### NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS



# WITH MULTIPLE DISABILITIES (NIEPMD)

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#### Note

10 Aug 2016

### Sub: Guidelines for engagement of Professionals (Faculties) on contract basis.

Dr Neeradha Chandramohan. Associate Prof (Cl Psychology)

Sri Nachiketa Rout. Associate Prof (Speech & Hearing)

Dr Vijayalakshmi. Lecturer (Medical Sciences)

Sri P Kamaraj. Lecturer (Special Education)

Sri Santhosh Kanna. Lecturer (Physiotherapy)

## Meeting was convened regarding the mentioned subject . Following are the Guidelines:

- The selection process will have three components weightage calculation, written test and skill test.
- 2. Weightage will be calculated (maximum 50 marks) as per the prescribed format which shall be uploaded in the website (Annexure-I).
- 3. The written test will be conducted for a maximum of 50 marks in form of an Multiple Choice Questions. The minimum qualifying marks is 40%.
- 4. Skill tests will be conducted for five candidates per post as per merit list. Minimum qualifying marks for skill test is 50%.
- 5. The final merit list shall be prepared by giving equal weightage for all the three components (33.33% for each components) ie. Weightage, written test and skill test.
- 6. The candidates topping the final merit list will be given the offer as per the pre sanctioned number of posts.
- 7. In the event of tie the following criteria's shall be followed: In case total cumulative marks is equal the ranking of the candidates will be done on the following priority
  - ✓ the % marks obtained in the skill test
  - ✓ The % marks in the written test.
  - √ the % score in weightage
  - $\checkmark$  % of marks obtained in the essential qualification.
  - ✓ Desirable qualification.
  - If all are equal the competent authority shall exercise his /her powers to decide the final merit list.

DIRECTOR