

**COMPOSITE REGIONAL CENTRE FOR PERSONS WITH DISABILITIES (CRC),**  
**NAGPUR, MAHARASHTRA**

[Under the administrative control of  
National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), (Department of Empowerment of persons with  
Disabilities (Divyangjan),

Ministry of Social Justice & Empowerment, Government of India]  
East Coast Road, Muttukadu, Kovalam (PO), Chennai – 603 112).

[www.niepmd.tn.nic.in](http://www.niepmd.tn.nic.in)

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**SELECTION PROCEDURE FOR CONTRACTUAL POSTS**

(Group 'A' Posts – Srl.1 & 2 of Advt No. 02/2017 )

**PART - A - GROUP APOSTS :- INTERVIEW BASED SELECTION PROCESS**

**(for the post of ASSISTANT PROFESSOR-MEDICAL PMR & LECTURER - OCCUPATIONAL THERAPY)**

(Weightage considered as qualifying nature only and will not count for merit ranking/selection purpose. Selection will be based only on the basis of performance of the candidate in the Interview. Shortlisting of candidates eligible for appearing the interview will be based on the weightage assessed).

**A) WEIGHTAGE : 50 MARKS (Academic credential = 30 + Experience = 20)**

SI. NO.	WEIGHTAGE HEAD	WEIGHTAGE SUB HEAD	TOTAL
1.	Academic Credential (Max :30)	Essential Qualification	10
		Desirable Qualification	5
		Additional Qualification	5
		Researches / Publications/ Meritorious works	5
		Publications / training in the sphere of work	5
2.	Experiences (Max : 20)		20
3.	<b>Written Test</b> (Objective/MCQ)	GK/Current Affairs = 5 marks Reasoning ability = 5 marks Numerical Aptitude = 5 marks Disability (General) = 5 marks Post Specific = 30 marks	50
<b>Total</b>			<b>100</b>

**III. SELECTION CRITERIA**

- ❖ Qualified candidates based on Weightage of academic credentials, experience and Written Test score will be shortlisted for interview.
- ❖ Only qualified candidates after assessment will be allowed to appear the interview.
- ❖ Final selection only based on ranks drawn through an interview conducted for 50 Marks amongst for the qualified/ shortlisted candidates.
- ❖ Marks of weightage will not be considered for merit ranks for final selection.
- ❖ Selection will be only on the basis of interview for the qualified candidates on the ratio of 1:5 (Post : Candidates ratio)/ As per discretion of the selection committee.

**Further details of weightage and experience criteria given in following table:-**

<b>SI. NO.</b>	<b>PARTICULARS</b>	<b>MARKS</b>	<b>MAX MARKS</b>
1.	<b><i>Essential Qualification (Maximum 10 Marks)</i></b>		10
	Upto50%	2	
	51% to 55%	3	
	56% to 60%	4	
	61% to 65%	5	
	66% to 70%	6	
	71% to 75%	7	
	76% to 80%	8	
	81% to 85%	9	
	Above 85%	10	
2.	<b><i>Desirable Qualifications (Maximum – 5 Marks)</i></b>		5
	M.Phil.	2.5	
	Ph.D.	5	
3.	<b><i>Related RCI/ University/ Other Council Approved Additional Qualification(Maximum – 5 Marks)</i></b>		5
	Certificate	1	
	Diploma	2	
	PG Diploma	2.5	
	PG Degree	3	
	NET/ SLATE/ Any Other	2	
4.	<b><i>Research Unpublished (Maximum – 5 Marks)</i></b>		5
	Presentations (National/ International/ State Level Seminars/ Workshops)		
	National	1	
	International	2	
	State	0.5	
	Projects funded by Central/ State/ International Body	2	
5.	<b><i>Publication with ISBN or ISSN(Maximum – 5 Marks)</i></b>		5
	Authored Books	3	
	Edited Books	3	
	Journals Article	2	
	Chapters (Edited/ Written)	1.5	
6.	<b><i>Essential Experience after completion of Essential Qualification(Maximum – 20 Marks)</i></b>		20
	Weightage Per Year	1.5	
	<b>Total of Weightage</b>		50

#### IV. SELECTION COMMITTEE FOR GROUP A

SI. No.	Member Designation	Member Detail
1.	Chairperson	Director, NIEPMD
2.	Member (Internal)	NIEPMD/CRC -N Staff
3.	Member (External)	University/ RCI/ State Government/ Other NI's/ Other CRC's/ Non-Government Organizations/ Consultant, etc.,
4.	Member - SC/ST	Any Officer/ NGO Representative belonging to SC/ST Category
5.	Member Secretary	Director, CRC Nagpur/ Nodal Officer CRC N, NIEPMD

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**PART - B - GROUP B POST (Srl. 3A & 3B of Advt No.02/2017):-NON-INTERVIEW BASED  
SELECTION PROCESS (WEIGHTAGE FOR MERIT RANKING.**

Merit Rank/ Selection will be primary drawn on basis of Weightage and Written Test following parameters:

**A) WEIGHTAGE : 50 MARKS**

SI. NO.	WEIGHTAGE HEAD	WEIGHTAGE SUB HEAD	TOTAL
1.	Academic Credential ( Max :30)	Essential Qualification	20
		Additional Qualification	10
2.	Experiences (Max : 20)		20
<b>Total</b>			<b>50 #</b>

**# Reference Instructions from MSJE dated 26.12.2016.**

**B) WRITTEN TEST (MCQ) : 50 MARKS**

***Selection Criteria***

- ❖ Selection only basis of merit rank drawn through Written Test (50 Marks)& Weightage (50 Marks) total 100 Marks taken together.

Further details of weightage and experience criteria given in following table:

SI. NO.	PARTICULARS	MARKS	SCORE
1.	<b><i>Essential Qualification (Maximum 20 Marks)</i></b>		20
	Upto50%	10	
	Above 50% to 55%	11	
	Above 55% to 60%	12	
	Above 60% to 65%	13	
	Above66% to 70%	14	
	Above 70% to 75%	15	
	Above 75% to 80%	16	
	Above 80% to 85%	17	
	Above85% to 90%	18	
	Above 90% to 95%	19	
	Above 95% to 100%	20	
2.	<b><i>Relevant/ RCI/ University/ Other Council Approved Additional Qualifications (Maximum – 10 Marks)</i></b>		10
	Certificate	1	
	Diploma	2	
	Degree	3	
	PG Diploma	5	
	PG Degree	6	
	M.Phil./ Professional Qualification in the field	7	
Ph.D.,	10		
3.	<b><i>Essential Experience (Maximum – 20 Marks)</i></b>	20	20
	1.5 Marks Per Year after completion of Essential Qualification		
	<b>TOTAL OF WEIGHTAGE</b>		<b>50</b>
4.	<b><i>Written Test (Maximum – 50 Marks)</i></b>		50
	Objective/ Multiple Choice Questions in Relevant to the Post)		
	G.K/ Current Affairs	5	
	Reasoning	5	
	Numerical Aptitude	5	
	Disability (General)	5	
	Disability (Subject/ Post based)	30	
	<b><i>Total Marks</i></b>		<b>100</b>

**V. SELECTION COMMITTEE FOR GROUP B :**

SI. No.	Member Designation	Member Detail
6.	Chairperson	Director, NIEPMD
7.	Member (Internal)	NIEPMD/CRC -N Staff
8.	Member (External)	University/ RCI/ State Government/ Other NI's/ Other CRC's/ Non-Government Organizations/ Consultant, etc.,
9.	Member - SC/ST	Any Officer/ NGO Representative belonging to SC/ST Category
10.	Member Secretary	Director, CRC Nagpur/ Nodal Officer CRC N, NIEPMD

**VI. MEMBERS/ OTHER THAN SELECTION COMMITTEE:**

SI. NO.	OPERATIONAL AREA	COMMITTEE/ STAFF RESPONSIBLE	
1.	Question Paper (Written Test) (for Group B Post from Srl.3A&3B)	One Expert from NIEPMD/ CRC-N/ Other NI's/ Universities/ Any other Government Organization will be assigned the task of preparing 2 Sets of MCQ for Each Post with Answer Keys. Core committee of recruitment for CRC-N will decide the Name of the Expert for each post. (Moderation to be done by the Director NIEPMD.	
2.	Weightage Calculation	6 Members in batch of 3 from NIEPMD/ CRC-N will be nominated under specified dates	
3.	Written Test	3 Members in batch of 3 from NIEPMD/ CRC-N will be nominated under specified dates	
4.	Evaluation	2 Members for each post from NIEPMD/ CRC-N/ Externals will be nominated under specified dates	
5.	Score Compilation & Preparation of Statement	3 Members in batch of 3 from NIEPMD/ CRC-N will be nominated under specified dates	
6.	Selection Committee	As proposed for Group A & B separately	
7.	Selection Committee proceedings and declaration of merit list (Uploading in NIEPMD website)	Selection Committee	As proposed separately in the schedule.

**VII. SCHEDULE OF SELECTION PROCESS:****GROUP - A:**

<b>Post Code</b>	<b>Date</b>	<b>Registration</b>	<b>Certificate Verification &amp; Weightage Calculation</b>	<b>Interview</b>	<b>Result declaration</b>
1 (Asst Prof PMR) & 2 (Lecturer - OT)	09/03/2017	09: 00 to 09:30	09:30 to 11:30	11:30 to 01:00 P.M (for Lecturer - OT) & 02.00 pm to 04.00 pm (for Asst. Professor PMR)	

**GROUP - B:**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Date</b>	<b>Registration</b>	<b>Certificate Verification &amp; Weightage Calculation</b>	<b>Written Test</b>	<b>Result Compilation (Written Test &amp; Weightage)</b>
Post Srl.3A & B	Clinical Assistant - Speech & Hearing and Clinical Assistant - Developmental Therapy	10/03/2017	09: 00 to 09:30	09:30 to 11:30	12:00 to 01:00 P.M	02:00 to 03:30 P.M