Teacher at Extension Centre (Seesha, Vanagaram, Chennai)

**Table 39: Clients provided Rehabilitation services at the Extension Centres of NIEPMD during 2014-15**

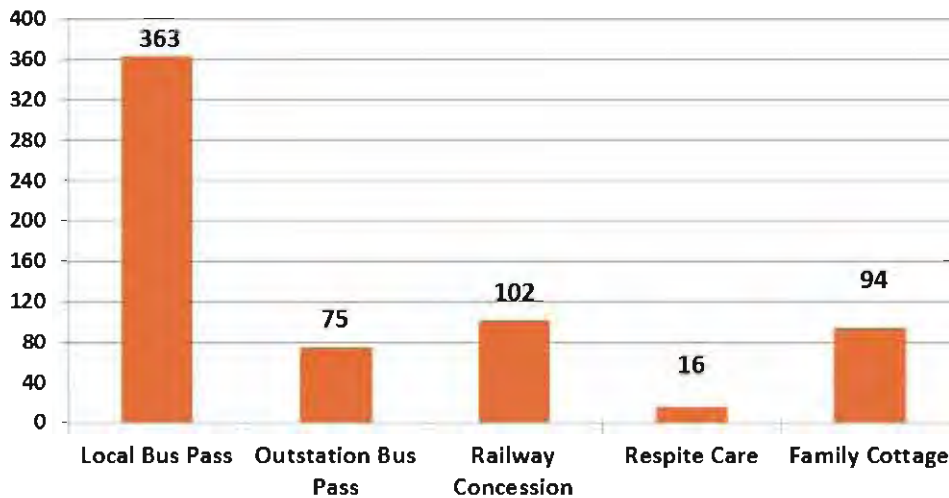
|  | New Case    |            | Total       | Follow-up Session |             | Total       |
|--|-------------|------------|-------------|-------------------|-------------|-------------|
|  | 2014-15     |            |             | 2014-15           |             |             |
|  | UD          | MD         | UD          | MD                |             |             |
| SRM University, Chennai, Tamil Nadu  | 81          | 57         | 138         | 1302              | 1275        | 2577        |
| Anbagam, Mayiladuthurai, Tamil Nadu  | 179         | 92         | 271         | 3286              | 1134        | 4420        |
| Supportive assessment services to State Govt. of Tamil Nadu for Issuing Disability Certification (SRTC), Chennai, Tamil Nadu | 687         | 472        | 1159        | -                 | -           | 0           |
| Manochetana, Cherial, Warangal, (A.P)  | 302         | 210        | 512         | 383               | 341         | 724         |
| Umeed, Tambaram, Chennai, Tamil Nadu   | 61          | 14         | 75          | 27                | 2           | 29          |
| Gudalur, Nilgris Dist, Tamil Nadu  | 58          | 8          | 66          | 106               | 7           | 113         |
| ICF, Perambur, Chennai, Tamil Nadu   | 41          | 42         | 83          | 9                 | 1           | 10          |
| Sheesa, Vanagaram, Chennai, Tamil Nadu   | 36          | 1          | 37          | 7                 | -           | 7           |
| Jayam Hospital, Chennai, Tamil Nadu  | 13          | 0          | 13          | 10                | -           | 10          |
| Mehatva, Kaipakkam, Tamil Nadu   | 20          | 19         | 39          | 83                | -           | 83          |
| Bhadrachalam, Telangana  | 105         | 0          | 105         | 60                | -           | 60          |
| Spastic Society of Manipur, Imphal, Manipur  | 30          | 1          | 31          | 15                | 4           | 19          |
| Spastic Society of Sikkim, Gangtok, Sikkim   | 4           | 14         | 18          | 44                | 262         | 306         |
| <b>Total</b>   | <b>1617</b> | <b>930</b> | <b>2547</b> | <b>5332</b>       | <b>3026</b> | <b>8358</b> |

#### 4.5.3 SCHEMES AND CONCESSIONS

The department facilitates the clients and their families to avail the schemes and programs of the State Government and Ministry of Social Justice & Empowerment etc.,

**Table 40: Details of Clients availed various Schemes and Concessions**

| Types of Schemes & Concessions | Local Bus Pass | Outstation Bus Pass | Railway Concession | Family Cottage | Respite Care | Total |
|--------------------------------|----------------|---------------------|--------------------|----------------|--------------|-------|
| No. of clients                 | 363            | 75                  | 102                | 94             | 16           | 650   |



**Fig.4 Graphical representation of No. of clients availed various Schemes and Concessions**

**4.5.4 Family Cottage Service:**

The service of family cottage is provided to the out station clients those who seek NIEPMD for services. This facility is provided on the appointment basis and it is availed by the clients for a period of 7 to 10 days. This provision gives the clients and their family to reside at NIEPMD campus for a short-term period, helping the client to get assessed, counseled and to plan the home-based programs as per the recommendations of the professionals. A total of 94 persons with multiple disabilities along with their family have been provided the family cottage service in the year 2014-15 and the charges are being received from the clients as per the NIEPMD norms.

**4.5.5. Respite Care Centre:**

Respite care is the provision of short-term, temporary relief to those who are caring for family members who might otherwise require permanent placement in a facility outside the home. Respite care centre is a planned short-term and time-limited breaks for families and other unpaid care givers of children with a developmental delay and adults with an intellectual disability in order to support and maintain the primary care giving relationship. Respite care also provides experience for the person receiving care.





### Features of NIEPMD Respite Care Centre

- Function between 09.00 A.M to 05.30 P.M from Monday to Friday
- The charges for the respite care centre is Rs. 75/- per day.
- The parents or guardian who are dropping their wards to the respite care centre should give in writing a request.
- The parents have to provide the food and other snack items.
- **Staff at NIEPMD Respite Care Centre**

Special Educator

Nurse

Care giver



A client is being given activity in Respite Care centre



**4. 6. Department Of Adult Independent Living:**

The departmental activities were planned in a phased manner throughout the year. The activities include Assessment, Vocational guidance, Skill training, Job Placement, Clinical research, training for adult girls in domestic skills and income generation program for family members.

**Table 41: New Clients & Follow up Clients (DAIL)**

| New Cases         |                       |       | Follow up sessions |                       |       |
|-------------------|-----------------------|-------|--------------------|-----------------------|-------|
| Single Disability | Multiple Disabilities | Total | Single Disability  | Multiple Disabilities | Total |
| 101               | 61                    | 162   | 5737               | 6343                  | 12080 |



**Skill Training Program for Adults with Multiple Disabilities (Motor Development Skills)**



**Skill Training Program for Adults with Multiple Disabilities (Screen Printing)**



**Domestic Skill Training Activities**



**Skill Training for Adults with Multiple Disabilities (Spiral Binding)**

Keeping the need of the family members, during this year a new services under the banner "Domestic Skills Training" was established for adult girls with special needs. In this unit there are 25 adult girls within the age range of 18 to 35 years. More emphasis was given for all round development of the individual such as personal hygienic, house hold duties, sex education, self-advocacy, work behavior, safety skills and basic functional academics.

As a part of co-curricular activities for adult with multiple disabilities and their family members an exposure visit was arranged from 27<sup>th</sup> to 30<sup>th</sup> Mar 2015, in this academic year.





Adult with multiple disabilities Visit of Amusement park "MGM"

A total of 22 PwDs 19 parents and 5 staffs participated the exposure visit. The PwDs had new experience to visit locations like Padmanaba Palace, Mandaikadu Temple, Muttam beach, Mathurthottipalam, Kanyakumari sunset and sunrise point view.



Adult with Multiple Disabilities during the exposure visit

### Special Achievement:

Mr. Miranda Tomkinson, aged 36 years old Person with Multiple Disability (hearing loss + low vision) bearing the registration number: 284/09, underwent training at NIEPMD had completed his Post Graduate degree in Sociology and Public Administration. He also recently passed UGC NET examination on 29/12/2013, with the support of braille questionnaire. At present he works in the legal cell unit of NIEPMD.





### Income Generation Programme (IGP)

The department completed the 4<sup>th</sup> batch of 6 months Tailoring & Embroidery course in co-ordination with the Vocational Rehabilitation Centre for Handicapped, Guindy, functioning under the Ministry of Labor & Employment, Govt of India. The objectives of this programme is to promote economic status of the families, and to have capacity building of the families under "Mother Child Concept". A total of 21 parents completed their course successfully.



Tailoring & Embroidery

Income generation by adult with multiple disabilities and families continued around the year by formation of different Self Help Groups. The details of income generated through various unit depicted table 1.

| Sl.No: | Units                             | Amount               |
|--------|-----------------------------------|----------------------|
| 1.     | Income Generation unit (Parents ) | Rs.18,766/-          |
| 2.     | Production unit (Boys )           | Rs.41,671/-          |
| 3.     | Domestic skill unit (Girls )      | Rs.53,360/-          |
|        | <b>Total</b>                      | <b>Rs.1,13,797/-</b> |

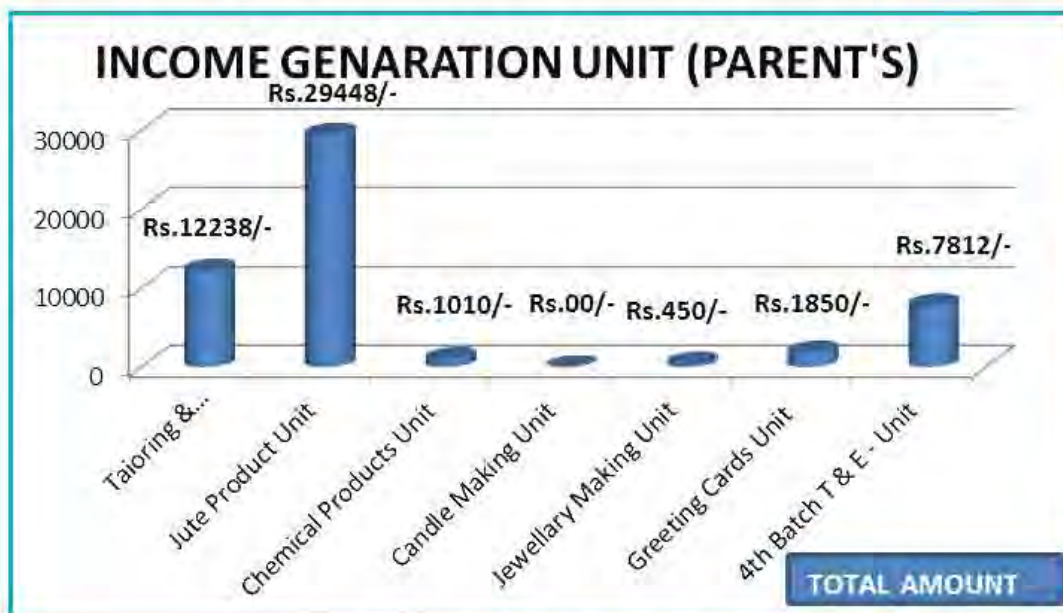


Fig. 5 Income Generation Unit





Jute Products



Chemical Products



Jewellery Making



Candle Making

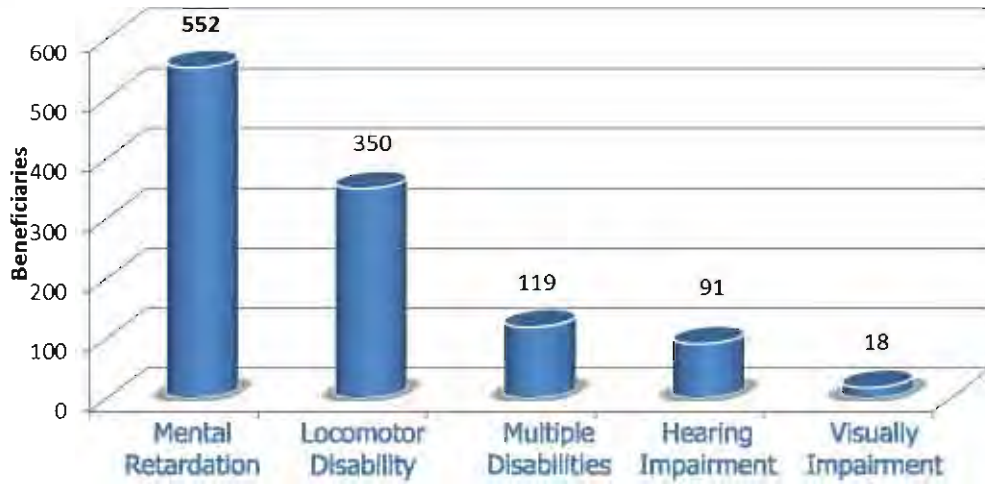
### Skill Development Programmes

Skill Development programme was targeted to empower all individuals through improved skills, knowledge and to gain access to decent employment. The main focus of the skill training was to acquire skill for better quality of life (QOL).

NIEPMD has been entrusted to organize skill development programme for individual with Multiple Disabilities across the country. As an outcome of this programme, persons with Multiple Disabilities could earn a meaningful living. So far NIEPMD organized Skill Development Programme in various state. The details of beneficiaries, trade, expenditure, press report and action photos, are listed below:

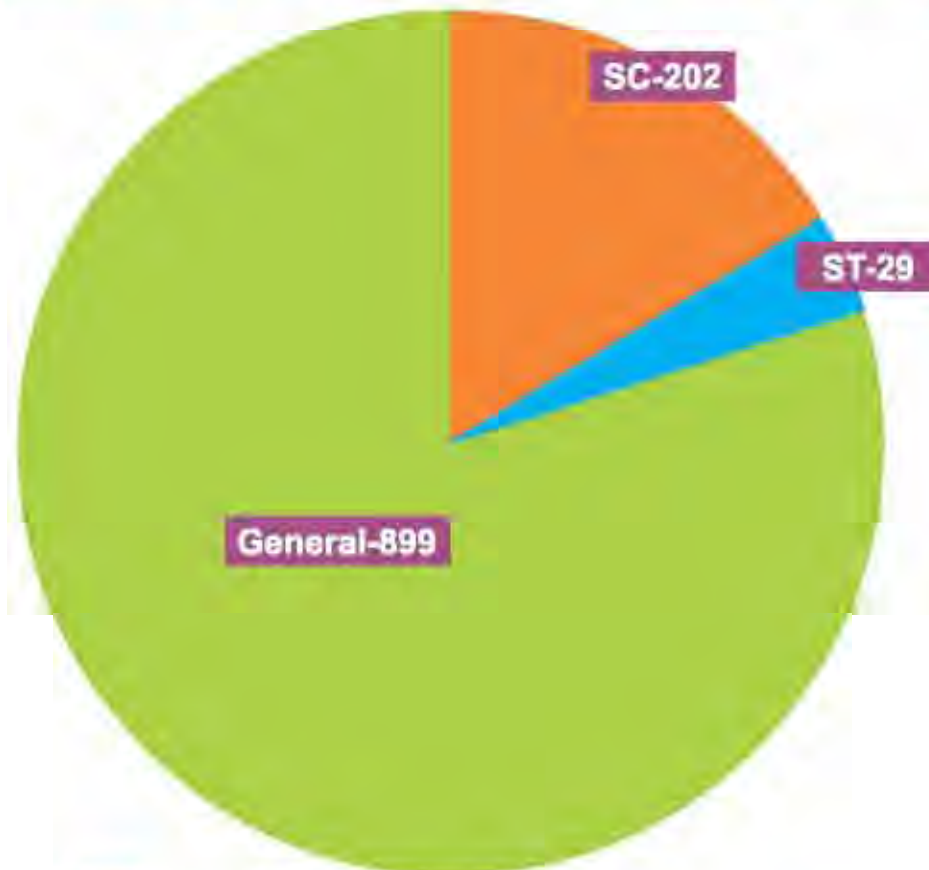


**Fig. 6 Disability wise Details of Beneficiaries under PM's Skill Development Programme 2014-2015**



Category wise total beneficiaries -1130

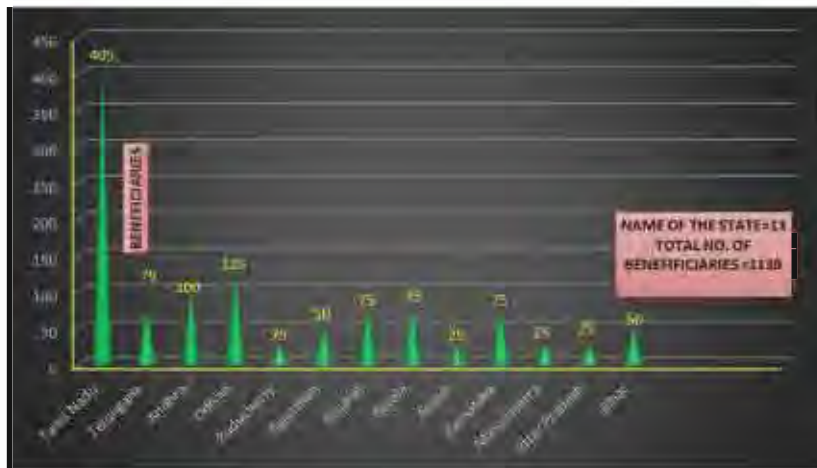
**Fig. 7 Details of Beneficiaries under PM's Skill Development Programme-2014-2015- Cagetary Wise**



■ SC   
 ■ ST   
 ■ General

**Total - 1130**

**Fig. 8 Details of Beneficiaries under PM's Skill Development Programme 2014-2015-State wise**



**Tailoring - Nagapattinam**



**Candle Making - Kanchipuram**



**Paper Plate Making - Gujarat**



**Dairy Farm - Mayiladuthurai**



**Table 43: Prime Minister National Council Skill Development Programme-2014-2015  
List of Implementing Organization –State Wise / Trade**

| Sl.No        | State             | Trade                           |
|--------------|-------------------|---------------------------------|
| 1            | Tamil Nadu        | Goshala Project                 |
| 2            |                   | Tailoring                       |
| 3            |                   | Envelop Making                  |
| 4            |                   | Home Appliance Repairing        |
| 5            |                   | Tailoring                       |
| 6            |                   | Tailoring & Embroidering        |
| 7            |                   | Wheat Flour Packing             |
| 8            |                   | Tailoring                       |
| 9            |                   | Candle Making                   |
| 10           |                   | Tailoring                       |
| 11           |                   | Dairy Forum                     |
| 12           |                   | Jewellery Making                |
| 13           |                   | Sow Shell Garland Making        |
| 14           |                   | Tailoring                       |
| 15           |                   | Paper Plate                     |
| 16           |                   | Sew Shell Garland Making        |
| 17           | Telangana         | Computer Training               |
| 18           |                   | Nursery and Agriculture         |
| 19           |                   | Spiral Building                 |
| 20           | Andhra Pradesh    | Bathic & Embroidering Training  |
| 21           |                   | Food Processing                 |
| 22           |                   | Food Processing                 |
| 23           | Odisha            | Gift Articles                   |
| 24           |                   | Nursery                         |
| 25           |                   | Beautician & Skin Care Training |
| 26           |                   | Agriculture                     |
| 27           |                   | Mobile Repairing                |
| 28           | Puducherry        | Coir Making                     |
| 29           |                   | Nursery                         |
| 30           | Rajasthan         | Basic Machine Stitching         |
| 31           |                   | Computer Training               |
| 32           | Gujarat           | Paper cup Making                |
| 33           |                   | Fur Toys Making                 |
| 34           |                   | Paper Cup                       |
| 35           | Kerala            | Fashion Designing               |
| 36           |                   | Areca(Leaf) Plate Making        |
| 37           |                   | Bed Sheet Designing             |
| 38           | Assam             | File making & Screen Printing   |
| 39           | Karnataka         | Stitching                       |
| 40           |                   | Jute Products                   |
| 41           |                   | Tailoring                       |
| 42           | Maharashtra       | Jewellery Making                |
| 43           | Uttar Pradesh     | Candle Making                   |
| 44           | Bihar             | Paper Products                  |
| 45           |                   | Computer Training               |
| <b>Total</b> | <b>13 -States</b> | <b>24-Trades</b>                |

## SUCCESS STORY- 1

Baby Lakshana, 4 year old female child affected with developmental delayed in milestone came to NIEPMD for Physiotherapy Unit for assessment. Though she had the ability of crawling & kneeling for more than 10 minutes, she was not able to stand properly, unable to maintain trunk stability in half kneeling, trunk bending activities and also had pelvic instability & inco-ordination.

### Intervention Strategies:

- ♣ NDT approach has been followed in Physiotherapy Department(NDT unit)
- ♣ Soft tissue kneading, Positional stretching, Joint compression & approximation, Manipulation was done in preparatory phase.
- ♣ Different positioning was done and facilitated the muscle by encouraging the child to be more active and play therapy methods of exercises were given.
- ♣ Posture correction, gait training, balance training, treadmill training, and cycling exercises were also given.

### Improvements:

She has been treated since 18/12/2013, twice in a week for a session with 45 minutes. She was engaged in positioning, half kneeling, worked on trunk stability, raising from half kneeling to standing, one leg standing, sit-to-stand from the squatting position and gait training was given in the treadmill to improve the walking speed. At present she is able to do half kneeling, coming to stand from squatting position without support and able to walk independently with minimal support.





## SUCCESS STORY- 2

Baby Shamina Hameed, 4 year 11 months old, active and co-operative girl. She came to Occupational Therapy unit for a detailed evaluation to find out the problems relevant to occupational Therapy.

She is diagnosed as a Cerebral Palsy associated with MR and low vision. Her gross motor, fine motor, oromotor, cognitive-perceptual skills, ADL skills, and play skills were not age appropriate.

Occupational Therapy interventions were scheduled for her above mentioned problems that included Play therapy, NDT, Roods approach, Biomechanical approach, along with other various O.T handling techniques.



Through the interventions she achieved the following skills: upper limb-proximal stability, trunk control skills, oromotor skills to a satisfactory level. Now she can maintain sitting with self-supported and she started exploring in and around her premises through modified creeping. Her hand function skills are improving satisfactorily like grasping the objects, lifting the toys for playing, holding the crayons for colouring, etc. She is exploring the near placed objects by using her tactile sense touching. Her cognitive perceptual skills are started showing satisfactory changes. She is



actively assisting and cooperating in basic self-care ADL skills like brushing, eating and grooming skills. Oro-motor skills like chewing, biting, swallowing functions are showing satisfactory changes, drooling problems were satisfactorily reduced through the above mentioned functional activity.

As part of the World Disability Day celebration sports events were conducted where, she participated in bean bag lifting event and received prize from the Chief Guest Dr.V.Vishwanathan.

Her progresses in play skills areas are showing satisfactory changes (near age appropriate). Eg Self exposure to playing object, reaching, grasping and manipulating toys. Proper home program was given to the parents to achieve her age appropriate development.

### SUCCESS STORY- 3

Master Praveen Mahajan Aged 4 year and 2 month diagnosed as Autism Spectrum Disorder (ASD) came for an Occupational Therapy unit. Initial assessment revealed that, he had the chief complaint of poor eye contact, attention and concentration, communication, socialization skills, poor academic skill development with behavioural issues. Through the evaluation it was revealed that he had significant sensory modulation, processing, discriminative, registration problems in visual, auditory, tactile, vestibular and proprioceptive skills. He lacks in social communication, social interaction and imaginative plays skills. After the initial evaluation he was referred to Sensory Integration therapy unit for Occupational therapy service.



Sensory Integration Approach (S.I), Cognitive Behavioural Approach (CBA), and Behaviour Modification Approach were scheduled as part of OT interventions. In addition, he received Visual Stimulation on the same days to minimise his visual motor integration issues. Through the above mentioned Occupational Therapy service, he got significant improvement in his sitting tolerance level. His attention span got increased to a remarkable level and more over his improvements were evident with active participation, cooperation during the therapy session. Now he to complete the assigned activities for nearly 10-15 minutes (sitting tolerance, concentration) without getting distraction. Furthermore, he started to mingle with other children (peer group interaction) during scheduled therapy time and he was showing satisfactory changes in his motor planning skills. He exhibits marked improvement in his basic ADL skills and play skill development. By seeing these satisfactory changes, it is advised to his parents to do regular behaviour modification approach in home environment. It is also recommended to the parents to encourage the child to involve in day to day activities with active participation.



## SUCCESS STORY 4

Master Vasanth, 2 year old boy came to NIEPMD in June 2014. He was diagnosed as a child with Muscle problem, Low vision and not responding to touch. He was only lying down on the bed. With the help of Neuro-developmental therapy and SMILES training he achieved the following milestones. He could hold his neck, turned neck to sides to look at his mother. His eye hand coordination also improved. He began to vocalize when he started attending speech stimulation regularly. Vasanth, became very friendly with all the persons in the unit and recognizes them. He calls for help, when he wants anything. Creating 5 smiles per day in the child and his parents was the goal of the Early Interventionist.



## Chapter 5

### **Scheme of Assistance to Disabled Persons for Purchase / Fitting of Aids and Appliances (ADIP) Services**

The Institute is providing Aids and Assistive Devices for Persons with Disabilities under the scheme of Assistance to Disabled Persons for Purchase/Fitting of Aids/Appliances (ADIP Scheme) of the Government of India. The requirement for providing aids/appliances, which are essential for the social, economic and vocational rehabilitation of the disabled persons, has come into sharp focus, particularly after the enactment of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, which came into force in 1996.

The main objective of the scheme is to assist the needy persons with disability in procuring durable, sophisticated and scientifically manufactured, modern, standard aids and appliances that can promote their physical, social and psychological rehabilitation, by reducing the effects of disabilities and enhance their economic potential. The aids and appliances supplied under the scheme shall conform to BIS specifications to the extent possible. The scheme also include under its ambit, medical/surgical correction & intervention, which is essential prior to fitment of aids and appliances.

The Ministry of Social Justice and Empowerment, Government of India has selected this institute as one of the implementing agencies for distribution of assistive devices to disabled persons. The Assessment and Distribution camps were organized as per the need and requirement of the community. The National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) organized camps at various places as well as centre for the implementation of ADIP scheme of Government of India in which 13686 aids and appliances were provided to 6953 persons with disabilities during the reporting year 2014-15. The details are as follows



Table 44: Details of Beneficiaries covered under ADIP Scheme for the year 2014-15

| S. No              | State           | District             | Date of the Camp | Details of Beneficiaries |             |             |             | Total       |
|--------------------|-----------------|----------------------|------------------|--------------------------|-------------|-------------|-------------|-------------|
|                    |                 |                      |                  | OH                       | VH          | MH          | HH          |             |
| 1                  | Tamil Nadu      | Dharmapuri           | 27.05.14         | 106                      | -           | 87          | 49          | 242         |
|                    |                 | Kancheepuram         | 13.06.14         | 96                       | -           | 406         | -           | 502         |
|                    |                 | Villupuram           | 17.06.14         |                          |             | 450         | -           | 450         |
|                    |                 | Permbalur            | 18.06.14         | 13                       | -           | -           | -           | 13          |
|                    |                 | Tenkasi              | 26.06.14         | -                        | -           | 117         | -           | 117         |
|                    |                 | Ariyalur             | 11.10.14         | 43                       | -           | -           | -           | 43          |
|                    |                 | Namakkal             | 20.12.14         | 115                      | 28          | 25          | 148         | 316         |
| 2                  | Kerala          | Wayanad              | 12.08.14         | 5                        |             | 20          | 68          | 93          |
|                    |                 | Kannur               | 14.10.14         | 10                       | 12          | 34          | 37          | 93          |
|                    |                 | Malapuram            | 21.10.14         | 17                       | 49          | 59          | 35          | 160         |
|                    |                 | Kozhikode            | *                | 110                      |             |             | 16          | 126         |
| 3                  | Odisha          | Kenajher             | 02.06.14         | 108                      | 30          | 40          | 192         | 370         |
|                    |                 | Bhubaneswar          | 02.06.14         | 24                       | 128         | 18          | 52          | 222         |
| 4                  | Andhara Pradesh | Chittoor (Tirupathi) | 27.10.14         | 473                      | 283         | 773         | 156         | 1685        |
| 5                  | Uttar Pradesh   | Chitrakoot           | 18.09.14         | 224                      | 181         | -           | 176         | 581         |
| 6                  | Bihar           | Patna                | 01.05.14         | -                        | -           | -           | 431         | 431         |
| 7                  | Rajasthan       | Jodhpur              | 18.09.14         | -                        | 372         | -           | -           | 372         |
| 8                  | Headquarters    |                      | -                | 280                      | 106         | 482         | 269         | 1137        |
| <b>Grand Total</b> |                 |                      |                  | <b>1624</b>              | <b>1189</b> | <b>2511</b> | <b>1629</b> | <b>6953</b> |



A beneficiary receiving Hearing Aid from Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, Govt. of India during distribution camp at Manipur





A beneficiary receiving Tricycle from Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, Govt. of India During distribution camp at Tirupathi

**Table 45: Details of Aids & Appliance Issued under ADIP Scheme for the year 2014-15**

| S. No   | Particulars     | No. of Appliances | S. No                                     | Particulars             | No. of Appliances |
|---|-----------------|-------------------|---|-------------------------|-------------------|
| <b>Appliances for Orthopedic Disabilities</b> |                 |                   | <b>Appliances for Visual Disabilities</b> |                         |                   |
| 1.  | Tricycle        | 823               | 20.                                       | White Cane              | 791               |
| 2.  | Wheel Chair     | 594               | 21.                                       | Braille Kit             | 100               |
| 3.  | Crutches        | 349               | 22.                                       | Braille Watch           | 445               |
| 4.  | Walking Stick   | 175               | 23.                                       | CD Player               | 1210              |
| 5.  | Walker          | 72                | 24.                                       | Braille Slate           | 661               |
| 6.  | Rollator        | 51                | 25.                                       | Taylor's Frame          | 474               |
| 7.  | Quadripod       | 42                | 26.                                       | Abacus                  | 417               |
| 8.  | Standing Frame  | 3                 | 27.                                       | Geometry Set            | 691               |
| 9.  | CP Chair        | 99                | 28.                                       | Braille Plate (English) | 72                |
| 10.   | Corner Chair    | 31                | 29.                                       | Hand Magnifier          | 27                |
| 11.   | Artificial limb | 243               | 30.                                       | Stand Magnifier         | 134               |
| <b>Appliances for Mental Disabilities</b>     |                 |                   | 31.                                       | Signature Guide         | 18                |
| 12.   | TLM 0-3 years   | 371               | 32.                                       | Cricket Ball            | 166               |
| 13.   | TLM 4-6 years   | 1069              | 33.                                       | Chess Board with Coins  | 117               |
| 14.   | TLM 7-10 years  | 658               |   |                         |                   |
| 15.   | TLM 10+ year    | 413               |   |                         |                   |
| <b>Appliances for Hearing Disabilities</b>    |                 |                   |   |                         |                   |
| 16.   | Mild Class      | 154               |   |                         |                   |
| 17.   | Moderate        | 593               |   |                         |                   |
| 18.   | Strong          | 743               |   |                         |                   |
| 19.   | Extra Strong    | 1880              |   |                         |                   |
| <b>Grand Total</b>                            |                 |                   |   |                         | <b>13686</b>      |



Table 46 : Funds under AIDP scheme

| Year                                  | Opening Balance | Grant in aid received | Date of Receipt | Expenditure    | Closing Balance |
|---------------------------------------|-----------------|-----------------------|-----------------|----------------|-----------------|
|                                       |                 | Interest on SB a/c.   |                 |                |                 |
| 2011-12                               | 2,80,84,647     | Nil                   | ----            | Rs.75,51,676   | Rs.2,15,11,406  |
|                                       |                 | Rs.9,78,435           |                 |                |                 |
| 2012-13                               | 2,15,11,406     | Nil                   | ---             | Rs.2,15,93,428 | Rs.5,24,920     |
|                                       |                 | Rs.6,06,942           |                 |                |                 |
| 2013-14                               | 5,24,920        | 2,25,00,000           | 28.9.13         | Rs.1,76,35,983 | Rs.56,37,023    |
|                                       |                 | 2,48,086              | 27.12.13        |                |                 |
| 2014-15                               | 56,37,023       | 2,00,00,000           | 31.05.2014      | Rs.2,56,37,023 | Nil             |
|                                       |                 | 2,92,623              | 14.08.2014      |                |                 |
| <b>ADIP Special Camp at Triupathi</b> |                 |                       |                 |                |                 |
| 2014-15                               | Nil             | 1,09,88,190           | 30.09.2014      | 1,09,88,190    | Nil             |
| <b>ADIP Special Camp at Manipur</b>   |                 |                       |                 |                |                 |
| 2014-15                               | Nil             | 50,00,000             | 26.02.2015      | 43,83,303      | 6,16,697        |

## Chapter 6

### Research & Development

Research and development is one of the important aims and objectives of the Institute. The institute conducts research in the field of rehabilitation of Persons with Multiple Disabilities (PwMDs). The faculty members of the various departments are actively involved in carrying out research projects aimed to provide quality care to the Persons with Multiple Disabilities. The institute encourages such projects by providing intramural funding and other infrastructure. The Academic committee has been formed to provide guidance for the Research projects. The details of the research projects thus undertaken are as follows:-

#### 1. Existing service provisions for Persons with Multiple Disabilities in India- A database compilation

Persons with Multiple Disabilities do have a combination of various disabilities that may include: Physical mobility, mental retardation, visual, hearing and other associated disabilities. Thus there is a need to have a data bank pertaining to the existing services and service models available in the whole country.

Duration of the project is 3 years and the estimated cost of the project is Rs. 10 lakhs and it is carried out in the department of Social Work. An amount of Rs. 7, 74,000/- has been spent for this project till date.

#### Aim:

To provide a compiled data base of the existing organizations, institutes rendering their services for persons with multiple disabilities in India.

#### Objectives:

- To compile and categorize the address of the organization/Institutions(s) working for persons with multiple disabilities.
- To compile information pertaining to the services available to persons with multiple disabilities all over India.



- To review information pertaining to the service delivery models available for persons with multiple disabilities.
- To refer the outstation cases to the organization/institute(s) for long term rehabilitation.
- To assess the needs of the NGOs to provide effective services for persons with multiple disabilities.

#### **Expected outcome:**

- Data bank of list of organization/institution(s) providing services for persons with multiple disabilities.
- District wise directory of organization/institution(s) will be documented.
- To compile nationwide data for further research
- To develop unique service delivery model at NIEPMD
- Networking with NGO's working in Tamil Nadu and other states.
- Publication and presentation.

#### **Current status:**

- A total of 223 organizations details spreading across the country have been collected
- Verification, editing and compilation of the collected data are in process.
- Proof reading, final printing format and designing of the directory are in the process.

### **2. Technology Adaptation for Persons with Multiple Disabilities having Multi-Sensory Impairment in Skill training set up through Mechatronic devices**

The Department of Adult Independent Living, NIEPMD with the Support of Department of Science and Technology (DST) under the scheme Technology Interventions for Disabled and Elderly (TIDE) initiated a project, titled "Technology Adaptation for Persons with Multiple Disabilities having Multi-Sensory Impairment in Skill training set up through Mechatronic devices".

As known training adult in skill training setup particularly in persons with Multiple Disabilities, needs proper planning and adaptation, to bring out the maximum output. Keeping this in view, the said project was instigated in the Department of Adult Independent Living (AIL). This devices mainly

works on the main principle of stimulation to the tactile sense. By this method the individual are conditioned to perform the basic need activities in skill training setup independently. Similarly the same procedure was established for generalization in home environment.

This project was funded by Department of Science & Technology. The duration of the project was for two years with a sanctioned cost of Rs. 3 Lakhs. The outcome of the project was evaluated in the review meeting held at Hyderabad on 10th January 2014. The outcomes are:

- Development of a prototype.
- This devices work on the main principle of stimulation to the tactile sense.
- This devices work on the basic of stimulation to the sense organs
- Work on learning principles
- Bracelet type gadget
- Operation key board with switches for keys for On /Off
- Dc volt and solar operated
- Cost effective
- Easy to handle

**The above said information shared and disseminated in the following forums:**

- Presented a paper on 3rd December 2014, TIDE exhibition cum Exposition for International Day of Persons with Disabilities organized by Department of Science and Technology at New Delhi.
- Participated in the Exhibition on 22<sup>nd</sup> August 2014 organized by Confederation of the Indian Industry, TNPC, NIEPMD





**National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)**  
(Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India)



**Technology Adaptation for Persons with Multiple Disabilities Having Multisensory Impairment in Skill Training set up through Mechatronic Devices**

**Objectives:**

- Enabling Independent Living for Adult with Disabilities, were realized much more in this new millennium by family members and professionals.
- Training the Adult with multiple Disabilities having multi sensory in an organized manner, such as Skill Training set up, started as a movement particular with the influence of Science & Technology.
- Through Technology support the mechatronic device focus on developing specific communication skill to persons like Day to Day living.
- These devices work on the Conditioning principle by stimulating the senses of an individual.
- Through this method the individual will be conditioned to perform the basic need activities in skill training set up independently with reduced support from the surroundings.

**Key notes:**

- As a material outcome, a new mechatronic device developed.
- A manual for the benefit of parents & professionals in the activities of Science & Technology.
- Training programme and workshop to be organized for parents, professionals and beneficiaries.
- To follow the above process of development to be generalized for Home situations and
- Distribution under ADIP scheme.

**DEVELOPMENT OF MECHATRONIC DEVICES**



Prototype 1



Prototype 2



Prototype 3



Prototype 4



Prototype 5

**PROTOTYPE 1:**

- Indicator through vibration / Sound / Light / buzzer
- Button / Ch argable (small size)
- Range: 50 to 100 meters
- 2 Channel
- Individual Remote control
- Remote control signal from the individual (vibration)
- Multiple Remote control with On / Off switch
- Mini LCD (optional)
- Light indicator
- Compatible: android
- Watch model (Product Type 1000)
- Works on battery/ recharge

**PROTOTYPE 2:**

- Multi Remote
- Multi with Multiple Disabilities with the watch (5 Members)
- Multi members (connection of Personal Watch and Schedule) watch

**PROTOTYPE 3:**

- 2 Channel
- The developed mechatronic device and circuit for skill training.

**PROTOTYPE 4:**

- 2 Channel
- The subject in the control group related to skill training set up using vibrator.
- Performance of each subject were individually recorded.
- They were recorded once before and after the training.
- Primary studies were not provided at the end of the session.

**PROTOTYPE 5:**

- The above studies were conducted in skill training unit.
- The mechatronic device were very much useful during training.
- Grade were reduced against groups depending on their IQ levels.
- Finding of the study shows better improvement among persons with Multiple Disabilities.
- This mechatronic device will be very much useful Parents, adult students, institutions also during the process of rehabilitation.

**PROJECT INVESTIGATION:** Dr. R. Babubabu  
**CO PROJECT INVESTIGATION:** Mr. Rajesh Babubabu  
**RESEARCH ASSISTANT:** Ms. P. Siba  
 Email - babubabu@gmail.com

Funded by:  
 Department of Science and Technology Seed Fund  
 TIDE Programme  
 Ministry of Science & Technology Govt. of India  
 New Delhi

Poster Presentation at New Delhi



Model of Mechatronic Device



Conditioning adults with Multiple Disabilities in home Environment

### 3. A study on ventilatory pattern, parameters and Intervention for the clients with spastic quadriplegic cerebral palsy

Patients with quadriplegia have immense changes in ventilatory pattern. There seems to be a similar motor deficit in spastic quadriplegic cerebral palsy. Hence, there arises a need to assess their ventilatory parameters and find out whether there is a respiratory compromise. Duration of the project is 3 years and estimated cost of the project is Rs.5 Lakhs.

#### AIM:

To study the ventilatory pattern, parameters of clients with spastic quadriplegic cerebral palsy, to design an interventional protocol for the same.

#### METHODOLOGY:

This study was designed to be conducted in phased manner,

1. Identifying suitable clients meeting the inclusion criteria.
2. Assessing the ventilatory parameters using computerized spirometer.



3. Comparing the value of respiratory parameters with normal subjects.
4. To find out the area of short fall and devise appropriate pulmonary rehabilitation protocol.

Initial evaluation was done for 40 clients of which 20 is in experimental and 20 is in controlled group. Therapeutic program for the experimental group was given.

The pulmonary training includes,

1. Breathing exercises
2. Active exercise to shoulder/shoulder girdle
3. Thoracic expansion exercises
4. Diaphragmatic strengthening exercises etc.

These exercises were given for a period of 6 weeks with intermittent testing for pulmonary volumes and capacities in the 3rd week. Data analysis for 40 clients (20 experimental and 20 controlled groups) has been done.

#### **Result:**

The study indicates that the pulmonary values have improved for clients with spastic quadriplegic cerebral palsy by providing pulmonary rehabilitation.

#### **Outcomes:**

Pulmonary rehabilitation is involved one part of therapeutic service. This study is presented in International (SAACC) Conference as a research study to the scientific community.

**Current Status:** Completed

#### **4. Study of sleep patterns in children with multiple disabilities and its effect in day to day functioning.**

#### **Introduction:**

Clients with Multiple Disabilities are often having problems in getting smooth sleep. The lack of sleep produces inattention, irritation and interferes with learning. Hence, study of sleep patterns and treatment of sleep disorders will help the clients to overcome the above difficulties. Duration of the project is 3 years and an amount Rs.7.5 Lakhs has been allocated for this project.

**Aim:**

To record the sleep pattern of 50 clients with Multiple Disabilities and to analyze the pattern of sleep and give intervention.

**Expected outcome:**

The clients who are suffering due to inadequate sleep will be made to have a sound sleep and thus reducing the irritability and enhancing the quality of life. This will also help in giving proper treatment for children with multiple disabilities who are suffering from sleep disorders.

**Current status:**

30 children with multiple disabilities and with problems with disturbed sleep have been identified. The proforma regarding assessment of sleep patterns is prepared. A Memorandum of Understanding (MoU) has been prepared and signed by Dr Ramakrishnan of the NITRA Sleep Clinic, Chennai. The Clients are being sent to clinic for sleep recording Polysomnography. Sleep pattern are studied from 9.30pm in the night till the child wakes up. 23 children have been sent for sleep analysis. The reports showed problems like non-establishment of Rapid Eye Movement sleep (REM), snoring disturbances, inadequate feeding, seizure disturbances, late onset of sleep and absence of REM sleep in Children with Visual Impairment. It was difficult to record the sleep in children with hyperactivity as they pulled out the sensitive electrodes fixed on the head. The clinic has developed adaptations to record the sleep pattern in hyperactive children. Dr. Ramakrishnan, the expert in sleep disorders has advised a device that will prevent apnoeic attacks in children. Improvements were noticed in the following manner: The attention span has increased, as the children could have prolonged hours of uninterrupted sleep. For all the 23 children assessed – Medication, exercises and modification at home of the sleeping room were provided. It was reported by the parents that there is remarkable improvement in their sleep pattern. The completion of the study showed that many children with Multiple Disabilities have altered sleep patterns. The exact cause for disturbance in sleep will be published soon. The remedy for such disorders will also be an outcome of this study.



Table 47: Publications of Research Papers in Journal 2014 – 15

| S.No | Faculty Name  | Title of the paper  | Name of Journal   |
|------|---|---|---|
| 1    | Shri.Nachikata Rout                                 | Multiple Disabilities: Parental Perspective   | International Journal of Scientific and Research Publications<br>4(8) 2014  |
| 2    | Shri.Nachikata Rout                                 | Phonic Skills amongst High and Low Academic achievers in English and Bengali  | International Journal of Scientific and Research Publications<br>4(8) 2014  |
| 3    | Shri.P.Raghuram & Dr.Neeradha Chadramohan           | Effect of Hand-arm Bimanual Intensive Therapy (Habit) on Upper Limb Coordination, Speed, and dexterity in Children with Hemiplegic cerebral palsy                     | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities<br>Oct-14                            |
| 4    | Dr.Neeradha Chandramohan & Shri.Rajesh Ramachandran | To study the effect of Hindustani Classical Instrumental Music in Learning Drawing Skills among primary students with Autism Spectrum Disorder and Mental Retardation | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities<br>Oct-14<br>ISBN: 978-81-928032-2-7 |
| 5    | Shri.Rajesh Ramachandran                            | To study the effects of Direct instruction on single digit subtraction skills among primary level students with ASD   | Journal of Research in Humanities and Social Science<br>Vol 2(9) 2014   |
| 6    | Shri.Nachiketa Rout & Smt.Ankita Kumari             | A case history sheet for Children with Hearing Impairment   | Pakistan Journal of Otolaryngology<br>Vol 30 (2014)   |
| 7    | Shri.Nachiketa Rout                                 | Application of Accessibility statements on Indian Webpages: A Review  | Rehabilitation Council of India<br>Vol 8(1&2) Jan-Dec 2012)   |
| 8    | Shri. Sushmit Mishra, Shri.Nachiketa Rout           | Spelling English Conceptualized with working memory   | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities<br>Oct-14<br>ISBN: 978-81-928032-2-7 |

**Table 47: Publications of Research Papers in Journal 2014 – 15**

|    |   |  |  |
|----|---|--|--|
| 9  | Shri.Nachiketa Rout,<br>Gayathri Purushothaman  | Speech Therapist, Inclusion, SLD and DSM 5   | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |
| 10 | Shri.Nachiketa Rout,<br>Gayathri Purushothaman  | Reading and Spellings in Indian Languages ≠ Reading and Spellings in English   | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |
| 11 | Ms. Punam Kumari,<br>Ms. Soudamini Rout,<br>Shri. Suman Kumar,<br>Shri.Nachiketa Rout | A cross linguistic study on phonics skill in typically developing children and in children with learning disability in Hindi and English | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |
| 12 | Shri. Joy Philip,<br>Shri.Nachiketa Rout  | Software to develop communication on children with disabilities  | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |
| 13 | Ms. Kala Samayan,<br>Shri.Nachiketa Rout and<br>DhanavendanKunju                      | Challenging behaviours in children with Autism Spectrum Disorders: Parental Repors   | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |
| 14 | Ms. Anubhooti Nagar,<br>Shri.Nachiketa Rout   | Transdisciplinary Approach: A Speech Language Pathologist's Perspective.   | Proceedings of International Conference on Empowerment of Persons with Multiple Disabilities Oct-14<br>ISBN: 978-81-928032-2-7 |



Table 48: Book Published during 2014 – 15

| S.No | Title of the Book   | Authors  | ISBN No           | Year | Subject                         | Language |
|------|---|--|-------------------|------|---------------------------------|----------|
| 1    | Hearing Aid Trouble Shooting and Maintenance Manual   | Shri. Nachiketa Rout & Shri. Sridhar R                 | 978-81-928032-1-0 | 2014 | Speech, Hearing & Communication | English  |
| 2    | Souvenir of International Conference on Empowerment of Persons with Multiple Disabilities: Access to Education for Persons with Multiple Disabilities | NIEPMD   | 978-81-928032-2-7 | 2014 | Multiple Disabilities           | English  |
| 3    | Deafblindness   | Dr. Neeradha Chandramohan & Shri. D. Stalin Arul Regan | 978-81-928032-3-4 | 2014 | Deafblind                       | English  |
| 4    | Hearing Aid counselling and Auditory Training   | Shri. Nachiketa Rout & Shri. Sridhar R                 | 978-81-928032-5-8 | 2015 | Speech, Hearing & Communication | English  |
| 5    | Handbook on Multiple Disabilities   | Dr. Neeradha Chandramohan & Dr. K. Balabaskar          | 978-81-928032-7-2 | 2015 | Multiple Disabilities           | Assamese |
| 6    | Developing Communication – An activity Book   | Shri. Nachiketa Rout & Ms. Priyadharisini Kamaraj      | 978-81-928032-4-1 | 2015 | Multiple Disabilities           | English  |

## Chapter 7

### Important events

Apart from the regular activities like service and academic activities, the institute witnessed the visits of senior professionals and officers, celebrated various events and organized conferences, workshops and awareness programs for betterment of persons with multiple disabilities.

#### 7.1 Secretary Visit:

Smt. Stuti Kacker, Secretary to Govt. of India, Department of Disability Affairs, Ministry of Social Justice & Empowerment, visited NIEPMD and reviewed the various service activities provided for Persons with Multiple Disabilities on 23<sup>rd</sup> April 2014.



#### 7.2 RCI Chair Person visit:

Prof. Sudesh Mukhopadhyay, Chair Person, RCI, visited NIEPMD on 7<sup>th</sup> April 2014. During the visit, various departmental activities were briefed by Dr. Neeradha Chandramohan, Director, NIEPMD. The RCI, Chairperson distributed Laptops to the eligible SC and ST students under Central Sector Scholarship Scheme of Govt. of India.





### 7.3 Autism Awareness Day:

NIEPMD celebrated Autism Awareness Day on 2<sup>nd</sup> April 2014. In this connection, NIEPMD organized drawing competition for persons with Autism on 1<sup>st</sup> April 2014. The banners depicting Autism awareness day was placed at various places in and around Chennai. The Autism Awareness pamphlets has been inserted in daily newspapers and was circulated to the public. On 2<sup>nd</sup> April 2014 various cultural program was organized and performed by student trainees as well as persons with Autism & other disabilities. Dr.Anbudurai, Psychiatrist, Hindu Mission Hospital, Chennai was the Chief Guest on the occasion. The Chief Guest distributed prizes to the winners of the drawing competition.



**7.4. Exhibition:**

NIEPMD participated the Exhibition cum sales mela organized by Vidyasagar, Chennai during 12<sup>th</sup> – 13<sup>th</sup> April 2014.



**7.5. Vice Chancellor Visit:**

Dr. Nishith Rai, Vice Chancellor, Dr.Shakuntala Misra State University, Lucknow visited NIEPMD on 2<sup>nd</sup> May 2014.





### 7.6. Anti-Terrorism Day

Anti-Terrorism Day was observed on 21st May 2014 to commemorate the death anniversary of former Prime Minister Shri.Rajiv Gandhi. In this connection Dr.Vijay Shankar Sharma, Director (In-charge), and Shri.S.Sankara Narayanan, Dy.Registrar, NIEPMD administered the Anti-Terrorism day pledge to the Staff.



### 7.7. Helen Keller's Day:

NIEPMD celebrated the 134<sup>th</sup> birth day of Dr.Helen Keller on 27<sup>th</sup> June 2014. To mark the occasion NIEPMD organized simulation activities to understand Deafblindness (activities with blind fold and ear plug), screened the film of Dr. Helen Keller (Miracle Worker) and distributed of 20 CD Player and 20 Hearing Aids to persons with differently abled. Prof.Jeyachandran, Director, Vijay Human Services, Chennai was the Chief Guest on the occasion.



### 7.8 Graduation Ceremony and Alumni Meet:

2<sup>nd</sup> Graduation Ceremony of B.Ed.Spl.Edn (MD) was held on 16<sup>th</sup> August 2014 at NIEPMD. Ms.Kiran Puri, IAS, JS & FA, MSJ&E, GoI, was the Chief Guest and Prof.V.S.Sunder, Institute of Mathematical Sciences, Chennai, was the Guest of Honour on the occasion. 25 graduates received degree certificates. The Alumni meet of NIEPMD was also organized on 16<sup>th</sup> August 2014.



### 7.9. Independence Day:

NIEPMD celebrated 68<sup>th</sup> Independence Day on 15<sup>th</sup> August 2014. Dr.Neeradha Chandramohan, Director, hoisted the tricolor National Flag and delivered the Independence Day address.





### 7.10. Observation of Sadbhavana Diwas

Sadbhavana Diwas was observed on 20th August 2014 to commemorate the Birth Anniversary of Shri. Rajiv Gandhi, Former Prime Minister of India. Dr. Neeradha Chandramohan, Director administered Sadbhavana Diwas pledge to the staff.



### 7.11. Conference & Exhibition:

NIEPMD and Confederation of Indian Industry (CII), Chennai jointly organized a conference on "Assistive and Rehabilitation Technologies: Inclusive technologies for an improved quality of life" at Chennai on 22<sup>nd</sup> August 2014. Shri.S.Sridharan, Ex-chairman, CII Chennai Zone & MD delivered the special address, Shri.Raja Shanmugam, President & Chief People Officer, Happlest Minds Technologies Pvt Ltd, Chennai delivered the theme address and Dr.Neeradha Chandramohan, Director, NIEPMD delivered the key note address on the occasion. NIEPMD also put up stall, where the adaptive devices for Persons with Disabilities and TLM materials were displayed.





### 7.12. Minister's NIEPMD Visit:

Hon'ble Minister Smt. Uma Devi, Women & Child Development, Govt. of Odisha and Smt. Kasthuri Mohapatra, State Commissioner for Persons with Disabilities, Govt. of Odisha visited NIEPMD on 25<sup>th</sup> August 2014.



### 7.13 Foundation Stone Laying Ceremony:

Foundation Stone Laying Ceremony of Hydrotherapy Pool and Athletic Track was held on 26<sup>th</sup> September 2014 at NIEPMD. The Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, GOI laid the foundation stone in the presence of Hon'ble Minister of State Sudarshan Baghat, MSJ&E, GoI. The Ministers also visited the departments to know various services provided to persons with disabilities. During the function a book titled "Deafblindness" was released by the Ministers.







**7.14 ADIP Camp & Exhibition:**

NIEPMD organized the Distribution camp of Aids and Assistive Devices for Persons with Disabilities at S.V.University, Tirupathi on 27<sup>th</sup> September 2017. The Hon'ble Minister Thaawar Chand Gehlot, MSJ&E, GOI and Hon'ble Minister of State Sudarshan Baghat, MSJ&E, GOI distributed the aids and appliances to the beneficiaries. The Ministers also inaugurated the exhibition stalls put up by NIs, Alimco and other Departments.





### 7.15 Swachh Bharat Mission:

As per the direction from Ministry of Social Justice & Empowerment, GOI, for observance of Swachh Bharat pledge to commemorate the birth anniversary of Mahatma Gandhi on 2<sup>nd</sup> October 2014, NIEPMD organized a Swachh Bharat rally. Dr. Neeradha Chandramohan, Director administered the Swachh Bharat pledge to staff of NIEPMD and also headed the cleanliness drive with the staff members in and around the NIEPMD campus.



### 7.16. National Workshop:

NIEPMD organized the National Workshop on Empowerment of Persons with Multiple Disabilities at Goa during 9<sup>th</sup> – 10<sup>th</sup> October 2014.

### 7.17. World Mental Health Day:

To create awareness on mental health issues and to promote inclusion, NIEPMD celebrated the World Mental Health Day by organizing various programs from 10<sup>th</sup> – 16<sup>th</sup> October 2014. Puppet show & magic show was organized for NIEPMD model school children, vocational training students and



students of regular school on 10<sup>th</sup> & 14<sup>th</sup> October 2014. A talk show on Mental Health Issues to Guest faculties, Supporting staff, Housekeeping & Security personal was organized on 13<sup>th</sup> October 2014. A workshop on "Cognitive Assessments in Disability Rehabilitation" was organized for students pursuing Bachelor and Master Degree in Psychology was held on 14<sup>th</sup> – 15<sup>th</sup> October 2014. A Panel discussion was also organized on "Role of Social Media in Depicting & Promoting Mental Health" on 16<sup>th</sup> October 2014.



### **7.18 International Conference on Empowerment of Persons with Multiple Disabilities:**

National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), under Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India, organized an "International Conference on Empowerment of Persons with Multiple Disabilities: Access to Education for Persons with Multiple Disabilities" at Vigyan Bhawan, New Delhi from 29<sup>th</sup> – 30<sup>th</sup> October 2014. The Inauguration program of the conference was held on 29<sup>th</sup> October 2014 at Vigyan Bhawan, (Hall No:5), New Delhi. Shri. Thaawar Chand Gehlot, Hon'ble Minister for Social Justice & Empowerment, Govt. of India was the Chief Guest on the occasion. The Guest of Honour of the Conference were Smt.Stuti Kacker, Secretary to Govt. of India, Dept. of Disability Affairs, Ministry of Social Justice & Empowerment and Shri.Awanish Kumar Awasthi, Joint Secretary to Govt. of India,

Dept. of Disability Affairs, Ministry of Social Justice & Empowerment. Prof (Mrs) Sudesh Mukhopadhyay, Chairperson, RCI, New Delhi, Prof.A.P.Tiwari, Dean, Dr.Shakuntala Misra National Rehabilitation University, Lucknow and Dr.W.Selvamurthy, President – Amity Science, Technology and Innovation Foundation, Noida were the Distinguished Guest.

Renowned Professionals in the field of Rehabilitation from International (Dr.Soezin krog, South Africa,UK Ms.Gillain Morbey, Prof.Rosangela Machado, Brazil, Dr.Nora Griffin Shirley, USA, and Dr.Devender Panda, USA) and National speakers (Dr.Pramila Balasundaram, Dr.Himangshu Das, Ms.Merry Barua, Mr.Akhil Paul, Dr.Prathibha Karanth, Mr.Sameer Sethi, Prof.P.Jeyachandran, Dr.Amitav Misra, Dr.Rubina Lal, Dr.Neeradha Chandramohan, and Dr.Raja Guru) from various states of India participated and presented their views in the conference.



**7.19 Bharat Nirman Public Information Campaign:**





NIEPMD participated in the exhibition named Bharat Nirman Public Information Campaign organized by Press Information Bureau (PIB), Chennai at Pudhucherry, during 17<sup>th</sup> – 19<sup>th</sup> November 2014. The Hon'ble Chief Minister N.Rangasamy, Pudhucherry inaugurated the Exhibition on 17<sup>th</sup> November 2014. Dr.S.Sundara Vadivelu, District Collector, Pudhucherry, Presided over the function. The Ministries & Departments from Central and State Government participated in the exhibition.

### 7.20 Workshop

Indian Council of Child Welfare, Tamil Nadu and NIEPMD jointly organised Workshop on the State Level consultation on Stepping up protection of Children with Disabilities at NIEPMD conference hall on 19<sup>th</sup> November 2014.



### 7.21. International Day of Persons with Disabilities:

International Day of Persons with Disabilities was celebrated by NIEPMD by organizing various welfare activities and events. As part of the celebrations, NIEPMD organized Sports events for Persons with Disabilities, Parents, Staff and Trainees from 24<sup>th</sup> – 28<sup>th</sup> November 2014. Drawing Competition was organized for students of St.Joseph's Higher Secondary School, Kovalam, Chennai on 1<sup>st</sup> December 2014 in the theme of Disability. An awareness program on Disability was conducted for MTC drivers at Kovalam, Chennai. On 2<sup>nd</sup> December 2014 an awareness rally was organized from Padur to Kelambakkam. On 3<sup>rd</sup> December 2014, NIEPMD honoured the Persons with Disabilities. The Chief Guest of the program was Dr.Virudhagirinathan, Child Neuropsychologist, Chennai and Guest of Honour is Kalaimamani VKT Balan, Chairman and Managing Director, Madura Travels (P) Ltd, Chennai. Various cultural programs and events were also organized for Persons with Disabilities & students. The winners of sports were given Prizes.



### 7.22. Inauguration of Extension Centre:

NIEPMD started two of its Extension Centres at Tamil Nadu on 3<sup>rd</sup> December 2014 and 6<sup>th</sup> December 2014 respectively. One in association with Samiti for Education Environment Social & Health Action (SEESHA), Vanagaram, Chennai and the other with Ashwini Society & Rotary Club of Gudalur, Nilgris District





### 7.23. Inauguration of Respite Care Centre:

Respite care centre for Persons with Disabilities was inaugurated at NIEPMD on 19<sup>th</sup> December 2014 by Kalaimamani H.Ramakrishnan, Violinist and Former Director (News Unit), Doordarshan, Chennai. Prof.P.Jeyachandran, Director, Vijay Human Services, Chennai. was the Guest of Honour.



#### 7.24. General Council Meeting:

The 8<sup>th</sup> Meeting of the General Council (GC) of NIEPMD was held on 15<sup>th</sup> December 2014 at Ministry of Social Justice & Empowerment, Shastri Bhawan, New Delhi Chaired by the President Smt. Stuti Kacker, IAS, Secretary to Govt. of India, Dept. of Disability Affairs, Ministry of Social Justice & Empowerment.

#### 7.25. National Level Sports:

NIEPMD organized 2<sup>nd</sup> National Level Sports meet for Diploma in Special Education Trainees from 16<sup>th</sup> – 18<sup>th</sup> January 2015 at NIEPMD & Tamil Nadu Physical Education & Sports University, Chennai. Shri.W.I.Devaram, IPS, Director General of Police (Retd), President – Tamil Nadu Athletic Association was the Chief Guest on the occasion and Dr.M.S.Nagarajan, Senior Manager, Special Olympics, Asia Pacific Region was the Guest of Honour.





### 7.26 Visit of Standing Committee on Social Justice & Empowerment:

The Parliamentary Standing Committee on Social Justice & Empowerment under the Chairmanship of Shri.Ramesh Bais visited to NIEPMD on 29<sup>th</sup> January 2015. The Committee members reviewed the various service activities of NIEPMD, and also planted saplings.



### 7.27 Composite Camp

NIEPMD participated in the Composite Camp for free distribution of Aids and Appliances and put up stall at NTR Stadium, Anakapalli, Andhra Pradesh on 14<sup>th</sup> February 2015. Shri.Thaarwar Chand Gehlot, Hon'ble Minister for Social Justice & Empowerment, Govt. of India Presided over the function.





### 7.28. National Seminar

NIEPMD organized "National Seminar on Assistive Technology in Education and Sports for Total Inclusion of Persons with Disabilities, at Coimbatore during 6<sup>th</sup> – 7<sup>th</sup> February 2015 in collaboration with Faculty of Disability Management and Special Education, Ramakrishna Mission Vivekananda University, Coimbatore and also put stall at the National Seminar.



### 7.29. Swachh Bharat Mission:

As part of the Swachh Bharat Mission NIEPMD organized the cleanliness drive at back side of the NIEPMD campus on 19<sup>th</sup> February 2015





**7.30. Swachh Bharat Mission:**

As part of the Swachh Bharat Mission NIEPMD organized the cleanliness drive at the main road of ECR, near NIEPMD campus on 20<sup>th</sup> March 2015.



## Chapter 8

### Administration

The Administrative Wing comprising of various sections viz., Administration, Establishment, Estates & Maintenance, Accounts, Stores & Purchase, Training Program/Academics and Library & Information section plays a vital role in the effective functioning of the Institute. All matters pertaining to administration, personnel, vigilance, implementation of various GOI Policies, rules and regulations, guidelines, purchase, logistics, tendering academic program activities, budget and financial management, estates, dissemination of information, media publicity, RTI, implementation of official language, etc., are dealt within these sections of the Administration Wing.

#### 8.1. Staffing:-

The details of sanctioned regular posts and posts filled during the period of report i.e. year 2014-15 are as under:-

#### Details of Sanctioned Strength: NIEPMD

|                                 |   |          |
|---------------------------------|---|----------|
| Total No. of Posts sanctioned   | : | 71 Posts |
| (Cleared by GOI/EFC)            |   |          |
| No. of posts created in Phase-I | : | 32 Posts |
| No. of posts in Phase – II      | : | 39 Posts |

#### Group -A

|                                   |   |    |
|-----------------------------------|---|----|
| Director                          | = | 01 |
| Deputy Registrar (Administration) | = | 01 |
| Associate Professor               | = | 06 |
| Accounts Officer                  | = | 01 |
| Lecturers                         | = | 06 |
| Information & Media Officer       | = | 01 |



**Group – B**

Rehabilitation Officer = 06

Program Assistant = 06

Special Education Teacher = 04

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Total 32 Posts

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**Table 49 : Details of Posts held and vacant in Phase – I (till 31st March 2015)**

| S. No        | Name of the Post          | Sanctioned | Held      | Vacant    |
|--------------|---------------------------|------------|-----------|-----------|
| 1.           | Director                  | 01         | 01        | 00        |
| 2.           | Associate Professor       | 06         | 02        | 04        |
| 3.           | Deputy Registrar (Admn.)  | 01         | 01        | 00        |
| 4.           | Accounts Officer          | 01         | 01        | 00        |
| 5.           | Lecturer                  | 06         | 06        | 00        |
| 6.           | Info. & Media Officer     | 01         | 01        | 00        |
| 7.           | Rehabilitation Officer    | 06         | 06        | 00        |
| 8.           | Program Assistant         | 06         | 06        | 00        |
| 9.           | Special Education Teacher | 04         | 04        | 00        |
| <b>Total</b> |                           | <b>32</b>  | <b>28</b> | <b>04</b> |

Note: (i) One Post of Group – D (Peon) has been transferred along with the post from NIHH, Mumbai

**8.1.1. Filling up of identified back log post reserved for SC/ST, OBC and PwDs:**

In pursuance to GOI instructions to fill up the identified back log vacancies in respect of SC/ST/OBC and Persons with Disabilities, by conducting Special Recruitment drive, Ministry of Social Justice & Empowerment vide their letter No:D.O.No:27-02/2008 -Cdn dated 7<sup>th</sup> May 2010 had instructed NIEPMD to submit their annual direct recruitment plan, to take necessary action to fill up the backlog vacancies and to submit detailed progress report in this regard. However it is submitted that NIEPMD established in the year 2005 and out of 71 posts sanctioned by GOI/EFC, only 32 posts have been created in Phase – I and that the recruitment action for filling up the sanctioned posts were taken up only after March 2007, there is no back log vacancy identified to be filled up for SC/ST/PwDs/OBC.

### 8.1.2. Vigilance cases:

During the period of reporting year no vigilance cases were initiated or pending at NIEPMD.

### 8.2 Estate & Maintenance

The major construction activities underwent during the year 2014-15 are as follows.

- \* Construction of Play field
- \* Fixing of Awnings
- \* Retaining Wall
- \* RO Filter Room

The following works are under planning stages:

- \* Audiology Room (Civil & Electrical)
- \* Hydrotherapy Unit
- \* Construction of 1<sup>st</sup> Floor in Special Building
- \* Vertical Extension of Kitchen and Dining.

### 8.3. Library & Information Service

NIEPMD Library during the year 2014-15 continued to march to its mission of facilitating the creation of new knowledge through the acquisition. It offered various services to the users including reference service, membership, circulation, document delivery, resource sharing and information alert service. It also has Printout and Photo copying service to the library clientele as per library rules. NIEPMD library caters to the information needs of staff and students of the Institute, Government functionaries, rehabilitation professionals, Persons with Disabilities and their parents.



Students referring books in Library



Library collection comprising of books, journals, thesis, reports, standards, pamphlets and other reading materials. During the year 9194 visitors visited the Library and 1866 books have been issued to the users. Apart from this Library have Computer Lab for the use of Staff and students. The staff and student can access Internet and Digital sources like (e-Journals and e-Books). Library activities have been automated with SOUL software.

The total collection of library as on March 2015 stands as follows:

**Table 50: Total stock as on 31st March 2015**

| Sl. No | Collection          | Total as on 31 <sup>st</sup> March 2015 |
|--------|---------------------|---|
| 01     | Books               | 2319                                    |
| 02     | Journal             | 33                                      |
| 03     | Newspaper Clippings | 2563                                    |
| 04     | Back Volumes        | 122                                     |



Persons with Disabilities given training at Library Computer Lab

As part of the awareness creation this department had put up stalls at the exhibition organized by various Government and private organizations. The awareness advertisement was also published in newspapers during International Day of Persons with Disabilities. Awareness campaigns were conducted during Cerebral Palsy Awareness Day, Helen Keller's Day, Autism Awareness day and International Day of Persons with Disabilities at various important places in around Chennai. Under

dissemination of Information, this department disseminated more than 1, 00,000 awareness materials such as posters, handouts, and brochures. NIEPMD Annual Report and Empower Newsletter were distributed to NGO's and Government organizations during training programs and awareness campaign.

The details of the exhibition participation and awareness campaign during the year 2014-15 as follows.

**Table 51: Details of exhibition and awareness campaign**

| S.No | Name of the Program   | Date & Venue  |
|------|---|---|
| 1    | Exhibition cum Sales Mela   | 12 <sup>th</sup> – 13 <sup>th</sup> April 2014, Chennai, Tamil Nadu.    |
| 2    | Screening Films on Disabilities Celebrating Diversity   | 20 <sup>th</sup> May 2014, Manipur                                      |
| 3    | Exhibition at the Conference of “Assistive and Rehabilitation Technologies: Inclusive technologies for an improved quality of life” | 22 <sup>nd</sup> August 2014, Hotel Taj, Chennai, Tamil Nadu.           |
| 4    | Exhibition at the Distribution camp of Aids and Assistive Devices for Persons with Disabilities for Persons with Disabilities       | 27 <sup>th</sup> September 2014, Tirupathi, Andhra Pradesh              |
| 5    | Bharat Nirman Public Information Campaign   | 17 <sup>th</sup> – 19 <sup>th</sup> November 2014, Pudhucherry.         |
| 6    | Film Festival on Disabilities and related Issues  | 20 <sup>th</sup> – 21 <sup>st</sup> January 2015, Goa                   |
| 7    | Exhibition at the Composite Camp for free distribution of Aids and Appliances   | 14 <sup>th</sup> February 2015, Anakapalli, Andhra Pradesh.             |
| 8    | Exhibition at National Seminar on Assistive Technology in Education & Sports for Total inclusion of Persons with Disabilities       | 6 <sup>th</sup> – 7 <sup>th</sup> February 2015, Coimbatore, Tamil Nadu |
| 9    | Film Festival on Disability and Related Issues  | 23 <sup>rd</sup> – 25 <sup>th</sup> March 2015 Aizwal, Mizoram          |



NIEPMD Stall at the Bharat Nirman Public Information Campaign at Pudhucherry



### **8.3.1 Work done under RTI Act 2005:**

NIEPMD has implemented the Right to Information Act 2005 as per the directions of Central Information Commission, Government of India and Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Govt. of India. The Central Public Information Officer headed by the Director of the Institute who is the Appellate Authority is responsible for providing information to a person who seeks information under the RTI Act. While discharging duties assigned under RTI Act, the Institute received 24 RTI applications during the reporting year 2014-15, out of which 23 applications disposed off. 01 applicant was asked to deposit the money. The Annual Return was submitted to the Central Information Commission (CIC) to this effect.

### **8.4 Implementation of Official Language**

The Committee constituted for the purpose of Hindi implementation in this institute is following all instructions issued by the Department of Official Language (Ministry of Home Affairs) for better use of Hindi in official matters. The office seals and office letter pads are made in bilingual. The RTI applications received in Hindi were replied in Hindi. The institute's monthly report letter had been sent in Hindi and also the question papers pertaining to various examinations were prepared in bilingual and also students were given permission to write the examination in Hindi.

### **8.5 Implementation of various Government orders:**

As per the instruction of Ministry of Personnel, Public Grievances and Pensions, Govt. of India, DOPT OM No.11013/3/2009-Estt.(A) dated 21<sup>st</sup> July 2009, NIEPMD had constituted a committee to prevent the sexual harassment of working women in our office, as per the rule 3 of CCS(Conduct) rules,1964, which is functioning effectively. Periodical review meetings of the committee were also carried over during the year 2014-15.

Anti-Terrorism Day was observed on 21<sup>st</sup> May 2014 to commemorate the death anniversary of former Prime Minister Shri Rajiv Gandhi. In this connection Shri.S.Sankara Narayanan, Deputy Registrar (Administration), NIEPMD administered the Anti-Terrorism day pledge to the Staff and Students.

The Institute observed Sadbhavna Diwas by taking an oath on 20<sup>th</sup> August 2014, marking the birth anniversary of Late Prime Minister of India, Shri Rajiv Gandhi, to promote National Integration and Communal Harmony, adhering to the letter from the Ministry of Youth Affairs and Sports, Government of India, vide O. M. dated 11<sup>th</sup> July 2008

### **8.6. Public Grievances:**

During the year 2014-15, 5 Public Grievances was received through Public Grievance portal. The reply has been prepared and sent to the complainant.

## Chapter 9

### North Eastern states Program

The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, Govt. of India is focusing towards the empowerment of each and every persons with Disability. In order to achieve the said goal, it directs all National Institutes to set up Extension Centres and initiate more programs for Persons with Disabilities in North Eastern states. As per the direction by the Ministry NIEPMD started the Extension centres at Sikkim and Manipur in collaboration with Spastic Society of Sikkim and Spastic Society of Manipur respectively and also organized various programs for Empowerment of Persons with Disabilities during the year 2014-15. The details of program in North Eastern states are as follows.

#### 9.1 Manipur

##### 9.1.1. Extension Centre

NIEPMD organized Press Meet on 19<sup>th</sup> May 2014 for Inauguration of Extension centre in collaboration with Spastic Society of Manipur at Manipur. 18 representatives from various print and electronic media houses such as DDK Imphal, NE TV, ISTV, Image TV, Impact TV and Local dailies in Manipuri & English, took part in the meet.

##### 9.1.2. Film Festival

NIEPMD organized the Film Festival "Screening Films on Disabilities Celebrating Diversity" in Collaboration with Multi Media Cell, Spastic Society of Manipur at GM Hall, Manipur on 20<sup>th</sup> May 2014. 12 Films depicting disabilities from National and International Films were screened at the Festival. The target group were persons from Mass media, Film fraternity, Persons with Disabilities and Students of Mass communication from Manipur University, Government Officials, Civil Society Organizations, NGOs, Arts and culture fraternity, Professionals and Educators. More than 500 persons participated in the festival. Mr.Roopchandra, Joint Secretary, Social Welfare, Govt. of Manipur, Mr.Ramesh Chandra, Secretary Law, Govt. of Manipur, HOD- Mass Communication, Manipur University, District Level officers from different departments were also present on the occasion.





### 9.1.3 Distribution Camp

NIEPMD organized "Distribution Camp of Aids and Assistive Devices for Persons with Disabilities" at 1<sup>st</sup> MR Ground, Imphal (Manipur) on 24<sup>th</sup> March 2015. Shri.O.Ibobi Singh, Hon'ble Chief Minister of Manipur was the Chief Guest and Shri. Thaawar Chand Gehlot, Hon'ble Minister for Social Justice & Empowerment, Govt. of India presided over the function. The Guest of Honour of the occasion are Shri.M.Okendro, Hon'ble Minister for Education, Govt. of Manipur and Km.Ak. Mirabai Devi, Hon'ble Minister for Social Welfare, Govt. of Manipur. 971 beneficiaries received a total of 2055 Aids & Appliances during the camp. As part of the Camp a press conference has been organized by NIEPMD on 24<sup>th</sup> March 2015. The Hon'ble Minister Shri. Thaawar Chand Gehlot, Ministry of Social Justice & Empowerment, Govt. of India briefed on various schemes and initiatives of Govt of India to the press officials.



## 9.2 SIKKIM

### 9.2.1 Inauguration of Extension Centre

NIEPMD started the Extension centre at Gangtok, Sikkim in collaboration with Spastic Society of Sikkim, Gangtok. The Inaugural function of Extension centre was held on 20<sup>th</sup> January 2015 at Spastic Society of Sikkim, Gangtok. Smt. Indra Pradhan, Chairperson, State Commission, Social Welfare Department, Govt. of Sikkim was the Chief Guest on the occasion.



### 9.2.2 Parent Training Program

A one day Parent Training Program on "Identification and Management of Children with Multiple Disabilities" was conducted at Spastic Society of Sikkim, Gangtok, Sikkim on 23<sup>rd</sup> March 2015 as part of awareness program for Persons with Disabilities and their family members. The program was inaugurated by Shri. Tika Gurung, Advisor, Dept. of Social Justice, Empowerment & Welfare, Govt. of Sikkim. The session started with the introduction about NIEPMD by Shri. B.S. Santhosh Kanna, Nodal Officer, Sikkim. It was followed by Dr. B.P. Dhakal, HOD, Ophthalmology, SNTD Hospital, Govt. of Sikkim on various causes of Multiple Disabilities. He briefed out the reasons for Multiple Disabilities and the screening of children with Multiple Disabilities.





The session was followed by Shri.P.N.Pradhan, Co-ordinator, SSA, Dept. of HRD, Govt. of Sikkim. He enlightened the participants on Educational rehabilitation and inclusive education. He also briefed the scope of providing various modes of education for children with special needs and the reach of SSA. The session was then followed by Shri.Arun Gautham, Physiotherapist on Management of Children with Multiple disabilities with special reference to therapeutic rehabilitation. Various techniques of positioning and facilitation were explained to the participants. This was followed by Smt. Chandra Kala Sharma – Special Educator and Vocational Instructor on Vocational Rehabilitation and Empowerment of Persons with disabilities. The program was concluded with the vote of thanks by Shri.R.P.Dhakal, Principal, Spastic Society of Sikkim. About 33 parents participated in this program.

### **9.2.3. Sports Meet for Persons with Disabilities**

A two day Sports Meet was conducted by NIEPMD in collaboration with Spastic Society of Sikkim, at TMSS Ground, Gangtok, Sikkim during 23<sup>rd</sup> – 24<sup>th</sup> March 2015. The program was inaugurated by Shri. Tika Gurung, Chief Advisor, Dept. of Social Justice, Empowerment & Welfare, Govt. of Sikkim. The other dignitaries present were Smt.Indra Pradhan, Commissioner, Dept. of Social Justice, Empowerment & Welfare, Govt. of Sikkim, Smt.Manitha Mangal, Commissioner, Other Backward Community (OBC) Board, Govt. of Sikkim, Shri.K.B.Pradhan, Joint Secretary, Dept.of Social Justice, Empowerment & Welfare, Govt. of Sikkim, Shri. C.P.Dhakal, Commissioner, Gangtok Municipal Corporation, Shri.B.P, Dhakal, HOD, Ophthalmology, SNTD Hospital, Gangtok & Hon'ble Secretary, Spastic Society of Sikkim, along with officials of NIEPMD, Staff of NIEPMD extension centre, Spastic Society of Sikkim, Resource Teachers from SSA, Sikkim, Children with Special needs, parents and other invitees.

The primary objective of the sports meet was to create awareness about disabilities and the abilities of persons with disabilities. Sports will be a platform to prove the ability and confidence of Persons with Disabilities and create awareness about disabilities amongst the general public. To keep up this objective, participants of children with special needs were called all over Sikkim, where around 150 participants registered and gathered at TMSS Ground. The inauguration started with a ceremonial torch lighting followed by the speech of Chief Guest Shri.Tika Gurung and other dignitaries.



The sports were conducted in lines with Special Olympics games and the same rules and regulations were followed. It was partnered with Dept. of Sports and Youth Affairs, Govt. of Sikkim who also deputed their Physical Education Professionals at various cadres as Resource Person. Sports like Athletes, Track and Field events were conducted.





To name a few are 100 mtrs run, 50 mtrs run, Bocce, Soft Ball throw, Shot Put etc were conducted. The same program continued at various levels and groups on the second day and concluded on 24<sup>th</sup> March 2015 around 2.30 pm. The valedictory function was scheduled around 3.30 pm on 24<sup>th</sup> March 2015. Shri. C.P.Dhakal, Commissioner, Gangtok Municipal Corporation, Sikkim was the Chief Guest, Special Invitees were Deputy Director, Dept. of Sports and Youth Affairs, Govt. of Sikkim and State Co-ordinatore, SSA, Sikkim. The dignitaries awarded the medals and certificates to the winners and the participants, followed by cultural programs. The program was concluded with votes of thanks by Shri.B.S.Santhosh Kanna, Nodal-officer, Sikkim, NIEPMD, Chennai.



### 9.3 Meghalaya

#### 9.3.1 Workshop

NIEPMD organized a Workshop on "Identification and Management of Multiple Disabilities" in collaboration with Bethany Society, Shillong at Shillong, Meghalaya during 27<sup>th</sup>& 28<sup>th</sup> March 2015 at Moreau Institute of Integral Centre, Brookdene, Jowai Road, Shillong, Meghalaya. About 183 participants (41 Male & 122 Female) from SSA, Integrated Child Developmental Services (ICDS), Social Welfare Department and Non-governmental organizations working in the field of disabilities participated in the workshop.

The program was inaugurated by Smt. Brigett Warshong, Asst. Commissioner, Social Welfare Department, Meghalaya and a senior rehabilitation professional Mr. SajjedAli, from Dwarjinkyrmen. The Children from Bethany society have demonstrated their potential through fabulous dance performance with live music during the inaugural session which was applauded by the gathering.



The workshop sessions started with introduction to NIEPMD activities, followed by sessions emphasizing on Cerebral Palsy, Autism, Deafblindness, Multiple Disabilities, Mental Retardation, National Trust Act & UNCRPD. The participants interacted with the concerned professionals at the end of each session.





The participants have extended their gratitude for conducting the workshop and they have also expressed that they need these kinds of training programs in Regional Languages such as Khasi, Garo in different places of Meghalaya. The above said Program was coordinated by Shri. S. Sankara Narayanan, Dy. Registrar (Admn) and supported by Shri. D. Stalin Arul Regan, Spl. Teacher (Db).

#### **9.4. Arunachal Pradesh**

##### **9.4.1 Conference**

A one day "Regional Conference on Multiple Disabilities" was organized by NIEPMD in association with Department of Social Justice & Tribal Affairs, Govt. of Arunachal Pradesh on 19<sup>th</sup> March 2015 at Jubilee Banquet Hall, Itanagar. A total of 72 participants attended the conference. The participants were from Sarva Sikhsa Abhiyaan, Ramakrishna Mission Hospital, Arunachal Pradesh Handicapped Welfare Society, nurses and doctors from State Hospital.

The one day conference witnessed the inauguration by Hon'ble Minister Shri. Lowandong, Dept. of Social Justice Empowerment & Tribal Affairs and in the presence of Ms.Karya Bagang, Parliamentary Secretary. NIEPMD was represented by Dr. J. Vijayalakshmy, Shri. P. Kamraj and Mr. Rajesh Ramachandran (Co-ordinator). Prof P. Jeyachandran was a special invitee for the programme. Dr. J. Vijayalakshmy briefed the audience about the objectives of NIEPMD. Prof P. Jeyachandran also addressed the gathering.



## 9.5 TRIPURA

### 9.5.1 Training Program

NIEPMD organized the training program for Primary School Teachers in Association with Abhoy Mission, at Bishalgarh, Agartala on 29<sup>th</sup> – 31<sup>st</sup> December 2014 and CRE program was also conducted for those teachers who are working as Special Educators. About 60 teachers participated in the program.



### 9.5.2. Sensitization Program

Sensitization program on “Identification of Children with Disabilities” was organized at Udaipur, Agartala on 2<sup>nd</sup> January 2015. A total of 120 ASHA workers, teachers, govt. representatives of Udaipur and adjoining areas of Tripura attended the Program.

### 9.5.3. Sports Meet

NIEPMD conducted the Sports meet for Persons with Multiple Disabilities and Intellectual Impairment at Udaipur, Tripura from 3<sup>rd</sup> – 4<sup>th</sup> January 2015. About 200 participants participated in various sports events.





#### **9.5.4. Workshop**

Regional Level Workshop on Assessment, Evaluation and Certification of Persons with Disabilities was organized by NIEPMD on 28<sup>th</sup> March 2015 at Agartala. About 296 Participants attended the Program.

#### **9.6. Assam**

Strengthening existing CBR programs functioning in the North Eastern States of India is a joint initiative of NIEPMD and PVVI for developing services in the N. East region for children with Multiple Disabilities/Visual Impairment with Multiple Disabilities. An important step towards developing services is to build the capacity of the CBR Coordinators and CBR workers working across several states in the N. East which in turn will help them to provide services of a better quality in terms of Program planning, Provision of Educational Materials as per children's needs and service delivery.

##### **9.6.1 CBR Coordinators Training Program**

Training Program on "Multiple Disabilities and Visual Impairment with Additional Disabilities" for Coordinators of Community Based Rehabilitation from North East Region was jointly organized by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai and Perkins Voice and Vision India (PVVI), Mumbai from 8<sup>th</sup> to 13<sup>th</sup> September 2014 at NIEPMD, Chennai.



22 participants (includes 12 male and 10 female) took part in the program representing from Assam, Arunachal Pradesh, Mizoram, Nagaland and Meghalaya. The training was scheduled with theory sessions in the morning and practical and hands-on training sessions in the afternoon. They have been given training about Multiple Disabilities and its various combination, causes, education, other intervention strategies pertaining to the condition were dealt by concerned experts from NIEPMD and PVVI. Early intervention for children with Multiple Disabilities and its importance was also explained in detail with practical demonstration. The participants underwent sessions of training on adaptations that can be prepared in home and community for enhancing Activities of Daily Living, Mobility and Education. There were sessions and discussions on various Acts, Policies and Legislations viz. Right to Education ACT, National Trust Act, UNCRPD & Incheon Strategies. A presentation on various schemes of Ministry of Social Justice and Empowerment, Govt. of India was presented to avail for creating enabling environment for persons with multiple disabilities in their region. The available Aids and Appliances and ICT for intervention of Persons with Multiple Disabilities were also covered during the training sessions.



### **9.6.2 CBR workers Training Program**

Training program for Community Based Rehabilitation workers on “Multiple Disabilities and Visual Impairment with Additional Disabilities” was organized from 15<sup>th</sup> to 20<sup>th</sup> December, 2014 and 19<sup>th</sup> to 24<sup>th</sup> January, 2015 at North East Diocesan Social Service Society (NEDSSS), Guwahati, Assam in collaboration with Perkins Voice & Vision India, Mumbai and ShishuSarothi, Guwahati, Assam.

92 participants (includes 43 male and 49 female) took part in the program representing from Assam, Meghalaya, Arunachal Pradesh, Tripura, Nagaland, Manipur and Mizoram. The training was scheduled with theory sessions in the morning and practical training sessions in the afternoon. They have been given training about multiple disabilities and its various combinations, causes, education, other intervention strategies pertaining to the condition which were dealt by concerned experts from NIEPMD, ShishuSarothi, Assam and Perkins Voicve & Vision India, Mumbai.



### **9.6.3 Workshop**

NIEPMD organised a series of workshop on “Management of Individuals with Multiple Disabilities ” in the cities of Guwahati, Sibsagar, Jorhat, Golaghat, Tozpur and Morigaon of Assam from 11<sup>th</sup>– 20<sup>th</sup> March 2015.



## 9.7. Mizoram

### 9.7.1. Film Festival

NIEPMD organized the Film Festival on Disability and Related Issues in collaboration with Department of Social Work and Mizoram University, at Aizwal, Mizoram from 23<sup>rd</sup> – 25<sup>th</sup> March 2015. 602 participants took part in this three day festival.





## Chapter 10

### Composite Regional Centre for Persons with Disabilities

Composite Regional Centre (CRC) for the Persons with Disabilities at Kozhikode, Kerala was established by Ministry of Social Justice & Empowerment, Dept. of Disability Affairs, Govt. of India) to provide comprehensive rehabilitation to the Person with Disabilities. It has been functioning at Social Welfare complex, Vellimadukunnu, since 2011 under the administrative control of NIEPMD. It provides technical and manpower support to CRC. The Objectives of CRC-Kozhikode are as follows.



Involving Parents in Group Therapy to empower in maintain eye-hand coordination skill & turn taking skill.

1. To undertake human resource development by training rehabilitation professionals, village level workers, multi-rehabilitation workers and other functionaries in Government and Non-Govt. sector, required for providing services to persons with disabilities.
2. To undertake public education programs for creation of awareness in the parents and the community.
3. To undertake designing, fabrication and fitment of aids and appliances.
4. To undertake services of education and skill development leading to enhancement of

opportunities for employment, rehabilitation, mobility communication recreation and integration in society.

5. To undertake research and development with specific reference to needs of diverse groups of people with disability, keeping in view the nature and severity of disability in the region.
6. To develop strategies for delivery of rehabilitation services suitable to the socio-cultural background of the region.
7. To stimulate growth of services by encouraging and supporting voluntary organization, parent groups and self-help groups.
8. To establish linkages with existing medical, educational and employment services following the principles of community-based rehabilitation and offer extension services in the rural areas.



“Obstacle Course” – An activity which enhances motor planning for children with ASD

The details of rehabilitation services provided to Persons with Disabilities during the year 2014-15 as follows.

**Table 52: Clients registered at CRC-Kozhikode for Year 2014 - 2015**

| Clients           | 2014-15 |
|-------------------|---------|
| New Case          | 658     |
| Follow up Session | 17503   |



**Table 53: Categories of Disability**

| S.No | Category                                       | 2014-15    |            | Total      |
|------|--|------------|------------|------------|
|      |  | M          | F          |            |
| 01   | MR   | 205        | 93         | 298        |
| 02   | CP   | 4          | 6          | 10         |
| 03   | ASD  | 18         | 5          | 23         |
| 04   | HI   | -          | 1          | 1          |
| 05   | MI   | 5          | 6          | 11         |
| 06   | OH   | 1          | -          | 1          |
| 06   | MR+VI  | -          | 1          | 1          |
| 07   | MR + HI  | 1          | 1          | 2          |
| 08   | CP+MR  | 1          | 2          | 3          |
| 09   | ASD+MR   | 12         | 7          | 19         |
| 10   | ASD+ VI  | 1          | -          | 1          |
| 11   | OH/CP+MR                                       | 13         | 6          | 19         |
| 12   | CP+MR+VI                                       | 1          | -          | 1          |
| 13   | CP+MR+HL                                       | -          | 1          | 1          |
| 14   | CP+MR  | 16         | 6          | 22         |
| 15   | CP +VI   | -          | 1          | 1          |
| 16   | Developmental Delay                            | 11         | 8          | 19         |
| 17   | Others (Slow learners, Psychological services) | 148        | 77         | 225        |
|      | <b>Total</b>                                   | <b>437</b> | <b>221</b> | <b>658</b> |

**Table 54: Department wise New cases & Follow-up cases for the year 2014 - 15**

| Department                       | New case    | Follow up Session |
|----------------------------------|-------------|-------------------|
|                                  | 2014-15     | 2014-15           |
| Clinical Psychology              | 529         | 2807              |
| Parent counseling                | 320         | 604               |
| Physiotherapy                    | 91          | 3496              |
| Occupational Therapy             | 120         | 3017              |
| Special Education                | 101         | 3356              |
| Speech, Language & Communication | 145         | 4004              |
| Group Therapy                    | -           | 219               |
| <b>Total</b>                     | <b>1306</b> | <b>17503</b>      |

### 10. 1. Out Reach Services:

Through Mobile Services the following number of beneficiaries rehabilitated during the year 2014-15:

**Table 55: No of beneficiaries rehabilitated through Mobile service**

| S.No | Type of Service                  | No. of Beneficiaries |            |
|------|----------------------------------|----------------------|------------|
|      |                                  | New Case             | Follow up  |
| 01   | Psychology                       | 502                  | 167        |
| 02   | Physiotherapy                    | 407                  | 123        |
| 03   | Special Education                | 442                  | 106        |
| 04   | Speech, Language & Communication | 376                  | 183        |
|      | <b>Total</b>                     | <b>1727</b>          | <b>579</b> |



Physiotherapist assessing muscle power during ADIP camp in Govt. Old age home in Vellimadukunnu, Kozhikode



ADIP Distribution camp at Chevayur, Kerala

**Table 56: Number of Beneficiaries assessed and benefitted under ADIP Scheme**

| S.No | Category               | No. of Beneficiaries |            | Total       |
|------|------------------------|----------------------|------------|-------------|
|      |                        | M                    | F          |             |
| 01   | Mental Disabilities    | 675                  | 374        | 1049        |
| 02   | Locomotor Disabilities | 303                  | 184        | 487         |
| 03   | Visual Disabilities    | 258                  | 123        | 381         |
| 04   | Hearing Disabilities   | 272                  | 227        | 499         |
|      | <b>Total</b>           | <b>1508</b>          | <b>908</b> | <b>2416</b> |





Distribution of TLM kit for a child with Mental Retardation in an ADIP Distribution Camp at Kannur District



A training program on Socio-Emotional Aspects of PwMD's Organized at IUCDS, M G University, kottayam

**Table 57: Short Term Training Program conducted for the year 2014-15**

| S.No | Date   | Topic  | No. of Participants |
|------|--|--|---------------------|
| 1    | 25 <sup>th</sup> – 27 <sup>th</sup><br>June 2014 | Legal Rights & Use of ADIP scheme to PwMDs at Kozhikode  | 46                  |
| 2    | 22 <sup>nd</sup> – 25 <sup>th</sup><br>July 2014 | Low cost materials to facilitate Gross, Fine, Motor & Sensory Skills for Children with Disabilities, at Chennai  | 15                  |
| 3    | 19 -21 <sup>st</sup><br>August 2014              | Cognitive Development and Language stimulation through play at KE SAFIA Autism Centre, at New Mahe Kerala  | 42                  |
| 4    | 24 – 26 <sup>th</sup><br>Sep 2014                | An Insight to Autism Spectrum Disorders at Wayanad, Kerala.  | 44                  |
| 5    | 23 <sup>rd</sup> Oct<br>2014                     | Behavioural Management in PwD's at Wadakara, Kozhikode District, Kerala.   | 84                  |
| 6    | 27 – 29 <sup>th</sup> Oct<br>2014                | Braille, Abacus, Orientation & Mobility at Caps Special School, Kannur District, Kerala.   | 42                  |
| 7    | 26-28 <sup>th</sup> Nov<br>2014                  | Low Cost materials to train children with disabilities for Rehabilitation professionals at Malappuram Dist, Kerala.  | 39                  |
| 8    | 4 <sup>th</sup> Dec 2014                         | Training for Care takers and Assistant care takers in Managing the Children with Behavioural and Anti social Problems at Kannur District, Kerala.                      | 60                  |
| 9    | 10 <sup>th</sup> – 12 <sup>th</sup><br>Dec 2014  | Activities of Daily Living training for children with Multiple Disabilities at Pannicode, Kozhikode, District, Kerala.   | 40                  |
| 10   | 22 <sup>nd</sup> – 24 <sup>th</sup><br>Dec 2014  | Role of Professionals approach in Learning Disability at Mannarkad, Palakkad Dist., Kerala   | 42                  |
| 11   | 14 <sup>th</sup> January<br>2015                 | IQ Assessment for Medical Board Certificate, BRC at Kunnamangalam, Kozhikode Dist, Kerala  | 42                  |
| 12   | 20 <sup>nd</sup> January<br>2015                 | Assessment & Home training Programme, Bekal BRC at Kasarkode Dist, Kerala.   | 10                  |
| 13   | 22 <sup>nd</sup> January<br>2015                 | Orientation on Disability and Scope of Rehabilitation Professions in the field of disability to final year students of Providence Women's College at Kozhikde, Kerala. | 125                 |



|              |  |  |             |
|--------------|--|--|-------------|
| 14           | 10 <sup>th</sup> -12 <sup>th</sup><br>February 2015  | Dealing with Mental Health issues and problem behaviour of Children with Disabilities at Idukki Dist. Kerala     | 40          |
| 15           | 9 <sup>th</sup> February<br>2015                     | Orientation program on Introduction to St. Joseph College at Kozhikode, Kerala.                                  | 87          |
| 16           | 21 <sup>st</sup> February<br>2015                    | Parent Training program on Effective utilization of CRC -K services at Kozhikode, Kerala.                        | 73          |
| 17           | 23 <sup>rd</sup> February<br>2015                    | Orientation program on Role of Anganwadi workers in the management of Persons with disability at Idukki, Kerala. | 150         |
| 18           | 25 <sup>th</sup> February<br>2015                    | Orientation program on Early Identification of Locomotor Disabilities at Mangalore, Karnataka                    | 54          |
| 19           | 25 <sup>th</sup> - 27 <sup>th</sup><br>February 2015 | Therapeutical aspects on Developmental Disability at Kasargode Dist. Kerala                                      | 41          |
| 20           | 6 <sup>th</sup> March 2015                           | Teachers training prog ram on Disabilities at Kozhikode, Kerala.   | 6           |
| 21           | 6 <sup>th</sup> & 7 <sup>th</sup> March<br>2015      | Assessment and Management of Persons with Disabilities at Gudalur, Tamil Nadu.                                   | 14          |
| 22           | 17 <sup>th</sup> March 2015                          | Orientation for Anganwadi workers on early identification of disabilities at Perambra, Kerala.                   | 72          |
| 23           | 16 <sup>th</sup> March 2015                          | Assessment and Management of Persons with Disabilities at Gudalur District, Tamil Nadu                           | 9           |
| 24           | 31 <sup>st</sup> March 2015                          | Parents Training Program on Disabilities at CRC Kozhikode, Kerala.   | 73          |
| <b>Total</b> |  |  | <b>1250</b> |



ADL Training of Children with disabilities at Pannicode, Kozhikode District



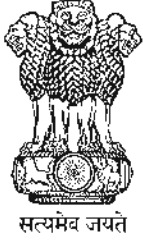
## **Chapter 11**

### **Audit Reports & Annual Accounts**

An amount of Rs.22.75 crores were total receipts for the year 2014-15, among those an amount of Rs.2.64 crore was closing balance for the year 2013-14, Rs.9.29 crores had been received as Grants-in-aid from MSJ&E, GOI, and Rs.10.82 crores was collected as Receipts of Tuition fees. Registration fees, Guest House charges and application fees, RIP Maturity and Interest, SB Interest for the year 2014-15. The Recurring and Non-recurring expenses during the year 2014-15 was Rs.19.68 crores and the closing balance as on 31<sup>st</sup> March 2015 amounting to Rs.3.07 Lakhs will be carried over for the year 2015-16.

In terms of Section 20(1) of C&AG's (DPC) Act, 1971, the CAG, New Delhi had entrusted audit of Annual Accounts of NIEPMD for a period of 5 years from financial year 2006-11 and extended another period of 5 years from 2010-11 to 2015-16 vide O.M.No.1(16)-B(R)/2011, dt.27-07-2011 from Department of Economic affairs, Ministry of Finance to the Director General of Audit (CENTRAL), Chennai. Accordingly, the DAG (C), Chennai is auditing the annual accounts of NIEPMD.

For the financial year 2014-15, the audited statement of accounts comprising of accounts statement, Balance Sheet, Income & Expenditure statement and Receipts and Payments details which were submitted to the Director General of Audit (CENTRAL), Chennai. The audit team was deputed by the Director General of Audit (CENTRAL), Chennai visited NIEPMD for audit from 19-10-2015 to 30-10-2015. The Audit Report, Audit Certificate and certified accounts of the Institute for the Financial Year 2014-15 were received from the Office of the Director General of Audit (Central) vide letter No: DGA (C)/CAB/I/28-83/2015-16/202 dated 04.03.2016.



महानिदेशक लेखापरीक्षा (केन्द्रीय) चेन्नै का कार्यालय  
लेखापरीक्षा भवन, 361, अण्ण सालै, तनामपेट, चेन्नै – 600 018.

**OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)**  
Chennai  
"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

**No. DGA(C)/CAB/I/28-83/2015-16/202**

**Dated: 04-03-2016**

To  
The Secretary to Government of India,  
Ministry of Social Justice and Empowerment,  
Room No.613, A Wing,  
Shastri Bhavan,  
New Delhi - 110 001.

Sir,

**Sub: Separate Audit Report on the accounts of the National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Muttukadu, Chennai for the year 2014-15.**

I forward herewith the Separate Audit Report on the accounts of the National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu, Chennai for the year 2014-15 along with the statements of accounts. The dates of presentation of the accounts with Separate Audit report to Parliament may kindly be intimated to this office.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

Sd/-

Director/CE.

दूरशफ / Phone : 044 - 2431 6400

फैक्स / Fax : 044 - 2433 8924

तार / E-mail : [dgacchennai@cag.gov.in](mailto:dgacchennai@cag.gov.in)



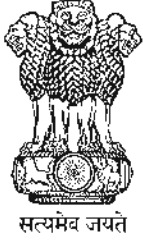


**Endt.No.:DGA(C)/CAB/I/28-83/2015-16/204**

**Dated: 04-03-2016**

Copy together with a copy of the Separate Audit Report forwarded to the Director, National Institute for Empowerment of persons with multiple Disabilities, (NIEPMD) Muttukadu, Chennai. He is requested to furnish 3 copies of the Hindi Version of the Audit Report and 3 copies of the Annual Report along with dates of presentation of the Report for the year 2014-2015 to parliament.

Sd/-  
Director/CE



महानिदेशक लेखापरीक्षा (केन्द्रीय) चेन्नै का कार्यालय  
लेखापरीक्षा भवन, 361, अण्ण सालै, तनामपेट, चेन्नै – 600 018.

**OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)**  
Chennai  
"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

To,

The Director,  
National Institute for Empowerment of Persons with Multiple Disabilities,  
East Coast Road,  
Muttukadu,  
Chennai - 603 112.

Sir,

I here by forward letter No. DGA(C)/CAB/I/28-83/15-16/204 dated : 04-03-2016 is  
for kind necessary action.

Sd/-  
Director/CE





**Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai for the year ended 31 March 2015**

1. We have audited the attached Balance Sheet of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai as at 31 March 2015, Income & Expenditure Account and Receipts & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. The audit has been entrusted for the period up to 2015-2016. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report Contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification. Conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any are reported through Inspection Report/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences assessing the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4 Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii. The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the format approved by Government of India, Ministry of Finance.
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by National Institute for Empowerment of Persons with Multiple Disabilities, Chennai as required in the rules and regulations of the Institute in so far as it appears from our examination of such books.
- iv. We further report that:



## **A Balance Sheet**

### **Assets**

#### **Fixed Assets (Sch.8) – Rs.34.93 Crore.**

The institute had omitted to provide depreciation amounting to Rs.24,14,364/- on the Net Asset Value of some of the fixed assets (Plant & Machinery, Furniture & Fixtures. Office equipment and Computer Peripherals) brought forward from previous year. This has resulted in understatement of depreciation and overstatement of fixed assets to the extent of Rs.24.14 Lakh.

## **B Receipts & Payments Account**

Based on audit observations, the institute has separated the GPF transactions from Institute's main accounts and furnished separate financial statements including Receipts & Payment account for GPF. However, the bank transactions of GPF were not removed from NIEPMD Receipts and Payments account. As such the bank transactions of GPF were accounted in two Receipts and Payments accounts. This has resulted in incorrect closing bank balance to the extent of Rs.32.11 Lakh in NIEPMD R&P account.

## **C General**

The accrued interest on investments as on 31.03.2015 was Rs. 19,84,029/- However, the institute has disclosed an amount of Rs.46,96,425/- as accrued interest in its revised accounts. The difference in accrued interest amounting to Rs. 27,12,396/- needs to be reconciled.

### **2. Accounting of Retirement benefits was not as per the accounting policy mentioned in significant accounting policies.**

It was mentioned in the 'Significant accounting policies' enclosed to financial statements that retirement benefits were accounted on cash basis. However a provision of Rs.27.06 lakh was created in accounts for Gratuity and Leave encashment during the year based on their own calculation instead of actuarial valuation. As such the accounting for retirement benefits was not as per the accounting policy mentioned in financial statements.

### **3. No cash books were maintained for four bank accounts maintained by the Institute.**

The institute has not maintained any cash book for the separate bank accounts operated in the name of Composite Regional Centre – Kozhikode, IGNOU-SSC, NIEPMD-Pension/gratuity and



NIEPMD-GPF account. Hence, the correctness of transactions made in these accounts and the closing bank balance of these accounts disclosed under current assets in balance sheet could not be verified in audit.

**4. The Correctness of balance disclosed in North East Region fund under earmarked funds in balance sheet could not be ensured.**

The institute has been maintaining a separate fund for operations of North East Region (NER) under earmarked funds. Out of a sum of Rs. 1.00 crore fixed deposit receipt matured during the year, excluding the interest earned on maturity, an amount of Rs. 1.00 crore was added to the NER fund under liabilities side. How the FDR maturity was added to the fund instead of bank account under assets side was not explained by the institute. Similarly interest earned on earmarked funds was not added to the respective fund. In view of the above, the correctness or closing balance of NER fund amounting to Rs.31.47 Lakh disclosed in balance sheet could not be ensured.

**5. Non provision of interest payable on NPS.**

This institute had retained the employer & employee contributions to New pension systems (NPS) in its own accounts till 2012. During 2012-13, the accumulated contribution to NPS was transferred to NSDL, but the interest amounting to Rs.20,28,150/- for the period the funds retained by the institute was not remitted to NSDL. But, no provision for the interest payable on NPS was created in the accounts.

**6. Correctness of closing balance of capital fund could not be ensured.**

An amount of Rs.35,27,266/- was deducted from capital fund stating it as difference between actual and accrued interest on TDR. The reasons for the deduction made from capital fund were not explained. Hence, the correctness of closing balance of capital fund could not be verified in audit.

**7. The accounting policy adopted for materials purchased for distribution under 'Assistance to Disabled persons' (ADIP) Scheme was not mentioned in financial statements. However, it was noticed that these purchases were accounted on cash basis. The inventory of these items lying at the end of the year was not taken into account. According to uniform format of accounting prescribed by Ministry, financial statements have to be prepared in accrual basis, Hence, the inventory of material purchased under ADIP scheme may be accounted in financial statements.**



**8. Adequate classification of expenditure should be made for expenditure disclosed in financial statements**

On review expenditure incurred for North East Region, It was seen that a single amount of Rs.83,45,171/- was disclosed as expenditure during the year. Though it was stated in reply to draft SAR that breakup details were furnished. no such details were enclosed to reply. The wxpenditure incurred may be suitably classified under different heads and disclosure of combined figure may be avoided.

**D Effect of revision in accounts**

The accounts of the Institute were revised on the basis of audit observations. As a result of revision. Assets and Liabilities were increased by Rs.0.11 crore and the Excess Expenditure over Income was decreased by Rs.0.32 crore.

**E Grants in aid**

Out of the total grant of Rs. 13.88 crore received during the year 2014-2015 (NIEPMD Main A/c - Rs.9.30 crore, ADIP Scheme Rs.3.60 Crore CRC, Kozhikode Rs.0.98 crore), Rs.3.23 crore being the grant brought forward from the previous year, the Institute could utilize Rs.13.25 crore leaving a balance of Rs.3.86 crore (NIEPMD Main A/c - Rs.3.07 crore, ADIP Scheme - Rs. 0.07 Crore and CRC, Kozhikode - Rs.0.72 crore) as at 31<sup>st</sup> March 2015.

**F Management Letter**

Deficiencies which have not been included in the Audit Report have been brought to the notice of the Director, National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) through a management letter issued separately for remedial/ corrective action.

v Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes an Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.





- a. In so far as it relates to Balance Sheet, of the state of affairs of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai as at 31<sup>st</sup> March 2015; and
- b. In so far as it relates to Income & Expenditure Account the Deficit for the year ended on that date.

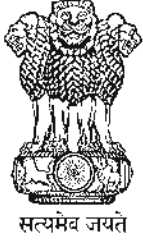
For and on behalf of the C & AG of India

Sd/-

**Director General of Audit (Central), Chennai**

**Place : Chennai**

**Date : 04-03-2016**



महानिदेशक लेखापरीक्षा (केन्द्रीय) चेन्नै  
लेखापरीक्षा भवन, 361, अण्ण सालै, तनामपेट, चेन्नै – 600 018.

**DIRECTOR GENERAL OF AUDIT (CENTRAL)**

Chennai

"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

**SUBHASHINI SRINIVASAN IA&AS**  
**Director General of Audit (Central)**

**Do. No. DGA(C)/CAB/I/28-83/2015-16/205**

**Dated: 04-03-2016**

Dear Das

Please refer to the Separate Audit Report on the audit of Annual Accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu Chennai for the year 2014-15 issued on 01.2016. I wish to bring the following defects noticed in accounting practices/ procedures to your notice for remedial action.

1. It was mentioned in the books of accounts that the closing balance of advance given to CPWD as on 31.03.2015 was Rs.8,03,34,959/-. However, no records were furnished to Audit from CPWD (such as Form-65) to confirm the actual closing balance of advance lying with them. Hence, the institute could obtain Form-65 from CPWD for the month of March every year to ensure the amount of work in progress and unutilized advance lying with them was as per the figures disclosed in the financial statements of the institute. (Point 4 of 2.3.5)
2. The details furnished in the Bank reconciliation statement prepared for NIEPMD- Main bank account were not clear. An amount of Rs.1,19,23,712 was disclosed as 'Cheques issued but not present for payment' and Rs.4,13,677/- was disclosed as 'Cheques deposited but not collected' as on 31.03.2015. However, the details regarding the date on which the cheques were issued and the date on which the cheques deposited but not collected were not available in the BRS. All the details may be furnished with regard to these kind of pending cheques at the year end. (Sub para 7(iii) of para 2.3.5.)
3. Disclosure of some of the items in rupees and some of the items in paise in financial statements was causing confusion in reading the financial statements. Moreover, as per the format given by Ministry also, the figures in the financial statements have to be rounded off to nearest rupee. It was also noticed that for some schedules previous year figures were given in first column and current year figures in next column and for some other schedules the year





wise details were given vice versa. (Para 8 of 2.3.5). Brought to notice for corrective action in next year.

4. The schedule of 'Significant accounting policies' enclosed to 'financial statements' should mention the accounting policies adopted by your institute for preparation of financial statements. Whereas the schedule of 'significant accounting policies' enclosed by your institute prescribes what policies to be followed and had not mentioned what policies were followed by your institute. Though it was stated in reply to draft SAR that the schedule was corrected, no corrections were actually made in revised accounts. (Para 9 of 2.3.5)

**5. Non-maintenance of proper records**

It was noticed that the Stock register for disabled persons materials was not updated. The receipt of all materials purchased for distribution or sale to disabled persons and the issues made out of them should be recorded in stock register. The Physical verification of closing inventory with the stock register has to be done periodically and certified by a competent authority.

It was observed that the fixed assets register was not updated and physical verification of fixed assets was not done at the end of the year. Investment register may also be maintained to ensure -the details of deposits made, deposits matured, amount of interest received and amount of interest accrued, etc.,

6. The accounting for government grants by your institute was not as per the uniform format prescribed by the Ministry of Finance. According to the format, revenue grants and capital grants have to be accounted separately. Revenue grant utilized to meet the current year expenditure alone has to be transferred as matching income & Income & Expenditure account. Capital grant utilized for purchase of capital assets during the year has to be transferred to capital fund. The remaining unutilized portion of both capital and revenue grants has to be disclosed as 'unutilised grant' under current liabilities. (Para 2.2.1)

Yours sincerely

Sd/-

Director General of Audit (C)

Dr. Himangshu Das,  
Director,  
National Institute For Empowerment of Persons  
with Multiple Disabilities (NIEPMD),  
Muttukadu,

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**

**BALANCE SHEET AS AT 31<sup>st</sup> MARCH, 2015**

|  |                 | (Amount in Rs.)                        |                      |                                |
|--|-----------------|--|----------------------|--------------------------------|
| <b>CORPUS/CAPITAL FUND AND LIABILITIES</b>     | <b>Schedule</b> | <b>Current Year</b>                    | <b>Previous Year</b> |                                |
| CORPUS/CAPITAL FUND                            | <b>1</b>        | 459858803.00                           | 472402874.00         |                                |
| RESERVES AND SURPLUS                           | <b>2</b>        | 0.00                                   | 0.00                 |                                |
| EARMARKED/ENDOWMENT'S FUNDS                    | <b>3</b>        | 11062576.00                            | 7400523.00           |                                |
| SECURED LOANS AND BORROWINGS                   | <b>4</b>        | 0.00                                   | 0.00                 |                                |
| UNSECURED LOANS AND BORROWINGS                 | <b>5</b>        | 0.00                                   | 0.00                 |                                |
| DEFERRED CREDIT LIABILITIES                    | <b>6</b>        | 0.00                                   | 0.00                 |                                |
| CURRENT LIABILITIES AND PROVISIONS             | <b>7</b>        | 45248549.91                            | 31877595.50          |                                |
| <b>TOTAL</b>                                   |                 | <b>516169928.91</b>                    | <b>511680992.50</b>  |                                |
| <b>ASSETS</b>                                  |                 |  |                      |                                |
| FIXED ASSETS                                   | <b>8</b>        | 349287981.00                           | 342693927.00         |                                |
| <b>ADD: PRIOR PERIOD ADJUSTMENTS IN ASSETS</b> |                 |  | 0.00                 |                                |
| INVESTMENTS-FROM EARMARKED/ENDOWMENT FUNDS     | <b>9</b>        |  | 0.00                 |                                |
| INVESTMENTS-OTHERS                             | <b>10</b>       |  | 0.00                 |                                |
| CURRENT ASSETS, LOANS, ADVANCES ETC.           | <b>11</b>       | 166881947.91                           | 168987065.50         |                                |
| MISCELLANEOUS EXPENDITURE                      |                 |  | 0.00                 |                                |
| (to the extent not written off or adjusted)    |                 |  |                      |                                |
| <b>TOTAL</b>                                   |                 | <b>516169928.91</b>                    | <b>511680992.50</b>  |                                |
| SIGNIFICANT ACCOUNTING POLICIES                | <b>24</b>       |  |                      |                                |
| CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS   | <b>25</b>       |  |                      |                                |
|  |                 |  |                      |                                |
| <b>Sd/-</b><br><b>Accounts Officer</b>         |                 | <b>Sd/-</b><br><b>Deputy Registrar</b> |                      | <b>Sd/-</b><br><b>DIRECTOR</b> |



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31<sup>st</sup> MARCH, 2015**

|  |                 | (Amount in Rs.)                 |                                 |
|--|-----------------|---------------------------------|---------------------------------|
| <b>INCOME</b>  | <b>Schedule</b> | <b>Current Year</b>             | <b>Previous Year</b>            |
| Income from Sales/Services   | 12              | 2250856.00                      | 0.00                            |
| Grants/Subsidies   | 13              | 90541255.00                     | 82574000.00                     |
| Fees/Subscriptions   | 14              | 6095956.00                      | 4553590.00                      |
| Income from Investments (Income on Invest. From earmarked/<br>endow. Funds transferred to Funds) | 15              |                                 | 0.00                            |
| Income from Royalty, Publication etc.  | 16              |                                 | 0.00                            |
| Interest Earned  | 17              | 2799523.00                      | 19849704.00                     |
| Other Income   | 18              | 931389.00                       | 910466.00                       |
| Increase/(decrease) in stock of Finished goods and works-in-progress                             | 19              |                                 | 0.00                            |
| <b>TOTAL (A)</b>   |                 | <b>102618979.00</b>             | <b>107887760.00</b>             |
| <b>EXPENDITURE</b>   |                 |                                 |                                 |
| Expenditure on Program & Services  | 20              | 41563122.09                     | 26231655.00                     |
| Establishment Expenses   | 20A             | 27954824.50                     | 20752082.00                     |
| Other Program Expenditure  | 20B             |                                 | 0.00                            |
| Other Administrative Expenses etc.   | 21              | 32422159.00                     | 22944323.00                     |
| Expenditure on Grants, Subsidies etc.  | 22              |                                 | 0.00                            |
| Interest   | 23              |                                 | 0.00                            |
| Depreciation (Net Total at the year-end - corresponding to Schedule 8)                           |                 | 7901943.00                      | 3829980.00                      |
| <b>TOTAL (B)</b>   |                 | <b>109842048.59</b>             | <b>73758040.00</b>              |
| <b>Balance being excess of Income over Expenditure (A-B)</b>                                     |                 |                                 |                                 |
| Transfer to Special Reserve (Specify each)   |                 |                                 |                                 |
| Transfer to/from General Reserve   |                 |                                 |                                 |
| <b>BALANCE BEING SURPLUS/(DEFICIT)</b>   |                 | <b>-7223069.59</b>              | <b>34129720.00</b>              |
| <b>CARRIED TO CORPUS/CAPITAL FUND</b>  |                 |                                 |                                 |
| <b>SIGNIFICANT ACCOUNTING POLICIES</b>   |                 |                                 |                                 |
| CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS   | 24              |                                 |                                 |
|  | 25              |                                 |                                 |
|  |                 | Sd/-<br><b>Accounts Officer</b> | Sd/-<br><b>Deputy Registrar</b> |
|  |                 |                                 | Sd/-<br><b>DIRECTOR</b>         |





**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31<sup>st</sup> MARCH, 2015**

|   |  | (Amount In Rs.)     |                      |
|---|--|---------------------|----------------------|
|   |  | Current year        | Previous Year        |
| <b>SCHEDULE 1 - CORPUS/CAPITAL FUND:</b>  |  |                     |                      |
| Balance as at the beginning of the year   |  | 472402874.00        | 450879779.00         |
| Add: Unspent Grant balance as on 31.03.2013 in NIEPMD - Main a/c  |  | 26411605.50         | 3804980.50           |
| Less: Adjustment of previous year grants as per details given in the annexure                               |  | 498814479.50        | 454684759.50         |
| Add: Capital Grants   |  | 498814479.50        | 454684759.50         |
| Add: Previous year capital grants kept in TDR (Difference between actual and accrued int.)                  |  | 2500000.00          | 10000000.00          |
| Add/(Deduct): Balance of net income/(expenditure) transferred from the (Add) Income and Expenditure Account |  | -3527266.00         | 0.00                 |
| Less: Unspent grant-Balance as on 31-03-2012 In NIEPMD Main   |  | -7223069.59         | 34129720.00          |
|   |  | -30705340.91        | -26411605.50         |
| <b>BALANCE AS AT THE YEAR-END</b>   |  | <b>459858803.00</b> | <b>472402874.00</b>  |
|   |  | <b>Current year</b> | <b>Previous Year</b> |
| <b>SCHEDULE 2 - RESERVES AND SURPLUS</b>  |  |                     |                      |
| <b>1. Capital Reserve:</b>  |  |                     |                      |
| Addition during the year  |  |                     |                      |
| Less: Deductions during the year  |  | 0.00                | 0.00                 |
| <b>2. Revaluation Reserve:</b>  |  |                     |                      |
| As per last Account   |  |                     |                      |
| Addition during the year  |  |                     |                      |
| Less: Deductions during the year  |  | 0.00                | 0.00                 |
| <b>3. Special Reserves:</b>   |  |                     |                      |
| As per last Account   |  |                     |                      |
| Addition during the year  |  |                     |                      |
| Less: Deductions during the year  |  | 0.00                | 0.00                 |
| <b>4. General Reserve:</b>  |  |                     |                      |
| As per last Account   |  |                     |                      |
| Addition during the year  |  |                     |                      |
| Less: Deductions during the year  |  | 0.00                | 0.00                 |
| <b>TOTAL</b>  |  | <b>NIL</b>          | <b>NIL</b>           |
|   |  | <b>NIL</b>          | <b>NIL</b>           |
|   |  | <b>0.00</b>         | <b>0.00</b>          |
|   |  | <b>NIL</b>          | <b>NIL</b>           |
|   |  | <b>0.00</b>         | <b>0.00</b>          |
|   |  | <b>NIL</b>          | <b>NIL</b>           |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

Name of Entity: **National Institute for Empowerment of Persons with Multiple Disabilities, Mutbukadu**

**SCHEDULE 3 - EARMARKED/ENDOWMENT FUNDS As At 31-03-2015**

| ADIP Scheme   | North East Region |                  |                  |                | Composite Regional Centre, Kozhikode |                  | ADIP Scheme   |      |
|---|-------------------|------------------|------------------|----------------|--------------------------------------|------------------|---------------|------|
|   | Current year      |                  | Previous Year    |                | Current year                         |                  | Previous Year |      |
|   | Current           | Year             | Previous         | Year           | Current                              | Year             | Current       | Year |
| <b>a) Opening balance of the funds</b>                        | 1,492,561         | 8,039,790        | 270939           | 161461         | 5637023                              | 524820           |               |      |
| <b>b) Additions to the Funds</b>                              |                   |                  |                  |                |                                      | 0                |               |      |
| i. Grants-in-aid  | 0                 |                  | 980000           | 250000         | 35988190                             | 22500000         |               |      |
| ii. Income from Savings Bank accounts interest                |                   |                  | 3761             | 44264          | 292623                               | 248086           |               |      |
| iii. Other additions(TDR realised during the year             | 10000000          |                  |                  |                |                                      | 0                |               |      |
| <b>TOTAL (a+b)</b>  | <b>11,492,561</b> | <b>8,039,790</b> | <b>10074700</b>  | <b>2705725</b> | <b>41917836</b>                      | <b>23273006</b>  |               |      |
| <b>C. Utilisation/Expenditure towards objectives of funds</b> |                   |                  |                  |                |                                      |                  |               |      |
| <b>I. Capital Expenditure</b>                                 |                   |                  |                  |                |                                      |                  |               |      |
| - Fixed Assets  |                   |                  |                  |                | 0                                    | 0                |               |      |
| - Others  |                   |                  |                  |                | 0                                    | 0                |               |      |
| Total   |                   |                  |                  |                | 0                                    | 0                |               |      |
| <b>II. Revenue Expenditure</b>                                |                   |                  |                  |                |                                      |                  |               |      |
| - Salaries, Wages and allowances etc.                         |                   |                  |                  |                | 0                                    | 0                |               |      |
| - Aids & Appliances for PWD Expenses                          |                   |                  |                  |                | 41217912                             | 17635983         |               |      |
| - Advances with NIMH - Hyderabad.                             |                   |                  |                  |                | 0                                    | 0                |               |      |
| - Other Administrative and HRD Expenses                       |                   | 6547229          | 2859438          | 2434786        | 0                                    | 0                |               |      |
| Total   |                   |                  |                  |                | <b>41217912</b>                      | <b>17635983</b>  |               |      |
| <b>TOTAL (c)</b>  | <b>8345171</b>    | <b>6547229</b>   | <b>2859438</b>   | <b>2434786</b> | <b>41217912</b>                      | <b>17635983</b>  |               |      |
| <b>NET BALANCE AS AT THE YEAR-END (a + b - c)</b>             | <b>3,147,390</b>  | <b>1,492,561</b> | <b>7,215,262</b> | <b>270,939</b> | <b>699,924</b>                       | <b>5,637,023</b> |               |      |

**Notes**

- 1) Disclosures shall be made under relevant heads based on conditions attaching to the grants
- 2) Plan Funds received from the Central/State Governments are to be shown as separate Funds and not to be mixed up with any other Funds



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015**

|   | Current Year |            | Previous Year |            |
|---|--------------|------------|---------------|------------|
|   |              |            |               |            |
| <b>SCHEDULE 4 - SECURED LOANS AND BORROWINGS:</b> |              |            |               |            |
| 1. Central Government                             |              |            | 0             | 0          |
| 2. State Government (Specify)                     |              |            | 0             | 0          |
| 3. Financial Institutions                         |              |            |               |            |
| a) Term Loans                                     |              |            | 0             | 0          |
| b) Interest accrued and due                       |              |            | 0             | 0          |
| 4. Banks:   |              |            |               |            |
| a) Term Loans                                     |              |            | 0             | 0          |
| - Interest accrued and due                        |              |            | 0             | 0          |
| b) Other Loans (specify)                          |              |            | 0             | 0          |
| - Interest accrued and due                        |              |            | 0             | 0          |
| 5. Other Institutions and Agencies                |              |            | 0             | 0          |
| 6. Debentures and Bonds                           |              |            | 0             | 0          |
| 7. Others (Specify)                               |              |            | 0             | 0          |
| <b>TOTAL</b>                                      | <b>NIL</b>   | <b>NIL</b> | <b>NIL</b>    | <b>NIL</b> |
| <b>Note: Amounts due within one year</b>          |              |            |               |            |
|   |              |            |               |            |
|   |              |            |               |            |
|   |              |            |               |            |
|   |              |            |               |            |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015 (Amount in Rs.)**

| <b>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</b>                            |              |               |
|---|--------------|---------------|
|   | Current Year | Previous Year |
| 1. Central Government   | 0            | 0             |
| 2. State Government (Specify)   | 0            | 0             |
| 3. Financial Institutions   | 0            | 0             |
| a) Term Loans   | 0            | 0             |
| b) Other Loans (specify)  | 0            | 0             |
| 5. Other Institutions and Agencies  | 0            | 0             |
| 6. Debentures and Bonds   | 0            | 0             |
| 7. Fixed Deposits   | 0            | 0             |
| 8. Others (Specify)   | 0            | 0             |
| <b>TOTAL</b>  | <b>NIL</b>   | <b>NIL</b>    |
| <b>Note:</b> Amounts due within one year                                      |              |               |
| <b>SCHEDULE 6 - DEFERRED CREDIT LIABILITIES</b>                               |              |               |
|   | Current Year | Previous Year |
| a) Acceptances secured by hypothecation of capital equipment and other assets | 0            | 0             |
| b) Others   | 0            | 0             |
| ii) Composite Regional Centre, Kozhikode -unspent amount for 2012-13          | 0            | 0             |
| <b>TOTAL</b>  | <b>0</b>     | <b>0</b>      |
| <b>Note:</b> Amounts due within one year                                      |              |               |





**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**

**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015**

|  | (Amount in Rs.)    |                   |
|--|--------------------|-------------------|
|  | Current Year       | Previous Year     |
| <b>SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS</b>     |                    |                   |
| <b>A. CURRENT LIABILITIES</b>                              |                    |                   |
| 1. Acceptances   |                    |                   |
| 2. Sundry Creditors  |                    |                   |
| a) For Goods   |                    |                   |
| b) Others (Caution Money Deposit)                          | 703232             | 2816813           |
| 3. Advances Received                                       |                    |                   |
| 4. Interest accrued but not due on :                       |                    |                   |
| a) Secured Loans/borrowings                                |                    |                   |
| b) Unsecured Loans/borrowings                              |                    |                   |
| 5. Statutory Liabilities:                                  |                    |                   |
| a) Overdue   |                    |                   |
| b) Others: New Pension Contribution                        | 0                  | 0                 |
| c) Unspent grant - balance as on 31-03-2015 in NIEPMD Main | 30705340.91        | 26411605.5        |
| d) Saving bank a/c in indian bank - ignou - ssc            | 118427             | 118427            |
|  | 0                  | 113828            |
|  | 0                  | 2405689           |
| 6. Other current Liabilities/Receipts of GPF(S) & (A)      |                    |                   |
| 7. Students Scholarship a/c                                | 0                  | 16700             |
| 8. Pension gratuity Liability                              | 10602041           | 0                 |
| 9. Students Scholarship Grants-in-aid a/c                  | 0                  | 12960             |
| 7. Service Gratuity  | 0                  | 0                 |
| <b>TOTAL (A)</b>   | <b>42129040.91</b> | <b>31777595.5</b> |
| <b>B. Provisions</b>                                       |                    |                   |
| 1. For GFP Interest payable provision                      | 312863             | 0                 |
| 2. Gratuity  | 318078             | 0                 |
| 3. Superannuation/Pension & Gratuity payable               | 318078             | 0                 |
| 4. Accumulated Leave Encashment                            | 2,070,490          | 0                 |
| 5. Trade Warranties/Claims                                 | 0                  | 0                 |
| 6. Others (Specify) - Audit Fees Payable                   | 100000             | 100000            |
| <b>TOTAL (B)</b>   | <b>3119509</b>     | <b>100000</b>     |
| <b>TOTAL (A + B)</b>                                       | <b>45248549.91</b> | <b>31877595.5</b> |
|  |                    | <b>29371906.5</b> |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Chennai**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31.03.2015**

(Amount-Rs.)

| DESCRIPTION   | GROSS BLOCK                                |                           |                            |                                | DEPRECIATION                    |                                    |                             | NET BLOCK                |                            |                             |
|---|--|---------------------------|----------------------------|--------------------------------|---------------------------------|------------------------------------|-----------------------------|--------------------------|----------------------------|-----------------------------|
|   | Cost/valuation as at beginning of the year | Additions during the year | Deductions during the year | Cost/valuation at the year end | As at the beginning of the year | On opening & additions for 2014-15 | On deductions upto the year | Total up to the Year-end | As at the current year-end | As at the previous year-end |
|   | 2  | 3                         | 4                          | 5 (2+3-4)                      | 6                               | 7                                  | 8                           | 9 (6+7-8)                | 10 (5-9)                   | 11                          |
| <b>A. FIXED ASSETS</b>                                  |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| 1) LAND   |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| b) Leasehold  |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| 2) BUILDINGS  |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| a) On Freehold Land                                     | 12905178                                   | 313274833                 | 0                          | 326180011                      | 1665205                         | 6240991                            | 0                           | 7906196                  | 318273815                  | 11239973                    |
| b) On Leasehold Land                                    |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| c) Ownership Flats/Premises not belonging to the entity |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| 3) PLANT MACHINERY & EQUIPMENT                          | 8219701                                    | 2202934                   | 0                          | 10422635                       | 2473652                         | 162388                             | 0                           | 2636040                  | 7786595                    | 5746049                     |
| 4) VEHICLES   | 1180263                                    | 0                         | 0                          | 1180263                        | 756034                          | 63634                              | 0                           | 819668                   | 360595                     | 424229                      |
| 5) FURNITURE, FIXTURES                                  | 8525329                                    | 2445320                   | --                         | 10970649                       | 2251998                         | 150133                             | 0                           | 2402131                  | 8568518                    | 6273331                     |
| 6) OFFICE EQUIPMENT                                     | 4715181                                    | 1806126                   | --                         | 6521307                        | 1175154                         | 106850                             | 0                           | 1282004                  | 5239303                    | 3540027                     |
| 7) COMPUTER/PERIPHERALS                                 | 6065534                                    | 3655794                   | --                         | 9721328                        | 1773420                         | 100715                             | 0                           | 1874135                  | 7847193                    | 4292114                     |
| 8) ELECTRIC INSTALLATIONS                               | 1750000                                    | 0                         | --                         | 1750000                        | 403375                          | 134663                             | --                          | 538038                   | 1211962                    | 1346625                     |
| 9) LIBRARY BOOKS  | 4251718                                    | 942569                    | 0                          | 5194287                        | 4251718                         | 942569                             | 0                           | 5194287                  | 0                          | 0                           |
| 10) TUBEWELLS & W.SUPPLY                                | --   | --                        | --                         | --                             | --                              | --                                 | --                          | --                       | --                         | --                          |
| 11) OTHER FIXED ASSETS                                  | --   | --                        | --                         | --                             | --                              | --                                 | --                          | --                       | --                         | --                          |
| <b>TOTAL OF CURRENT YEAR</b>                            | <b>47612904</b>                            | <b>324327576</b>          | <b>0</b>                   | <b>371940480</b>               | <b>14750556</b>                 | <b>7901943</b>                     | <b>0</b>                    | <b>22652499</b>          | <b>349287981</b>           | <b>32862348</b>             |
| <b>PREVIOUS YEAR</b>                                    |  |                           |                            |                                |                                 |                                    |                             |                          |                            |                             |
| <b>B. CAPITAL WORK-IN-PROGRESS</b>                      | <b>0</b>                                   | <b>0</b>                  | <b>0</b>                   | <b>0</b>                       | <b>0</b>                        | <b>0</b>                           | <b>0</b>                    | <b>0</b>                 | <b>0</b>                   | <b>309831579</b>            |
| <b>TOTAL</b>  |  |                           |                            |                                |                                 |                                    |                             |                          | <b>349287981</b>           | <b>342693927</b>            |

*(Note to be given as to cost of assets on hire purchase basis included above)*



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**

**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015**

**(Amount in Rs.)**

| <b>SCHEDULE 9 - INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS</b> | <b>Current Year</b> | <b>Previous Year</b> |
|--|---------------------|----------------------|
| 1. In Government Securities                                    |                     |                      |
| 2. Other approved Securities                                   |                     |                      |
| 3. Shares  |                     |                      |
| 4. Debentures and Nonds  |                     |                      |
| 5. Subsidiaries and joint Ventures                             |                     |                      |
| 6. Others (to be specified)                                    |                     |                      |
| <b>TOTAL</b>   | <b>NIL</b>          | <b>NIL</b>           |

| <b>SCHEDULE 10 - INVESTMENTS - OTHERS</b> | <b>Current Year</b> | <b>Previous Year</b> |
|---|---------------------|----------------------|
| 1. In Government Securities               |                     |                      |
| 2. Other approved Securities              |                     |                      |
| 3. Shares                                 |                     |                      |
| 4. Debentures and Bonds                   |                     |                      |
| 5. Subsidiaries and joint Ventures        |                     |                      |
| 6. Others (to be specified)               |                     |                      |
| <b>TOTAL</b>                              | <b>NIL</b>          | <b>NIL</b>           |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015**



|  | (Amount in Rs.)    |                     |
|--|--------------------|---------------------|
|  | Current year       | Previous Year       |
| <b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.</b>                          |                    |                     |
| <b>A. CURRENT ASSETS:</b>  |                    |                     |
| 1. Inventories   |                    |                     |
| a) Stores and Spares   |                    |                     |
| b) Loose Tools   |                    |                     |
| c) Stock-in-trade  |                    |                     |
| Finished Goods   |                    |                     |
| Work-in-progress   |                    |                     |
| Raw Materials  |                    |                     |
| 2. Sundry Debtors:   |                    |                     |
| a) Debts Outstanding for a period exceeding six months                             | 0.00               | 0.00                |
| b) Others - Security Deposit paid to Electricity Office                            | 0.00               | 0.00                |
| c) Other - Security Deposit for B.Ed to TN Teachers University Education           | 0.00               | 0.00                |
| 3. Cash balances in hand U. (including cheques/drafts and imprest) Postage on hand | 4855.00            | 4070.00             |
| 4. Bank Balances:  |                    |                     |
| a) With Scheduled Banks  |                    |                     |
| - On Current Accounts  |                    |                     |
| - On Deposit Accounts (includes margin money) Term Deposit with Indian Bank        | 30000000.00        | 128355271.00        |
| - On Savings Accounts with Indian Bank (NIEPMD - Main a/c)                         | 30705340.91        | 26411605.50         |
| - On Savings Accounts with Indian Bank (NIEPMD - ADIP a/c)                         | 699924.00          | 5637023.00          |
| - On Savings Accounts with Indian Bank (NIEPMD - CRC-K a/c)                        | 7215262.00         | 270939.00           |
| - SBA/c with Indian Bank (GPFa/c)  | 0.00               | 2405689.00          |
| - On Term Deposit & Recurring Deposit - New Pension Scheme Account                 | 0.00               | 0.00                |
| - saving bank a/c with indian bank ignou- NIEPMD a/c.                              | 118427.00          | 113828.00           |
| b) PENSION GRARUITY A/C INDIAN BANK  | 4352758.00         | 163198425.50        |
| PENSTON GRARUITY A/C AXIS BANK   | 6249283.00         |                     |
| - On Deposit Accounts (includes margin money)                                      |                    |                     |
| - On Savings Accounts  |                    |                     |
| 5. Post Office - Savings Accounts  |                    |                     |
| <b>TOTAL (A)</b>   | <b>79345849.91</b> | <b>163198425.50</b> |



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukkadu  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2015**

|  | (Amount in Rs.)     |                                |
|--|---------------------|--------------------------------|
|  | Current year        | Previous Year                  |
| <b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.(Contd.)</b>  |                     |                                |
| <b>B. LOANS, ADVANCES AND OTHER ASSETS</b>   |                     |                                |
| <b>1. Loans:</b>   |                     | 0                              |
| a) Staff (Motor Cycle, Computer, TA, Flood Advance and Festival Advance)   | 181850              | 270150                         |
| b) Other Entities engaged in activities/objectives similar to that of the Entity                                   |                     |                                |
| c) Others (specify) (Temporary Advance to staff)   | 226400              | 69900                          |
| <b>2. Advances and other amounts recoverable in cash or in kind or for value to be received:</b>                   |                     |                                |
| a) On Capital Account (Advances with CPWD)   | 80334959            | 263927                         |
| b) Prepayments : Insurance for Building, School Bus & AMC of Air conditioner                                       | 1227352             | 1112761                        |
| c) Others (Advance to TNEB for Additional Security Deposit)  | 172110              | 172110                         |
| d) Others - Expenses of CRC-Kozhikode)   | 681512              | <del>446648</del><br>2,335,496 |
| <b>3. Income Accrued:</b>  |                     |                                |
| a) On Investments from Earmarked/Endowment Funds   |                     |                                |
| b) On Investments - Others   | 4696425             | 3453144                        |
| c) On Loans and Advances   |                     |                                |
| d) Others (Interest accrued from Term Deposit account & EB Addl. Deposit (includes income due unrealised-RS.....)) | 15490               |                                |
| <b>4. Claims Receivable</b>  |                     |                                |
| <b>TOTAL (B)</b>   | <b>87536098</b>     | <b>325099247</b>               |
| <b>TOTAL (A + B)</b>   | <b>166881947.91</b> | <b>168987065.50</b>            |
|  | <b>0.00</b>         | <b>5788640</b>                 |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE AS AT 31ST MARCH, 2015**

|   |  | <u>(Amount in Rs.)</u> |                 |
|---|--|------------------------|-----------------|
|   |  | Current Year           | Previous Year   |
| <b><u>SCHEDULE 12 - INCOME FROM SALES/SERVICES</u></b>        |  |                        |                 |
| 1) <u>Income from Sales</u>                                   |  | 0                      | 0               |
| a) Sale of Finished Goods                                     |  |                        |                 |
| b) Sale of Raw Material                                       |  |                        |                 |
| c) Sale of Scraps   |  |                        |                 |
| 2) <u>Income from Services</u>                                |  |                        |                 |
| a) Labour and Processing Charges                              |  |                        |                 |
| b) Professional/Consultancy Services                          |  |                        |                 |
| c) Agency Commission and Brokerage                            |  |                        |                 |
| d) Maintenance Services (Equipment/Property)                  |  |                        |                 |
| e) Others (Specify)   |  |                        |                 |
| <b><u>TOTAL</u></b>   |  | <b>NIL</b>             | <b>NIL</b>      |
| <b><u>SCHEDULE 13 - GRANTS/SUBSIDIES</u></b>                  |  |                        |                 |
| <b>(Irrevocable Grants &amp; Subsidies Received)</b>          |  |                        |                 |
| 1) a. Central Government - NIEPMD - Main Account              |  | 90242000               | 82574000        |
| 1) b. Central Government - M/o S&T                            |  | 100000                 | 0               |
| c. M/o MSJE SC-ST   |  | 199255                 |                 |
| 3) Government Agencies  |  |                        |                 |
| 4) Institutions/Welfare Bodies                                |  |                        |                 |
| 5) International Organisations                                |  |                        |                 |
| 6) Others (Specify) LESS: Capital Expenditure                 |  | 0                      | 0               |
| 7) ADD: Interest earned from Term Deposit and Savings Account |  | 0                      | 0               |
| <b><u>TOTAL</u></b>   |  | <b>90541255</b>        | <b>82574000</b> |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31<sup>ST</sup> MARCH, 2015**



|   | (Amount in Rs.) |                |
|---|-----------------|----------------|
|   | Current year    | Previous Year  |
| <b>SCHEDULE 14 - FEES/SUBSCRIPTIONS</b>   |                 |                |
| 1) Affiliation Fee  | 0               | 0              |
| 2) Course Fee (Diploma, Degree, PG, and Certificate Courses) Tuition Fees & Exam Fees | 3702625         | 3361570        |
| 3) Entrance Fees  |                 |                |
| 4) Annual Fees/Subscriptions  |                 |                |
| 5) Seminar/Program Fees (Application & Registration Fees)                             | 1253980         | 1192020        |
| 6) Consultancy Fees   |                 |                |
| 7) Others (specify)   | 1139351         |                |
| <b>TOTAL</b>  | <b>6095956</b>  | <b>4553590</b> |
| Note - Accounting Policies towards each item are to be disclosed                      |                 |                |

|   | Investment from Earmarked Fund  |               | Investment-Others |               |
|---|---|---------------|-------------------|---------------|
|   | Current year  | Previous Year | Current year      | Previous Year |
|   | <b>SCHEDULE 15 - INCOME FROM INVESTMENTS</b><br>(Income on Invest. From Earmarked/Endowment Funds transferred to Funds) |               |                   |               |
| 1) Interest                                     |   |               |                   |               |
| a) On Govt. Securities                          |   |               |                   |               |
| b) Other Bonds/Debentures                       |   |               |                   |               |
| 2) Dividends:                                   |   |               |                   |               |
| a) On Shares                                    |   |               |                   |               |
| b) On Mutual Fund Securities                    |   |               |                   |               |
| 3) Rents  |   |               |                   |               |
| 4) Others (Specify)                             |   |               |                   |               |
| <b>TOTAL</b>                                    | NIL   | NIL           | NIL               | NIL           |
| <b>TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS</b> |   |               |                   |               |





**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2015  
(Amount in Rs.)**

|  | Current Year   | Previous Year   |
|--|----------------|-----------------|
| <b>SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.</b>                 |                |                 |
| 1) Income from Royalty   | 0              | 0               |
| 2) Income from Publications  | 0              | 0               |
| 3) Others (specify)  |                |                 |
| <b>TOTAL</b>   | <b>0</b>       | <b>0</b>        |
| <b>SCHEDULE 17 - INTEREST EARNED</b>                                       |                |                 |
| 1) On Term Deposits:   |                |                 |
| a) With Scheduled Banks  | 1984029        | 0               |
| b) With Non-Scheduled Banks  | 0              | 9056164         |
| c) With Institutions   |                |                 |
| d) Intrest earned for term deposit from the previous year                  | 0              | 10723424        |
| 2) On Savings Accounts:  |                |                 |
| a) With Scheduled Banks Main a/c   | 760188         | 0               |
| b) With Non-Scheduled Banks ADIP a/c                                       | 0              | 0               |
| c) With Institutions   |                |                 |
| d) Others  |                |                 |
| 3) On Loans:   |                |                 |
| a) Employees/Staff   | 0              | 70116           |
| b) Others  | 39,816         | 0               |
| 4) Interest on Debtors and Other Receivables (int. accrued for EB Deposit) | 15,490         | 0               |
| <b>TOTAL</b>   | <b>2799523</b> | <b>19849704</b> |
| <b>Note:</b> Tax deducted at source to be indicated                        |                |                 |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2014**

**(Amount in Rs.)**

|  | <b>Current Year</b> | <b>Previous Year</b> |
|--|---------------------|----------------------|
| <b>SCHEDULE 18 - OTHER INCOME</b>  |                     |                      |
| 1) Profit on Sale/disposal of Assets   |                     |                      |
| a) Owned assets  |                     |                      |
| b) Assets acquired out of grants, or received free of cost                                   | 158287.00           | 142652.00            |
| 2) Expost Incentives realized  | 0.00                | 0.00                 |
| 3) Fees for User charges   |                     |                      |
| 4) Refunds   |                     |                      |
| 5) Miscellaneous Income  | 773102.00           | 767814.00            |
| <b>TOTAL</b>   | <b>931389.00</b>    | <b>910466.00</b>     |
| <b>SCHEDULE 19 - INCREASE/(DECREASE) IN STOCK OF<br/>FINISHED GOODS AND WORK IN PROGRESS</b> |                     |                      |
| a) Closing stock   |                     |                      |
| - Finished Goods   |                     |                      |
| - Work-in-progress   |                     |                      |
| b) Less: Opening Stock   |                     |                      |
| - Finished Goods   |                     |                      |
| - Work-in-progress   |                     |                      |
| <b>NET INCREASE/(DECREASE) [a-b]</b>   | <b>NIL</b>          | <b>NIL</b>           |







**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2015  
(Amount in Rs.)**

| <b>SCHEDULE 21 - OTHER ADMINISTRATIVE EXPENSES ETC.</b> | <b>Current Year</b> | <b>Previous Year</b> |
|---|---------------------|----------------------|
| 1. Expenditure on Support Services                      | 11105986            | 9653431              |
| 2. Electricity and Power                                | 4121675             | 3220966              |
| 3. Insurance  | 138361              | 139890               |
| 4. Repairs & Maintenance of buildings                   | 3173491             | 1444425              |
| 5. Repairs and Maintenance of Office Equipments         | 337875              | 389924               |
| 6. Vehicles Hire Charges                                | 1246213             | 1181201              |
| 7. Repairs & Maintenance of School Bus                  | 312246              | 421266               |
| 8. Repairs & Maintenance of Tata Sumo                   | 203536              | 161959               |
| 9. Postage & Telephone charges                          | 382962              | 294417               |
| 10. Printing and Stationery                             | 683583              | 258002               |
| 11. Travelling and conveyance Expenses                  | 2830577             | 1992170              |
| 12. Auditors Remuneration                               | 137669              | 152724               |
| 13. Repairs & maintenance of Plants & Machinery         | 1855161             | 671517               |
| 14. Advertisement and Publicity                         | 2686949             | 1009938              |
| 15. Repairs & Maintenance of Computers                  | 638955              | 431419               |
| 16. R & M of Genset                                     | 962224              | 1176763              |
| 17. R & M of Guest House                                | 159593              | 142394               |
| 18. R & M Hostels                                       | 145623              | 6225                 |
| 19. R & M of Furnitures                                 | 7060                | 363                  |
| 20. Miscellaneous Expenditure                           | 238404              | 195329               |
| 21. Publication and periodicals                         | 937480              |                      |
| <b>TOTAL</b>  | <b>32305623</b>     | <b>22944323</b>      |

**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**

**Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2015  
(Amount in Rs.)**



| <b><u>SCHEDULE 22 - EXPENDITURE ON GRANTS, SUBSIDIES ETC.</u></b>   | <b>Current Year</b> | <b>Previous Year</b> |
|---|---------------------|----------------------|
| a) Grants given to Institutions/Organisations   |                     |                      |
| b) Subsidies given to Institutions/Organisations  |                     |                      |
| <b>TOTAL</b>  | <b>NIL</b>          | <b>NIL</b>           |
| <b>Note:</b> Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed |                     |                      |

| <b><u>SCHEDULE 23 - INTEREST</u></b>       | <b>Current Year</b> | <b>Previous Year</b> |
|--|---------------------|----------------------|
| A) On Fixed Loans                          |                     |                      |
| b) On Other Loans (Including Bank Charges) |                     |                      |
| c) Others (Specify)                        |                     |                      |
|  | <b>NIL</b>          | <b>NIL</b>           |



**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS**

**WITH MULTIPLE DISABILITIES, CHENNAI.**

**ACCOUNTING POLICIES**

**Schedule: 24**

**Accounting policies of the Institute to be followed from the accounting the year of 2005-06 and' onwards ill order to maintain proper books of account with respect to:**

- a) All sums of money received and expended and matters in respect of which the Receipts and Expenditure took place;
  - b) All sums of Revenues / Income received / recoverable and expenditure paid/payable;
  - c) All sales & purchases of goods; and
  - d) All Assets & Liabilities; to give a true and fair view of the affairs of the Institute.
1. The books of Accounts of the Institute have been kept on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, accounting of Government Grants and purchase of Medicines to Clients. These are accounted as cash basis) to ensure the accomplishment of its essential features namely (a) revenue is recognized as it is earned irrespective of whether cash is received or not; and (b) Expenses are matched against such revenues.
  2. Since the books of accounts have to be kept on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, accounting of Government Grants and purchase of Medicines to Clients. These are accounted as cash basis) the cut-off date will be reckoned as 15th April.
  3. The Books of Accounts of the Institute have to be kept according to the Double Entry System of Book Keeping.
  4. For proper identification & maintenance, codification of accounting heads has to be carried out.
  5. The Statement of Accounts of the Institute are to be prepared in the following format.
    - i) Receipts and Payments Account for the year 2014-15
    - ii) Income and Expenditure Account for the year 2014-15
    - iii) Balance Sheet as on 31<sup>st</sup> March 2015.





## **Explanation:**

### **i) Receipts and Payments Account**

- a) All the actual Receipts are accounted for
- b) All the actual Payments are accounted for

### **ii) Income and Expenditure Account:**

In addition to account of each item of actual Receipts & Payments the accrued income and outstanding liabilities are to be added to each head of Account for proper presentation and to know the overall position of income and expenditure.

### **iii) Balance Sheet as on 31st March:**

| <b>Liabilities</b>     | <b>Assets</b>  |
|------------------------|--|
| 1) Capital             | 1) Fixed Assets less Depreciation                            |
| 2) Reserves            | 2) Investments   |
| 3) Secured Loans       | 3) Current Assets, Loans & Advances                          |
| 4) Unsecured Loans     | 4) Miscellaneous expenditure (to the extent not written off) |
| 5) Current Liabilities | 5) Income and Expenditure Account                            |

Note: Schedules forming part of the Accounts wherever necessary are to be prepared and enclosed to the Accounts.

## **6. Depreciation:**

The following guidelines are to be followed while providing the depreciation:

- i) To provide depreciation on Fixed Assets acquired on or after 1-4-2005 on yearly basis.
- ii) To adopt the system of written down value method.
- iii) For Assets acquired up to the month of September during the financial year full depreciation is worked out at the prescribed percentage. For assets acquired from the month of October to February depreciation is worked @ 50% of prescribed percentage. For assets acquired on March, Nil depreciation.



iv) The life of each asset and rates of depreciation under "Written Down Value Method" are indicated hereunder:

|                                  |   |                  |                   |
|----------------------------------|---|------------------|-------------------|
| a) Land                          | : | No depreciation  |                   |
| b) Buildings                     | : | 50 years of life | 2% depreciation   |
| c) Plant, Machinery & Equipments | : | 10 years         | 10% depreciation  |
| d) Vehicles                      | : | 6 years          | 15% depreciation  |
| e) Furniture & Fixtures          | : | 10 years         | 10% depreciation  |
| f) Office Equipments             | : | 10 years         | 10% depreciation  |
| g) Computer & Peripherals        | : | 5 years          | 20% depreciation  |
| h) Library Books                 | : | No Life          | 100% depreciation |

Sd/-  
Director

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS**

**WITH MULTIPLE DISABILITIES, CHENNAI.**

**NOTES FORMING PART OF THE ANNUAL ACCOUNTS**

1. The Annual Accounts were compiled in the format of Financial Statements for the Central Autonomous Bodies (Non-profit organizations and similar Institutions).
  - a) Balance Sheet as at 31-03-2015.
  - b) Income and Expenditure Account for the year 2014-15
  - c) Schedules 1-25 as per the format.
  - d) Receipts & payments account for the year 2014-15.
2. The Accounts have been prepared on accrual basis (except Pay & allowances of regular staff, Retirement benefits, Receipts of Tuition Fees, accounting of Govt. Grants and purchase of Medicines to Clients. These are accounted as cash basis).
3. Depreciation is being provided on written down value method.
4. Capital Work in Progress has been taken as Fixed Assets as Buildings, depreciation allowed as per institute norms during the year 2014-15.
5. Accounting policies have been prepared and they are being followed.
6. Out of the total receipts of Rs.22,75,23,832.50/- (which includes opening balances, grant-in-Aid, grants for specific purposes, Deposit maturity along with interest, receipts from other organizations, loans and advances and internal receipts), the amount spent on various activities is Rs.19,68,18,491.59 leaving balance of Rs.3,07,05,340.91 in NIEPMD Main Savings Account.
7. The physical verification of the assets and stores for the year 2014-15 is completed.
8. The utilization certificates for the grants released by the Ministry have been furnished and there are no pending-utilization certificates.
9. The figures have been classified wherever necessary.

Sd/-

Director



## Annual Report 2014 - 2015

# National Institute for Empowerment of Persons with Multiple Disabilities

### Annexure 1 Short Term Training Program

| Sl. No. | Date   | Title  | No. of Participants |
|---------|--|--|---------------------|
| 1       | 29 <sup>th</sup> April 2014                  | Skill training program on Jute products, Spastic Society of Tiruchirapalli, Trichy                     | 20                  |
| 2       | 30 <sup>th</sup> April 2014                  | Skill training program on Jewellery Making, Pudhu Vazhu project, Virudhunagar                          | 28                  |
| 3       | 31 <sup>st</sup> May 2014                    | Training program on Hearing Aid repairs for electronic technicians, Odisha                             | 6                   |
| 4       | 2 <sup>nd</sup> May 2014                     | Inclusion & Reality, Chennai   | 21                  |
| 5       | 1 <sup>st</sup> May 2014                     | Skill training program on Soap making, Joythi Nilayam, Palappalam, Nagercoil Kanyakumar                | 25                  |
| 6       | 2 <sup>nd</sup> May 2014                     | Skill training program on Paper cup making, Shanthi Nilayayam, Paruthivillai, Nagercoil, Kanyakumari   | 30                  |
| 7       | 7 <sup>th</sup> May 2014                     | Skill training program on Textile Printing, SCARF, Chennai   | 20                  |
| 8       | 14 <sup>th</sup> May 2014                    | Skill training program on Chemical Product, Amma Educational and Charitable trust, Palakadu, Kerala    | 26                  |
| 9       | 20 <sup>th</sup> May 14                      | Film Festival on Disabilities and Related Issues, Manipur  | 500                 |
| 10      | 22 <sup>nd</sup> May 2014                    | Skill training program on Door Mat, Sharon Society for Pondicherry, Pudhucherry                        | 20                  |
| 11      | 23 <sup>rd</sup> May 2014                    | Skill training program on Jute Products, Annai Therasa Society Welfare Foundation, Thanjavur           | 20                  |
| 12      | 1 <sup>st</sup> June 2014                    | Training program on Hearing Aid repairs for electronic technicians, Odisha                             | 21                  |
| 13      | 8 <sup>th</sup> June 2014                    | Skill training program on Chalk Pieces Making, Vidya Vikashini Opportunity School, Coimbatore          | 25                  |
| 14      | 10 <sup>th</sup> June 2014                   | Skill training program on Jewellery & Dry flower making, Satya Special School, Puducherry.             | 30                  |
| 15      | 12 <sup>th</sup> -13 <sup>th</sup> June 2014 | Braille & Sign Language, NIVH, Dehradun  | 20                  |
| 16      | 25 <sup>th</sup> June 2014                   | Skill training program on Envelop making, Anbalayam, Jansi Rani Vocation training centre, Nagapatinam. | 26                  |
| 17      | 26 <sup>th</sup> June 2014                   | Skill training program on Areca nut sheath, Sirakugal parents association, Trichy.                     | 20                  |
| 18      | 27 <sup>th</sup> June 2014                   | Skill training program on Chemical Products making, Bethshan Special School, Madurai                   | 20                  |

## Annual Report 2014 - 2015

### National Institute for Empowerment of Persons with Multiple Disabilities

|    |  |  |     |
|----|--|--|-----|
| 19 | 27 <sup>th</sup> -29 <sup>th</sup> June 2014   | Multiple Disabilities and transdisciplinary approach, Salem  | 21  |
| 20 | 30 <sup>th</sup> June 2014                     | Skill training program on Jewellery Making, Saday School for Special Need, Puducherry.                                       | 25  |
| 21 | 17 <sup>th</sup> – 18 <sup>th</sup> July 2014  | Barrier Free Environment - Centre & Home based management for Persons with Multiple Disabilities, Chennai                    | 64  |
| 22 | 21 <sup>st</sup> – 23 <sup>rd</sup> July 2014  | Facilitation of Linguistic skills during activities of daily living, Karur   | 9   |
| 23 | 23 <sup>rd</sup> -27 <sup>th</sup> July 2014   | Cognitive enhancement through Traditional methods, Chennai   | 33  |
| 24 | 7 <sup>th</sup> – 9 <sup>th</sup> August 2014  | Teaching Strategies for Children with ASD, Chennai   | 50  |
| 25 | 8 <sup>th</sup> – 10 <sup>th</sup> August 2014 | Sign Language, Chennai   | 15  |
| 26 | 22 <sup>nd</sup> August 2014                   | Conference on Assistive and Rehabilitation Technologies, Chennai   | 200 |
| 27 | 29 <sup>th</sup> August 2014                   | Skill training program on Tailoring, Marumalarchi Matru Thiranaligal Nala Sangam, Tiruvallur                                 | 25  |
| 28 | 29 <sup>th</sup> August 2014                   | Skill training program on Home Appliance Repairing, Manolayam Health Care Trust, Thiruvapur.                                 | 30  |
| 29 | 29 <sup>th</sup> August 2014                   | Skill training program on Tailoring, Jeevakkal Social Welfare youth society, Sivakasi  | 25  |
| 30 | 29 <sup>th</sup> August 2014                   | Skill training program on Goshala Project Vidya Vikasini Opportunity School, Coimbatore                                      | 25  |
| 31 | 29 <sup>th</sup> August 2014                   | Skill training program on Tailoring & Embroidering, SCARF, Chennai.  | 25  |
| 32 | 29 <sup>th</sup> August 2014                   | Skill training program on Tailoring & Embroidering, Anbalayam, Nagapattinam  | 25  |
| 33 | 29 <sup>th</sup> August 2014                   | Skill training program on Wheat Flour Making, Bethshan Special School, Madurai.  | 25  |
| 34 | 29 <sup>th</sup> August 2014                   | Skill training program on Computer Training, Uma Educational & Technical Society, Kakinada( A.P)                             | 25  |
| 35 | 29 <sup>th</sup> August 2014                   | Skill training program on Nursery & Agriculture, Dr.K.V.R.Research Foundation for Health and Rehabilitation, Amalapuram(A.P) | 25  |
| 36 | 29 <sup>th</sup> August 2014                   | Skill training program on Nursery & Agriculture, Satya Special School, Pondicherry.  | 25  |
| 37 | 1 <sup>st</sup> – 5 <sup>th</sup> Sep 2014     | Identification and Intervention of Persons with Multiple Disabilities of the Community Level, Chennai                        | 37  |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |  |  |     |
|----|--|--|-----|
| 38 | 6 <sup>th</sup> Sep 2014                     | Neurological Impairment, Chennai   | 25  |
| 39 | 8 <sup>th</sup> – 13 <sup>th</sup> Sep 2014  | Training program for Co-ordinators(CBR) on Multiple Disabilities including visual impairment with additional disabilities, Chennai | 22  |
| 40 | 12 <sup>th</sup> -14 <sup>th</sup> Sep 2014  | Early Identification of Eye diseases, Chennai  | 24  |
| 41 | 25 <sup>th</sup> – 26 <sup>th</sup> Sep 2014 | Workshop on Recent trends in curriculum development – Mysore, Karnataka  | 119 |
| 42 | 26 <sup>th</sup> – 27 <sup>th</sup> Sep 2014 | Curriculum and instruction for children with ASD, Kanyakumari, Tamil Nadu  | 45  |
| 43 | 26 <sup>th</sup> Sep 2014                    | Skill training program on Tailoring, Mahatma Gandhi Seva Sangam, Tirunelveli,  | 25  |
| 44 | 26 <sup>th</sup> Sep 2014                    | Skill training program on Fashion Designing, Exterior Interior Ltd, Kolkata  | 25  |
| 45 | 26 <sup>th</sup> Sep 2014                    | Skill training program on Candle Making, Paradise Home Special School for Mentally Challenged Children, Chennai                    | 25  |
| 46 | 26 <sup>th</sup> Sep 2014                    | Skill training program on Nursery, Veer Surendra Sai Institute for Mentally Handicapped, Sambalpur, Odisha.                        | 25  |
| 47 | 26 <sup>th</sup> Sep2014                     | Skill training program on Beautician & skin care, Vijaya working Together for Health, Developoment & Empowerment, Bhubaneswar      | 25  |
| 48 | 26 <sup>th</sup> Sep2014                     | Skill training program on Home Appliance & Repairing, Pudhu Vaazhu Project, Coimbatore, Tamilnadu                                  | 25  |
| 49 | 26 <sup>th</sup> Sep2014                     | Skill training program on Computer Training, Jag Basia Viklang Punervas Kendra, Arwal, Bihar,                                      | 25  |
| 50 | 26 <sup>th</sup> Sep2014                     | Skill training program on Spiral Binding, Samardh Vocational Training, Centre for People with Special Needs, Hyderabad             | 25  |
| 51 | 26 <sup>th</sup> Sep2014                     | Skill training program on Paper Cup, Ashirwad Trust for Disabled Sayla B/, Gujarat.  | 25  |
| 52 | 26 <sup>th</sup> Sep14                       | Skill training program on Bathic & Embroidering, Raja Rural & Urban Development Society, Gudivada, A.P                             | 25  |
| 53 | 9-10 <sup>th</sup> Oct 2014                  | National Workshop on Empowerment of Persons with Multiple Disabilities, Goa  | 152 |
| 54 | 12 – 13 <sup>th</sup> Oct 2014               | Braille – Different Aspects, Chennai   | 62  |
| 55 | 14 - 15 <sup>th</sup> Oct 2014               | Cognitive Assessment on Disability Rehabilitation, Chennai   | 37  |
| 56 | 16-18 <sup>th</sup> Oct 2014                 | National workshop on Cognitive and social approaches of Intervention of children with ASD, Chennai                                 | 98  |



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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |                                |  |     |
|----|--------------------------------|--|-----|
| 57 | 17 <sup>th</sup> Oct 2014      | Skill training program on Agriculture, Nudapur Dist, Odisha.   | 25  |
| 58 | 17 <sup>th</sup> Oct 2014      | Skill training program on Stitching, St.Johan Ambulance, Gulbarga, Bangalore   | 25  |
| 59 | 17 <sup>th</sup> Oct 2014      | Skill training program on Mushroom cultivation, Research Academy for Rural Enrichment, Subaranpur, Odisha            | 25  |
| 60 | 17 <sup>th</sup> Oct 2014      | Skill training program on Tailoring, Vidiyal Farms & Cattle service, Thirupoondi, Nagapattinam.                      | 25  |
| 61 | 17 <sup>th</sup> Oct 2014      | Skill training program on Paper Products Royal Foundation, Badalpura, Begusarai.                                     | 25  |
| 62 | 17 <sup>th</sup> Oct 2014      | Skill training program on Jute Products, Naveen Educational, Health & Environment Society, Bangalore.                | 25  |
| 63 | 17 <sup>th</sup> Oct 2014      | Skill training program on Jewellery Making, National Association for the Blind, Nashik.                              | 25  |
| 64 | 17 <sup>th</sup> Oct 2014      | Skill training program on Dairy Farm, Arivagam for the mentally retarded and physically handicapped, Mayiladuthurai. | 25  |
| 65 | 17 <sup>th</sup> Oct 2014      | Skill training program on Food Processing, Rural Development Organization, Guntur, A.P                               | 25  |
| 66 | 17 <sup>th</sup> Oct 2014      | Skill training program on Fur Toys making, Khodiyar Education Trust, Mehashana                                       | 25  |
| 67 | 29 – 30 <sup>th</sup> Oct 2014 | International Conference on Empowerment of Persons with Multiple Disabilities  | 362 |
| 68 | 8-9 <sup>th</sup> Nov 2014     | Braille – Malayalam and English, Chennai   | 43  |
| 69 | 13 – 15 <sup>th</sup> Nov 2014 | Training and management of Children with Cerebral Palsy, Nagercoil   | 30  |
| 70 | 19 <sup>th</sup> Nov 2014      | State Level consultation on stepping up protection of Children with Disabilities, Chennai                            | 35  |
| 71 | 21 – 23 <sup>rd</sup> Nov 2014 | Training and management of Children with Cerebral Palsy, Nagercoil   | 50  |
| 72 | 14 <sup>th</sup> Nov 2014      | Skill training program on Greeting Card Making, Tamana Association, New Delhi  | 25  |
| 73 | 14 <sup>th</sup> Nov 2014      | Skill training program on Tailoring, Shakthi Foundation, Tumkur, Karnataka   | 25  |
| 74 | 14 <sup>th</sup> Nov 2014      | Skill training program on File Making, Prerona Pratibandhi Sishu Bikash Kendra, Jorhat, Assam                        | 25  |
| 75 | 14 <sup>th</sup> Nov 2014      | Skill training program on Tailoring, Spoorthy, Daveangertee, Karnataka   | 25  |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |   |   |    |
|----|---|---|----|
| 76 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Paper Products, Shubham Foundation, New Chandkheda, Ahmedapad.  | 25 |
| 77 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Mobile Repairing, Open Learning System, Odisha  | 25 |
| 78 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Basic Maching stitching, Sarthak Manav Kushthashram, Jaipur.  | 25 |
| 79 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Bed Sheet Designing, Dina Social Service Society, Kannur, Kerala                                      | 25 |
| 80 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Chalk Piece making, Asha, Balangir, Odisha  | 25 |
| 81 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Jewelry Making, Shanthi Neethi Kendra, Kotagiri   | 25 |
| 82 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Sea Shell Garland Making, RUCODE INDIA, Nagercoil.  | 25 |
| 83 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Computer Training, Sarthak Manav Kushthashram, Jaipur   | 25 |
| 84 | 14 <sup>th</sup> Nov 2014                         | Skill training program on Food Processing, Jana Chaitanya Samithi, Guntur, A.P  | 25 |
| 85 | 17 <sup>th</sup> Nov 2014                         | Skill training program on Jewelry Making, SOPAN, Mumbai   | 25 |
| 86 | 17 <sup>th</sup> Nov 2014                         | Skill training program on Jute Product, Laasya Seva Foundation, Gorakhpur, U.P  | 25 |
| 87 | 17 <sup>th</sup> Nov 2014                         | Skill training program on Coir Making, Pingalaxhi Public Welfare Organization, Nimapra, Puri, Odisha                            | 25 |
| 88 | 1 <sup>st</sup> Dec 2014                          | Skill training program on Tailoring, Shakthi Foundation, Tumkur, Karnataka  | 25 |
| 89 | 7 <sup>th</sup> Dec 2014                          | Skill training program on Areca Leaf Plate, Safiya Autism Centre, New Mahe, Kerala  | 25 |
| 90 | 8 <sup>th</sup> Dec 2014                          | Skill training program on Fashion Designing, Association for Welfare of the Poor and Handicapped, Calicut, Kerala.              | 25 |
| 91 | 12 <sup>th</sup> – 13 <sup>th</sup> December 2014 | Workshop on Personality Development and capacity building for girl students with Visual Impairment, Chennai.                    | 67 |
| 92 | 13 <sup>th</sup> – 14 <sup>th</sup> December 2014 | Braille Alphabet mathematical taylor's frames abacus, Chennai   | 66 |
| 93 | 15 <sup>th</sup> – 20 <sup>th</sup> Dec 2014      | Training program for CBR Workers on "Multiple Disabilities and Visual Impairment with additional disabilities, Guwahati, Assam. | 61 |
| 94 | 16 <sup>th</sup> Dec 2014                         | Skill training program on Jewellery Making, National Association for Blind, Nashik.   | 25 |

## Annual Report 2014 - 2015

### National Institute for Empowerment of Persons with Multiple Disabilities

|     |  |   |     |
|-----|--|---|-----|
| 95  | 26 <sup>th</sup> Dec 2014                        | Facilitating Pre linguistic & Linguistic skills in activities of daily Living, Kolkata  | 116 |
| 96  | 29 <sup>th</sup> – 31 <sup>st</sup> Dec 2014     | Inclusive Education, Bishalghar, Tripura  | 64  |
| 97  | 28 <sup>th</sup> – 2 <sup>nd</sup> January 2015  | Enhance work and Empowerment of Prospect among persons with Multiple Disabilities, M.G. University, Kottayam, Kerala          | 50  |
| 98  | 28 <sup>th</sup> – 2 <sup>nd</sup> January 2015  | Life Skill training program for persons with multiple Disabilities & their family members                                     | 50  |
| 99  | 7 <sup>th</sup> – 9 <sup>th</sup> January 2015   | Self Advocacy program   | 48  |
| 100 | 2 <sup>nd</sup> January 2015                     | Skill training program on Candle Making, Indian Society of Rural & Urban Development and Research, Kanpur.                    | 25  |
| 101 | 5 <sup>th</sup> January 2015                     | Skill training program on Sea Shell Garland Making, RUCODE India, Tirunelveli   | 25  |
| 102 | 5 <sup>th</sup> January 2015                     | Skill training program on Paper Cup Making, Santhinilayam, Kanyakumari.   | 25  |
| 103 | 5 <sup>th</sup> January 2015                     | Skill training program on Sea Shell Garland Making, RUCODE India, Nagercoil.  | 25  |
| 104 | 5 <sup>th</sup> January 2015                     | Skill training program on Paper Plate Making, Jothinilayam, Kanyakumari.  | 25  |
| 105 | 5 <sup>th</sup> – 7 <sup>th</sup> January 2015   | Play to Stimulate Language, Chennai   | 36  |
| 106 | 16 <sup>th</sup> January 2015                    | Workshop on Adapted Sports for Persons with Disabilities, at NIEPMD, Chennai.   | 110 |
| 107 | 19 <sup>th</sup> – 24 <sup>th</sup> January 2015 | Multiple Disabilities and Visual impairment with additional disabilities for CBR workers in North East Region, Gwahati, Assam | 31  |
| 108 | 20 <sup>th</sup> – 21 <sup>st</sup> January 2015 | Film Festival on Disabilities and related Issues, Goa   | 550 |
| 109 | 27 <sup>th</sup> – 29 <sup>th</sup> January 2015 | Research in Social Science, Chennai   | 20  |
| 110 | 2 <sup>nd</sup> – 4 <sup>th</sup> March 2015     | Use of Smart Board and 3D image to improve presentation   | 53  |
| 111 | 6 <sup>th</sup> – 7 <sup>th</sup> February 2015  | National Seminar on Assistive Technology in Education & Sports for Total inclusion of Persons with Disabilities, Coimbatore   | 296 |
| 112 | 9 <sup>th</sup> – 11 <sup>th</sup> Feb 2015      | Adopted Sports for Children with Multiple Disabilities, Salem.  | 44  |
| 113 | 19 <sup>th</sup> – 20 <sup>th</sup> Feb 2015     | Barrier Free Environment & Access Audit, Chennai  | 33  |



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### National Institute for Empowerment of Persons with Multiple Disabilities

|     |  |   |     |
|-----|--|---|-----|
| 114 | 22 <sup>nd</sup> – 24 <sup>th</sup> Feb 2015   | Various Provisions in Inclusive Education for Persons with Disabilities in Basti, Uttar Pradesh.  | 44  |
| 115 | 25 <sup>th</sup> – 27 <sup>th</sup> Feb 2015   | Recent Trends in Management of Persons with Multiple Disabilities, Mayiladuthurai.                | 40  |
| 116 | 25 <sup>th</sup> -27 <sup>th</sup> Feb 2015    | Psychological Intervention for Children with Developmental Delay, Chennai                         | 42  |
| 117 | 26 <sup>th</sup> – 28 <sup>th</sup> Feb 2015   | Development Life skills among Adult with Multiple Disabilities Chennai                            | 50  |
| 118 | 2 <sup>nd</sup> – 4 <sup>th</sup> March 2015   | Use of Smart Board and 3D image to improve presentation Chennai                                   | 53  |
| 119 | 2 <sup>nd</sup> – 10 <sup>th</sup> March 2015  | AAC & Communication for Children with Multiple Disabilities, Chennai                              | 21  |
| 118 | 3 <sup>rd</sup> – 4 <sup>th</sup> March 2015   | Legislation Provision for Persons with Multiple Disabilities, Gorakhpur, U.P                      | 43  |
| 120 | 10 <sup>th</sup> – 20 <sup>th</sup> March 2015 | State of Art Hearing Devices, Chennai   | 72  |
| 121 | 11 <sup>th</sup> march 2015                    | Workshop series on Management of Individuals with Multiple Disabilities, Guwahati                 | 245 |
| 122 | 13 <sup>th</sup> March 2015                    | Workshop series on Management of Individuals with Multiple Disabilities, Sibsagar                 | 67  |
| 123 | 13 <sup>th</sup> – 15 <sup>th</sup> March 2015 | Sensory Integration therapy centre and home based for Persons with Multiple Disabilities, Chennai | 50  |
| 124 | 13 <sup>th</sup> – 15 <sup>th</sup> March 2015 | Assessment and Intervention for Children with Multiple Disabilities, BRC, Thanjavur.              | 50  |
| 125 | 13 <sup>th</sup> – 15 <sup>th</sup> March 2015 | Teaching strategies for Children with Deafblindness, Madurai.                                     | 60  |
| 126 | 15 <sup>th</sup> March 2015                    | Workshop series on Management of Individuals with Multiple Disabilities , Jorhat                  | 48  |
| 127 | 17 <sup>th</sup> March 2015                    | Workshop series on Management of Individuals with Multiple Disabilities , Golahat                 | 72  |
| 128 | 18 <sup>th</sup> March 2015                    | Workshop series on Management of Individuals with Multiple Disabilities, Tezpur                   | 119 |
| 129 | 18 <sup>th</sup> March 2015                    | Prime Minister's Skill Training Program at Jorhat   | 43  |
| 130 | 18 <sup>th</sup> March 2015                    | ADL Skills training for Persons with Multiple Disabilities  | 58  |
| 131 | 18 <sup>th</sup> – 20 <sup>th</sup> March 2015 | Management of Children with ASD, Salem  | 52  |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|              |  |  |             |
|--------------|--|--|-------------|
| 132          | 19 <sup>th</sup> March 2015                    | National Seminar on Multiple Disabilities, Itanagar, Arunachal Pradesh                                     | 72          |
| 133          | 19 <sup>th</sup> March 2015                    | Home Based program for Children with ASD and DB, Chennai   | 68          |
| 134          | 20 <sup>th</sup> March 2015                    | Workshop series on Management of Individuals with Multiple Disabilities, Morigon                           | 65          |
| 135          | 23 <sup>rd</sup> -24 <sup>th</sup> March 2015  | ADL & Vocational Rehabilitation for Persons with Multiple Disabilities                                     | 51          |
| 136          | 23 <sup>rd</sup> – 27 <sup>th</sup> March 2015 | Learning strategies to make inclusion successful, Chennai.   | 47          |
| 137          | 25 <sup>th</sup> – 27 <sup>th</sup> March 2015 | Curriculum and Intervention for Children with MD, Lucknow.   | 41          |
| 138          | 27 <sup>th</sup> –28 <sup>th</sup> March 2015  | Identification & Management of Multiple Disabilities, Shillong, Meghalaya                                  | 163         |
| 139          | 28 <sup>th</sup> March 2015                    | Regional Level workhop on Assessment, evaluation and certification of Persons with disabilities, Agartala. | 296         |
| 140          | 23 <sup>rd</sup> – 25 <sup>th</sup> March 2015 | Film Festival on Disability and Related Issus, Aizwal, Mizoram   | 602         |
| <b>Total</b> |  |  | <b>8145</b> |

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### National Institute for Empowerment of Persons with Multiple Disabilities

#### Orientation & Awareness program

| Sl. No. | Date                        | Title  | No. of Participants |
|---------|-----------------------------|--|---------------------|
| 1       | 2 <sup>nd</sup> April 2014  | Orientation program on Multiple Disabilities to DVR (MR) students of NIMH, Secunderabad  | <b>14</b>           |
| 2       | 3 <sup>rd</sup> April 2014  | Orientation program on Multiple Disabilities to CDF- MRT, Pudhu Vazhu Project, Cuddalore   | <b>8</b>            |
| 3       | 23 <sup>rd</sup> April 2014 | Orientation program on Multiple Disabilities to DSE (HI) students of Little Flower Convent, Chennai.   | <b>28</b>           |
| 4       | 25 <sup>th</sup> April 2014 | Orientation program on Multiple Disabilities to Special Educators of Andhra Mahila Sabha, Chennai  | <b>13</b>           |
| 5       | 28 <sup>th</sup> April 2014 | Orientation program on Multiple Disabilities to B.Ed students of NKT College of Education for women, Chennai.                                  | <b>33</b>           |
| 6       | 30 <sup>th</sup> April 2014 | Vidhya Sudha School for Early Intervention, Porur, Chennai   | <b>17</b>           |
| 7       | 6 <sup>th</sup> May 2014    | Orientation program on Multiple Disabilities to B.Ed.Spl.Edn (MR) students of Vijay Human Service, Chennai                                     | <b>41</b>           |
| 8       | 7 <sup>th</sup> May 2014    | Orientation program on Multiple Disabilities to Staff of V K M Special School for Mentally Challenged, Kerala.                                 | <b>6</b>            |
| 9       | 8 <sup>th</sup> May 2014    | Orientation program on Multiple Disabilities to B.Ed.Spl.Edn (HI) students of Dr.MGR Deaf School for Speech & Hearing Impaired, Chennai.       | <b>34</b>           |
| 10      | 9 <sup>th</sup> June 2014   | Orientation program on Multiple Disabilities to MBBS final years students of Chettinad Hospital & Research Institute, Chennai.                 | <b>26</b>           |
| 11      | 10 <sup>th</sup> June 2014  | Orientation program on Multiple Disabilities to MBBS final years students of Chettinad Hospital & Research Institute, Chennai.                 | <b>28</b>           |
| 12      | 16 <sup>th</sup> June 2014  | Orientation program on Multiple Disabilities to B.Ed.Spl.Edn Sri.Padmavati Mahila Visvavidyalayam, Tripathi.                                   | <b>15</b>           |
| 13      | 17 <sup>th</sup> June 2014  | Orientation program on Multiple Disabilities to B.Sc Nursing students of Billroth College of Nursing, Chennai.                                 | <b>50</b>           |
| 14      | 4 <sup>th</sup> July 2014   | Orientation program on Multiple Disabilities to 2 <sup>nd</sup> Year students of Master of Social Work, Madras School of Social Work, Chennai. | <b>24</b>           |
| 15      | 7 <sup>th</sup> July 2014   | Orientation program on Multiple Disabilities to Architecture students, Chennai.  | <b>5</b>            |
| 16      | 11 <sup>th</sup> July 2014  | Orientation program on Multiple Disabilities to Final Year students of Master of Social Work, Madras School of Social Work, Chennai.           | <b>31</b>           |
| 17      | 16 <sup>th</sup> July 2014  | Orientation program on Multiple Disabilities to 2 <sup>nd</sup> year students of Master of Social Work, Madras School of Social Work, Chennai. | <b>42</b>           |
| 18      | 23 <sup>rd</sup> July 2014  | Orientation program on Multiple Disabilities to 2 <sup>nd</sup> year students of Master of Social Work, Madras School of Social Work, Chennai. | <b>22</b>           |



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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |                              |   |           |
|----|------------------------------|---|-----------|
| 19 | 8 <sup>th</sup> August 2014  | Orientation program on RCI scheme of Examination -2012  | <b>24</b> |
| 20 | 5 <sup>th</sup> August 2014  | Orientation program on Multiple Disabilities to NSS Co-ordinatores, Madras School of Social Work, Chennai.                          | <b>28</b> |
| 21 | 12 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to MA (Psychology) students of Banyan Academy of Leadership in Mental Health, Chennai. | <b>4</b>  |
| 22 | 12 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to NSS Co-ordinatores, Madras School of Social Work, Chennai.                          | <b>24</b> |
| 23 | 13 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to students MSW, St.Jospeh's College, Chennai.   | <b>22</b> |
| 24 | 14 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to students MSW, Hindustan College of Arts & science, Chennai.                         | <b>14</b> |
| 25 | 20 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to students of MA (Development Management), Madras School of Social Work, Chennai.     | <b>37</b> |
| 26 | 21 <sup>st</sup> August 2014 | Orientation program on Multiple Disabilities to Staff of Tamil Nadu Corporation for Development of Women, Chennai.                  | <b>29</b> |
| 27 | 22 <sup>nd</sup> August 2014 | Orientation program on Multiple Disabilities to NSS Co-ordinatores, Madras School of Social Work, Chennai.                          | <b>24</b> |
| 28 | 26 <sup>th</sup> August 2014 | Orientation program on Multiple Disabilities to students of B.Ed.Spl.Edn Balavihar Study centre, Chennai.                           | <b>28</b> |
| 29 | 1 <sup>st</sup> Sep 2014     | Orientation program on DRT students of MRT Institute, Kerala.   | <b>9</b>  |
| 30 | 8 <sup>th</sup> Sep 2014     | Orientation program on Multiple Disabilities to NSS Co-ordinatores, Madras School of Social Work, Chennai.                          | <b>36</b> |
| 31 | 8 <sup>th</sup> Sep 2014     | Orientation program on Multiple Disabilities to students of M.A(HR & OD), Madras School of Social Work, Chennai.                    | <b>40</b> |
| 32 | 9 <sup>th</sup> Sep 2014     | Orientation program on Multiple Disabilities to students of MA Social Work, Loyola College, chennai.                                | <b>20</b> |
| 33 | 11 <sup>th</sup> Sep 2014    | Orientation program on Multiple Disabilities to MSc (Clinical Psychology), Annamalai University, Chidambaram.                       | <b>13</b> |
| 34 | 11 <sup>th</sup> Sep 2014    | Orientation program on Multiple Disabilities to APO of Tamilnadu women Development Rural Corporation, Chennai                       | <b>37</b> |
| 35 | 12 <sup>th</sup> Sep 2014    | Orientation program on Multiple Disabilities to students of MSW, Madras Christian College, Chennai.                                 | <b>8</b>  |
| 36 | 15 <sup>th</sup> Sep 2014    | Orientation program on Multiple Disabilities to students of MSc Psychology, Tamilnadu Open University, Chennai.                     | <b>16</b> |
| 37 | 17 <sup>th</sup> Sep 2014    | Orientation program on Multiple Disabilities to Programme Officers of Madras School of Social Work, Chennai.                        | <b>34</b> |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |                                |   |           |
|----|--------------------------------|---|-----------|
| 38 | 17 <sup>th</sup> Sep 2014      | Orientation program on Multiple Disabilities to students of B.Ed.(HI) , SP Mahila University, Tirupathi                                       | <b>16</b> |
| 39 | 29 <sup>th</sup> Sep 2014      | Orientation program on Multiple Disabilities to Programme Officers of Madras School of Social Work, Chennai.                                  | <b>37</b> |
| 40 | 30 <sup>th</sup> Sep 2014      | Orientation program on Multiple Disabilities to students of M.Phil, Madras School of Social Work, Chennai.                                    | <b>4</b>  |
| 41 | 1 <sup>st</sup> October 2014   | Orientation program on Multiple Disabilities to Students of NSS, Bhuvana Krishna Matriculation Hr.Sec.School, Kelambakkam, Chennai.           | <b>27</b> |
| 42 | 1 <sup>st</sup> October 2014   | Orientation program on Multiple Disabilities to B.Ed. Students, NKT College, Triplicane, Chennai  | <b>56</b> |
| 43 | 3 <sup>th</sup> October 2014   | Awareness program on Mental Health Issues   | <b>80</b> |
| 44 | 13 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, SRI Dhaya Trust, Thiruvarur                               | <b>52</b> |
| 45 | 13 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to NSS program officers, Madras School of Social Work, Egmore, Chennai.                          | <b>20</b> |
| 46 | 27 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to B.Ed.(HI) students of Dr.MGR Institute of Special Education and Research, Ramavaram, Chennai. | <b>24</b> |
| 47 | 29 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, Manolayam Health Care Trust, Tiruvarur                    | <b>40</b> |
| 48 | 30 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, Nambikkai Foundation, Tiruvarur                           | <b>26</b> |
| 49 | 30 <sup>th</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, SXEDS, NGO, Tiruvannamalai                                | <b>29</b> |
| 50 | 31 <sup>st</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, Peace Foundation, Mayiladuthurai.                         | <b>39</b> |
| 51 | 31 <sup>st</sup> October 2014  | Orientation program on Multiple Disabilities to NSS program officers, Madras School of Social Work, Egmore, Chennai.                          | <b>30</b> |
| 52 | 31 <sup>st</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, PCTC, Tiruvannamalai                                      | <b>43</b> |
| 53 | 31 <sup>st</sup> October 2014  | Orientation program on Multiple Disabilities to Community Development Facilitators, SINAM Society, Tiruvannamalai                             | <b>42</b> |
| 54 | 3 <sup>rd</sup> November 2014  | Orientation program on Multiple Disabilities to CDF Foundation Seed NGO, Athinangudi, Thirumarugal  | <b>35</b> |
| 55 | 7 <sup>th</sup> November 2014  | Orientation program on Multiple Disabilities to MBBS students of Chettinad Hospital & Research Institute                                      | <b>22</b> |
| 56 | 7 <sup>th</sup> November 20`14 | Orientation program on Multiple Disabilities to Community Differently Abled Facilitators (CDF), Erode   | <b>49</b> |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |                                |   |           |
|----|--------------------------------|---|-----------|
| 57 | 7 <sup>th</sup> November 2014  | Orientation program on Multiple Disabilities to Community Differently Abled Facilitators (CDF), SINAM Society, Tiruvannamalai.                          | <b>45</b> |
| 58 | 10 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to CDF Foundation Seed NGO, Athinangudi, Nagapattinam  | <b>19</b> |
| 59 | 10 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Differently Abled Facilitators (CDF), LEAD & Voice Society, Tirichy                           | <b>66</b> |
| 60 | 10 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to NSS Project Officers, Madras School of Social Work, Chennai   | <b>18</b> |
| 61 | 12 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators & SGF, Pondicherry Multi Purpose Social Service Society, Pudhucherry | <b>36</b> |
| 62 | 12 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators & SGF, Organisation for Rural Development, Vellore                   | <b>49</b> |
| 63 | 13 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, Peace Foundation, Mayiladuthurai.                                   | <b>19</b> |
| 64 | 14 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, TNSRLM, Erode   | <b>36</b> |
| 65 | 14 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, TNSRLM, Dindigul  | <b>33</b> |
| 66 | 14 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, Reward Society, Villupuram  | <b>39</b> |
| 67 | 19 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to NSS Project Officers, Madras School of Social Work, Chennai   | <b>28</b> |
| 68 | 19 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, TNSRLM, Vellore   | <b>35</b> |
| 69 | 20 <sup>th</sup> Nov 2014      | Orientation program on Multiple Disabilities to Community Development Facilitators, BDMRF, Tiruvarur  | <b>53</b> |
| 70 | 20 <sup>th</sup> Nov 2014      | Orientation program on Multiple Disabilities to DECSE (MR) & DVR (MR), Life Help Centre for the Handicapped   | <b>12</b> |
| 71 | 20 <sup>th</sup> Nov 2014      | Orientation program on Multiple Disabilities to Community Development Facilitators, Sinam Society, Tiruvannamalai                                       | <b>42</b> |
| 72 | 21 <sup>st</sup> November 2014 | Orientation program on Multiple Disabilities to NSS coordinators, Annai Velankanni's College, Chennai   | <b>91</b> |
| 73 | 21 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, Reward Society, Villupuram  | <b>65</b> |
| 74 | 24 <sup>th</sup> Novr 2014     | Orientation program on Multiple Disabilities to Community Development Facilitators, LEAD society, Trichy  | <b>45</b> |
| 75 | 25 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators, Trust in the Area of Social Activity, Vellore.                      | <b>60</b> |



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### National Institute for Empowerment of Persons with Multiple Disabilities

|    |                                |  |            |
|----|--------------------------------|--|------------|
| 76 | 26 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators/SGF, TNSRLM, Vellore.   | <b>39</b>  |
| 77 | 27 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Development Facilitators/SGF, Kudanthalai Seva Sangam, Thiruvavidaimaruthur            | <b>40</b>  |
| 78 | 28 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Differently Abled Facilitators, TNSRLM, Dindigul                                       | <b>51</b>  |
| 79 | 28 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to Community Differently Abled Facilitators, TNSRLM, Nilgiri  | <b>47</b>  |
| 80 | 28 <sup>th</sup> November 2014 | Orientation program on Multiple Disabilities to NSS project Officers, Madaras School of Social work, Chennai                                     | <b>18</b>  |
| 81 | 1 <sup>st</sup> December 2014  | Sensitization program on Disabilities for Bus Drivers and conductors , Kovalam, Chennai  | <b>100</b> |
| 82 | 2 <sup>nd</sup> December 2014  | Orientation program on Multiple Disabilities to CDF workers of SEED Trust, Thanjavur   | <b>50</b>  |
| 83 | 4 <sup>th</sup> December 2014  | Orientation program on Multiple Disabilities to B.Ed./D.Ed students of AYJNIHH, Secunderabad.  | <b>56</b>  |
| 84 | 8 <sup>th</sup> December 2014  | Orientation program on Multiple Disabilities to CDF workers of TNSRLM , Thanjavur  | <b>50</b>  |
| 85 | 9 <sup>th</sup> December 2014  | Orientation program on Multiple Disabilities to CDF workers of TASA, Arakkonam,  | <b>40</b>  |
| 86 | 11 <sup>th</sup> December 2014 | Orientation program on Multiple Disabilities to Press Officials from PIB, Shillong.  | <b>9</b>   |
| 87 | 15 <sup>th</sup> December 2014 | Orientation program on Multiple Disabilities to DGNM Ist Year Student, Ragas School of Nursing, Chennai.   | <b>10</b>  |
| 88 | 15 <sup>th</sup> December 2014 | Orientation program on Multiple Disabilities to NSS Project Officers, Madras School of Social Work, Chennai.                                     | <b>26</b>  |
| 89 | 15 <sup>th</sup> December 2014 | Orientation program on Multiple Disabilities to CDF workers of TNSRLM, Cuddalore.  | <b>33</b>  |
| 90 | 17 <sup>th</sup> Dec 2014      | Orientation program for implementing organization skill development and income generation models for Persons with Multiple Disabilities, Chennai | <b>60</b>  |
| 91 | 22 <sup>nd</sup> December 2014 | Orientation program for on Multiple Disabilities to PwDs, Parents, Professionals from Medical, Education and Labour & Employment at Port Blair.  | <b>350</b> |
| 92 | 22 <sup>nd</sup> December 2014 | Orientation program on Multiple Disabilities to CDF & SGF workers of TNSRLM, Nagapattinam,   | <b>41</b>  |
| 93 | 29 <sup>th</sup> December 2014 | Awareness program on Multiple Disabilities Imphal, Manipur   | <b>613</b> |
| 94 | 30 <sup>th</sup> December 2014 | Awareness program on Multiple Disabilities, Bishnupoor   | <b>785</b> |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|     |  |  |            |
|-----|--|--|------------|
| 95  | 2 <sup>nd</sup> January 2015                     | Orientation program of Awareness on Persons with Disabilities for Anganwadi and Asha Workers, Udaipur, Tripura                           | <b>110</b> |
| 96  | 21 <sup>st</sup> January 2015                    | Orientation program on Multiple Disabilities to CDF workers of TMSSS, Thanjavur  | <b>32</b>  |
| 97  | 22 <sup>nd</sup> – 23 <sup>rd</sup> January 2015 | Sensitization program for caregivers, Mayiladuthurai   | <b>18</b>  |
| 98  | 23 <sup>rd</sup> January 2015                    | Orientation program on Multiple Disabilities to SDF/CDF workers, Osai Organization for Social Action and Improvement, Ariyalur           | <b>28</b>  |
| 99  | 23 <sup>rd</sup> January 2015                    | Orientation program on Multiple Disabilities to CDF workers, CIBI program, Ranipet, Vellore Dist.  | <b>10</b>  |
| 100 | 27 <sup>th</sup> January 2015                    | Orientation program on Multiple Disabilities to B.Ed.Spl.Edn (MR) students, TEPSE & HEPSN Centre, Jai Narayani Vyas University, Jodhpur. | <b>30</b>  |
| 101 | 28 <sup>th</sup> January 2015                    | Orientation program on Multiple Disabilities to MBBS students, Chettinad Hospital and Research Institute, Chennai.                       | <b>21</b>  |
| 102 | 30 <sup>th</sup> January 2015                    | Orientation program on Multiple Disabilities to Psychology students of St.Thomas College of Arts & Science, Chennai.                     | <b>60</b>  |
| 103 | 30 <sup>th</sup> January 2015                    | Orientation program on Multiple Disabilities to CPO course students of Ishwar Institute of Prosthetics and Orthotics, Chennai.           | <b>8</b>   |
| 104 | 3 <sup>rd</sup> February 2015                    | Orientation program on Multiple Disabilities to NSS Coordinators, Madras School of Social Work, Chennai.                                 | <b>39</b>  |
| 105 | 5 <sup>th</sup> February 2015                    | Orientation program on Multiple Disabilities to Special School Students, Arpanam Special School, Villupuram District.                    | <b>5</b>   |
| 106 | 6 <sup>th</sup> February 2015                    | Orientation program on Multiple Disabilities to CDF workers of TASSA, Arakkonam.   | <b>55</b>  |
| 107 | 6 <sup>th</sup> February 2015                    | Orientation program on Multiple Disabilities to B.Ed.(MR) Trainees, SIRTAR for Persons with Special Needs, Haryana                       | <b>30</b>  |
| 108 | 9 <sup>th</sup> February 2015                    | Orientation program on Multiple Disabilities to B.Arch students, Dayananda Sagar Academy of Technology & Management, Bangalore.          | <b>18</b>  |
| 109 | 10 <sup>th</sup> February 2015                   | Orientation program on Multiple Disabilities to ISL students of AYJNIHH, Mumbai  | <b>25</b>  |
| 110 | 13 <sup>th</sup> February 2015                   | Orientation program on Multiple Disabilities to NSS Coordinators, Madras School of Social Work, Chennai                                  | <b>25</b>  |
| 111 | 17 <sup>th</sup> February 2015                   | Orientation program on Multiple Disabilities to M.Phil students, Madras University, Chennai  | <b>2</b>   |
| 112 | 19 <sup>th</sup> February 2015                   | Orientation program on Multiple Disabilities to MBBS students of Chettinad Hospital & Research Institute, Chennai                        | <b>21</b>  |
| 113 | 23 <sup>rd</sup> February 2015                   | Orientation program on Multiple Disabilities to NSS Volunteers of Vailankanni Matric Hr.Sec.School, Pudhucheerry                         | <b>70</b>  |

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### National Institute for Empowerment of Persons with Multiple Disabilities

|              |  |  |             |
|--------------|--|--|-------------|
| 114          | 25 <sup>th</sup> February 2015                 | Orientation program on Multiple Disabilities to D.Ed.Spl.Edn(MR) students of Uma Educational & Technical Society, Kakinada | <b>26</b>   |
| 115          | 25 <sup>th</sup> February 2015                 | Orientation program on Multiple Disabilities to MSW students of Tamilnadu Voluntary Health Association, , Chennai.         | <b>48</b>   |
| 116          | 26 <sup>th</sup> February 2015                 | Orientation program on Multiple Disabilities to DPO & BPO students of Christian Medical College, Vellore.                  | <b>7</b>    |
| 117          | 26 <sup>th</sup> February 2015                 | Orientation program on Multiple Disabilities to MSW students of Patrician College of Arts & Science, Chennai.              | <b>32</b>   |
| 118          | 26 <sup>th</sup> February 2015                 | Orientation program on Multiple Disabilities to D.Ed.Spl.Edn (MR) trainees of Balavihar Training School, Chennai.          | <b>43</b>   |
| 119          | 2 <sup>nd</sup> March 2015                     | Orientation program on Multiple Disabilities to NSS Coordinators, Madras School of Social Work, Chennai.                   | <b>22</b>   |
| 120          | 19 <sup>th</sup> – 20 <sup>th</sup> March 2015 | Orientation program on Multiple Disabilities to Care Giver Course students, VOC Educational Society, Tuticorin             | <b>23</b>   |
| 121          | 23 <sup>rd</sup> March 2015                    | Orientation program on Multiple Disabilities to DSE MR Students of Sanjay Centre for Special Education, Goa.               | <b>31</b>   |
| 122          | 23 <sup>rd</sup> March 2015                    | Orientation program on Multiple Disabilities to MBBS students of Chettinad Hospital & Research Institute, Chennai.         | <b>31</b>   |
| <b>Total</b> |  |  | <b>5634</b> |



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### National Institute for Empowerment of Persons with Multiple Disabilities

#### Parental Training Program

| S.No | DATE                        | TOPIC   | No. of Participants |
|------|-----------------------------|---|---------------------|
| 1    | 10 <sup>th</sup> April 2014 | Parents meet with Multidisciplinary team  | 130                 |
| 2    | April 2014                  | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                      | 5                   |
| 3    | April 2014                  | Income Generation program for parents at NIEPMD(Chemical Production Unit).                          | 4                   |
| 4    | April 2014                  | Income Generation program for parents at NIEPMD(Jute Production Unit).                              | 5                   |
| 5    | April 2014                  | Income Generation program for parents at NIEPMD(Jewellery Making).                                  | 4                   |
| 6    | April 2014                  | Income Generation program for parents at NIEPMD(Candle Making).                                     | 4                   |
| 7    | April 2014                  | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit) 4 <sup>th</sup> Batch | 21                  |
| 8    | April 2014                  | Income Generation program for parents at NIEPMD (Greeting cards preparation) 4 <sup>th</sup> Batch  | 5                   |
| 9    | May 2014                    | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                      | 5                   |
| 10   | May 2014                    | Income Generation program for parents at NIEPMD(Chemical Production Unit).                          | 4                   |
| 11   | May 2014                    | Income Generation program for parents at NIEPMD(Jute Production Unit).                              | 5                   |
| 12   | May 2014                    | Income Generation program for parents at NIEPMD(Jewellery Making).                                  | 4                   |
| 13   | May 2014                    | Income Generation program for parents at NIEPMD(Candle Making).                                     | 4                   |
| 14   | May 2014                    | Income Generation program for parents at NIEPMD (Greeting cards preparation)                        | 4                   |
| 15   | June 2014                   | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                      | 5                   |
| 16   | June 2014                   | Income Generation program for parents at NIEPMD(Chemical Production Unit).                          | 4                   |
| 17   | June 2014                   | Income Generation program for parents at NIEPMD(Jute Production Unit).                              | 5                   |
| 18   | June 2014                   | Income Generation program for parents at NIEPMD(Jewellery Making).                                  | 4                   |
| 19   | June 2014                   | Income Generation program for parents at NIEPMD(Candle Making).                                     | 4                   |

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|    |                |  |    |
|----|----------------|--|----|
| 20 | June 2014      | Income Generation program for parents at NIEPMD (Greeting cards preparation)                     | 4  |
| 21 | June 2014      | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21 |
| 22 | July 2014      | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5  |
| 23 | July 2014      | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4  |
| 24 | July 2014      | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5  |
| 25 | July 2014      | Income Generation program for parents at NIEPMD (Jewellery Making).                              | 4  |
| 26 | July 2014      | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4  |
| 27 | July 2014      | Income Generation program for parents at NIEPMD (Greeting cards preparation)                     | 10 |
| 28 | July 2014      | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21 |
| 29 | August 2014    | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5  |
| 30 | August 2014    | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4  |
| 31 | August 2014    | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5  |
| 32 | August 2014    | Income Generation program for parents at NIEPMD (Jewellery Making).                              | 4  |
| 33 | August 2014    | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4  |
| 34 | August 2014    | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21 |
| 35 | September 2014 | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5  |
| 36 | September 2014 | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4  |
| 37 | September 2014 | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5  |
| 38 | September 2014 | Income Generation program for parents at NIEPMD (Jewellery Making).                              | 4  |
| 39 | September 2014 | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4  |

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|    |                           |  |     |
|----|---------------------------|--|-----|
| 40 | September 2014            | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21  |
| 41 | 29 <sup>th</sup> Sep 2014 | Parent Training Program for Guardianship & Behaviour Management issues                           | 100 |
| 42 | October 2014              | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 43 | October 2014              | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |
| 44 | October 2014              | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4   |
| 45 | October 2014              | Income Generation program for parents at NIEPMD (Jewellery Making).                              | 4   |
| 46 | October 2014              | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4   |
| 47 | October 2014              | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21  |
| 48 | November 2014             | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 49 | November 2014             | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |
| 50 | November 2014             | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4   |
| 51 | November 2014             | Income Generation program for parents at NIEPMD (Jewelry Making).                                | 4   |
| 52 | November 2014             | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4   |
| 53 | November 2014             | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21  |
| 54 | December 2014             | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 55 | December 2014             | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |
| 56 | December 2014             | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4   |
| 57 | December 2014             | Income Generation program for parents at NIEPMD (Jewelry Making).                                | 4   |
| 58 | December 2014             | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4   |
| 59 | December 2014             | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21  |



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|    |                           |  |     |
|----|---------------------------|--|-----|
| 60 | December 2014             | Screen Printing  | 5   |
| 61 | January 2015              | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 62 | January 2015              | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |
| 63 | January 2015              | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4   |
| 64 | January 2015              | Income Generation program for parents at NIEPMD (Jewelry Making).                                | 4   |
| 65 | January 2015              | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4   |
| 66 | January 2015              | Income Generation program for parents at NIEPMD (Tailoring & Embroidery) (4 <sup>th</sup> Batch) | 21  |
| 67 | January 2015              | Screen Printing  | 6   |
| 68 | February 2015             | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 69 | February 2015             | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |
| 70 | February 2015             | Income Generation program for parents at NIEPMD (Chemical Production Unit).                      | 4   |
| 71 | February 2015             | Income Generation program for parents at NIEPMD (Jewelry Making).                                | 4   |
| 72 | February 2015             | Income Generation program for parents at NIEPMD (Candle Making).                                 | 4   |
| 73 | February 2015             | Screen Printing  | 6   |
| 74 | 08 <sup>th</sup> Feb 2015 | Management of Children with Multiple Disabilities, Dhemaji, Joypur, Assam                        | 106 |
| 75 | 19 <sup>th</sup> Feb 2015 | Early Identification of Technology for Visual Impairment, , Little Flower Convent, Chennai.      | 155 |
| 76 | 22 <sup>nd</sup> Feb 2015 | Parental Skills needed for Upbringing , Chennai  | 280 |
| 77 | 27 <sup>th</sup> Feb 2015 | Identification and Management of children with Multiple Disabilities                             | 15  |
| 78 | March 2015                | Income Generation program for parents at NIEPMD (Tailoring & Embroidery Unit).                   | 5   |
| 79 | March 2015                | Income Generation program for parents at NIEPMD (Jute Production Unit).                          | 5   |

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|              |                             |  |             |
|--------------|-----------------------------|--|-------------|
| 80           | March 2015                  | Income Generation program for parents at NIEPMD (Chemical Production Unit).              | 4           |
| 81           | March 2015                  | Income Generation program for parents at NIEPMD (Jewelry Making).                        | 4           |
| 82           | March 2015                  | New Parents Registered in IGP  | 4           |
| 83           | March 2015                  | Screen Printing  | 6           |
| 84           | 5 <sup>th</sup> March 2015  | Management of Persons with Cerebral Palsy  | 30          |
| 85           | 23 <sup>rd</sup> March 2015 | Identification and Management of Person with Multiple Disabilities, Gangtok, Sikkim.     | 33          |
| 86           | 25 <sup>th</sup> March 2015 | Parent Training program on Multiple Disabilities at Mizoram University, Aizawal, Mizoram | 80          |
| <b>Total</b> |                             |  | <b>1428</b> |

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#### Annexure 2 List of Faculty Members/Officials participation in Workshop/Conferences & Seminars

| S.No | Faculty Name  | Title of the Program  | Organizer   | Place       |
|------|---|---|---|-------------|
| 1    | Shri.Nachiketa Rout   | CME on Hearing and Language development   | Prathiksha Hospital Guwhati                       | Guwhati     |
| 2    | Dr.J.Vijayalakshmy  | Workshop on Sleep   | NITRA Clinic                                      | Chennai     |
| 3    | Dr.J.Vijayalakshmy  | Workshop on EEG   | Dr Murugan Neurological Clinics                   | Chennai     |
| 4    | Shri.P.Kamaraj  | International Conference on "Building Innovation for creative society and generate Employability – Beyond Digital Age | Tamil Nadu Teachers Education University, Chennai | Chennai     |
| 5    | Shri.P.Kamarajs<br>Shri.M.Kathiravan<br>Shri.D. Stalin<br>Smt. S.Sobhiya vani<br>Smt.Seetha lakshmi<br>Shri.K.K.Dhanavendan | Right To Education  | NIVH, Regional Centre                             | Chennai     |
| 6    | Dr.Neeradha Chandramohan<br>Shri Nachiketa Rout   | Symposium on Autism and Cerebral Palsy  | Rehabilitation Centre for Handicapped Children    | Chandigarh  |
| 7    | Dr.J Vijayalakshmy  | Focus group to modify curriculum for SC/ST & Differently Abled  | NCERT   | New Delhi   |
| 8    | Shri.K.K.Dhanavendan  | Multiple Disabilities & Transdisciplinary approach  | NIEPMD  | Chennai.    |
| 9    | Shri.K.K.Dhanavendan  | Prelingistic skill stimulation and language stimulation   | NIEPMD  | Chennai     |
| 10   | Shri.Rajesh Ramachandran  | RCI Scheme of Examination   | NIEPMD & RCI                                      | Chennai     |
| 11   | Shri.P.Kamaraj  | International Conference on Education   | Central University,Pudhuc herry                   | Pondicherry |



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|    |  |   |   |   |
|----|--|---|---|---|
| 12 | Smt.I G Anusuya<br><br>Shri.Stalin Arul Regan<br><br>Shri.Rajesh Ramachandran<br><br>Shri.A.Amarnath<br><br>Shri.B.S.Santhosh Kanna<br><br>Shri.M.Rajesh | "Assistive and Rehabilitation Technologies: Inclusive technologies for an improved quality of life" | NIEPMD & CII, Chennai                     | Chennai                                       |
| 13 | Dr.J.Vijayalakshmy   | Learning Disability   | Sushil Hari International School, Chennai | Chennai                                       |
| 14 | Mrs.Kala   | TAN-ISHACON   | TAN ISHA                                  | Yercaud, Tamilnadu                            |
| 15 | Ms.P.Gayathri  | TAN-ISHACON   | TAN ISHA                                  | Yercaud, Tamilnadu                            |
| 16 | Shri.P.Kamaraj   | Workshop on Recent trends in Curriculum Development   | NIEPMD                                    | Central Institute of Indian Language, Mysore. |
| 17 | Dr.J.Vijayalakshmy<br><br>Dr.A.Amarnath<br><br>Shri.Rajesh Ramachandran  | National Workshop on Empowerment of Persons with Multiple Disabilities                              | NIEPMD                                    | Goa   |
| 18 | Shri.M.Kathiravan  | Course Co-ordinators Meet   | RCI, New Delhi                            |   |
| 19 | Dr.J.Vijayalakshmy   | National Workshop on Autism   | Vikrama Simhapur University               |   |

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|    |   |   |   |                                   |
|----|---|---|---|-----------------------------------|
| 20 | Dr.Neeradha Chandramohan,<br>Shri.Nachiketa Rout<br>Shri.P.Kamaraj<br>Dr.K.Balabaskar<br>Shri.Rajesh Ramachandran<br>Shri.S.Vijayaragahavan<br>Shri.K.K.Dhanavendan<br>Shri.M.Rajesh<br>Smt.Angelin Golda<br>Smt.J.Kanchana | International Conference on Empowerment of Persons with Multiple Disabilities   | NIEPMD  | New Delhi.                        |
| 21 | Shri.P.Kamaraj  | National conference on Education for Human Resource Development   | Mother Theresa University                           | Madurai                           |
| 22 | Dr.J.Vijayalakshmy  | Education of person with Deafblindness  | Rotary Club, Chennai                                | Little Flower Convent, Chennai.   |
| 23 | Dr.Balabaskar & Shri.Rajesh Ramachandran  | Assistive Devices for PwDs and Elderly  | Dept.of Science & Technology and Help Age India     | New Delhi                         |
| 24 | Shri.B.S.Santhosh Kanna   | International Conference on Best Practices in Rehabilitation (SAARC Level Conference)                                       | Mobility India                                      | Bangalore                         |
| 25 | Dr.J.Vijayalakshmy  | Fetal Imaging and MRI   | Dr. Murugan, Neurologist                            | Chennai                           |
| 26 | Shri.B.S.Santhosh Kanna<br>Shri.P.Kamaraj<br>Smt.IG Anusuya<br>Shri.K.K.Dhanavendan<br>Shri.Rajesh Ramachandran   | National Seminar on Assistive Technology in Education & Sports for Total inclusion of Persons with Disabilities, Coimbatore | NIEPMD & Ramakrishna Mission University, Coimbatore | Coimbatore                        |
| 27 | Dr.J.Vijayalakshmi  | Common Problem in Paediatric Practice   | Chettinad Hospital                                  | Chennai                           |
| 28 | Dr.A.Amarnath   | National Conference on Down Syndrome  | Indian Association of Paediatrics                   | Baby Memorial Hospital, Kozhikode |
| 29 | Smt. IG Anusua<br>Shri.M.Kathiravan<br>Shri.K.K.Dhanavendan<br>Shri.Stalin Arul Regan<br>Shri. Sundaresan T   | AAC & Communication for Children with Multiple Disabilities   | NIEPMD & Vidhya Sagar,                              | Chennai                           |

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### National Institute for Empowerment of Persons with Multiple Disabilities Presentation of Papers by Faculties in Conference / Workshop

| S.No | Faculty Name                       | Title of the program/Paper   | Topic  | Organizer                                    |
|------|------------------------------------|--|--|--|
| 1    | Dr.Neeradha Chandramohan           | Access to Public Schemes.  | To enable access and raise awareness on public schemes for persons with disabilities   | Germany Leprosy Relief Association, Chennai. |
| 2    | Shri.Nachiketa Rout                | CME on Hearing and Language development  | Intervention in Speech & Language impairment: How early is early>  | Guwhati, Assam                               |
| 3    | Dr.J.Vijayalkshmy                  | National workshop on best practices and current trends in the field of special needs                   | Adult Independent Living   | Puducherry University, Pudhucherry           |
| 4    | Shri.P.Kamaraj                     | WAAD   | Special Educational aspect to the parents  | Chennai.                                     |
| 5    | Dr.Vijay Shankar Sharma            | Cloud computing and access to public services among the Teacher Trainees of Special Education Program. | TNTEU International Conference Monography 2014 (ISBN – 978-93-511-459-8  | chennai                                      |
| 6    | Shri Nachiketa Rout                | Symposium on Autism and Cerebral Palsy   | Speech and Communication training for ASD  | Chandigarh                                   |
| 7    | Shri.P.Kamaraj                     | International Conference on Art, Education and Culture   | Access to Teaching Learning Materials  | Vijayawada, Andhra Pradesh                   |
| 8    | Dr.K.Balabaskar<br>Shri.D.Rajkumar |  | Independent Living Skills for Adult with Multiple Disabilities – An Inclusive process for Empowerment/International Research Journal | Jadavpur University, Kolkata                 |
| 9    | Shri.Nachiketa Rout                |  | Concept of CRC   | Principal Secretary, Govt. of Odisha         |



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|    |                          |  |   |                                 |
|----|--------------------------|--|---|---------------------------------|
| 10 | Dr.K.Balabaskar          | Workshop on Sharing best practices on Identification and mainstreaming of Mentally challenged children with CP and ASD | Successful intervention from different parts of the country on Inclusive Education  | Sparce, Lucknow                 |
| 11 | Shri.P.Kamaraj           | International Conference on Education  | Choice making away the children with ASD in then leaving situation  | Pondicherry                     |
| 12 | Dr.Neeradha Chandramohan | Assistive and Rehabilitation Technologies  | Delivered the Keynote address on the theme of Assistive and Rehabilitation Technologies and Chair the Session of "Assistive Ergonomic Technology" | Chennai.                        |
| 13 | Dr.K.Balabaskar          | CRE on Identification, Intervention and Empowering the persons with Multiple Disabilities at the Community level       | Advocacy ad right based community inclusive approach  | Chennai.                        |
| 14 | Shri.P.Kamaraj           | International Conference on Education  | Choice making among the children with ASD in their learning situation   | Central University, Pudhucherry |
| 15 | Dr.J.Vijayalakshmy       | National Workshop on Empowerment of Persons with Multiple Disabilities   | Associated Conditions in Autism   | Goa                             |
| 16 | Dr.A.Amarnath            | -do-   | Empowerment of Families for Persons with multiple Disabilities  | Goa                             |
| 17 | Smt.I G Anusuya          | National Workshop on cognitive and social approaches Intervention of Children with ASD                                 | Developing individual methods of teaching children with ASD   | Nellore, A.P                    |

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|    |  |   |   |              |
|----|--|---|---|--------------|
| 18 | Shri.M.Kathiravan                      | -do-  | Family Impacts on having children with ASD  | Nellore, A.P |
| 19 | Shri.P.Raghuram                        | International Conference on Empowerment of Persons with Multiple Disabilities organized by NIEPMD | Effect of Habit on Upper limb co-ordination speed & dexterity for children with Hemiplegic Cerebral Palsy                               | New Delhi    |
| 20 | Shri.Nachiketa Rout                    | -do -   | Spelling English and English Conceptualised with working memory   | New Delhi    |
| 21 | Shri.Nachiketa Rout                    | -do -   | Transdisciplinary approach: A speech language pathologists perspective (Poster presentation)  | New Delhi    |
| 22 | Shri.Nachiketa Rout & Ms.P.Gayatri     | -do -   | Cross Linguistic study on Phonics skill in typically developing children and children with SLD in Hindi & English (Poster presentation) | New Delhi    |
| 23 | Shri.Nachiketa Rout & Shri.R. Sridhar  | -do -   | Software to develop communication in children with disabilities (Poster presentation)   | New Delhi    |
| 24 | Shri.Nachiketa Rout & Smt.S.Kala       | -do -   | Challenging behavior in children with ASD: A Parental Report(Poster presentation)   | New Delhi    |
| 25 | Shri.Nachiketa Rout & Shri.Gunasekaran | -do -   | Management of Postural problems contributing to feeding difficulties(Poster presentation)   | New Delhi    |

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|    |  |       |   |           |
|----|--|-------|---|-----------|
| 26 | Shri.Nachiketa Rout & Ms.P.Gayatri                         | -do - | Speech therapists inclusion, SLD and the DSM – 5(Poster presentation)   | New Delhi |
| 27 | Shri.Nachiketa Rout  | -do - | Reading and spelling in Indian language # Reading and Spelling English(Poster presentation)   | New Delhi |
| 28 | Smt.S.Kala & Ms.B.Pavithra                                 | -do - | AAC in children with Multiple Disabilities: A Parental perspective (Poster presentation)  | New Delhi |
| 29 | Shri.Rajesh Ramachandran                                   | -do - | Technology adaptation for Persons with Multiple Disabilities having multisensory impairment in skill training set up through mechatronic devices(Poster presentation) | New Delhi |
| 30 | Dr.Neeradha Chandramohan &<br><br>Shri.Rajesh Ramachandran | -do - | To study the effect of Hindustani Classical Instrumental Music in Learning Drawing Skills among primary students with Autism Spectrum Disorder and Mental Retardation | New Delhi |
| 31 | Shri.P.Raghuram & Dr.Neeradha Chadramohan                  | -do - | Effect of Hand-arm Bimanual Intensive Therapy (Habit) on Upper Limb Coordination, Speed, and dexterity in Children with Hemiplegic cerebral palsy                     | New Delhi |



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|    |  |  |  |            |
|----|--|--|--|------------|
| 32 | Shri.P.Kamaraj                             | -do-   | The effect of support system on curricular development for children with Multiple Disabilities | New Delhi  |
| 33 | Shri.K.K.Dhanaven dan                      | -do-   | A study on Effectiveness of support services system for MD                                     | New Delhi  |
| 34 | Shri.P.Kamaraj                             | Training & Management of Children with CP  | Human Resource Development in the field of rehabilitation of persons with disabilities         | Chennai    |
| 35 | Shri.C.K.Dhanapan dian                     | Enabling the Special Educators organized by Rotary Club of Drishti   | Guidance and Counseling  | Chennai    |
| 36 | Dr.K.Balabaskar & Shri.Rajesh Ramachandran | Assistive Devices for PwDs and Elderly   | Technology Adoption for PwMDs in Skill training set through mechatronic device                 | New Delhi. |
| 37 | Shri.B.S.Santhosh Kanna                    | International Conference on Best Practices in Rehabilitation (SAARC Level Conference)                        | Pulmonary Rehabilitation for Clients with Spastic Quadriplegic Cerebral Palsy                  | Bangalore  |
| 38 | Dr.J.Vijayalakshmy                         | Workshop on Personality Development and capacity building for girl students with Visual Impairment, Chennai. | Sexually Transmitted diseases<br><br>Menarche, Menopause & Menstrual Hygiene                   | Chennai    |

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|    |  |   |  |  |
|----|--|---|--|--|
| 39 | Dr.J.Vijayalakshmy                             | M G University,<br>Kottayam   | Introduction to Multiple Disabilities<br><br>Employability of Persons with Multiple Disabilities   | Kottayam                                   |
| 40 | Dr.K.Balabaskar                                | Services for Persons with Multiple disabilities across the life span in North East state                          | -  | New Delhi                                  |
| 41 | Shri.P.Kamaraj<br><br>Shri.Rajesh Ramachandran | National Seminar on Assistive Technology in Education and Sports for total inclusive of Persons with Disabilities | Efficacy of learning emotions through fillip chart and CAI among student with Autism and Mental Retardation attending Secondary Level    | Ramakrishna Mission University, Coimbatore |
| 42 | Dr.K.Balabaskar                                | Consultive workshop on Economic empowerment of People with Intellectual Development Disabilities                  | Role of Government is addressing employment opportunities for Persons with intellectual disabilities                                     | Chennai                                    |
| 43 | Shri.D. Stalin Arul Regan                      | Developing sills and capacities of special educators for children with special needs                              | Holistic approach of a skilled special educator towards understanding the needs of children with Deafblindness and multiple disabilities | Chennai                                    |
| 44 | Dr.J.Vijayalakshmy                             | Developing sills and capacities of special educators for children with special needs                              | Skills needed for parents of the Persons with Deafblind and VI + MD  | Chennai                                    |
| 45 | Smt.I G Anusuya                                | Learning Strategy for Person with MR in inclusive set up  | CRE "Learning Strategy to make including successful  | NRT, College, Chennai                      |
| 46 | Dr.K.Balabaskar & Mr.M.Harinath                | DSTCRS  | Developing Self Advocacy skills in Adult persons with Multiple Disabilities  | New Delhi                                  |







**National Institute for Empowerment of Persons with  
Multiple Disabilities (NIEPMD)**

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